

# FINANCIAL TIMES

**Today's surveys**  
**Pension Fund Investment**  
**Asian Financial Markets**

**Personal view**  
**Kenneth Clarke on**  
**the Bank of England**

**Vietnam**  
**US rebuilds**  
**relations**

**FT WEEKEND**  
**The goldrush**  
**to ruin**  
**TOMORROW**

World Business Newspaper <http://www.ft.com>

FRIDAY MAY 9 1997

## Exchange rate report drives £ down against DM

Sterling lost nearly 5 pence against the D-Mark yesterday after the market was swept by an uncorroborated report that Britain was considering rejoining the European exchange rate mechanism at a rate of DM2.50. The UK Treasury dismissed the report but the rumour nonetheless set the pound on a slide which was fuelled by profit-taking and a falling dollar. Sterling dropped 4.7 pence against the D-Mark to close in London at DM2.787. Page 31; Lex, Page 20

**Oilwell**, troubled Italian information technology group, expects to cut consolidated pre-tax losses in its core businesses by almost a third to L264.2bn (\$153.5m) in the first half. It told Milan analysts it planned to cut losses by L95bn compared with a pre-tax loss of L350.2bn for the first half of 1996 - the first time an Italian company has given detailed estimates for first-half figures.

**WTO rules on beef ban**: The World Trade Organisation has ruled that the European Union unfairly barred US beef shipments in the "hormone beef" dispute, a US trade group official said. Since 1989, Europe has barred imports of US beef produced with synthetic growth hormones, citing health concerns. But US officials argued the hormones were safe.

**French sales blamed**: UK-based Body Shop International blamed difficulties in France for a dip in annual pre-tax profits. Pre-tax profits declined 3 per cent to £31.7m (\$51.35m) after a 25.5m provision for loans made to the company's franchisees in France. Page 27

**Bre-X man seeks Cayman residence**: John Felderhof, head of exploration for Bre-X Minerals and the "discoverer" of the non-existent Bussang gold deposit in Indonesia, has applied for permanent residency in the Cayman Islands. This would help protect Mr Felderhof, who denies involvement in any fraud, against any criminal or civil legal actions in North America. Page 20; Editorial comment, Page 19

**Juppé on the attack**: French prime minister Alain Juppé tried to regain momentum in the election campaign by challenging Socialist leader Lionel Jospin on what he considers the four weakest points in the Socialist platform - taxes, immigration, privatisation and Europe. Page 2

**Gandhi's widow to join party**: Sonia Gandhi, Italian-born widow of former Indian prime minister Rajiv Gandhi, has decided to join his Congress party after refusing membership for years, members of parliament said. Page 5

**Lorrho sheds sugar**: Lorrho, UK-based conglomerate, cut links with the sugar business on which its fortunes were founded 34 years ago. It has sold its 94.55 per cent interest in Lorrho Sugar Corporation for £227m (\$367.7m) to Ilvo Sugar of South Africa. Page 21; Observer, Page 19

**Zimbabwe probe urged**: Zimbabwe's high court has recommended a government investigation into how funds for a low-income housing scheme ended up being used to build luxury homes for state officials and President Robert Mugabe's wife.

**Full Photo Film** of Japan has raised the spectre of a US price war by announcing that it is to start making 35mm colour film in America for the first time. The move will pit it directly against US rival Eastman Kodak in Kodak's home market. Page 20

**Drug eradication turns violent**: Farmers in eastern Bolivia clashed with police supervising the destruction of their coca fields. One officer was killed and 14 people injured as the police supervised civilians cutting down the illegal fields with machetes.

**Vietnam passes trade law**: Vietnam adopted a trade law designed to prepare it for membership of the World Trade Organisation. The legislation enshrines the right of equality before the law, but maintains advantages for Vietnamese bodies bidding for contracts. Page 4

**FT.com**: the FT web site provides online news, comment and analysis at <http://www.ft.com>

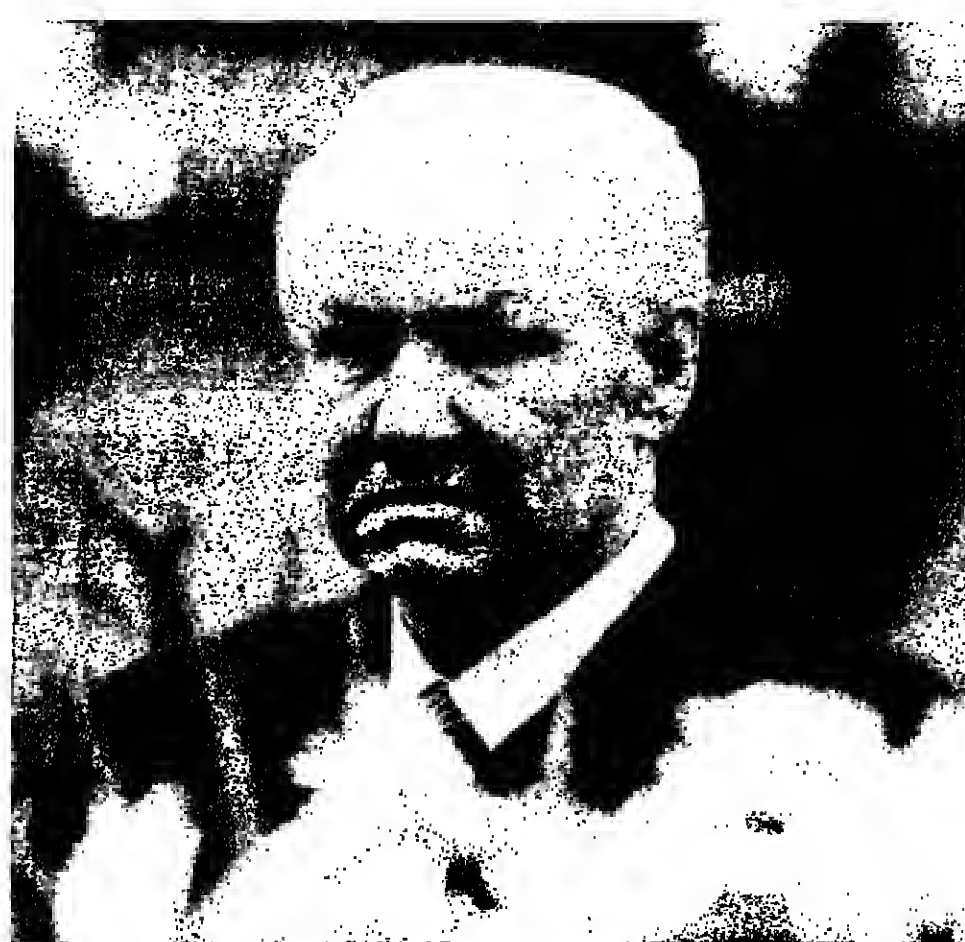
STOCK MARKET INDICES	
New York Stock Exchange	(+3.82)
Dow Jones Ind. Av.	7,175.57
NASDAQ Composite	1,335.81
Europe and Far East	
CAC40	closed
DAX	closed
FTSE 100	4,590.4
Nikkei	28,061.81
US LAUNCHTIME RATES	
Federal Funds	5.5%
3-month Treasury Bill	5.50%
Long Bond	5.5%
Yield	5.50%
OTHER RATES	
UK 3-month Interbank	5.5%
UK 10 yr Gilt	10.1%
France 10 yr Gilt	6.8%
Germany 10 yr Bund	10.1%
Japan 10 yr JGB	103.95%
NORTH SEA OIL (Argus)	
Brent Dated	\$18.36 (17.91)
GOLD	
New York Comex	(May) \$343.8 (341.2)
London	\$344.2 (341.3)
DOLLAR	
New York Exchange	\$ -1.62825
DM	1.7058
FF	5.7845
Sfr	1.44435
Y	122.755
London	\$ -1.6287 (1.6265)
DM	1.7076 (1.7194)
FF	5.7819 (5.8008)
Sfr	1.4425 (1.4588)
Y	122.755 (124.845)
Tokyo close	¥123.75
STERLING	
DM	2.7873 (2.8138)

## Yeltsin '98 per cent certain' of agreement on alliance's plans

# Russia and Nato near to deal on expansion

By Christy Freeland in Moscow and Bruce Clark in Washington

Russia and Nato seem poised to reach an agreement next week on the contentious issue of the western alliance's eastward expansion, after President Boris Yeltsin of Russia said yesterday that the deal was "98 per cent" completed. The Kremlin chief said he might take part in talks between Mr Yevgeny Primakov, Russian foreign minister, and Mr Javier Solana, Nato secretary general, in a further sign that Moscow might be preparing to make a final push for an agreement. During weeks of intense and secretive negotiation, various Russian officials have suggested a deal was about to be signed - but Mr Yeltsin's word carries more weight. "They must discuss the outstanding problems at their meeting on May 13, maybe with my participation, so as to have the final document ready," Mr Yeltsin said, after laying a wreath at the Kremlin Tomb of the Unknown Soldier as Russia prepared to celebrate the anniversary of its victory in the second world war. He added that he hoped to be able to sign a concluded pact at a ceremony planned for May 27 in Paris, Poland, Hungary and the Czech Republic are likely to be the first countries invited to join Nato. To protect himself against nationalist charges of surrendering geopolitical advantage to the west, Mr Yeltsin insisted he was merely making the best of what he still judged to be a bad situation. Disagreement over Nato expansion was the most "acute issue between Russia and the US and NATO since the Cuban [missile] crisis". "This [a deal with Nato] would reduce the threat to our national security though it would not fully remove it," the Russian leader said. "We still remain opposed to the expansion," Mr Yeltsin, who has staked his reputation on maintaining a good relationship with the west, nevertheless seems strongly personally committed to reaching an agreement with Nato before its planned embrace of eastern European states in July. It was only after a face-to-face meeting between Mr Yeltsin and Mr Bill Clinton, US president, in Helsinki



Russian president Boris Yeltsin during a ceremony yesterday at the Tomb of the Unknown Soldier in Moscow. Mr Yeltsin may play a personal role in talks on Nato expansion

In February that Russia toned down its rhetorical attacks on Nato and began serious work on a pre-expansion deal. Russia and Nato are still haggling over the western alliance's military and troop deployments in its new member states, with Moscow pressing for a Nato pledge not to move its military machine eastwards. Nato has refused to offer a binding commitment, although it has assured Moscow it has "no intention, no reason and no plan" to deploy nuclear weapons on the territory of new member states. Western diplomats said Nato was proposing that changes to the Conventional Forces in Europe treaty, a

Continued on Page 20

## Wall Street profits boost NY budget

Mayor unveils surprise tax cut package

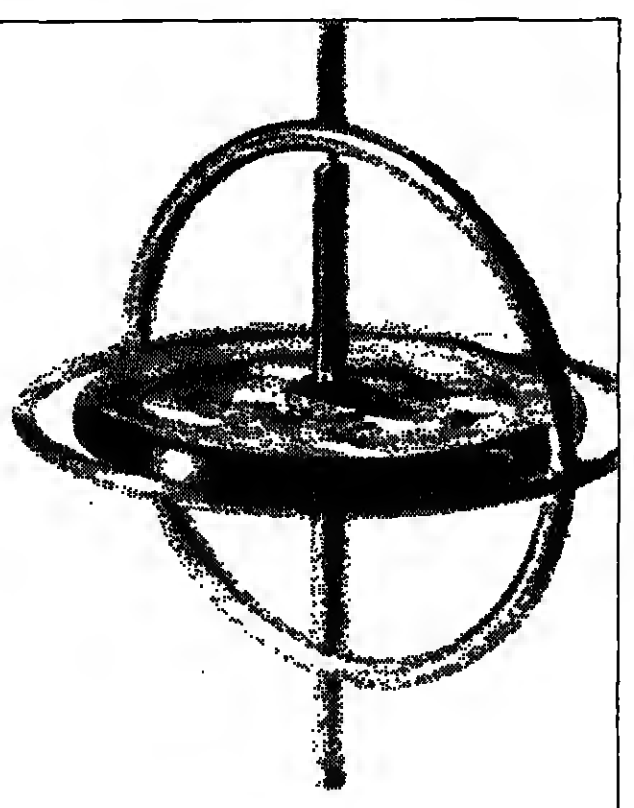
Soaring Wall Street profits enabled Mr Rudolph Giuliani, mayor of New York City, to unveil a surprise package of vote-grabbing tax cuts yesterday that appeared calculated to ensure his re-election later this year. Children will receive new school books, the sales tax on clothing will be slashed, and commuters will see big savings on bus and subway fares - mostly because of a windfall surplus in city finances caused by the Wall Street boom. Mr Giuliani announced that New York would end its financial year to June 30 with an \$856m surplus on its \$34bn budget, the biggest revenue surplus in its history and a sharp turnaround from the budgets of previous years. Until recently, the city's finances had been in a mess. New York had largely missed out on the recovery across the rest of the US, and a combination of rising spending and stagnant revenues was in danger of plunging the city into its worst financial crisis since its near-bankruptcy in the 1970s. Mr Giuliani, New York's first Republican mayor in a generation, came to office in 1994 with a commitment to put the city on a sound financial footing. His first three years in office were characterised by deeply unpopular cuts in public spending. But now, with city elections looming in November, Mr Giuliani has been able to adopt a giveaway budget because the city's tax revenues have been boosted by a jump in Wall Street's profits to a record \$11.3bn last year, up from \$7.4bn the year before. In line with Mr Giuliani's tax-cutting policy, part of the budget surplus will be used to eliminate the city's 4 per cent sales tax on clothing costing under \$600. Other tax cuts will include the elimination of the \$175-a-year tax on juke boxes and slot machines. Spending increases will include an extra \$70m for school books and a reinstatement of the arts curriculum after an absence of 25 years. "We're putting more money into our schools to teach our children to read, to move them towards computer literacy, and to help them appreciate the beauty of the arts," said Mr Giuliani. In addition, commuters will get big fare savings from a new rule allowing free transfers between buses and subways. At present, commuters can go anywhere on the bus or subway system for a flat fare of \$1.50, but cannot get a free transfer from one to the other. Mr Giuliani also benefited from an astonishing fall in the New York crime rate since he became mayor, and with the city economy also doing well he now appears unassailable as a candidate for re-election. He denied the budget was intended as a vote-catcher. He said the city was reaping the gains of a financial strategy that had reduced the size of local government. "The mistakes of past excess spending will not be repeated," pledged Mr Giuliani.

## Japanese bank sells Y30bn of property bad loans

By Gillian Tett in Tokyo

Sanwa Bank has become the first of Japan's large banks to tackle its property-related bad loans by restructuring them and selling the debt as bonds to domestic investors. The deal to restructure Y30bn (\$240m) of bad loans could boost Japan's fledgling securitisation market. Groups such as the Bank of Tokyo-Mitsubishi are now seeking similar deals, and interest in the securitisation market among foreign groups is rising: the US Group Bankers Trust recently concluded a deal with Nippon Credit Bank to develop securitisation products. Sanwa is also in negotiations with a foreign consortium of investors to conclude a second Y30bn securitisation deal. If it goes ahead, the two deals would collectively remove about 10 per cent of Sanwa's total bad debts from its accounts. Although the sums of money are relatively small, the deals are significant because Japanese banks have been reluctant to restructure their property-related bad loans this way, hoping property prices would eventually recover. Securitisation of other assets has already occurred in Japan and some restructuring of the banks' bad loans is also under way. However, these agreements have not been fully fledged bad loan securitisations, and most have left the Japanese banks as the main guarantor of the loan. In Sanwa's case, the bank has agreed to accept a genuine loss: it has sold the loans for about 15 per cent of their face value. While Japan's strongest banks, such as Sanwa, can tolerate genuine losses, many weaker ones prefer to sell their bad loans over several years through auctions. Mr Takio Kobayashi, Sanwa manager in charge of the deal, said: "This is the first deal of its type in Japan. We decided to do it because we have

Continued on Page 20



**"a balanced approach to risk and reward"**

The Threadneedle investment approach is refreshingly distinct, seeking superior long-term consistent performance through a balance of risk and return. With this philosophy, it's not surprising that we're generating a great deal of interest in the investment world.

**Threadneedle investments**

Issued by Threadneedle Investment Managers Limited, 60 St Mary Axe, London EC3A 8JQ. Regulated by IMRO.

## BCCI fraudster is given record 14-year jail term

By John Mason, Law Courts Correspondent

Mr Abbas Gokal, the former shipping tycoon, was sentenced to 14 years in prison at London's Old Bailey criminal court yesterday following his conviction for a £1.2bn fraud that helped prompt the collapse of the Bank of Credit and Commerce International. The sentence, the largest imposed in the UK for fraud, was accompanied by a confiscation order compelling Mr Gokal to repay £2.94m. The court ruled that in spite of his claims to have lost virtually all his money, Mr Gokal had hidden substantial assets. He faces a further three years in jail if he fails to pay. Last month, Mr Gokal, former head of the Geneva-based Gulf Group shipping empire, was convicted of defrauding BCCI depositors of £1.2bn by obtaining illegal loans from the bank and of conspiring with BCCI staff to mount a complex cover-up to fool auditors and banking regulators. The fraud was the largest ever prosecuted in the UK. Mr Justice Buxton said Mr Gokal was a "sophisticated, intelligent, and unscrupulous" man who had been entirely willing to expose BCCI depositors to huge risks. He told him: "You have shown not the slightest apology or remorse for these massive frauds or for the damage and loss that your conspiracies have caused to many thousands of people." The judge said Mr Gokal had hoped to avoid justice by lying repeatedly and making unwarranted allegations against regulators and Price Waterhouse, the BCCI auditors. "That plan might indeed have succeeded had it not been for the meticulous and determined way in which this case has been investigated and presented by the Serious Fraud Office." The judge rejected calls by the SFO for the £2.94m to be paid to BCCI creditors as compensation. The money, if paid, will go to the Treasury. BCCI liquidator Mr Christopher Morris, of accountants Deloitte & Touche, said: "It is disappointing that the judge did not see fit to make an order so that some compensation would flow to creditors." The liquidators last year won a civil judgment ordering Mr Gokal to pay them £850m. Mr Morris said: "I find it difficult to believe that someone had that amount of money pass through his hands and now has nothing left." The judge ordered Mr Gokal to pay the prosecution costs of £4.3m but suspended this until the SFO produced more evidence about his wealth. The ruling that Mr Gokal has substantial assets is likely to reinforce government moves to clamp down on legal aid for some fraud defendants. Mr Gokal was granted legal aid unofficially estimated at between £2m and £3m.

CONTENTS	
News	2
European News	2
International News	4
Asia-Pacific News	5
American News	3
World Trade News	4
UK News	5
Weather	20
Lex	20
Features	10
Lead Page	10
Letters	15
Management	29
Observer	19
Property Market	29
Arts	17
Art Guide	17
Crossword	32
Companies & Finance	27
UK	27-28
International	22-25
Int. Cap Mkt	30
FT/SPA Mid Indices	42
Foreign Exchanges	31
Cold Markets	32
Int. Bond Service	33-35
Managed Funds	33-35
Money Markets	31
Report Issues	42
Share Information	36,37
London SE	38
Wall Street	39-42
Bourses	39-42
Starpage	
Asia Pacific Mkt. Sect. B	
Pension Fund Inv. Sect. B	



# Juppé in counter-attack on Socialists

PM mounts four-pronged challenge in French election campaign

By David Buchan in Paris

Mr Alain Juppé, prime minister, yesterday sought to regain momentum in France's election campaign by challenging the Socialists on what he considered the four weakest points in their platform - taxes, immigration, privatisation and Europe.

In a communique, Mr Juppé demanded answers from Mr Lionel Jospin, the Socialist leader, on "the questions everyone is posing about the Socialists".

These were how Mr Jospin proposed to fulfil his programme without raising taxes, how after scrapping recent immigration laws he planned to prevent "a massive return" of illegal immigrants, and how he planned to bridge divisions in his own party over privatisation

and with the Communists over Europe and the single currency.

The Socialist leader, whose morale has been boosted by opinion poll gains, promised early answers so as not to "leave Mr Juppé anxious".

The Gaullist prime minister's counter-attack came after a day in which President Jacques Chirac's attempt to reinvigorate the government campaign, with a widely-publicised but cautiously-worded article, fell rather flat, and after potentially damaging comments from former president Mr Valéry Giscard d'Estaing on television on Wednesday night.

Mr Giscard d'Estaing, who created and until last year led the centre-right UDF that is the Gaullists' coalition partner, said he had advised Mr Chirac not to dissolve

parliament. He said he had argued that the early election was risky "because the polls would show that it was not the functioning of the [government] majority that was the problem, but rather that most French were unhappy with the way that they have been governed". The first round of voting in the election will take place on May 25.

Damning with very faint praise, Mr Giscard d'Estaing said the Juppé government's record was "not all bad".

He went on to advise Mr Chirac to heed the message from the public which "wants to be governed in another way".

Mr Laurent Fabius, the former Socialist prime minister, yesterday sought to guard against the possibility of a vacuum in the Socialist campaign if its main target

was to remove himself by denouncing "the policies of the right, with or without Juppé". The government had chalked up a "triple record of unemployment, deficits and taxes", he claimed, and its policies "would be pursued with or without Juppé".

Polls earlier this week showed the left drawing level with the right in number of votes, but still several dozen seats behind the right.

However, an Ipsos poll taken on May 6-7 and published in today's Le Point magazine, showed the Socialists and Communists on the same 38 per cent as the RPR-UDF coalition, but ahead if they can woo ecologists (6 per cent) and the extreme left (1.5 per cent).

The Ipsos projection in seats was for the right to end up with only four seats more than the left. Lex, Page 20



Jacques Chirac on the campaign trail yesterday

## Swedish tax exodus threatens

Big companies are considering moving their HQs abroad, writes Greg McIvor

Seldom have relations between Sweden's governing Social Democrats and the country's big corporate sector been so strained. The two sides, already at loggerheads over the government's plan to scrap nuclear power, have quarrelled again this week over a threat by several large companies to move their headquarters abroad because of high taxes.

An announcement by the telecommunications group Ericsson, Sweden's biggest exporter, that it is considering doing just that has turned up the heat in a simmering dispute between the two sides over industrial policy.

While government ministers accused Ericsson of self-interest and playing politics, Mr Lars Ramqvist, its chief executive, insisted that a 59 per cent top income tax rate was making it almost impossible to attract highly-trained foreign staff to work in Sweden. Meanwhile, many of Sweden's most talented researchers were voting with their feet and leaving the country, he said.

The company is now evaluating the benefits of switching senior management functions abroad. It is not alone: Asea, a leading industrial gas supplier, is conducting a similar study, and the boards of several other large corporations are thought to be reviewing their options.

To some extent, the trend is a natural consequence of Sweden's small size and its high number of large, export-oriented corporations. Ericsson, which alone accounted for 12 per cent of Swedish exports last year, has 60 per cent of its production and research and development in Sweden but only 6 per cent of its sales.

As much as nine-tenths of Asea's sales are in foreign markets. Similar patterns apply to other well-known names such as carmaker Volvo, appliance group Electrolux and pharmaceuticals concern Astra.

Industry and the government have been at odds since the SDP last year made plain its determination to dismantle Sweden's nuclear power industry, which supplies half its electricity needs. The step was seen by business as damaging industrial competitiveness, and prompted angry exchanges between top executives and leading SDP politicians.

The tensions resurfaced this week. Mr Göran Persson, the prime minister, said a relocation by Ericsson would be "illogical" and in effect accused Mr Ramqvist of crying wolf at a time when his company's profits were at record levels.

Yesterday, Mr Anders Sundström, the trade minister, entered the fray, branding a US Chamber of Commerce report identifying Sweden as

the fourth most favourable country for international investment.

Sweden's appeal to investors has undoubtedly grown in recent years as it has embraced financial deregulation and European Union membership. Years of net investment outflow have been transformed since 1993 into a gentle inflow, while SDP-led reforms at the start of the decade smoothed out some of the excesses of Sweden's high tax regime. Corporation tax, at 28 per cent, is today the lowest in the European Union alongside Finland.

Nevertheless, Sweden still retains one of the heaviest tax burdens in the OECD. Payroll taxes are among the highest in the EU: employers pay 33 per cent of employee remuneration to social insurance funds, plus an extra 6.4 per cent for complementary pension schemes.

The basic income tax rate is 31.7 per cent and anyone with an annual salary above SKr209,100 (\$26,900) is classed as a high income earner. "The general tax structure here is clearly a deterrent," says one senior Swedish executive. According to one US company, an employee who would cost \$150,000 in the US would cost \$350,000-\$400,000 in Sweden.

"Of course this is a problem," says Mr Kai Hammett, a former top

executive who now runs the state-funded Invest in Sweden Agency. "It makes it difficult for us to compete with our European neighbours."

Until now, the only two large industrial groups to have left Sweden for reasons of taxation or business infrastructure are Ikea, the furniture retailer, and Tetra Laval, the packaging group. But, says Mr Hammett, the tax regime remains an encumbrance in particular for companies such as Ericsson and Astra, which run large R&D operations that rely on attracting and retaining highly-qualified personnel.

Despite the current imbroglio, the SDP has historically been broadly friendly to big business, recognising its importance to the economy and employment. There are already signs that industry's criticisms may be biting.

The government is considering introducing tax breaks for executives on limited-duration postings in Sweden. Many of the country's key EU competitors, such as Denmark, Finland, Britain and the Netherlands, already offer lower rates to expatriate executives.

The risk is that it might come too late for companies such as Ericsson. Only this week it announced the relocation of the headquarters of its transport and cable networks business from Stockholm to the UK.

## Brussels in water row with Ireland

By John Murray Brown in Dublin

Water, already an issue in the widely expected Irish general election, has now become a bone of contention with the European Commission, which has criticised Dublin's plans to abolish charges for domestic users.

With parliament voting on Wednesday to scrap water rates, it emerged yesterday that Mrs Monika Wulf-Mathies, the regional affairs commissioner, had raised the Commission's concerns about the move in a private letter to Mr Ruairi Quinn, the Irish finance minister, last week.

And in what was seen in Dublin as an implicit snub to Mr John Bruton's government, Mrs Wulf-Mathies also announced that Brussels from now on would only provide 80 per cent of the financing for water projects, not 85 per cent as hitherto.

Ireland is set to receive £1.1bn (\$1.64bn) under the cohesion fund set up to help finance infrastructure improvements in the peripheral economies of Ireland, Spain, Portugal and Greece. Half the amount is targeted at water and other environmental projects, the rest at the transport sector. Commission officials estimate that, of the current 1993-1999 funding, there is still £100m to be disbursed for water schemes.

Brussels believes the decision to scrap water charges is "contrary to the Maastricht Treaty" which establishes "the polluter pays principle" to make consumers pay for water use.

Ireland will, in any event, be under pressure to reimpose some form of cost recovery on water use under an environmental directive to be implemented by all EU members by 2010.

The Brussels view was broadly endorsed by the Economic and Social Research Institute, a Dublin think-tank which advises the government. In a report on the environment this week, it called for the introduction of water metering, which is widely used in the EU.

Although Mrs Wulf-Mathies has stressed the total amount of EU aid will remain the same - but spread over more projects - the government is clearly irked at having to foot a larger portion of the bill, particularly in an election year. One government official even accused the commissioner of "interfering in the Irish political process".

Mr Bruton has still to announce an election date, although June 6 now seems the most likely. The coalition government clearly hopes to exploit differences on the water issue between the small right-of-centre Progressive Democrat party of Ms Mary Harney and Mr Bertie Ahern, the populist Fianna Fáil leader.

Party strategists also believe that, by scrapping water rates, the government can outmanoeuvre the Greens or other single-issue independent candidates who might seek to exploit the issue. This happened in a by-election in Dublin South West last year.

According to a poll published yesterday, Mr Bruton's Fine Gael coalition with Labour and Democratic Left is 11 points behind the Fianna Fáil-PPD alliance, three points less than a week ago.

## EUROPEAN NEWS DIGEST

### Vladivostok's big switch-off

Russia's far eastern port of Vladivostok, suffering from power cuts and fuel shortages, declared a state of emergency yesterday. Officials said the city could be plunged into darkness within days.

Mr Yuri Kopylov, deputy mayor and head of the civic emergency committee, said the city's 500,000 residents were receiving electricity for six hours a day. The water system was working irregularly because of a lack of power for pumps, and many trains and trams could soon grind to a halt.

Vladivostok has struggled since the Soviet Union collapsed as the navy which once dominated its economy has lost its pre-eminence. Workers across the region have not been paid for months and Mr Kopylov said a miners' strike from May 1 had all but immobilised most power plants.

Reuters, Vladivostok

### Italian rail deal drawn up

Management and unions at Italy's loss-making state railways have reached outline agreement on wages and productivity, raising hopes of an end to long-running industrial unrest.

The unions representing the three main national confederations have wrung concessions on wages which compensate for losses in real earnings since 1993 in return for cuts in overtime and greater productivity. However, one of the more radical unions, with a strong following among drivers, is opposing the deal in an attempt to raise its bargaining power.

Eighteen months ago the unions sought average monthly rises of L360,000 (\$210). With lower inflation, however, they have now accepted L180,000, paid in two tranches plus a one-off back-payment. The railways are expected to lose L4,500m this year and are receiving lower government funding.

Robert Graham, Rome

### Bulgaria charts new path

Bulgaria's new parliament started work yesterday, with all parties backing a declaration of principles intended to lead the country out of crisis. The deputies passed a seven-point declaration of national consensus drawn up by the Union of Democratic Forces (UDF), which won a big majority in last month's general election.

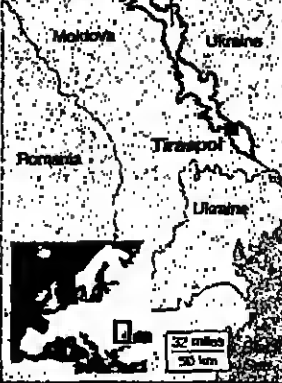
The new government's stated priorities are carrying out reforms agreed with the International Monetary Fund, making provision for the social cost of reform, fighting organised crime, opening secret police files on public figures, returning land to pre-Communist owners, and membership of the European Union and Nato.

"The declaration will outline the main legislative priorities for the parliament in the first months of its work," said Mr Ivan Kostov, UDF leader.

Reuters, Sofia

### Trans-Dnestr accord signed

Leaders from Moldova and the breakaway Trans-Dnestr region signed an agreement in Moscow yesterday aimed at ending their seven-year-old separatist dispute. The deal, which was guaranteed by the presidents of Russia and Ukraine, is a significant step in ending a territorial conflict which has claimed hundreds of lives and impoverished the north-eastern corner of Moldova. Yesterday's agreement did not specify what constitutional status would eventually be



granted to the ethnically Slavic area, but it included a pledge that it would remain a part of Moldova, most of whose people speak Romanian.

President Boris Yeltsin said Russia was ready to withdraw its troops in the breakaway region "at any time." But withdrawal would require the agreement of the separatist authorities.

Christina Freeland, Moscow

### Greeks move on road carnage

A new highway patrol is to police Greece's main roads after a record number of people were killed in accidents during a holiday exodus last week. Truck traffic may also be banned at weekends.

Mr Giorgos Romalos, public order minister, yesterday announced the formation of the new highway patrol after 67 people died and 749 were injured in 475 traffic accidents during the Orthodox Easter holiday. This was double last year's record of 33 deaths.

Hundreds of thousands of Greeks poured out of the cities into the countryside two weeks ago in what for many people was an 11-day holiday, having stretched the Easter break to include Labour Day.

Greece has the highest traffic death rate in Europe, according to the transport ministry.

AP, Athens

### Court win for shareholders

Outside investors have won a preliminary victory in a dispute over shareholders' rights with the Novolipetsk Metal Combine, an important Russian metals plant. The important test case centres on shareholders' demands to be represented on the board of directors and to be given fuller financial information.

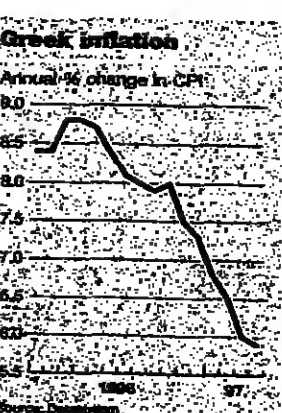
The Lipetsk regional arbitration court ruled on Tuesday that one of the disgruntled shareholders, the International Financial Company, a Moscow bank affiliated with one of the country's most powerful financial groups, had been unfairly deprived of voting rights.

Two western investors, the Sputnik fund run by Renaissance Capital, a Moscow-based investment bank, and Cambridge Capital Management, a Monaco-based hedge fund, have also filed suit.

Christina Freeland

### ECONOMIC WATCH

#### Prices up 0.9% in Greece



Greek consumer prices rose by 0.9 per cent in April from the previous month and 5.9 per cent year-on-year, the national statistics service reported. In March, the figure was at 6 per cent year-on-year.

The government is aiming for an inflation rate of 4.5 per cent by the end of 1997, and the governor of the Bank of Greece, Mr Lucas Papadimos, thinks it could fall to 3 per cent next year.

Italy's retail sales index rose by 1.6 per cent in January compared with the same month last year, Istat, the national statistics bureau, reported. There was a 1 per cent year-on-year fall in December.

Real net wages in Hungary's private sector rose 5.3 per cent during the first quarter from the same period a year earlier, the central statistics office announced.

## Russia weighs price of privatisation

As the euphoria inspired by the collapse of communism has given way to a more sober understanding of the difficulties of transition to a market economy, the problem of corruption has become the subject of intellectual debate.

Observing the instant fortunes flaunted on the streets of Moscow, Almaty or Kiev - and the poverty in the hinterlands of the former Soviet Union - many analysts have been tempted to conclude that instead of creating open, competitive and efficient markets, the shift away from communism has merely enriched and empowered a corrupt new elite.

Even the most fervent advocates of the Soviet bloc's free market revolution have begun to warn that corruption threatens to undermine the post-communist transformation.

In a recent address in Moscow, Mr Michel Camdessus, managing director of the International Monetary Fund, cautioned that "Russia risks being mired in a no-man's-land between a

centrally planned system and a fully functioning market economy", adding that one of the biggest menaces was corruption.

Domestically, disgust with corruption in the highest reaches of government has, in many circles, grown into disenchantment with the market transformation itself. This scepticism was nicely captured by a Communist campaign crafted ahead of last year's Russian presidential elections. At rallies across the country Communist leaders inveighed against "privatizatsia" - a play on the word "privatization" which might be loosely translated as "theft-isation".

A recently published paper\* by Daniel Kaufmann and Paul Siegelbaum, two World Bank economists, is in contrast with this increasingly cynical mood. The article's epigraph neatly encapsulates the authors' contention that it is not privatisation per se, but the failure to privatise swiftly and properly, which breeds corruption.

As the Ukrainian government official cited in the paper puts it: "If you think privatisation is corrupt, try without it."

On the evidence of the experience of 16 former Soviet and central and eastern European countries, the authors argue that corruption pre-dates privatisation. It already existed under communism; but it burst into full flower only in the aftermath of the collapse of the *ancien regime* when the old guard took advantage of the ensuing political chaos to enrich itself through a sort of do-it-yourself takeover of assets, and by lobbying for cheap state credits.

By severing the links between the state and the economy upon which sleaze thrives, Kaufmann and Siegelbaum argue that if it is properly implemented "privatisation has the potential to reduce corruption dramatically in the post-socialist era".

But, of course, the privatisation process itself can be easily corrupted, as many of

the disappointed people of the former Soviet Union have observed.

Kaufmann and Siegelbaum evaluate the potential for corruption inherent in different forms of privatisation, both during the sell-off and afterwards.

They give the highest points to voucher-based mass privatisation, the national give-away system used in countries such as Russia and the Czech Republic, and to liquidation, the closure of bankrupt companies and sell-off of their assets, a hard-core technique applied aggressively only by the most committed of free-marketisers, such as by the Estonians.

Both methods are relatively swift and provide little opportunity for bureaucratic meddling, the criteria which the authors believe make for the cleanest transfer from state to the private sector. Voucher privatisation and liquidation also score highest in creating a post-privatisation economy insulated from corruption by limiting purchase conditions such as employment and investment levels, bringing in new proprietors and having scope to swing the balance of the economy from the state to the private sector.

Kaufmann and Siegelbaum make the obvious, but still disheartening, observation that cultural, legal and social habits, the market infrastructure which takes decades to construct, are of cardinal importance. Germany's *Treuhandanstalt* relied on tenders and trade sales, the method the authors rank as having one of the highest corruption potentials, during its burst of privatisation.

But in the hands of law-abiding, well-paid civil servants, this perilous method produced the region's cleanest and most complete privatisation.

Christina Freeland

\* *Privatisation and corruption in transition economies*, Daniel Kaufmann and Paul Siegelbaum, *Journal of International Affairs*, Winter 1996

## Amato leaves watchdog role with a snarl

By Robert Graham in Rome

Mr Giuliano Amato, the former Socialist prime minister who has brought much-needed prestige and weight to Italy's anti-trust authority in the past two and a half years, presented his final annual report yesterday with a volley of barbed comments.

Virtually no part of the economy or bureaucracy emerged unscathed as he warned that the country's growth risked being strangled by over-regulation and lack of competition.

From public services and the banking system, to bars, hairdressing and taxis, he complained, business practice was over-burdened with rules and regulations. "Regulatory reform must not stop at public services, although this area is very important," he said.

"Instead it must embrace all the relevant sectors of the economy in which existing regulations exercise a negative effect on the growth, prospects and development of the country."

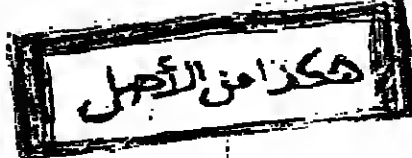
Mr Amato will step down as head of the authority in the autumn to take up a teaching post at the European University in Florence. But all those who heard his speech yesterday recognised he was not going to bury himself in academia. Rather he will be positioning himself to enter the political fray again after his successful but brief stint as premier from 1992-93.

He refuses to speculate about his political future. But he said mischievously: "It's not as if I'm going into a convent."

He is leaving the seven-year-old anti-trust body at a moment when, on his own admission, it is still facing a huge uphill task in imposing its authority.

Of the cases he handled, he reckons roughly a third are settled satisfactorily on the lines sought by the authority.

"It is a tough job and with-





I was ready to declare independence, reveals former Quebec premier

## BQ separatists suffer poll blow

By Bernard Simon  
in Toronto

Quebec separatists were scrambling yesterday to recover from a body blow delivered by their former leader, Mr Jacques Parizeau, ahead of Canada's general election on June 2.

Mr Parizeau, who was premier of the French-speaking province from 1994 to early 1996, stunned and embarrassed his former colleagues by revealing that he had planned a quick, unilateral declaration of independence had the secessionist forces

won the October 1995 referendum on Quebec's future.

In the event, the pro-Canada side came out ahead with a razor-thin majority of 50,000 votes.

Mr Parizeau's disclosure came on the heels of a series of campaign setbacks for the Bloc Québécois, which represents the separatist cause in the federal House of Commons in Ottawa.

The BQ replaced its campaign director and other senior officials last weekend after a week of embarrassments. Its campaign has got lost, and the party's leader,

Mr Gilles Duceppe, arrived at a veterinary college to be greeted only by horses and cows, because the students were on holiday.

Mr Parizeau's revelations appear timed to do maximum damage to the separatist movement's present leaders, who elbowed him aside in the referendum campaign and encouraged his resignation as premier last year.

The movement is split between hardliners such as Mr Parizeau, and a more pragmatic wing, led by Mr Lucien Bouchard, Quebec's present premier, which has

emphasised economic renewal and "partnership" with the rest of Canada.

The BQ won 54 out of 75 Quebec seats in the 1993 election, making it the largest party on the opposition benches. A repeat performance on June 2 would provide a strong launching pad for another independence referendum which Mr Bouchard, aims to hold in 1998 or 1999.

The BQ's pro-Canada opponents have redoubled their campaign efforts in Quebec, hoping to capitalise on the Bloc's setbacks. Recent opin-

ion polls show both the ruling Liberals and the Progressive Conservatives gaining at the Bloc's expense.

The Tories, virtually wiped out in 1993, see the Bloc's troubles as a golden opportunity.

Their leader, Mr Jean Charest, is far more popular in Quebec than Liberal leader and prime minister, Mr Jean Chrétien.

Mr Parizeau said in his book to be published next week that his unilateral independence plan was based on advice from Mr Valéry Giscard d'Estaing,



Canadian premier Jean Chrétien in Edmonton yesterday AP

France's former president. The UDI strategy was designed to secure quick recognition from France, followed by the US. Observer, Page 13

## Republican donation admission

By Gerard Baker  
in Washington

The US Republican party was forced yesterday to acknowledge it, as well as the Democrats, had received a political donation from an illegal foreign source.

Mr Jim Nicholson, the party's national committee chairman, said the committee had returned \$102,400 to Young Brothers Development, a Florida subsidiary of a Hong Kong company. Foreign companies are forbidden from contributing funds to political parties, unless they have a substantial presence in the US.

Mr Nicholson said the party's lawyers had ascertained on Wednesday that Young Brothers did not have significant US operations and that therefore the money had come essentially from abroad. "Upon learning those facts, we immediately returned the contributions," Mr Nicholson said.

The news is a severe embarrassment to the Republicans, who have made substantial political capital out of alleged improprieties in the Democrats' fund-raising activities.

## Trade tops Clinton summit agenda with central America

By Johanna Tuckman  
in Guatemala City

Trade relations were at the top of the agenda yesterday in the second leg of US president Bill Clinton's first trip to Latin America.

Fresh from his successful calming of Mexican sensibilities over perceived US arrogance, President Clinton yesterday met central American leaders in Costa Rica.

The presidents of Nicaragua, Guatemala, Honduras and El Sal-

vador travelled to the meeting along with the Belizean premier and the president of the Dominican Republic.

The US accounts for about 40 per cent of all central American trade. The region also represents an important trading partner for the US, similar in scale to Chile, the most likely next partner in NAFTA - the North American Free Trade Association.

The joint declaration due to be signed yesterday was expected to

reflect the importance of trade with the US, in the context of the target date fixed at the 1994 Latin American summit for a continental free trade zone in 2005.

"Central America is ready for reciprocal talks," said Mr Eduardo Stein, Guatemalan foreign minister. Trade negotiations with the US have traditionally focused on unilaterally granted privileged access to US markets. Earlier in the week central American leaders were at pains to dampen

expectations that the summit would produce concrete commitments to starting free trade negotiations.

US officials said before the summit that its main result was likely to be the signing of an open-skies agreement to liberalise air travel. Commitments to improving co-ordination in anti-drug trafficking operations were also seen as likely.

Central America's geographical position makes it an ideal ware-

house and bridge for drugs produced in the south on their way to the seemingly insatiable US market. The most controversial issue on the agenda was the strict new immigration rules affecting an estimated 900,000 central Americans living illegally in the US. The return of hundreds of thousands of migrants would not only swell the ranks of the unemployed, it would also remove one of the region's most important sources of hard currency income.

The Salvadoran case is the most dramatic. An estimated 20 per cent of the total Salvadoran economically active population live in the US. Money sent home by these expatriates was estimated at \$1bn in 1996, the country's biggest foreign earner.

All of the regional leaders at the summit have called for flexible implementation of the new legislation that officially went into effect on April 1 but has yet to result in major increases in deportations.

## IMF stamp of approval for Venezuela

When Venezuela swallowed the bitter medicine prescribed by the International Monetary Fund in April last year to remedy its economic problems, few observers thought it would be back for more treatment.

This week, the government confirmed it had agreed in principle with the IMF to extend its stand-by agreement through the end of its term in December 1998. While investors find that reassuring, they do not believe it signals a heightened pace of reform.

With record monetary reserves and improved credibility on international capital markets, Venezuela does not need funds from the IMF and has not drawn \$900m from its current stand-by loan. With only 18 months left in office, the government opted out of the IMF's more exacting extended fund facility.

The agreement is a slap on the back for the administration of President Rafael Caldera, who at the outset of his term pledged he "would not get down on my knees before the IMF" but did give in.

Mrs Joyce Chang, emerging markets debt strategist with Merrill Lynch in New York said "it's a stamp of approval" for the government's economic policies.

A series of market-oriented reforms last year brought down inflation to an average 2-3 per cent a month, at the cost of growth - a negative 1.8 per cent last year, expected by the IMF to become a positive 4 per cent this year.

Reforms also attracted billions of dollars of foreign investment, which has stabilised the currency and is beginning to kick-start the economy.

Mr Luis Matos Azócar, finance minister, says that during the remainder of its term the government will focus on structural reforms, especially privatisation and streamlining of the public sector, so as to lock in place achievements of the past year.

After concluding pending social security reform, including introduction of a private/public pension fund scheme, the government



Venezuela  
Macro-economic targets for 1998:  
GDP growth above 5%  
Inflation 14%  
Budget balance 0

wants to tackle corruption and inefficiency in education, justice, and tax collection.

"We are implementing these measures because they are good for the country, not because they are imposed on us," says Mr Matos. Yet with no immediate pay-off or enforcement mechanism of the IMF, goodwill may not go very far, especially as the 1998 election year approaches.

As Mr Matos admits, reform will continue only as fast as the minority government's limited possibilities allow.

Details of the agreement, which would go into effect in July, are still being worked out. Yet some analysts say it will be a less aggressive reform agenda than last year, which saw draconian price and tax increases.

Government officials have hinted in recent months that the time has come for renewed petrol price and utility rate adjustments. After a six-fold rise in April last year, petroleum prices currently average 80 bolivars (\$0.12) per litre or 80 per cent of its export price, still cheaper than a bottle of mineral water in Caracas. According to ING Barings, electricity rates will have to increase by 71 per cent this year.

Raymond Colitt

## Warhol soup can makes \$3.5m

By Antony Thomcroft

An Andy Warhol painting of a Campbell's soup can, one of the series which in 1962 established his reputation as a pop artist, sold for \$3.5m at Christie's in New York on Wednesday night.

It was the highest price paid at auction for a Warhol soup can, and was the top lot in a successful sale of con-

temporary art which totalled \$23.8m, with 53 of the 64 lots finding new owners.

One of the most important lots, De Kooning's "Amityville", which had been estimated at up to \$3m, failed to sell, but pop art was in demand, with Roy Lichtenstein's comic strip "BLANG" fetching \$2.86m (slightly below forecast), and "Target" by Jasper Johns selling for \$937,500.

"Untitled", a typical layer painting of 1953 by Mark Rothko, sold for \$1.98m.

THE ENGLISH ARE FAMOUS FOR THEIR GARDENS.  
NO WONDER THE GERMANS ASK US TO LOOK AFTER THEIR PLANTS.

Ever done any gardening? The basics are as follows:  
1) find a fertile plot, 2) sow the seeds, 3) nourish the area, and 4) reap the benefits.

This is exactly what the Guardian Royal Exchange Group does in Germany. A country that is renowned for its efficiency still chooses a British company to insure some of its largest ventures.

So while they make sure your car runs smoothly, we make sure the factory that makes them runs as smoothly.

It's not just in Germany that Guardian Royal Exchange is breaking new ground. As much as two-thirds of our business comes from overseas.

And with £19,000,000,000 worth of assets under management, that isn't small potatoes.

**BETTER INSURANCE FOR THE WORLDLY**

**Guardian**  
Guardian Royal Exchange Group



# EU may scrap redundant clothing and fabric quotas

By Jenny Luesby in London

The European Union may abolish quotas on east European clothing and fabric imports after a report which shows they are redundant.

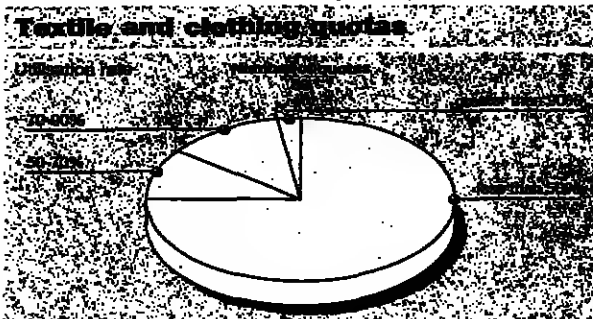
Thousands of man-hours are spent monitoring and enforcing the 89 remaining quotas, but in only two cases does the volume of imports come close to permitted levels.

For more than three-quarters of the quotas, actual import levels represent less than half of the EU's limits. Yet, for so long as the quotas exist, every transaction affected by them requires both an export licence and an import licence.

EU industry ministers are now considering phasing out the quotas, and the red tape that goes with them, by next year.

In a special study for the Council, OETH, a European Commission-funded research body, has concluded that the effects on the EU's textiles and clothing industry of such a complete liberalisation would be "limited".

East European imports are



Source: EU Textile and Clothing Quotas (1995-1996)

likely to continue gaining market share in the EU. In the last five years, textiles and clothing imports from eastern Europe have risen threefold. But growth is unlikely to be accelerated by the ending of quotas, says OETH.

Possibly as a result of this loosening, the restrictions have not acted as a curb on trade at any point since 1993. "This suggests EU imports from central and eastern Europe have been restrained by lack of capacity or competitiveness," rather than quotas, says OETH. It expects the future rate of trade growth between the

two regions to depend on investment levels in eastern Europe and relative labour costs.

For the last decade, the availability of cheap labour has been the main reason for the growth in imports from the area. Last year, hourly labour costs in eastern Europe's clothing industry were less than \$3 an hour. By comparison, northern European rates averaged \$20 an hour, while in southern Europe they were under \$10.

With labour typically accounting for 30 per cent of the manufacturing costs of clothing, many European producers have taken advan-

tage of the cheaper labour rates in eastern Europe to improve their profitability.

It has become common to send fabrics, accessories and even partly made garments to the east, and then re-import them as made-up clothes.

In Germany, by 1995, 71.8 per cent of textiles exports to eastern Europe were part of this flow of outwards processing. So, too, were 86.7 per cent of the country's clothing imports.

However, while many European manufacturers would appreciate a reduction in paperwork as they move products from site to site to save costs, some industry opposition is still expected to an ending of the quotas.

Unlike other EU members, Portugal barely takes part in outward processing, and still has labour rates that are competitive with eastern Europe. In clothing, the average hourly rate in Portugal last year was \$3.85 - the next lowest within the EU being Greece at \$7.18 an hour. The clothing industry remains vital to its economy.



Picking roses in Bulgaria. Flower workers are exposed to dangerous chemicals, say unions

## Unions call for code to protect flower workers

By Andrew Bolger, Employment Correspondent

Consumers in the developed world are buying an increasing number of flowers from the Third World produced by workers who are exposed to dangerous chemicals and unsafe working conditions, according to the International Confederation of Free Trade Unions.

A report by the Brussels-based ICFTU, which represents 124m workers worldwide, said the use of toxic chemicals in flower production had caused pregnant women to miscarry or give birth prematurely after working in flower greenhouses in Colombia and Uganda. It also cited cases of child labour.

Colombian women said they vomited after being forced to work close to chemical spraying, and a Ugandan woman was blinded after she entered greenhouses to cut flowers immediately after spraying.

ICFTU said: "It will come as an unpleasant surprise to consumers to discover that the flowers they buy as gifts

are simply another aspect of the global agribusiness, and that a day's wages for a woman in Uganda equals the retail price of just one of the roses which she grows."

Mr John Monks, general secretary of Britain's Trades Union Congress, said: "It is time that consumers are protected from buying flowers from multinational companies that deny basic rights to their workers. The need for an industry code that will protect workers in the developing world has never been more pressing."

The report said the proportion of flowers sold in the US, European Union and Japan from the Third World had risen from virtually zero in the late 1960s to about 25 per cent by 1992.

Europeans buy \$14bn worth of flowers a year, with 21 per cent of imports of cut flowers coming from developing countries. Germany is the largest consumer, followed by the UK, France and the Netherlands. The most popular imported flowers are roses, chrysanthemums and carnations.

Unions are campaigning

for companies in the global flower industry to respect core conventions of the International Labour Organisation on the freedom of association and the right to bargain collectively, and to adopt production methods which do not damage workers' health and safety.

Growing environmental awareness among consumer bodies has prompted the flower business to promote various forms of "eco-labeling", such as the German BGI scheme. But the report said: "Some of these labels, such as the BGI, are private systems, which do not comply with minimum ILO standards, only covering certain safety conditions, since they consider the freedom to organise and the right to collective bargaining are unacceptable norms in countries like Colombia."

The report said conditions were not much better for workers in Europe. "The use of clandestine - and therefore vulnerable - labour is widespread in Dutch horticulture, and the industry had been criticised for its high use of pesticides."

## Vietnam passes new law on trade

By Jeremy Grant in Hanoi

Vietnam's parliament has passed a domestic trade law to help prepare the country for membership of the World Trade Organisation (WTO).

The move comes amid concern that Hanoi has slipped on a timetable to cut tariffs as a member of the Asian Free Trade Area (AFTA). A provision in the new law giving preference to Vietnamese bidders on infrastructure projects has also caused alarm, with one diplomat saying it "seemed to go against the idea of WTO".

The law, to take effect on January 1, was passed by the National Assembly at the insistence of reformist premier Vo Van Kiet, who feared it might have been delayed by a year by the assembly's busy agenda.

The speed with which it was passed - and the fact that delegates were clearly confused by some of its provisions - led some observers to suggest that its passage aimed to send a signal that the country is moving ahead on trade reform, even though many observers doubt that this is the case.

The official daily, Vietnam News, said that some assembly members found a section dealing with leasing "too difficult and strange for them to deal with". Vietnam's economic reforms are a decade old and the communist-run country is still having trouble getting used to western free market principles.

Last month, Hanoi agreed to sign a landmark copyright protection agreement with the US only after being threatened with "Special 301" sanctions. Diplomats say Vietnam may have relaxed its attitude on meeting AFTA requirements because it will not be under such pressure to stick to a timetable for tariff cuts once Cambodia, Laos and Burma join the Association of South-East Asian Nations later this year.

Feature, Page 19

## High-speed London to Hungary link to open next year

### Rail freight heads for freeway

By Charles Batchelor, Transport Correspondent

A high-speed freight rail link between the UK and Hungary, with onward connections to Ireland in the west and to Russia, Ukraine, Greece and Turkey in the east, is set to become one of the first of the trans-European freight freeways.

A group of 26 train operators, wagon suppliers, freight forwarders and railway administrations promoting the improved rail link, has applied to the European Commission for Ecu40,000 (\$45,200) to study the market potential in cen-

tral and eastern Europe.

The promoters plan to open the link before the end of 1998 with as many features of the European Commission's freight freeway programme as possible. These include faster trains, more streamlined border controls, more rapid responses to customer inquiries and more flexible train timetables.

The unique aspect of the UK-Hungary route is the involvement of freight operating companies in the 25-strong working group, said Lord Berkeley, chairman of the Rail Freight Group, representing UK freight operators, which is co-ordinating

the project. These include Freight Europe (UK), the British freight arm of French Railways; English Welsh & Scottish Railway and Freightliner, two UK freight operators; the Swiss Intercontinental-Interfrigo group; and Cargowagon of Germany.

Other members include the national railway organisations of Germany, Hungary, Austria, Switzerland, Sweden and France. Railtrack, the UK rail infrastructure company is also involved.

The route would run from London to Sopron, site of a large rail freight terminal in Hungary near the Austrian border. The working group

has yet to decide whether it would run through Germany, where track charges are high, or through Switzerland.

It would provide a regular service, starting possibly with three trains a week but rising to one a day as volumes build up. It would be operated by trains capable of speeds of up to 100kph divided equally between flatbed trucks carrying containers and conventional rail wagons.

The purpose of the market study is to see whether there would be enough traffic for the onward feeder routes to generate enough business for the main line.

## NEWS: INTERNATIONAL

# Angola draws closer to Zaire conflict

By Our Foreign Staff

Fears grew yesterday that Angola is being drawn into Zaire's civil war.

Angolan government forces continued their build-up on the border with Zaire, where they have been conducting exercises with Mr Laurent Kabila's rebels.

Mr Jonas Savimbi, leader of Angola's Unita movement, was reported to have sent troops in support of Zairean President Mobutu Sese Seko, his most important ally during Angola's civil war. His intervention is likely to strain the fragile peace agreement between Unita and Angola's ruling MPLA party.

Heavy fighting was reported in Kenge, 180km east of Kinshasa, and aid agencies said hundreds had been killed, including 200 civilians. Spokesmen for President

Mobutu Sese Seko, in Gabon for talks with Mr Omar Bongo, the country's president, and the leaders of Chad, Congo, the Central African Republic and Equatorial Guinea, continued to deny speculation that Zaire's embattled leader planned to go into exile.

Meanwhile, US and South African mediators yesterday continued to hold out hopes for a peace summit. In Dar es Salaam, Mr Thabo Mbeki, South Africa's deputy president, said a new meeting between Mr Mobutu and Mr Kabila was scheduled for Wednesday.

After talks in Paris with French officials, Mr Bill Richardson, Washington's special envoy, said: "I think the probability is high for a second meeting and I'm also encouraged that this second meeting will produce a result that does not involve a violent end, and that



Hutu refugees arriving in Kigali, Rwanda, yesterday from camps in Zaire

includes also an inclusive transitional government." He told a news conference he expected Mr Mobutu to return to Kinshasa after the Gabon summit. He denied widespread

reports of a power struggle between the US and France over Zaire, saying they were working closely together, and insisted the fact that neither President Jacques Chirac nor Mr Hervé de

Charrette, the foreign minister, had made themselves available to meet him was not a snub.

Instead, the envoy met senior presidency and foreign ministry officials,

emphasising that Washington wanted Paris to be "partners in leadership" in Africa.

"If there's a peaceful, inclusive transitional government, I think Zaire will be able to attract international support. If the transfer is violent, I believe Zaire will have difficulty attracting the international support that it needs to rebuild itself," he said.

In eastern Zaire, United Nations officials were organising an airlift of ill and exhausted Rwandan refugees from squalid camps south of Kisangani. It was a race against time, they said, as more than 60 refugees were dying there each day.

The UN refugee agency hopes to airlift up to 80,000 Rwandan refugees, remnants of a Hutu exodus two years ago amid fears of reprisals at home following Hutu-led massacres of 500,000 Tutsis.

## Ross runs into Mideast brick wall

By Judy Dempsey in Jerusalem

Mr Dennis Ross, the US Middle East envoy, yesterday held separate talks with Mr Benjamin Netanyahu, the Israeli prime minister, and Mr Yasser Arafat, president of the Palestinian Authority, amid growing gloom over the future of the peace process.

Mr Ross admitted there were difficult problems to be overcome.

The Israeli government is insisting the Palestinians do more to fight terrorism before full negotiations are resumed.

The Palestinians insist Israel must first stop new Jewish settlements. In particular, they want all work halted on a new settlement at Har Homa, or Jabal Abu Ghneim in Arabic, in east Jerusalem.

"It is a basic condition and it is not possible to speak of resuming the peace process without halting settlement in Jabal Abu Ghneim," said Mr Ahmed Abdel-Rahman, secretary general of the Palestinian Authority.

Israel shows no sign of compromise, despite the fact that Jerusalem's future was supposed to be left until the final status talks. Mr David Bar-Ilan, Mr Netanyahu's media adviser, said: "We are obviously not going to stop building in the settlement any more than the Palestinians are going to stop building in their towns."

As if to confirm this determination, Jewish settlers yesterday occupied a newly acquired house in Arab East Jerusalem, insisting they had a right to live in all the city. Mr Ahmed Tibi, an aide to Mr Arafat, said it was "an attempt to Judaise Arab East Jerusalem." Diplomats said it was changing facts on the ground before the final status talks.

However, there appeared to be progress on resuming security co-operation, suspended after Israel



Ross: difficult problems

started work at Har Homa seven weeks ago. The Palestinians want the US to be present in these negotiations which reflects how little confidence exists between both sides.

"It is not bilateral co-ordination. It is trilateral, with co-ordination of the United States," said Mr Arafat - which shows the extent of Washington's growing involvement in salvaging the peace process. Mr Ami Ayalon, head of Israel's security services, and Mr Mohammed Dahlan, the Palestinian intelligence chief, were scheduled to meet.

But given the wide gap between both sides, analysts said it was difficult to see what Mr Ross could do in finding compromises sufficient to bring both sides back to the table without either side losing face.

Mr Arafat, enjoying popular support for his tough stance on Har Homa, would find it difficult to accept it, although the US may try to speed the opening of Gaza International Airport and other outstanding issues from the Oslo accords which have not been implemented. Western diplomats recognise that Mr Netanyahu shows no sign of compromising on Har Homa. "He is not only beholden increasingly to the nationalists in his party. He is just too principled to be flexible on Oslo," a senior diplomat said.

# Aids epidemic warning for South Africa

Unexpected sharp rise in incidence of HIV infection carries dangers for employers

A sudden rise in the numbers carrying the Aids virus in South Africa has raised fears of an uncontrollable HIV epidemic.

Mrs Nkosazana Zuma, the minister of health, warned that the consequences "will be too ghastly to contemplate", and is planning a national conference next month to review policy.

One aim of the conference will be to raise awareness of the impending crisis among companies and unions.

Mrs Zuma's comments were provoked by a survey of 15,000 women attending ante-natal clinics which showed a 34.8 per cent increase in those testing positive for HIV. The infection rate among this group was just over 14 per cent, compared with 10.4 per cent the previous year. The increase was worst in North West province where those testing positive rose from 8.3 per cent to more than 25 per cent. This is partly explained by its proximity to Botswana where infection rates in



Francistown and Gaborone are 40 per cent and 29 per cent respectively.

Based on these figures, the survey estimates that 2.4m South Africans are infected with HIV, including 1.4m women. The worst affected is KwaZulu-Natal with 750,000 carrying the virus, followed by the industrial heartland of Gauteng, including Johannesburg and Pretoria, with 466,000 cases.

Miss Janina Slawski, an actuary with Southern Life's Aids management consultancy, believes the epidemic will eventually lead to 25 per cent of the workforce becoming infected. She estimates this will top 1 per cent a year off economic growth, and lead to higher industrial costs because of the loss of skilled labour and the need to spend more on training programmes. An average

company could expect productivity to fall by about 5 per cent. "These factors, plus the changes in resource allocation, also have worrying implications for South Africa's global competitiveness," she says.

But Miss Slawski points out that the disease has to be examined on a community basis where different levels of prevalence will be experienced. This can be especially important to companies seeking to assess the likely costs of the disease.

Dr Anthony Kinghorn, a director of HIV Management Services, a new consultancy set up to assist companies plan for and counter the impact of HIV/AIDS, says a range of costs are involved from medical, insurance and pension funds, to the less direct such as poor work performance, absenteeism, and compassionate leave.

"Workforces in South Africa can be at greater risk than the general population because of the prevalence of migrant workers and the high incidence of disoriented

family life," he says. "This leads to the use of sex workers, and higher alcohol consumption particularly among the better paid skilled workers. The upwardly mobile are not at less risk, and in turn this has implications for training costs."

Among those most aware of the increasing rate of infection are mining companies, particularly in the gold sector where improved productivity is critical to the survival of marginal mines. A study by HIV Management Services of one mining company showed the rate of HIV infection likely to reach a plateau of about 35 per cent of its workforce. How rapidly the incidence of HIV will lead to sharply higher sickness and death levels is not yet clear, but Dr Kinghorn believes the impact will be strongly felt by 2005, with the heaviest costs for industry between 2010 and 2020.

Although this will vary from one company to another, Dr Kinghorn says there is no escape from the

consequences. "Some companies may feel that with such a large pool of unemployed they can largely avoid the problems. But there is not a large pool of skilled and semi-skilled. There is no reserve of skills, so all companies will be affected."

HIV Management Services is also being asked by companies to assess the impact of the disease on markets for their products, where changes in predicted demand affect investment plans. "This is particularly important for products in the mass consumer market and for those targeted at the age groups most at risk," says Dr Kinghorn. "Banks making housing loans, for example, want better information on the incidence of clients likely to default." Miss Slawski says luxury goods manufacturers could also be seriously affected as consumers are forced to spend an increasing amount of their income on health care and support services.

Roger Matthews

مكتبة من الكتب



## Vietnam passes new law on trade

By Jeremy Grant in Hanoi

to  
ers

s runs  
Mideast  
k wall

## US set to face worst in Korea

By Bruce Clark in Washington

As US analysts struggle to interpret the signals from North Korea's dihard communist regime, they are preparing for the worst - and asking what the "best" outcome, peaceful reunification, would really mean.

Officially, US policy towards the Koreans has been absolutely consistent in recent years: a twin-track policy of readiness to defend South Korea from aggression, and attempting to coax the North out of its rigid isolation.

"We are attempting to draw North Korea into a more co-operative relationship and encourage them to modify their behaviour," said a State Department official who was asked to sum up US attitudes towards the communist regime.

It is in this spirit that the US has pledged to send Pyongyang about \$25m worth of famine relief - while continuing to ensure the North for its vast defence spending, and an intensifying programme of military exercises.

In recent days, Pyongyang has continued to give a puzzling combination of messages to the western world. It has abruptly called off talks that were intended to address US worries about its ballistic missile programme.

These talks have acquired added significance because the Tokyo press has reported that North Korea is preparing to deploy a long-range Rodong missile which could hit Japanese territory.

But as the world's last outpost of Stalinism struggles to cope with a mounting food crisis, there is growing school of thought in Washington which regards a "hard landing" - implosion or even a desperate attack on the south - as a more likely outcome than a happy ending on German lines.

"There has been a tangible shift in attitudes over the last few months," said Mr Nicholas Eberstadt, a Korea specialist at the American Enterprise Institute. "The new Clinton administration is much more pessimistic about the chances of North Korea pulling out of the present crisis or achieving a soft landing."

Mr William Cohen, the new US defence secretary, said after a recent visit to South Korea that a northern attack on the south would be suicidal - but it could not be ruled out because nobody could be sure Pyongyang would behave rationally.

Hypothetical as it might seem, US analysts are also beginning to ask themselves what the strategic implications would be of Korean reunification. All agree that the status of a unified Korea would immediately become a highly sensitive issue, and a potential source of conflict, in US-Chinese relations.

Officially, the US has pledged to maintain troops in a unified Korea as a stabilising force in the region. But an analyst at a Pentagon-related think tank said he doubted whether it would be possible to convince American tax-payers that the expense of maintaining a huge garrison in Korea was justified.

"I doubt if it would be possible to keep US troops there because of Korean nationalism, US parsimony - and Chinese objections," he said.

## Taiwanese fury over crime spiral

Laura Tyson on a wave of protest at the perceived 'weakness' of government

The resignation yesterday of Taiwan's "Mr Anti-corruption" and two other ministers caps a sorry week for President Lee Teng-hui.

Mr Ma Ying-jeou, a former justice minister and currently minister without portfolio who is also one of the most popular members of the government, resigned "deeply ashamed" at government impotence in the face of a soaring rise in crime.

Mr Lin Feng-cheng, the interior minister, and Mr Chiu Mao-ying, the chairman of the council of agriculture, also stepped down.

Mr Lee's week started with the cancellation of his much-loved round of golf at the weekend to deal with a march by 50,000 protesters angry at rising crime and demanding a cabinet reshuffle and this was followed by an offer by Mr Lien Chan, the prime minister, to resign. Mr Lee refused it.

The embattled President Lee said yesterday he would unveil a mini-reshuffle next Wednesday before a more comprehensive ministerial overhaul in several months. The unpopular Mr Lien is unlikely to survive a second time.

A mini reshuffle may not be enough to appease public outrage, provoked by the recent murder of the daughter of a popular Taiwanese celebrity. What began as a mass outpouring of grief over the latest in a long line of nasty killings has become a political crusade to unseat the disliked premier, who Mr Lee has groomed to succeed him.

The president will need all his political skills to outmanoeuvre the biggest challenge to his presidency since he became Taiwan's first democratically elected leader in March 1996.

A public opinion survey published on Tuesday showed 48 per cent of those asked thought Mr Lien, who is also vice-president, should step down to take responsibility for a spate of unsolved high-profile slayings that have shocked the nation. Seventy-five per cent said security



Happier times: President Lee (right) with Lien Chan, his prime minister

problems were extremely bad or getting worse.

"We are very angry," said a young woman holding her daughter at Sunday's demonstration which attracted participants from across the political spectrum and large number of university students. "We are disappointed with this incompetent government."

Her husband added: "If the opper beam is crooked, the lower beam will go askew. President Lee should step down too."

In a recent poll, Mr Lee's popularity rating plummeted to an all-time low of 48 per cent from a high of 89 per cent just over a year ago. The premier's rating fell to 24 per cent.

The deteriorating public security situation has provoked soul-searching about the trade-offs of democracy a decade after the lifting of martial law - and widespread resentment that much of the national police forces are deployed on VIP duty instead of protecting ordinary citizens.

Although Taiwan's crime rate is low compared with many countries, it is rising and violent crime - apart from crimes of passion - is a relatively new and disturbing phenomenon. The number of guns in Taiwan has risen sharply in the 10 years since martial law was lifted and democratic reforms began. Parole requirements for convicted criminals

have been eased, appearing to exacerbate the problem.

There were 149 kidnapping cases last year, but none attracted the attention that Ms Pai Hsiao-yan's case did. The only daughter of a television actress who has close ties to leading political figures was abducted on her way to school in mid-April. Her kidnappers, who had long criminal records, cut off her little finger and sent it to her mother demanding a US\$5m ransom. The girl was raped and severely beaten before being strangled to death and thrown naked and bound into a drainage ditch.

The killers appear to have escaped an island-wide dragnet and fled to China.

In one of the country's largest civil protests, demonstrators marched to the presidential palace, where they were greeted by barbed-wire barricades and a 6,000-strong police force, many in riot gear.

Demonstrators, many carrying loog-stemmed yellow chrysanthemums to commemorate the dead girl, also complained about government handling of a recent pig plague sweeping across the island, lack of preparation for last year's devastating Typhoon Herb, and ruling party links with big business and organised crime.

"You don't want to bring up children in this society any more," said a middle-aged woman. "If you have a daughter, you fear she will be raped or sold into prostitution. If you have a son, you fear he will die during military service or grow up to be a criminal."

Another protester said: "All the rich people send their kids overseas to school, and those government officials have police guards to take their kids to and from school every day."

A housewife added: "Democracy means that good people should be protected, but in this society democracy means bad people are protected and the good people have to protect themselves. I don't mind giving up a little bit of democracy to feel safe."

### ASIA-PACIFIC NEWS DIGEST

## Sonia Gandhi to join party

Mrs Sonia Gandhi, the Italian-born widow of former Indian prime minister Rajiv Gandhi, has decided to join his Congress party after refusing membership for years, members of parliament said yesterday. Congress gives parliamentary support to India's ruling 13-party United Front coalition government, in order to keep opposition right-wing Hindus from power.

As standard-bearer of the Gandhi-Nehru dynasty, Mrs Gandhi has influence within Congress, whose leaders regularly seek her support in the party's periodic factional battles. Congress was led by the Nehru-Gandhi family for decades until its presidency was taken by the then prime minister, Mr P.V. Narasimha Rao, after Rajiv Gandhi's 1991 assassination. She distanced herself from Congress when it suffered a series of defeats under Rao in 1994, and its virtual rout in general elections two years later.

Reuters, New Delhi

## Thais head for fiscal deficit

In spite of making an emergency budget cut of 6 per cent earlier this year, Thailand is heading for its first fiscal deficit in more than a decade because slowing economic growth has cut revenues, finance ministry officials said yesterday. The deficit, projected to be up to Bt200b (\$765m), is likely to grow substantially in 1998, private sector economists added. In the first half of fiscal 1997 (October to March), Thailand ran a budget deficit of Bt53.75bn.

Mr Amnuay Vitrayan, the finance minister, said no further spending cuts were planned for this year. Mr Amnuay had to engage in a bruising political fight to push through \$2.36bn in cuts earlier this year and is seen as lacking the political strength to slash government spending further.

Ted Bardacke, Bangkok

## Canberra sees faster growth

Economic growth in Australia should pick up this calendar year without threatening inflation targets, the country's central bank said yesterday. The Reserve Bank of Australia's optimistic forecast came in its inaugural "semi-annual statement on monetary policy" - a bulletin which will be issued every six months under an accord with the new conservative federal government.

Mr Ian MacFarlane, Reserve Bank governor, told a parliamentary committee yesterday: "We see something like 4 per cent (growth) through 1997, rather than 3 per cent in the previous year." The latest data put the Australian economic growth at 3.1 per cent in calendar 1996, but annualised growth by the year's end had slowed significantly.

Nikki Tail, Sydney

### Curb on rising costs sought

## Japanese to pay more for health care

By William Dawkins in Tokyo

The cost of medical treatment for the millions of Japanese who belong to the national health insurance system is to double from September, under an unpopular package of health care reforms adopted yesterday by parliament.

The scheme, pushed through the lower house by the Liberal Democratic party government against resistance from three opposition parties, aims to curb rising costs of the state health insurance system, as the proportion of the population over 65 rises from about 18 per cent now to 20 per cent by 2010. Japan has the fastest ageing demographic profile in the industrialised world.

The plan will provide a second drag on consumer spending after last month's rise in sales tax and suggests Japan's fiscal tightening will continue for some years.

National health insurance premiums are to rise from 8.3 per cent to 8.5 per cent of salary. On top of this, workers with national health insurance policies will have to pay for 30 per cent of hospital treatment, up from 10 per cent now. Outpatients will for the first time have to pay for prescriptions, on a rising scale geared to the

number of medicines they take, an attempt to curb what health ministry officials think is an excessive consumption of medicines.

The changes will raise an estimated ¥2,000bn (\$16bn) for government coffers, equivalent to 0.4 per cent of gross domestic product, or a quarter of government health spending of ¥8,000bn in the year to last March. Total health spending, including spending by individuals and companies as well as by the state health scheme, is forecast by the health ministry to rise from ¥27,000bn last year to ¥41,000bn by 2005.

Yesterday's forced vote marks a rise in the political confidence of the minority LDP government as it breaks with the convention seeking a consensus on controversial legislation. The LDP relied on the support of its two coalition partners, the Social Democratic party and New Harbinger party, plus two smaller groups to obtain the required majority.

Their backing makes it very likely that the health insurance bill will get through the upper house before parliament closes for the summer on June 18.

The Kaidanren, Japan's powerful economic federation, has thrown its support behind foreign ministry efforts to make more efficient use of the country's foreign aid budget, which at \$9.6bn last year is among the world's largest. It has prepared a proposal to place foreign aid planning under a single ministry, plus an aid disbursement agency, in place of the 19 overlapping ministries and agencies which now administer the foreign assistance budget.

The Kaidanren paper is being considered by the foreign ministry as part of a government review, designed to shift from "quantity to quality," in the disbursement of aid, according to Mr Yukihiko Ikeda, foreign minister. A ministry advisory council on official development assistance (ODA) is to make a proposal for reorganising the aid system next month.

The review comes as Japan's aid spending is succumbing to budget pressure, part of wider reform of central government spending launched last year by Mr Ryutaro Hashimoto, the prime minister. Growth in the ODA budget was kept down to 2.1 per cent for the current fiscal year.

For haute couture  
you go to Paris.  
And for asset  
management?

To Geneva, of course. Its Private Bankers have developed made-to-measure asset management into an art. Unique investment expertise and a global perspective have established their worldwide reputation for capital growth... a reputation they have ably defended for 200 years.



GENEVA'S PRIVATE BANKERS  
LIBERTY · INDEPENDENCE · RESPONSIBILITY

IN GENEVA:

BORDIER & Cie  
(1844)

DARIER HENTSCH & Cie  
(1796)

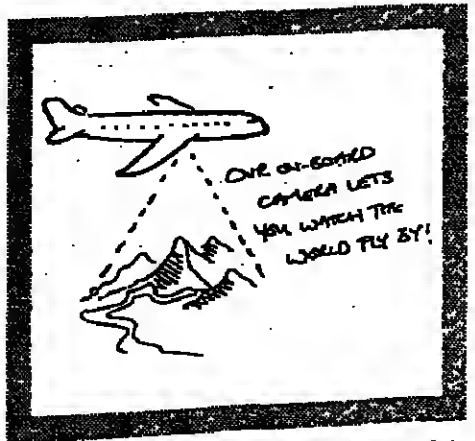
LOMBARD ODIER & Cie  
(1798)

MIRABAUD & Cie  
(1819)

PICTET & Cie  
(1805)

\*The Compagnie des Banquiers Privés Genevois is not regulated in the United Kingdom and does not conduct any investment business in the United Kingdom. The protection afforded to investors under the UK regulatory system would not apply and compensation under the Investor Compensation Scheme would not be available. This advertisement has been approved by Lombard Odier Private Asset Management Limited and Pictet & Pictet Asset Management UK Limited, regulated by FSA.

Emirates 777.  
A window seat  
wherever you sit.



Watch yourself take off, watch yourself land, watch the scenery fly by beneath you. From the comfort of your seat on your own personal ride.



Emirates  
THE FINEST IN FLIGHT

OVER 100 INTERNATIONAL DESTINATIONS. 41 INTERNATIONAL DESTINATIONS. DATA LIMITED ON YOUR TRIP. AIRLINE.







Employers should expect change in UK labour practices, says Robert Taylor

## The alternative agenda

The victory of the Labour party in last week's UK general election will have far-reaching implications for the recruitment market - as can be seen from a hastily written but useful briefing paper from Incomes Data Services, the independent employment research organisation, on what employers can expect.

A white paper on employment is expected this summer which should contain more details on Labour's wider employment agenda. But enough is already known for employers to prepare for change.

● Legislation to end discrimination in the recruitment and training of older staff and further provisions to help the disabled in the labour market.

A new agency may be established to enforce reform. It is probable that companies will not be able to set an age limit in the

advertising of job vacancies.

● The implementation of the European Union directive that grants new parents three months' unpaid leave from work. This lays down a minimum framework and allows special requirements for small enterprises, length of service qualifications and what form the leave should take.

● A minimum wage for everybody over the age of 18 - although it may be two years before it comes into force. A Low Pay Commission with representatives from companies will consult widely on the level of the minimum wage and the details of how it will work.

● Legislation to implement the European Union working time directive which gives all employees (except for those in certain sectors) the right to refuse to work more than an average 48-hour week. They will also have three weeks' paid annual holiday, rising to four weeks

in 1999. The law lays down the length of rest periods and rules for night working.

● A recruitment subsidy for employers for each unemployed young person under the age of 25 they recruit. Part of the welfare-to-work plan for the long-term jobless, it will provide employers with a £80 (£97) a week tax rebate for six months for each such recruit.

"This will represent an attractive proposition for some companies," says Incomes Data Services. The details of how it will operate in practice have yet to be worked out, but the expected summer Budget should fill in the gaps.

Labour's commitment to ensure that all employees enjoy legal rights at work from the start of their employment has been dropped. At present, employees must have worked for two years before qualifying (longer for part-timers).

The new government will

wait for a European Court decision on whether the present UK legislation breaches EU law on the length of qualifying period before introducing change.

But there is a promise to look at how staff can be protected from abuses such as zero-hour employment contracts that provide for no guarantee of regular work but expect workers to work any number of hours at any time employers demand.

None of these measures individually will transform recruitment practices in a radical way. However, the cumulative impact will certainly modify much thinking on recruitment.

The New Agenda is available from Incomes Data Services, 77 Bastwick Street, London EC1V 3TT, UK.

### Insecure outcome

Many commentators have seen employment security agreements providing "core"

full-time employees with permanent contracts as a way of reducing insecurity at work. But a report published this week by Industrial Relations Services, an employment research group, says such arrangements may actually add to job insecurity.

In order to guarantee job security for key workers, companies are likely to create a pool of temporary staff on fixed-term contracts as a "buffer" to insulate them from demand fluctuations.

Such job security deals are also sometimes negotiated in the wake of large-scale redundancies or in advance as a way of ensuring job cuts are accepted and do not have to be compulsorily enforced.

But the survey found a primary reason for introducing employment security agreements was "to enlist employees as partners in the process of change".

The survey covered 18 companies, including Tate

### Salaries, bonuses and car allowances in City of London finance

Position	Base salary			Average salary		Car provision/allowance		
	Lower quartile £000	Median £000	Upper quartile £000	Salary £000	Bonus %	With car %	Value £000	Annual allowance £000
Corporate finance head	109.3	120.0	161.7	125.5	6.9	100	22.2	7.2
Capital markets head	139.2	166.5	185.9	154.7	72.0	90	25.2	8.8
Bond sales head	93.4	106.4	121.4	107.3	56.8	74	22.5	6.7
Fund management director	102.5	120.0	155.7	130.1	52.0	100	24.0	7.7
Future & options head	94.5	128.0	162.5	127.8	67.3	90	24.9	8.7
Eurobond trading head	100.0	125.0	131.7	118.6	49.3	79	28.2	6.5
Equity trading head	98.0	140.0	141.9	118.1	57.3	88	28.0	8.0
Private banking head	81.4	95.2	114.1	97.9	16.3	58	-	7.5
Head of research	97.7	102.2	132.5	108.2	53.3	100	23.5	7.4
Financial director	74.6	85.0	96.6	82.9	40.4	81	22.5	7.5
Chief FX dealer	72.9	80.0	100.0	86.3	23.2	87	18.0	-
Legal services head	60.0	72.0	83.7	73.7	24.3	80	21.1	6.3
Personnel director	75.9	81.5	100.0	85.8	26.1	84	20.5	5.8
Money market head	82.0	71.8	85.0	78.9	38.3	79	19.5	6.1
JP director	61.8	70.3	84.7	73.3	35.4	70	20.5	6.8
Credit manager	41.0	46.7	50.0	45.9	10.4	59	14.3	5.6
Customer services head	27.4	28.6	32.2	30.6	7.7	84	18.0	1.9

Source: Monks Partnership

and Lyle Sugars, Scottish Power Generation wholesale division, the Co-operative Bank, Ford Motor Company, the Rover group and Blue Circle Cement.

IRS Employment Trends 631, £20, from Industrial Relations Services, 18-20 Highbury Place, London N5 1QP, UK.

### Pay patterns

Volatility is what characterises salary and bonus trends

for staff employed in capital markets and in futures and options, as can be seen from the latest survey of international banks and investment houses from Monks Partnership (see table).

Capital markets heads have an average 72 per cent of their £154,700 (\$250,600) a year determined by bonuses. For futures and options heads it is 67.9 per cent of their £137,300 a year and for bond sales heads 66.9 per

cent of £107,300 a year. There is less volatility in credit and banking, where wage rises average 5 per cent and bonuses 10 per cent. Private banking heads receive an average of only 16.3 per cent of their £118,100 a year from bonuses.

Monks Partnership, The Mill House, Wendens Ambo, Saffron Walden, Essex CB11 4JX, UK. £250 for non-participants and £145 for participants

### BANKING FINANCE & GENERAL APPOINTMENTS

## RISK MANAGEMENT

### WEST END

This medium sized multinational Investment Bank with nearly \$2 billion of assets has an enviable institutional and high net worth private client base and has established a unique position in the market place, clearly differentiating itself from its competitors. A major British player in the international banking arena, with a wide range of trading and investment activity, across treasury and foreign exchange products, high yield, emerging markets, convertible bonds and other securities and derivative markets. The organisation is committed to continued development of risk management systems and integration of market risk methodology into trading and asset management. Growth of volumes and profits has resulted in a number of high profile positions in these areas:

#### Risk Manager - Asset Management

Reporting to the CIO and working directly with the asset manager, clients and consultants, your responsibilities will include:

- Measurement of market risk and risk adjusted performance
- Defining diversification strategies
- Devising portfolio optimisation strategies across all asset markets
- Reviewing new methodologies

A minimum of two years experience in a Risk Management environment is required - asset management or investment banking.

If you feel you have the necessary prerequisites, please contact Gavin Bonnet or James Rust on 0171 379 3333 at Robert Walters Associates or send a detailed C.V., stating current remuneration to 10 Bedford Street, London WC2E 9HP, or fax details for their attention on 0171 915 8714. E-mail: gavin.bonnet@robertwalters.com

#### Market Risk Manager

Reporting to the Head of Risk Systems, your responsibilities will include:

- Further development of risk methodology
- The treatment of non-linear risk in existing VAR software
- Integration of VAR into trader performance measurement
- Sensitivity analysis for new instruments and expanding derivative activities

You are likely to have a strong mathematical background with experience in market risk or treasury.

#### Middle Office Manager

This new position reporting to the Head of Risk Systems offers the following responsibilities:

- Extensive liaison with proprietary traders
- Generating yield curves, revaluations etc.
- Liquidity and p&l reporting
- Assisting in managing new systems implementation

A qualified accountant with two years banking experience required.

ROBERT WALTERS ASSOCIATES

LONDON WINOBA ANSYERDAN BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

### Coopers & Lybrand

Our client is an established and successful US insurer, currently writing a composite account in excess of \$400m premium income, with a substantial line of business in credit insurance. Companies have been formed in the International Financial Services Centre in Dublin, licensed to trade in life and non-life products. The promoter now wishes to appoint a General Manager to develop and lead those insurance subsidiaries which are chartered to develop profitable niches in the European market for Credit (including the Life element thereof) and for other Non-Life Insurance products.

Candidates for this position must be proficient in sales, and must have relevant knowledge and experience, including product development. In the non-life insurance sector with a particular emphasis on the European Credit Insurance market. Specifically, the successful candidate will develop profitable relationships with financial institutions which provide volume retail consumer credit, and which also offer their customers life, accident and other non-life personal lines insurance products, including loan insurance. He/she will also need to demonstrate the ability to assemble all the necessary personnel, equipment and systems; develop the sales organisation; implement the shareholders' plan for the business, and manage an effective and efficient IFSC-based operating centre. Fluency in a continental language will be an added advantage.

This is a challenging opportunity for a qualified professional to develop a new business with a company which can demonstrate a consistent and successful track record in niche markets. The compensation package which will include a competitive salary and an attractive performance bonus, in addition to other benefits, will reflect the credentials of the successful candidate.

Responses in this instance will be shared with our client, unless you advise us otherwise, in which case you may be assured of complete confidentiality. Please send a comprehensive Curriculum Vitae to Eugene O'Neill at Coopers & Lybrand, George's Quay, Dublin 2.

### Solutions for Business

Coopers & Lybrand is a member of Coopers & Lybrand International, a limited liability association incorporated in Switzerland.

### YANKEE PRODUCT MANAGER

Competitive Remuneration Package - London

A successful and expanding investment bank requires a Yankee Product Manager, who will be responsible for the marketing support of Yankee capital markets products to European Sovereign, Corporate and Financial Institutions borrowers - including Eastern European Markets.

The successful candidate will have:-

- 3-5 years' experience with a top US Investment Bank with responsibility for executing capital markets transactions.
- At least one year's experience in a marketing role in either Europe or Asia.
- A degree qualification.

Please reply to Box number A5413, enclosing CV and covering letter.

### INSTITUTIONAL SALES

A candidate to sell London based Financial Institutions, Investment Banks and Stockbrokers, from the London office of an International Investment Bank. Your previous experience will be from equity sales.

We offer excellent terms for the right candidate. The position is high profile within the organisation and international career opportunities exist for the right applicants.

Please send or fax your CV marked "Sales" to:

Mr. Robert Flordan,  
ISG Capital Markets,  
575 Lexington Avenue, 7th Floor,  
New York NY 10022  
Or fax to the London office  
(171) 256-6930

## Head of Legal and Compliance City

### Six Figure Package

Our client is the London branch of a global financial institution which offers a comprehensive package of financial services to blue-chip clients. As a result of worldwide expansion, coupled with the maturing of its flagship London branch, it now seeks an innovative senior lawyer who will establish the branch's legal function.

This is a newly created, high profile role and will involve liaison with all parts of the business. Key responsibilities will include:

- Developing a specialist legal team to reflect the organisation's structure and unique culture.
- Identifying and prioritising legal issues arising out of the bank's many areas of activity including treasury off balance sheet work, derivative trading, project finance and general corporate issues.
- Overseeing compliance issues, including matters relating to BBA and the SFA.
- Representing the bank at external conferences, seminars and trade events and ensuring that the bank's global standards are maintained in the market.

• Providing an overview of legal and compliance policy issues and keeping abreast of current banking practice.

This is a creative, proactive role. It requires a strong communicator who is well used to working autonomously and as part of a commercial team. Management skills are essential as is the credibility and gravitas to influence senior management.

If you are a senior lawyer, presently working in another financial institution or with a major City firm, this is an exciting challenge offering the opportunity to undertake a crucial commercial role at a senior management level.

Interested candidates should forward their curriculum vitae to Catherine Brown or Peter Thompson at Michael Page, Page House, 39-41 Parker Street, London WC2E 9JH, or fax them on 0171 831 6662, telephone 0171 269 2484.

**MP**  
Michael Page City  
International Recruitment Consultants  
London Paris Frankfurt Hong Kong Singapore Sydney

## ANALYSTS - INVESTMENT BANKING

### London

### Excellent Package

Due to the unparalleled growth and expansion of its global business, Merrill Lynch is looking for additional analysts to join its Investment Banking team in Europe.

As part of a team you will be required to work on a variety of transactions, including initial public offerings, restructurings, privatisations, mergers and acquisitions and other corporate strategies.

Working with colleagues from other speciality groups as well as senior bankers from your own, you will be expected to provide quantitative, technical and logistical support in preparing presentations and executing transactions.

Your role will encompass financial and investment analysis, so an ability to undertake complex financial modelling is essential.

You will have at least 18 months relevant experience within a leading financial institution or management consultancy firm. In addition, you must have a 1st or upper 2nd degree from a leading university. European languages would be advantageous, although not essential.

To reply, please submit a full CV plus covering letter to:

Mark Ellis, HR Officer, Merrill Lynch Europe Plc, Ropemaker Place, 25 Ropemaker Street, London EC2Y 9LY. Applications must be received no later than 13th May 1997.

**Merrill Lynch**  
A tradition of trust.



▶ LONDON-BASED

▶ EXCELLENT PACKAGE



## HSBC Investment Banking

Member HSBC Group

### M&A and Corporate Advisory

HSBC Investment Banking is part of the HSBC Group, one of the world's largest banking and financial services organisations, with an international network of more than 5000 offices in 78 countries. The HSBC Group offers unrivalled financial resources, global reach and contacts. Committed to further developing our impressive transaction record, we are now looking to build on our strong position in Investment Banking.

Exceptional opportunities exist for talented individuals to develop their experience across a wide range of UK and international transactions, including the origination, structuring and execution of mergers, acquisitions and divestitures for quoted and unquoted companies, equity offerings and privatisations.

Successful candidates will be exposed to HSBC Investment Banking's growing UK and international client base, and will work closely with its industry specialists and network of international offices in 40 countries worldwide.

#### Candidates of the highest quality are sought:

- ▶ Graduates with two to seven years' M&A or Corporate Advisory experience gained within a leading financial institution. Exposure to a range of high-profile transactions conducted within the UK or internationally is required.
- ▶ An excellent academic background and keen intellect. Additionally, an MBA, ACA or legal qualification would be advantageous.
- ▶ First class analytical, technical and presentation/communication skills
- ▶ Team players with initiative, creativity and flair, together with a high level of motivation and commitment.
- ▶ Fluency in a European language, in addition to English, is a distinct advantage.

**Morgan McKinley**  
EXECUTIVE RECRUITMENT

Please send full cv to:  
Stephen Grant, Morgan McKinley,  
Wellington House, 125 Strand, London  
WC2R 0AP. Tel: 0171 557 7222 Fax: 0171 836 3456  
email: sgrant@morgan-mckinley.co.uk

## EMERGING MARKETS - EQUITY ANALYSIS/ECONOMICS



Salomon Brothers is one of the world's leading integrated financial institutions and a pre-eminent force in the global securities markets. Continued controlled expansion of its emerging markets business has created a need for several exceptional individuals to join the high-profile equity and economic research functions, particularly at the analyst/associate level.

In Equity Research, opportunities to join emerging markets research teams exist in the following areas (fluency in the indicated language[s] is essential):

- Russia (Russian)
- Central Europe (Czech and Hungarian)
- Turkey (Turkish)
- Middle East/North Africa (French and Arabic)

Suitable applicants must possess at least two years' of pertinent experience, as well as local knowledge of the relevant domestic financial markets. An outstanding academic track record and an MBA is required. A further post-graduate degree (MSc or PhD) is preferable but not

essential. Excellent communication and presentation skills are vital, as is the drive and motivation to succeed within a highly competitive market.

Opportunities in Economic and Market Analysis exist for both Russian and Eastern/South Eastern Europe. A PhD in economics is required as are top-notch analytic, communication and quantitative skills. Some experience - either in the public sector or in a research setting - is desired, as is familiarity with financial markets and skills in the Russian language.

Salomon Brothers offers a meritocratic and challenging environment coupled with ongoing technical training and staff development programmes. An excellent remuneration package is offered which is designed to attract and retain the very best individuals.

Interested applicants should contact Paul Marsden or Matthew Barnes our retained advisors on 0171-353 7533 or Fax 0171-353 7703. Alternatively, write enclosing your CV to Astbury Marsden Search and Selection, Hamilton House, 1 Temple Avenue, London EC4Y 0HA.

### Salomon Brothers

## Alternative Investment Strategies

### Product Specialists

#### Geneva

#### Competitive Salary + Bonus + Benefits

#### London

The Alternative Investment Strategies group (AIS) - the specialised investment arm of one of the world's leading financial institutions - structures, packages and delivers innovative investment products whose objective is to balance the potential for attractive return with manageable risk. Located in seven major financial centres, the AIS group covers a range of products including credit structures (CLOs/CBOs) and funds (multi-advisor, hedge funds, venture capital, private equity).

Capitalising on its expertise and experience in managing non-traditional asset classes, the AIS team is now seeking to expand its operations in London and Geneva to handle new business opportunities. Three senior level positions are open - one for the Geneva office and two for the London office, with a special focus on the fund aspect of the business.

#### Role/Responsibilities

- Tailor new and innovative product structures to suit investor needs through a sound understanding of the products
- Provide execution support and management of transactions to ensure outstanding client service on both the fund and credit structures side
- Leverage the institution's distribution centres, develop an investor base through existing investor contacts and by identifying and winning business opportunities across Europe/Middle East region.

#### Successful candidates will have the following qualities

- At least 3-5 years experience in the area of private equity or hedge funds
- Bring added-value in the form of a network of relevant investor and industry contacts
- Competent originator of new business, strong track record in sales and marketing
- Good understanding of institutional investors' needs
- Strong academic background, preferably with an MBA.

This is an outstanding opportunity to join one of the most successful organisations within this fast growing market and to be part of the future development of the AIS team.

For further development discussions, please contact Patrick Morrissey, Telephone: 0171 236 2400, Fax: 0171 236 0316 or apply in writing to: Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

### SHEFFIELD-HAWORTH

Consultants in Search and Selection

## Global Markets

### Associate Derivatives Structuring and Marketing

Deutsche Morgan Grenfell is the investment banking arm of Deutsche Bank and a leading provider of risk management products. The bank's Global Relative Value Group is a key driver of this business and forms part of the Global Markets Division with a presence in over 30 countries worldwide. Continuing growth and success has created a number of excellent opportunities for career minded graduates.

#### The Role

Based initially in our London office, you will have a key role in supporting the distribution efforts of our Institutional Client Group.

Responsibilities will include designing, structuring, pricing and executing a range of customised securities and derivatives involving direct contact with the group's client base. These will include foreign exchange, fixed income, equities and will also focus on emerging markets.

#### Background

You will be a graduate, either MBA or first degree qualified, with an academic grounding in engineering, accountancy or the sciences. You will have at least one year's relevant market experience in the areas of fixed income, derivatives trading or sales, market risk management, debt capital markets or possibly front office IT system development.

Whatever your background, you must have a highly developed understanding of the fixed income and derivative markets and enjoy the creative and quantitative aspects of the business. Team oriented with a natural outgoing personality, you must be able to build effective relationships both internally and externally. Strong communication skills and the ability to conceive, write, and present your case coherently are key attributes to the role. Fluency in a second European language, ideally French, Dutch or of a Scandinavian origin would be advantageous.

Please write enclosing a full curriculum vitae and covering letter to:  
Martyn Elms, Global Markets Recruitment Ltd, 14 Masons Avenue, London EC2V 5BT.  
Tel: 0171 778 4700, Fax: 0171 600 4717 Email: martyn@gmrc.co.uk  
All direct or third party responses will be forwarded to Global Markets Recruitment Ltd.

London  
May  
1997

Deutsche Morgan Grenfell



Training & Consultancy  
TRAINING & CONSULTANCY

The Markets division of BPP Training & Consultancy, a division of BPP Plc, is seeking to appoint additional consultants to support strong growth in its Capital Markets Treasury and fund management activities.

Vacancies exist for experienced market practitioners who have strong knowledge of Capital Markets, International Bonds, Derivatives, in particular complex Swaps and associated risk issues.

The role requires excellent communication skills for the delivery and preparation of training programmes, product development, new business development and consultancy projects.

Previous experience of training is not essential but a willingness to coach and teach them is required. A second language is an additional advantage.

Candidates will either have suitable formal qualifications or be able to demonstrate practical market experience. Salary packages are fully negotiable and reflect success in the role.

The BPP group has a reputation for the highest standards. If you feel you can add value to BPP and our client business, please write enclosing CV to:

Rodney Fetzner  
Head of Markets  
BPP Training & Consultancy  
Moorgate Hall  
155 Moorgate  
London EC2M 6XB

Positions are based in London with some overseas assignments.

## Energy Brokers

An established energy broking company is undergoing an aggressive expansion programme and is seeking to recruit experienced individuals, who will already be traders or brokers, for the following product areas:-

- Gasoline;
- Fuel Oil;
- Gas Oil;
- Natural Gas;
- Electricity.

Individuals should have successful track records in their product areas and be active in institutional markets throughout Europe.

Candidates will work in small teams within the overall structure of the company and will be supported by an established professional structure.

Successful applicants will receive an attractive remuneration package and the possibility to achieve a substantial bonus.

Interested candidates should send a full curriculum vitae, giving details of their career to date, emphasising their relevant broking or trading experience to:

Box A5429, Financial Times,  
One Southwark Bridge, London SE1 9HL

## LEADING INTERNATIONAL BANK

### CREDIT MANAGERS

#### Excellent remuneration package

#### LONDON

The credit risk management function of a leading banking and financial services institution is offering unique and challenging opportunities in either emerging markets or structured trade finance credit analysis.

The Bank provides corporate, financial and institutional customers with extensive treasury, banking, commodity, structured trade finance, corporate finance, asset management, investment and international services. The Group has total assets exceeding US\$20 billion and employs more than 30,000 people worldwide.

#### The Positions

- Managers to join a highly reputed Credit Team which is central to this International Bank's growing activities.
- Take responsibility for either the analysis of counterparty risk for the Emerging Markets or the risk analysis of Structured Trade transactions.
- Liaise extensively with the product specialists, traders and marketing staff to support counterparty/client requirements.
- Possible assistance with country risk analysis and some involvement in complex or large transactions.

#### The Requirements

- A minimum of three years' credit training and some exposure to a treasury trading environment would be useful.
- Either a good understanding of treasury derivative products and knowledge of market risk practices related to credit limits/exposure, or a good comprehension of the risk, both credit and transactional, in structured trade transactions.
- A knowledge of country risk issues and an economics background would be an advantage.
- Ideally aged between 27-35, well-educated, with strong written and oral communication skills.

Please send your CV with current salary details to: Sara Kenderdine-Davies, K/F Selection, 252 Regent Street, London W1R 6HL.



quoting ref: 90512/D2. Alternatively send by fax on 0171-312 3380 or by e-mail to cv@kfselection.com Internet Home Page: http://www.kfselection.com

### K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL



正風利富會計師行  
Glass Radcliffe Chan & Wee  
Chartered Accountants

GRCW is a growing firm of CPAs with approximately 150 professional and support staff and affiliated offices regionally and internationally.

We invite applicants for the position of:

#### SENIOR MANAGER

We anticipate the successful candidate will be a Chartered or Certified Accountant having had in the region of 8 years audit experience, preferably with larger firms. Good communication skills and computer literacy required. Ability to speak Chinese will be an advantage but is not essential.

Attractive salary with fringe benefits will be offered to the right candidate. (Circa GBP50,000)

Please write with CV and full personal details to:

The Personnel Manager  
8/F Yu Yuet Lai Building  
43 Wyndham Street  
Central Hong Kong

## GENERAL MANAGER

### United Arab Emirates

A well established lube oil blending company located in the U.A.E. seeks a General Manager to supervise all aspects of the company's activities.

The company is engaged in blending and marketing its own brand of lube oil as well as blending for multinational companies.

Write enclosing CV to:

Box A5421, Financial Times,  
One Southwark Bridge, London SE1 9HL

هكذا من العمل



# Reinsurance Australia Corporation Ltd.

Established in 1993, Re AC has successfully completed phase one of our corporate objectives having built a diversified portfolio with GWP in excess of US\$400m and offices in Sydney, Monaco, Nice and Miami. Having recently raised further capital, shareholders funds are approximately US\$350m and market capitalisation US\$500m. In order to achieve the next phase of planned growth Re AC is looking to appoint 3 new key underwriting positions. The importance of these key roles naturally implies an attractive and market competitive package will be available together with relocation costs.



## LLOYDS & LONDON COMPANY MARKET UNDERWRITER

SYDNEY

The key objective of this role is to further develop the existing book of London market primarily excess of loss business.

Based in Sydney and reporting directly to the Managing Director, this will be a key underwriting position which will provide the opportunity for rapid progress to underwriting responsibility for a significant portfolio.

The successful candidate must:

- have an excellent track record with at least 10-15 years experience as an underwriter in the London market;
- be currently writing a substantial account;
- be well travelled and a self-starter;
- have an established network of business contacts;
- preferably have a recognised insurance qualification or appropriate tertiary qualifications; and
- be confident with the use of IT in processing and decision making.



## SENIOR UNDERWRITER AVIATION & SPACE

SYDNEY

This is a new role designed to expand an existing book of proportional and excess of loss business. The location will most likely be Sydney and the person will report directly to the Managing Director.

The successful candidate must:

- have an excellent track record with at least 10-15 years experience as an aviation & space underwriter in the London market;
- have an established network of business contracts;
- preferably have a recognised insurance qualification or appropriate tertiary qualifications; and
- be confident with the use of IT in processing and decision making.



## SENIOR UNDERWRITER MONACO

Working closely with the Managing Director in Monaco, the objective is to develop a global catastrophe portfolio leveraging off London market relationships and a commitment to service. Monde Re is a wholly owned subsidiary of Re AC and recently commenced operations (December 1996) with initial capital of US\$100 million.

This new position will provide the opportunity for:

- rapid progress to underwriting responsibility for a significant portfolio; and
- extensive international travel, client liaison & business development.

The successful candidate must:

- have an excellent track record with at least 10 years reinsurance underwriting experience;
- be fluent in English
- have an established international network of business contacts; and
- be confident with the use of IT in processing and decision making.

To apply for any of these roles, please forward your CV by facsimile to Bill Robinson (General Manager Planning & Administration) on the following confidential number +61 2 9247 6269. Interviews will be held in London in early June by one of our directors.

Reinsurance Australia Corporation Ltd., Level 41 Australia Square, Sydney AUSTRALIA 2000

## STANDARD & POOR'S

Standard & Poor's MMS is the world's leading provider of on-line analysis for the global foreign exchange, bond and money markets. With a team of over 100 fundamental and technical analysts working in 14 financial centres, Standard & Poor's MMS delivers a total of 14 specialist analytical services to more than 35,000 screens worldwide.

To develop the teams of analysts covering both the European and global financial markets we seek motivated and experienced candidates for the following positions:

### Market Economist

Working as part of our international foreign exchange analytical team, you will need experience in the forex markets and an interest in a broad range of currencies, coupled with the ability to react quickly with authoritative views to market moving events. A BA or Masters degree (or equivalent) in economics or finance is required, specifically with a strong background in international financial markets.

### Technical Analyst

Working with a large and experienced team, you will need at least one year's experience of Technical Analysis in a trading environment, with exposure to Currency or Futures markets. A financial or numerical degree is required, and the successful candidate should have, or be working towards, the Diploma in Technical Analysis as offered by the Society of Technical Analysts.

Interested candidates should reply with a covering letter and CV to:

Jean Hennessy  
Standard & Poor's MMS  
14 Ryder Street  
St James's  
London SW1Y 6QB

A Division of The McGraw-Hill Companies

## Head of Credit & Marketing

Arab National Bank, a leading Saudi Arabian bank, is seeking to recruit a senior corporate banker to head the London branch's Credit & Marketing Department.

The Credit & Marketing Department primarily focuses on handling trade and capital flows between Europe and Saudi Arabia in addition to various specific deals.

The successful candidate will have strong credit skills, excellent team leadership qualities along with a proven marketing ability and a good overall knowledge of banking products.

In addition to being a member of the Credit Committee the appointee will also sit on the Management Committee. The position offers extensive travel within Saudi Arabia and Europe.

An attractive salary with the usual benefits will be offered.

Replies in confidence to: Karen Cleary, Arab National Bank, P.O. Box 2LB, 47 Seymour Street, London W1A 2LB Facsimile Number 0171 724 8241



## DRAKE FINANCIAL APPOINTMENTS

My client, a rapidly expanding American investment management & research organisation is searching for a team oriented professional with an international outlook. They have a 60 year pedigree and over US\$250 billion under management.

- | THE ROLE   | THE CANDIDATE  |
|--|--|
| • OPERATIONAL RESPONSIBILITY FOR DEVELOPING UNDERSTANDING AND EXPERTISE WITHIN CAPITAL & EMERGING MARKETS  | • STRONG CAPITAL & EMERGING MARKETS OPERATIONAL EXPERIENCE                       |
| • SUPERVISE DAY TO DAY ACCOUNTING FOR MUTUAL FUNDS IN CAPITAL AND EMERGING MARKETS   | • ACCOUNTING KNOWLEDGE OR QUALIFICATION WITH RELEVANT EXPERIENCE                 |
| • POINT OF REFERENCE & SUPPORT FOR DAY TO DAY OPERATIONAL MATTERS  | • MUTUAL FUNDS OR ASSET MANAGEMENT EXPERIENCE                                    |
| Interested Candidates should write enclosing a full CV, giving current salary details and quoting Ref CUST to: Laurence H Lawrence Drake Financial Appointments, 62-63 Finchley Road, London EC3A 4AQ, Tel: 0171 488 2425 Fax: 0171 481 9125 | • ASSIST IN SUPERVISION OF THE DEPARTMENT  |
|  | • COMMITTED TEAM PLAYER WITH WELL DEVELOPED COMMUNICATION & INTERPERSONAL SKILLS |
|  | • ABILITY TO TRAIN, COACH, MENTOR AND SHARE KNOWLEDGE                            |
|  | • INTERNATIONAL MULTI-CULTURAL OUTLOOK   |

### Emerging & Capital Markets Supervisor

GENEVA

Salary, Bonus and Benefits Package to Attract the Best !!!

### DERIVATIVES-MARKETING EXECUTIVE

Leading financial futures exchange in Asia Pacific basin is seeking experienced marketing executive to develop & implement the marketing and communications program and to direct staff of four. Exciting opportunity for marketing professional with background at exchange or financial institution and strong analytical skills. Knowledge of derivative products a plus. Minimum 2-year commitment. Please send your resume and income requirements to: "Sukie 606" 415 Madison Avenue New York, NY 10017-USA Fax: 001-212-888-6157 e-mail: job@smalldress.com

### Fed up with the City?

Private Client Investment Managers thrive in the North of England  
Contact in confidence: Christine White, Border Asset Management, 14 Main Street, Kirby Lonsdale, Cumbria LA6 2AE Tel: 015242 72941

## CORPORATE FINANCE

Russia/Eastern Europe

Our client - a leading investment bank - is looking to recruit an experienced professional to join its Corporate Finance team.

Your duties will include:

- working on a broad variety of advisory projects including acquisitions, recapitalisation, debt refinancing and equity transactions, focusing on Russia and Eastern Europe
- business development of new advisory mandates
- developing and maintaining client relationships in Russia and other Eastern European markets
- financial modelling, analysis and research.

Our client welcomes applications from graduates who hold an MBA from an international business school and who speak fluent Russian and English. A minimum two years' experience in a blue-chip investment bank, with an in-depth knowledge of the high tech and/or telecom sectors in Eastern Europe is essential; preference will be given to candidates who have established relationships with Russian, UK and US corporates in the relevant sectors and who have a track record of advanced financial analysis. Knowledge of a third European language would be useful.

Applicants should be prepared to travel, and possess the energy, creativity and confidence to succeed in a demanding and rewarding environment.

To apply, please send your CV, quoting ref: 699, to: Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

Applications will only be forwarded to this client, but please clearly indicate any organisation to whom your details should not be sent.

aia

HR MARKETING & COMMUNICATIONS

## INTERNAL AUDITOR (M/F)

Tasks and responsibilities

- Performing financial and operational review missions worldwide in the SGS Group universe
- Advising on improvements of operations in terms of minimising risks, improving quality, efficiency and effectiveness
- Understanding operational, local and business considerations
- Special projects, including due diligence work

Profile of the suitable candidates:

- Qualified auditor (CA, CPA, CIA, Expert comptable diplômé)
- Two to five years relevant work experience in an international environment after gaining audit qualification
- Fluent English and either French or Spanish essential; any other language desirable
- Willingness to travel up to some 60% and to undertake this role for a number of years
- Excellent communication and writing skills

For successful candidates this position, clearly offers exciting career prospects in the SGS Group.

Interested candidates should send their application letters and curriculum vitae to SGS Société Générale de Surveillance S.A., Human Resources Division, P.O. Box 2152, CH-1211 Genève 1. Interviews will take place early June. Closing time for application: May 26th 1997

Societe Generale de Surveillance



### PARTNERS for Investment Company

European 'entrepreneur', ex cross-border M&A, seeks like minded senior professionals, with complementary skills, to create research, investment and consultancy company, focusing on undervalued UK listed companies, achieving capital growth via active value enhancement. Confidentiality assured. Write to: Box A5428, Financial Times, One Southwark Bridge, London SE1 9HL

## Institutional Sales Executive

Based in Luxembourg  
Excellent salary + Bonus + Benefits

The European asset management arm of a major global investment bank, with around US \$100 billion under management, requires an additional institutional sales executive to join a rapidly expanding business.

The company has a wide range of products including segregated asset management services, pooled investment vehicles and offshore funds. Based in Luxembourg, he/she will be responsible for marketing discretionary management services to a portfolio of Belgian and Luxembourg clients incorporating pension funds, private banks, insurance companies and large independent asset managers.

The ideal candidate will be fluent in French and have a minimum of five years' previous sales experience within an established institution.

This challenging and demanding role will be directly responsible to the Country Head in Luxembourg and offers unlimited future progression.

For a confidential discussion please contact Patrick Morrissey.

Telephone: 0171 236 2400, Fax: 0171 236 0316 or apply in writing to: Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

SHEFFIELD-HAWORTH  
Consultants in Search and Selection



## ACCOUNTANCY APPOINTMENTS

## FINANCE DIRECTOR

c.£70,000 + benefits + car

GREATER LONDON

This is a truly exceptional opportunity to play a key role in establishing a major new retail initiative, with a projected turnover of £1bn by year 2001. This ground-breaking enterprise calls for a management team of the highest calibre to lead the operation through its crucial formative period. The goal is a nationwide retail network of car superstores, with an unprecedented commitment to the highest standards of quality, customer focus and financial services.

This high-profile position within a dynamic team - responsible for financial activities at both strategic and operational level - represents an outstanding career opportunity for an entrepreneurial individual to help spearhead this ambitious venture. Planned flotation in 3-5 years means that share participation will be a major feature of the remuneration package designed to reflect the importance of this role.

## The Position

- Establish with the IT Director a fully comprehensive accounting system for both UK and US accounting practices.
- Advise on accounting standards for flotation, limited liability partnerships, audit, legislation and VAT/PAYE requirements.
- Recruit and manage a dynamic finance team.
- Present with confidence and intellectual rigour to senior business executives in both the City and industry.

## The Requirements

- A high-calibre qualified accountant, ideally ACA/PCA with proven commercial experience and a 'hands on' approach to business.
- Must be commercially astute, with first-class presentation skills, capable of interfacing with senior executives, yet able to motivate staff.
- Innovative and proactive approach with the ability to manage change in a rapidly expanding business.
- Strong lateral thinking skills and problem-solving capabilities with a high level of motivation.

Please send your CV with current salary details to: Sera Kenderdine-Davies, K/F Selection, 252 Regent Street, London W1R 6HL.

quoting ref: 90260/D2. Alternatively send by fax on 0171-312 3380 or e-mail to cv@kfselection.com Internet Home Page: <http://www.kfselection.com>

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

STANDARD LIFE

## HEAD OF TREASURY

EDINBURGH

## Substantial Package

With assets of some £30 billion under management and a AAA-rating, Standard Life is Europe's largest mutual life insurance company. With a reputation for customer service, change and innovation, the company continues to develop new product lines and services, which has culminated in the recent decision to establish Standard Life Banking Services. As a result, the established treasury operations will be called upon to invest ever-increasing cash balances in the sterling markets, a wide range of foreign currency markets and related derivatives. The company therefore seeks to recruit a talented and entrepreneurial treasury professional to further develop the function and play an important role in the development of the retail banking operation.

## The Position

- Manage and develop the day-to-day activities of the treasury function, challenging traditional practices and establishing new professional standards.
- Influence the development of Standard Life Banking Services, ensuring control procedures for the Bank of England and assist in pricing and product development.
- Mastermind the review and further development of international FX and sterling management systems, improving reporting and projections.
- Develop and maintain strong working relationships with banking counterparties.
- Manage, motivate and develop an established young team of dealers, leading by example.

## The Requirements

- Senior treasury specialist, professionally qualified and of graduate-calibre with extensive experience on the sterling, FX and related derivatives markets.
- Proven management ability with a thorough understanding of the retail banking sector and its related products.
- Proactive self-starter, capable of building a team and with the ability to sell new ideas and working practices within the organisation.
- First-class presentation skills, enabling effective communication with both junior staff and senior executives.
- High levels of initiative, coupled with a hands-on approach to work.

Please send your CV with current salary details to: David Burton, K/F Selection, 252 Regent Street, London W1R 6HL, quoting Ref: 90320/A.

Alternatively send by fax on 0171-312 3380 or by e-mail to cv@kfselection.com Internet Home Page: <http://www.kfselection.com>

K/F SELECTION

A DIVISION OF KORN/FERRY INTERNATIONAL

## Director of Audit

£100,000 Package + Car &amp; Benefits

Seasoned professional required to lead internal audit function in major, high profile Group.

## THE COMPANY

- Major provider of retail services. Annual turnover in excess of £1 billion.
- Annual capital investment in excess of £500 million of major products.

## THE POSITION

- Responsible for wide-ranging internal audit programme across full spectrum of Group activities.
- Audit function covers Financial Audit, Operational Audit, IT Audit, Compliance and fraud.
- Lead department of 50 staff.

## Control significant budget.

## QUALIFICATIONS

- Chartered Accountant. Major accountancy firm or top industrial background with demonstrable record of success. Thorough understanding of current audit techniques; committed to best practice.
- Broad experience in commercial environment with extensive board-level exposure.
- Excellent communication and leadership skills. Robust professional style, able to meet demands of high-profile organisation.

Please send full cv, stating salary, ref 458, to: NBS Response Handling Division, Wellington House, Queensmure, Slough SL1 1DB

Fax 01753 608001 Email [NBSResponse@nbs-selection.co.uk](mailto:NBSResponse@nbs-selection.co.uk) Tel 01753 608350

Aberdeen • Birmingham • Bristol • City • Edinburgh • Glasgow

Leeds • London • Manchester • Slough • Madrid • Paris

NB Selection - London

NBS

Selection and Search

A BNB Resources plc company

ISO 9002 Registered

Venture Capital  
Outstanding Career Opportunities

## UK &amp; Continental Europe

With more than 20 offices located across Europe, our client has an outstanding and sustained record of performance, and a strategy for further growth both in the UK and overseas. They now seek to recruit a number of high calibre professionals to work within close-knit teams, supporting acquisitions, start-ups and business growth opportunities.

Following extensive training, the key elements of your role will be finding and making new investments, managing a portfolio of existing business interests and marketing the company within the business community. You will handle a wide range of business relationships at any one time, evaluating proposals and business plans, structuring deals, negotiating and completing investments.

Probably in your mid 20s to early 30s, you will be a graduate, qualified accountant or MBA, with two to five years professional, consulting, or



Industrial experience gained in a blue-chip environment. Previous experience of a business development or client-facing role would be a distinct advantage as would fluency in more than one European language.

The role demands strong commercial acumen combined with the ability to build effective, long-term business relationships with the senior management of investee companies. To meet this challenge you will require first-rate analytical skills, drive, empathy and resilience.

This is an outstanding opportunity to build an investment career, whilst using your existing skills in a company with market leader status.

Please reply in confidence, enclosing a full curriculum vitae, current salary details and quoting reference B2006 to: Alexander Hughes Selection, 58 St James's Street, London SW1A 1LD.

ALEXANDER HUGHES  
SELECTION

A Company Member of the CPM Search International Network



BARCLAYS PRIVATE BANKING

## HEAD OF INTERNAL AUDIT

Central London

Attractive package

Barclays Private Banking is an independent bank within the Barclays Group and incorporates BZW Portfolio Management. The bank employs over 800 staff with assets under management in excess of \$25 billion, and has a world wide presence in 21 jurisdictions.

The Bank is seeking a Head of Internal Audit to manage its Internal Audit department undertaking risk based audits, including at overseas locations, which add value to the business and enhance operational effectiveness. This is a high profile role reporting to the Managing Director and Barclays Group Internal Audit at a senior level.

Qualified accountants or bankers with established experience in Audit, Financial Services or Investment Management - should write outlining their suitability for the position and enclosing a curriculum vitae, including current remuneration details, to Carrie Andrews at Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 3NH quoting reference CA119.

Operational Auditor



c. £35,000 + FE Car + Excellent Bens.

EMI Music is one of the world's leading music groups with a truly global spread of businesses and outstanding portfolio of superstar recording artists. Following the merger from Thorn EMI, the group is now highly focused with a dynamic management team committed to producing accelerated organic/acquisitive growth, leading to substantial world-wide business opportunities. The company culture is both competitive and highly entrepreneurial.

As a result of a recent internal promotion into a senior line role the London based Internal Audit department seeks to appoint an exceptional operational auditor. Reporting to the International Audit Director, the opportunity will span all business activities and provide exposure to the company's worldwide operations at the most senior management levels, with up to 75% international travel. Applicants can expect to work closely with their customers carrying out appraisals and

analyses, conducting special investigations and establishing sound systems of internal controls. The department is acknowledged as an excellent entry point for an outstanding individual wishing to develop a varied career within a world class music company.

The successful candidate should be an internationally mobile graduate, aged between 25 and 30 years of age and have excellent personal qualities and strong commercial focus. Possessing a further accountancy or business qualification you should have demonstrated strong career progression to date, in either a Big 6 accountancy firm or similar Blue Chip multinational audit function. Applicants should feel comfortable working in a multi-cultural, international environment and additional language skills would be of great benefit.

The rewards include an attractive basic salary, together with a fully expensed car and other large company benefits.

Interested applicants should write, in the strictest confidence, to David Craig or Brian Hamill at Walker Hamill Executive Selection, forwarding a brief résumé quoting reference DC 3144.

WALKER  
HAMILL103-105 Jermyn Street  
St. James's  
London SW1Y 6EETel: 0171 839 4444  
Fax: 0171 839 5857Commercial  
Finance Opportunities

Budweiser

Anheuser-Busch Inc. is the largest brewer in the world with annual sales exceeding c.\$13bn. In the UK Budweiser is the leading premium packaged lager supported by Michelob, Bud Ice, Roscoe's Red and the newly launched Michelob Golden Draft.

Anheuser-Busch European Trade Ltd (A-BET), the UK company, intends to continue its strong growth trends and commitment to customer focus through new product development, growing its sales force and increasing its multimillion pound advertising investment. To support this growth, A-BET is making the following appointments.

## Financial Analyst

## THE POSITION

- Manage the financial planning process for UK and subsequently Europe. Prepare and update long term strategic and financial plans, using budget and monthly rolling forecast. Report to Finance Director.
- Develop key performance indicators in support of rapid UK growth. Ensure incorporation of beer market trends and growing company product portfolio into planning process.
- Increase the application of financial planning in strategic decision making. Perform ad hoc financial analysis. Liaise extensively with operational management.

## QUALIFICATIONS

- Graduate. Recently qualified accountant or MBA. Experience of financial planning and analysis preferably gained in a Blue Chip FMCG company. Strong analytical ability coupled with sound commercial vision. Demonstrable record of achievement in career history.
- Excellent interpersonal skills. Proven written and verbal communication with ability to negotiate and persuade both internally and externally.

Please send full cv, stating salary, quoting relevant reference, to: NBS, 54 Jermyn Street, London SW1Y 6LX  
Fax 0171 409 1786 Tel 0171 493 6392

Aberdeen • Birmingham • Bristol • City • Edinburgh • Glasgow

Leeds • London • Manchester • Slough • Madrid • Paris

NB Selection - London

NBS

Selection and Search

A BNB Resources plc company

ISO 9002 Registered

HEAD OF INVESTMENT  
TRUST OPERATIONS

## Premier Investment Company

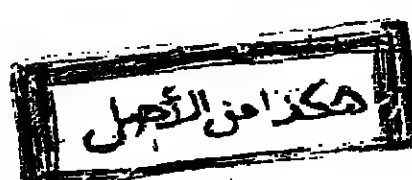
One of the City's largest and most highly respected UK investment management companies is continuing the expansion of its investment trust operation.

You would be filling a new post as Head of Operations which will bring together the accounting and company secretarial services to support the expansion. Key tasks will be establishing personal credibility with the trusts' Boards, managing the increasing volume of company business and fundamentally reviewing administration and accounting systems.

## Experienced Chartered Accountant

If not with directly relevant experience in the investment trust industry you must be a Chartered Accountant used to operating at plc board level, with some experience of investment trust companies. Age 30-50.

Please write in confidence, giving full details of your experience, to Tarence Hart Dyke, consultant to the company, at BDC Search, 63 Mansell Street, London E1 6AN.





## HEAD OF GLOBAL GRADUATE RECRUITMENT

MAJOR INTERNATIONAL INVESTMENT BANK

### CITY + INTERNATIONAL TRAVEL

- New role with a major player created to spearhead a new business vision. Ambitious business intent on enhancing its already strong regional presence and creating a truly world-class global capability through organic growth, acquisitions and strategic alliances.
- Director level appointment. Pivotal ground floor opportunity. Key member of a recently formed team of investment banking and HR professionals, intent on establishing a world-class development culture. Role is at the cutting edge of OD - change and regeneration are high business priorities.
- Determine strategic and tactical objectives to ensure the organisation attracts and retains the very best graduate and MBA talent across its world-wide operations. Set the standards, co-ordinate and manage all aspects of global graduate recruitment within a matrix environment. Develop positive relationships at the highest levels with the academic community.
- Graduate. Likely to be an investment banker seeking to broaden their skill set or HR professionals/consultants with substantial resourcing experience. Must be truly business orientated and international in outlook.
- Able to operate effectively within a fast-moving, dynamic and non-homogeneous cultural environment. Team player, hungry for success and excited by challenge of building global capability. Adaptable and flexible, but with a firm personal style.
- Well honed conceptual thinking skills with proven ability to deliver. Strong organisational and project management capabilities. Well developed influencing and networking skills. Excellent career prospects.

### SUBSTANTIAL INVESTMENT BANKING PACKAGE

- New role with a major player created to spearhead a new business vision. Ambitious business intent on enhancing its already strong regional presence and creating a truly world-class global capability through organic growth, acquisitions and strategic alliances.
- Director level appointment. Pivotal ground floor opportunity. Key member of a recently formed team of investment banking and HR professionals, intent on establishing a world-class development culture. Role is at the cutting edge of OD - change and regeneration are high business priorities.
- Determine strategic and tactical objectives to ensure the organisation attracts and retains the very best graduate and MBA talent across its world-wide operations. Set the standards, co-ordinate and manage all aspects of global graduate recruitment within a matrix environment. Develop positive relationships at the highest levels with the academic community.
- Graduate. Likely to be an investment banker seeking to broaden their skill set or HR professionals/consultants with substantial resourcing experience. Must be truly business orientated and international in outlook.
- Able to operate effectively within a fast-moving, dynamic and non-homogeneous cultural environment. Team player, hungry for success and excited by challenge of building global capability. Adaptable and flexible, but with a firm personal style.
- Well honed conceptual thinking skills with proven ability to deliver. Strong organisational and project management capabilities. Well developed influencing and networking skills. Excellent career prospects.

Please apply in writing quoting reference 1398FT with full career and salary details to:  
Phil Bainbridge  
Whitehead Selection  
11 Hill Street, London W1X 8BB  
Tel: 0171 290 2043  
http://www.whitehead.co.uk/whitehead

Whitehead  
SELECTION

A Division of Whitehead Mann Ltd,  
a Whitehead Mann Group PLC company

## GROUP FINANCIAL CONTROLLER

"PEOPLE NEED TO HAVE THE PASSION TO WIN, THE ABILITY TO INITIATE CHANGE AND A FEELING OF COMPLACENCY" - JOHN MORGAN, CHIEF EXECUTIVE, MORGAN SINDALL PLC.

### LONDON

c. £65,000 + BONUS + BENEFITS

- Morgan Sindall is a £350m turnover specialist construction group. Established market presence as one of the top 10 UK companies and leading regional building contractors with seven highly regarded brands. Impressive growth achieved through organic development and acquisitions, supported by a strong balance sheet.
- Morgan Sindall's success reflects its customer focus, empowered and decentralised management style, and emphasis on people development, within the context of commercial and rigorous financial management.
- Challenging opportunity to act as a right hand person to the recently appointed Finance Director in addition to reporting, budgeting and treasury responsibilities, significant scope to make a major commercial and strategic input to the development of the group. Considerable integration with high calibre executive team.
- Graduate qualified accountant, probably aged late 30's to 40's. Established record of achievement at senior level in a quoted plc environment, where finance actively contributes to broader commercial decisions. Must have a distinctly commercial outlook allied to well honed technical accounting skills.
- Outgoing manner with excellent communication skills, capable of quickly gaining credibility, particularly with non-financial senior management. Energetic, resilient and good under pressure. Comfortable working in a relatively informal, non-hierarchical and team orientated business environment.
- Able to contribute to the development of a strong "best practice" finance function, which supports rather than constrains exceptional business performance.

- Morgan Sindall is a £350m turnover specialist construction group. Established market presence as one of the top 10 UK companies and leading regional building contractors with seven highly regarded brands. Impressive growth achieved through organic development and acquisitions, supported by a strong balance sheet.
- Morgan Sindall's success reflects its customer focus, empowered and decentralised management style, and emphasis on people development, within the context of commercial and rigorous financial management.
- Challenging opportunity to act as a right hand person to the recently appointed Finance Director in addition to reporting, budgeting and treasury responsibilities, significant scope to make a major commercial and strategic input to the development of the group. Considerable integration with high calibre executive team.
- Graduate qualified accountant, probably aged late 30's to 40's. Established record of achievement at senior level in a quoted plc environment, where finance actively contributes to broader commercial decisions. Must have a distinctly commercial outlook allied to well honed technical accounting skills.
- Outgoing manner with excellent communication skills, capable of quickly gaining credibility, particularly with non-financial senior management. Energetic, resilient and good under pressure. Comfortable working in a relatively informal, non-hierarchical and team orientated business environment.
- Able to contribute to the development of a strong "best practice" finance function, which supports rather than constrains exceptional business performance.

Please apply in writing quoting reference 2463 with full career and salary details to:  
Katie Thomas  
Whitehead Selection  
11 Hill Street, London W1X 8BB  
Tel: 0171 290 2043  
http://www.whitehead.co.uk/whitehead

MORGAN SINDALL

Whitehead  
SELECTION

A Division of Whitehead Mann Ltd,  
a Whitehead Mann Group PLC company

## REGIONAL HEADS OF FINANCE KEY CHANGE AGENTS

MAJOR SERVICE SECTOR PLC  
c.£50,000, CAR, ATTRACTIVE BENEFITS PACKAGE

### LONDON (REF: FT11005)

An ongoing programme of progressive and far reaching change has created exceptional opportunities within this multi-billion services organisation. A re-strategising of the objectives, procedures and systems of the business is now underway, which demands the application of tighter financial management control systems and the development of a more commercially orientated culture.

The organisation is managed on a national and regional basis and the Head of Finance carries full financial management responsibility for an entire operating region. Itself a substantial business. In addition, this key, senior role

### SCOTLAND (REF: FT11007)

is an integral member of the executive management team. Candidates should be qualified accountants, with a proven aptitude in progressive culture change that has been applied in a major Plc. A fresh commercial outlook and high degree of computer literacy will be required, in addition to a strong and involved leadership style. Beyond this initial challenge, career prospects are truly outstanding.

Please send a CV to Martin Boyle at Howgate Sable & Partners, Lawns House, Lawns Lane, Leeds LS12 5EY. Tel: 0113-279 9000, Fax: 0113-279 8888, quoting the appropriate reference number. Visit our web site at <http://www.howgate.co.uk/howgate>



Howgate Sable  
& PARTNERS  
EXECUTIVE SEARCH AND SELECTION

London, Manchester, Leeds, Newcastle

## FINANCIAL FLY HIGHERS SPREAD YOUR WINGS

EXCITING OPPORTUNITIES IN INTERNATIONAL CORPORATE FINANCIAL MANAGEMENT

Our Client, an international leader in the thermal engineering market is totally committed to excellence in developing and managing multi-million capital projects. To extend the sophistication of their financial management still further, the following additional appointments are to be made:

### MANAGER: PLANNING & CONTROL Package to £47k

- The objectives:
- Appraise business investment opportunities and risks
  - Tactical and strategic planning and methodology
  - JV and partnership evaluation
  - Establish internal systems and controls
  - Facilitate the UK support of overseas operations
  - Special investigations

- The person:
- Must be a Chartered Accountant
  - Ideally three years post qualification experience with exposure gained in a variety of unusually challenging assignments, relevant to the above objectives
  - Be willing to travel internationally, sometimes to remote locations

### GROUP ACCOUNTANT Package to £38k

- The objectives:
- Provide high quality financial performance information to the Board including support to the world-wide Business Units
  - Plan and implement integrated accounting systems and procedures throughout the Group
  - Develop your capabilities to progress to a high profile role to aid the winning of new business

- The person:
- Ideally a part or fully qualified Chartered Accountant
  - Depending on age and level of experience we would expect exposure to some or all of the following: consolidations - statutory accounts - investigations - reports - taxation - audits - special assignments - IT systems review

Both the appointments are in the Home Counties and offer unrivalled opportunity for dynamic career development within the Group. Relocation allowances will be paid on an individual basis. Please send your CV, which should clearly illustrate your suitability for the position in which you are interested, to: Christopher Donna, TEK Executive Search and Selection, Bells Square, Trippett Lane, Sheffield, S1 2PY.



Another typical  
head of finance job.  
You look out of the office  
window and all you see is  
skyscrapers.



c.£80,000 + significant bonus French Alps

Bright light, fast action and no big city could this be the most beautifully insulated job in international finance?

A premier French manufacturer of sports leisure and protective equipment we have 850 million sales in 25 countries. Family owned and managed until recently we have been acquired by a rising young US group with an enviable record of worldwide business development.

The Head of Finance and Administration will oversee the link between the French management and the new US owners. This will involve setting up financial systems for the group and compliance, accounting and management reporting.

The position is based in a magnificent chalet of black pine from the French Alps. Not your typical office but that's part of the typical type.

Instead you're a qualified finance professional with a strong background in accounting and management reporting and a grasp of US GAAP or international standards and ideally experience of small manufacturing environments. You're also fluent in French with a diplomatic style and an undoubted interest in sport.

In which case, you're probably thinking that the opportunity with the freedom to set up your ideal systems, the prospect of an international group and a room with a view and a half is a good one to be true.

Stop picking yourself. Call our advising consultant, David Hunter for a new report, an initial discussion on 0171 930 3661 or write to him, quoting reference L1764-FT at the address below.

Executive Search & Selection  
Price Waterhouse Management Consulting Ltd  
Southwark Tower  
32 London Bridge Street  
London SE1 9SU  
Fax: 0171 378 0647  
E-mail: David.Hunter@Europe.pwc.com

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

For flexibility, reactivity, for strength.

Join BIP

SENIOR ECONOMIST

Within the Dresdner Bank Group, BIP concentrates on the key areas of arbitrage and financial engineering. We have a reputation for technical excellence, for innovation, and for operational flexibility, and we are established in all the world's major financial centres. We offer our associates a rich and rewarding experience within an environment that encourages creativity, responsibility and teamwork. Our Asset Management Company, BIP Gestion, a pioneer of quantitative asset management techniques in France, is currently recruiting a senior economist.

You will be responsible for producing a wide range of global macro-economic analyses. The work will cover both the short and the long term, principally on the main markets but also on emerging markets. Responsibilities will include producing forecasts of macro-economic as well as market variables and actively participating in the development of investment strategies.

You will be expected to publish articles on various aspects of macro-economics and strategy in the many publications of the Group (BIP, Dresdner, Kleinwort Benson). You will also assist the bank's executives with client presentations and bring your expertise to financial management committees. You will need a first-class academic record - eg a degree in engineering or statistics plus an MBA, or a graduate degree in finance or economics - together with at least three years relevant experience. Fluent written and spoken English and French is important. You should also be at ease with office technology; advanced computer skills would be an advantage. Personal strengths will include determination and precision, good team spirit, excellent writing skills, and business acumen.

Please send your application (handwritten letter + CV) to Banque Internationale de Placement, Direction des Ressources Humaines, 108 boulevard Haussmann, 75008 Paris, France, on the reference SETE.



Banque Internationale de Placement  
Dresdner Bank Group



European Investment Bank  
A career in the heart of Europe

The EIB, the financial institution of the European Union, with a yearly lending programme of some 20 billion ECU and its parallel borrowing programme, is currently seeking for the headquarters in Luxembourg a (m/f):

## Internal Auditor

to work within a small, multi-disciplinary and multi-national team reporting directly to the Management Committee and to carry out a full range of compliance and operational audits in accounting, treasury, capital markets, information technology, lending, personnel and general administrative activities.

A short term or permanent appointment would be considered.

**Qualifications:** University degree in economics, business administration or equivalent and professional qualification as chartered accountant or independent auditor.

**Professional experience:** At least 6 years as external or internal auditor with banking and computer audit experience.

**Requirements:** Conversant with the use of a PC and data interrogation languages. Capable of a rigorous, analytical approach, with an ability to produce results, to work independently and initiate ideas. Good communication skills and aptitude for report writing are required.

**Languages:** Perfect knowledge of English or French and a good command of the other. Knowledge of German or any other European Union language would be an advantage.

The EIB offers attractive terms of employment and salary with a wide range of welfare benefits. Applications from women would be particularly welcome.

Applicants, who must be nationals of a Member Country of the European Union, are invited to send their curriculum vitae, in English or French, together with a letter and photograph, quoting the appropriate reference, to:

EUROPEAN INVESTMENT BANK, Recruitment Division, Ref. AIA 9701  
L-2950 LUXEMBOURG. Fax: +352 4379 2545.  
(<http://www.eib.org>)

Applications will be treated in the strictest confidence and will not be returned.



To £80,000  
+ bonus & benefits

World-Class Engineering

South Coast

## Finance Director

Internal promotion has created an opportunity within a profitable and growing £50 million turnover division of a UK quoted group which has a worldwide reputation for engineering excellence and a superb blue-chip OEM client base. Stimulating, commercially focused remit to provide support and critical analysis to the divisional board as the business expands further into Continental Europe, the US and Asia.

### THE ROLE

- Reporting to the Divisional MD, a plc main board Director. Leading and developing established finance, project management, IT and administration functions.
- Forging close relationships with the divisional executive, acting as a sounding board and evaluator of numerous complex projects, to ensure optimal use of resources and exploitation of business opportunities.
- Enhancing existing relevant controls and processes to deliver continuous improvement in contract negotiations, management and control.

### THE QUALIFICATIONS

- Graduate Accountant/MBA, aged early 30s+, ideally with an understanding of the engineering industry. Financial management and control experience gained from a complex business, preferably technology driven or in the services sector.
- Robust yet considered communicator and team player, comfortable and effective in a matrix-managed business. A creative analyst with first-class project management skills.
- Lateral thinker with flair, commercial acumen and a good sense of humour.

Leeds 0115 230 7774  
London 0171 298 3333  
Manchester 0161 499 1700

Selector Europe  
Spencer Stuart

Please reply with full details to:  
Selector Europe, Tel: 01330 8871,  
16 Cornhill Place,  
London EC2R 2BQ

## TAX ADVISER

UK-BASED WITH FOREIGN TRAVEL

**Inchcape**

Inchcape represents many of the world's best known companies and employs over 35,000 people in 72 countries. It specialises in the international distribution of motor vehicles, soft drinks, consumer and industrial products, and office automation equipment; while its shipping services business is the largest independent shipping network in the world. The Group Taxation Department is small, high profile and almost 100% advisory in function - tax compliance is largely outsourced. There is currently an exciting new opportunity for a Tax Adviser. In this role you will be involved with:-

- specific UK and international tax planning assignments
- development and implementation of tax strategy across the Group
- tax reporting
- management of external advisers

To meet the challenges of this high-profile role you will probably be a graduate Chartered Accountant with 3-5 years' genuine international tax exposure relating to UK-based multinationals (gained in a Big 6 firm or in-house). You will be a strong and confident communicator, sympathetic and constructive in your dealings with those non-tax colleagues who rely upon you for direction. This is a rare opportunity to develop your tax career in a dynamic environment.

£Competitive Salary  
+ Car + Bonus  
London

This assignment is being handled exclusively by Brewer Morris. Please contact Matthew Phelps on 0171 415 2800 or write to him at Brewer Morris, 179 Queen Victoria Street, London EC4V 4DD. Evenings & Weekends 0181 670 3008.

**BREWER • MORRIS**

TAXATION RECRUITMENT SPECIALISTS

## PROJECT ACCOUNTANT-Zurich

Global Investment Bank

UK equivalent of up to £50,000 plus banking and expat benefits

An integral part of one of the big three Swiss banks, our client offers a complete range of investment banking and securities trading services from all of the world's major financial centres.

Whilst much of the global investment banking activity is London based, the group head office finance function is located in Zurich. This includes a small group responsible for providing accounting and regulatory advice to locations worldwide. The intention is to strengthen this team to reflect the ongoing development of international operations and the ever increasing complexity of the product base.

The team acts as a central point of reference for all global offices in relation to a wide range of accounting and capital issues. Individual transactions or activities are considered in the context of: international and Swiss accounting treatment; regulatory considerations; and credit and capital underpinning issues. This is not an ivory tower role however. There is considerable interaction with line management in the implementation of recommendations made.

You will be a graduate, professionally qualified accountant with two to four years post qualified investment banking experience. This experience could have been gained within the profession or the control function of another investment bank. Some knowledge of German would be an advantage but is by no means a prerequisite.

This team is used as a 'seed bed' by the bank for recruiting future senior line management as it is perceived as an ideal entry point to the group. It offers an unrivalled perspective on the complete range of the bank's activities and, after two to three years in Zurich, will lead to future opportunities in the head office or in locations around the world, including London.

To apply in strictest confidence, please write, quoting Ref: 0275, enclosing a full CV to Tim Musgrave at The Bloomsbury Group, 4th Floor, 1 Southampton Street, London WC2R 0LR. Or, if you prefer, call him on Tel 0171 379 1100, Fax 0171 240 6362.

**THE BLOOMSBURY GROUP**  
Executive Search

One of the world's leading international distribution groups seeks a:

## GROUP BUSINESS DEVELOPMENT MANAGER

to develop corporate strategy and business primarily in relation to its motor vehicles stream. The role will involve research in support of strategy development, formulation and implementation of strategy and significant involvement in corporate acquisitions, disposals and joint ventures.

The Group Business Development Manager must be a team player and have:

- at least 4 years international experience in the motor industry with major global players;
- substantial experience of the use and commercial impact of IT systems in the motor industry;
- a proven ability in financial analysis and modelling;
- a customer orientated approach;
- a MBA qualification from a leading business school;

Salary c. £45,000 p.a.

Written replies only please to: Box A5418 Financial Times,  
One Southwark Bridge, London SE1 9HL



**Merrill Lynch**

BUSINESS UNIT CONTROLLER

### Frankfurt

Merrill Lynch retains its position as one of the world's leading and most diversified investment banking institutions. It reported profits in excess of \$1.6 billion and assets in excess of \$200 billion for the last financial year. Its global strength in debt and equity underwriting is unparalleled and the firm's broking capabilities have been further enhanced by a series of recent strategic acquisitions in Europe, South Africa and Australasia. Merrill Lynch is therefore well poised to further develop its debt and equity related business worldwide.

An opportunity has recently arisen in the Frankfurt office for a business unit finance controller, focusing primarily on equity derivatives. This key position will provide comprehensive support to the local trading and marketing functions.

Specifically the remit will cover:

- Profit and loss/balance sheet control and analyses
- Risk monitoring

Interested applicants should contact Jonathan Astbury or Paul Marsden on tel +00 44 171 353 7533 or fax +00 44 171 353 7703.

Alternatively write with your CV and current remuneration details to

**astbury marsden**  
SEARCH AND SELECTION

Hamilton House, 1 Temple Avenue,  
London EC4Y 0HA, England.

### Competitive Remuneration & Banking Bens

- Portfolio valuation
- New product development
- Liaison with trading and marketing individuals on both a local and international basis.

This challenging role will suit a proactive and self assured qualified accountant with a minimum of two years experience gained in a product control environment. Exposure to derivative products would be advantageous but is not essential. Equities exposure is useful, however, high calibre individuals from a fixed income background will also be considered. This role is highly visible and suitable applicants should be adept at working closely with front office trading and marketing personnel. Whilst German linguistic ability is advantageous, it is not essential for this particular position.

Merrill Lynch offers a highly meritocratic and global career structure and prospects for successful individuals are exceptional. Remuneration packages are comprehensive and highly competitive.

## Financial Controller

S.W. London

c. £40,000

Our client is a group which is the market leader in supplying lighting systems and associated technology to the Entertainment Industry including West End theatres, TV, commercial and retail venues.

The business has achieved its top class reputation through the consistent high quality of its service and installations.

The Financial Controller, reporting to the Managing Director, will be a key member of a committed management team and will provide the effective financial control of the group of companies within the business. This is a highly proactive role requiring effective controls to be maintained as well as the strategic input necessary to ensure decisions have a sound commercial and financial basis.

Candidates, probably aged 45 - 55, will be qualified Accountants with PC skills, able to identify with the entertainment business sector and combine the hands-on leadership needed for a small motivated financial team with a commercial insight that will add value to a successful business.

**JEFF ADCOCK ASSOCIATES**  
0181 505 0544

Please forward your CV initially to:  
**Jeff Adcock, Recruitment Consultant,**  
Jeff Adcock Associates  
PO Box 2047, Woodford Green  
Essex IG8 0DT



## ENTREPRENEURIAL AUDITOR

Risk-based Reviews

London based

to £33,000 + fx car + bens

Hutchison Whampoa's worldwide operations cover property, telecommunications, energy and shipping services with a global turnover of more than \$45 billion. Pursuing a highly successful entrepreneurial approach, the group set up, developed and maintains a significant interest in the Orange network and operates one of the largest telephone networks in the Indian sub-continent. It also operates some of the world's busiest ports, including Shanghai, Felsosue, Panama, Freeport Bahamas and a major proportion of Hong Kong port.

A fast-track route to a financial controllership, the London-based Internal Audit team conducts high-level risk-based reviews of a number of the group's businesses, covering the region west of Bangalore and east of Panama. Reporting to the group FO and focusing on the growing ports' operations and on telecommunications in India, the team looks at areas of greatest business risk. Individuals also play a key role in the company's active acquisitions process and undertake ad hoc assignments and secondments to other business areas. Travelling around 50% of the time to Hutchison's operations outside the UK, the detailed experience

gained enables team members to move into a controllership position after approximately 18-24 months.

Candidates must be qualified accountants - either ACA, CIMA or ACCA - with audit experience gained within the profession or in industry. Most important are mobility and flexibility, enthusiasm for international travel and the talent and ambition to succeed in a dynamic, diverse company. Computer audit skills would be an additional advantage but are not essential.

Offering an excellent salary and benefits package, which includes a fully expensed car and generous travel allowances, Hutchison is also committed to the training and professional development of all its employees.

Interested applicants should post or fax a full CV giving details of current salary and quoting ref: 212 to Alderwick Consulting at the address below. For more information, telephone (+44) 171 242 9191 (weekdays) or (+44) 171 278 6475 (evenings/weekends).

**ALDERWICK CONSULTING**

SEARCH & SELECTION

95 FETTER LANE, LONDON EC4A 1EP. TELEPHONE: (+44) 171-242 9191 FAX: (+44) 171-242 3260

## Director of Finance

Outstanding opportunity with expanding company

Guildford area £40,000 + benefits + car + equity

Our client is a long established, well known specialist manufacturer in a rapidly expanding niche market. The business has experienced very strong recent growth and expects to double its current turnover, of £6 million, within the next 5 years.

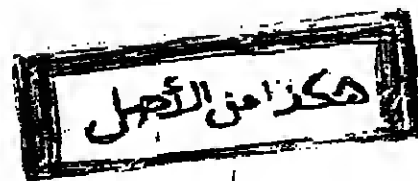
Last year the management team successfully completed a management buy out and the company is now backed by venture capital. Reporting to the MD, this is a key addition to the management team and the person selected will need to add value to the team.

The successful candidate will:

- be a qualified accountant, ideally with industrial experience
- have experience of dealing with city financial institutions and the venture capital market
- be responsible for relationships with institutional investors
- be responsible for preparation of financial presentations to investors, statutory accounts, cash planning, forecasting and projections
- possess excellent communication and interpersonal skills
- enjoy working as part of a team
- be able to grow with the company

Please apply in writing, enclosing a full CV with details of current package to Annette Forster, Management Dynamics Guildford Ltd., Surrey Technology Centre, Surrey Research Park, Guildford, GU2 5YB, or call her on 01483 295874. Fax: 01483 295876

**Management Dynamics Guildford**  
ORGANISATIONAL PSYCHOLOGISTS





## Is your career moving fast enough?

London-based

One of the world's largest and most successful financial services companies, GE Capital is a high-performing part of GE's \$79 billion global enterprise. Its 19 European niche businesses - ranging from credit cards to equity capital, aircraft leasing to real estate - set and regularly exceed ambitious growth targets, employing 15,000 people and acquiring on average one European company every fortnight in the past two years.

European Equipment Finance (EEF), one of GE Capital's fastest-growing European businesses, provides one-stop global finance solutions to help manufacturers, distributors and end-users to grow their businesses profitably. A leading player, EEF has made seven acquisitions in four countries since 1993, increasing its business tenfold overall, and is pursuing further expansion.

Constantly seeking growth and added value, EEF requires three business professionals to play a highly commercial part in business success. Using monthly results as a starting point, you will identify issues which have a real impact on productivity and profitability. Working with country Finance Directors and business leaders, you will generate ideas for improved business performance, taking a pro-active role in their execution and participating in the integration of acquisitions.

A high degree of self-motivation, an international mindset and the confidence to initiate and drive change are essential, with the ability to work under pressure and meet challenging deadlines. A recognised accounting qualification or relevant business degree will be important, together with 5-8 years' broad-based business experience and a good knowledge of English and another European language. Key attributes are strong leadership and communication skills, European experience and the adaptability to work outside conventional boundaries.

GE's commitment to personal growth provides a constant process of development tailored to individual needs. These positions offer an exceptional opportunity for talented, ambitious individuals to develop an international career anywhere within GE's global environment.

Interested applicants should fax or send their CV quoting current salary details and ref: 213 to our retained consultants, Alderwick Consulting, 95 Fetter Lane, London EC4A 1EP. Fax: (+44) 171 242 3560. For more information, please phone (+44) 171 242 9191 (weekdays) or (+44) 181 467 1408 or (+44) 966 119056 (evenings and weekends). Any applications sent to GE direct will be forwarded to Alderwick Consulting.

GE is an equal opportunity employer  
\*Not connected with the English company of a similar name.



GE Capital

European Equipment Finance

## FINANCE DIRECTOR

Full/Part Time

Based in Surrey

Quoted (full) property investment and development company - energetic and established team with ambitious plans.

The candidate will be a qualified accountant with experience in all aspects of quoted company accounting

and secretarial matters.

Ideally suited to a recently retired Finance Director.

Please reply to:

The Chairman,

56 Station Road, Egham, Surrey TW20 9LF

Significant Opportunity for a Financial Professional

## Finance Director

Wiesbaden

DM 120,000 + Bonus

Our client is an American based financial services company, with a successful track record in computer leasing. Their newly acquired German operation has been well established for the last 10 years in the German market. Based at their offices in Wiesbaden, the need for improved financial control has led to the following position.

### QUALIFICATIONS

- Either a graduate, with a degree in business economics and/or qualified accountant; international qualification desirable.
- Four to six years relevant post qualification experience in finance and administration gained in a computer/leasing environment (preferably within financial services).
- Fluency in both English and German.
- Flexible and open personality, team player, ability to work under pressure.
- Excellent PC/EDP knowledge.

### THE ROLE

- Responsibility for all reporting (legal entity and US GAAP; MIS).
- Implementation of financial planning, analysis and control.
- Introduction of internal controls, including policies and procedures.
- Handling of all other administrative matters (insurances, contracts, personnel, etc).
- Support salesforce with all operational and strategic financial information.
- Liaising with all external advisors (banks, auditors, tax, legal etc).

We are looking for young and ambitious candidates who are looking for their next successful step in their career and beyond. In addition to solid technical skills and a 'hands-on' approach, the ideal candidate clearly should have commercial direction and the potential and ambition to quickly grow into a more commercially focused, general management position within a small but highly professional, very successful company.

Interested applicants should forward their curriculum vitae, quoting reference CS/32606 to Christian Schreier, Michael Page Deutschland GmbH, Mainzer Landstraße 39, D60329 Frankfurt.



Michael Page International

International Recruitment Consultants  
London Paris Amsterdam Düsseldorf Frankfurt Madrid Hong Kong Singapore Sydney Melbourne

Raise your profile with a growing force in engineering systems manufacture

## FINANCIAL DIRECTOR

£35k + car + 30% bonus - North West

With a flawless reputation for engineering excellence and a prestigious portfolio of customers throughout the UK, Europe and the Middle East, this US-owned Company is on target to virtually double recent turnover to £10 million through planned strategic growth.

Designed to strengthen the senior management team at a crucial stage of development, this important appointment carries broad responsibility for safeguarding the company's finances and paving the way for further swift, profitable expansion. As well as producing timely, accurate business information, preparing forecasts and maintaining tight credit control across diverse export markets, you will take a significant lead in refining existing systems and scrutinising current operating performance in order to enhance results on a visible scale.

A successful track record as a Financial Director/Controller is essential, ideally gained in an operating company within the context of a PLC noted for tight financial control. Knowledge of manufacturing, preferably encompassing both engineering and contracting, is also a prime pre-requisite, supported by

substantial experience of credit control comprising export documentation and foreign currency involvement. A recognised management accountancy qualification and proficient PC skills (Quattro Pro, Lotus and WordPerfect) are essential.

Beyond this, you will be ambitious, profit-oriented and relish the prospect of exercising personal 'hands on' control and focusing directly on key financial issues within a streamlined culture, where ancillary support staff and administrative routines are deliberately kept to a minimum. This is a prominent, front-line role which includes direct negotiation with banking and other service providers, so you must demonstrate confident communication and relationship-building skills to succeed.

The attractive package includes a generous bonus scheme, fully expensed car and free private health insurance. This position would ideally suit candidates based in the North West.

Please send a full career history to Sue Skidmore, Howe International Recruitment, Shirley Lodge, 470 London Road, Langley, Berkshire SL3 8QY. Tel: 01753 710499. Fax: 01753 540990.

HOWE  
INTERNATIONAL  
RECRUITMENT

## EUROPEAN TAX MANAGER

BARCELONA

Our client is a US multinational with operations worldwide. Its activities include among other things (micro)electronics, nuclear energy, communication and medical and household appliances. The group has a turnover of approximately \$80 billion and employs 220,000 people.

One of its key businesses, market leader in its field, offers a wide scope of products to meet a broad range of electrical distribution and control needs for customers all over the world. With 14 manufacturing facilities, the European operation employs 6,000 people. Due to recent growth, both organic and as a result of strategic acquisitions, they are now seeking to recruit a European Tax Manager to strengthen the tax function at their European Head Office.

Reporting to the CFO and General Counsel, your main responsibilities will be:

- Developing and implementing (international) tax planning and compliance in a strong expanding multinational environment
- Playing an active role in group finance initiatives by establishing tax efficient funding structures
- Assisting in due diligence reviews in connection with tax structuring for mergers and acquisitions
- Assisting the European subsidiaries with tax issues
- Maintaining external contacts (tax advisors, Inland Revenue, lawyers etc.).

For this most attractive opportunity it is envisaged that the successful candidate will be a university graduate (tax law/economics) with at least eight years experience gained working for one of the 'Big Six' and/or a leading (US) multinational organisation.

Furthermore he/she should be highly commercial in outlook with a drive and tenacity to succeed in a stimulating and strong growing environment. The business language is English, but the successful applicant will be fluent in one or more other European languages. International travel will be required.

Future career opportunities are excellent for the right candidate, either within Europe or internationally.

If you are interested in this opportunity, please contact Maurits Claassen on (+3120) 6444 655, or alternatively send your curriculum vitae to the following address: Robert Walters Associates, 'Rivierstraat', Amsterdam 166, 1079 LH, Amsterdam, The Netherlands.

Fax (+3120) 642 9005. Email: maurits.claassen@robertwalters.com

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND

## EUROPEAN INTERNAL AUDIT DIRECTOR

THAMES VALLEY

£55,000 + BONUS + BENEFITS

This \$3 billion turnover Fortune 500 company has operations in over 33 countries worldwide, employing in excess of 15,000 people. The market leader, it has an impressive record to date and is ideally positioned to take advantage of new markets.

As a direct result of recent initiatives this key role has materialised. Reporting to the USA based VP Audit, this critical role will assume responsibility for the European Audit function.

A proactive and commercially orientated role, the successful

individual can anticipate a wide ranging and influential position. Specific responsibilities will include:

- Management motivation and co-operation of a team of five professional staff
- Special Projects to include acquisition reviews and due diligence assignments
- Focusing operational and senior management on business improvement and profit enhancement issues

Candidates will be aged 30-35, qualified ACA's with strong communication skills. The ability to influence and effect change is essential. A background of

achievement gained either within an International Accounting practice at Managerial Level or from within an existing operational audit function would prove advantageous.

This role is viewed internally as a springboard to a senior role within the group.

For further information, please contact Giles Daubney at Robert Walters Associates, 10 Bedford Street, London, WC2E 9HE. Tel: +44 171 379 3333. Fax: +44 171 915 8730. Email: susanna.kelly@robertwalters.com

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR AMSTERDAM BRUSSELS NEW YORK HONG KONG SYDNEY WELLINGTON AUCKLAND



## Outstanding Career Opportunities with a Global Investment Bank

### Hong Kong

Our client has built an enviable reputation as a leading global investment bank in Asia and around the world. With its regional headquarters based in Hong Kong, continuing expansion and business development in the region has created outstanding career opportunities for pro-active professionals.

#### VP, Financial Reporting

Reporting to the Financial Controller of Asia Pacific, your primary responsibility will be to guide a team of finance executives in regional financial and statutory reporting. You will be responsible for all aspects of the day-to-day accounting, reporting and compliance with generally accepted accounting principles.

A qualified accountant with 8-10 years experience gained in an international environment, it is critical that you display an appreciation for detail. You should be technically and analytically strong and knowledge of Asian equities, fixed income and derivative products would be a distinct advantage though not essential. As this is a hands-on managerial role requiring liaison with other offices around the world, you must demonstrate a sense of maturity, independence and possess strong communication skills. Confident and personable, you are accustomed to dealing with people at all levels and should possess the commitment to be part of the senior management.

If you are looking for a challenging role in a dynamic environment, please fax a comprehensive CV including contact numbers to Hugh Everard or Michelle Ho (quoting ref HE107) on 00 852 2530 2255 or telephone them on 00 852 2530 2000 at Michael Page Finance, 601 One Pacific Place, 88 Queensway, Hong Kong.



**Michael Page International**

International Recruitment Consultants  
London Paris Amsterdam Düsseldorf Frankfurt Madrid Hong Kong Singapore Sydney Melbourne

HK\$1.4 to \$2 million Packages

#### VP, Management Information

The production of timely, accurate and relevant information is critical to the decision making processes within a global investment bank. As the VP of Management Information, you will lead in the continuing development and management of an information systems to provide timely financial, operational and market data for senior management, both regionally and globally. You will work with other business functions to identify their information needs on an on-going basis in addition to managing the budgeting and expense review processes and performing business analysis for projects and new ventures.

Degree qualified, preferably in accounting/finance with a minimum of eight years experience, you should be a hands-on problem solver and have a flair for creative solutions. Good business sense, together with a strong customer orientation and PC skills are essential. As this role requires extensive interaction with all levels of management, you must also possess exceptional interpersonal and communication skills.

## Ureenco Group Project Accountant

Buckinghamshire

£ Competitive package

Ureenco Ltd is a privately owned group of companies, turning over £300 million and operating in the UK, Holland and Germany. The Group's principal activity is providing a uranium enrichment service for public utilities. Since the Group was restructured in 1993, they have distinguished themselves in the uranium enrichment marketplace by maintaining a commitment to technological development and customer service. Currently employing 1500 people, they have strong growth plans to take them well beyond the year 2000. As a result of this growth, they now seek a Group Project Accountant to strengthen the commercial finance team. Reporting to the Group Financial Controller, you will be responsible for:

- Assisting in the group planning and strategy cycle.
- Investment appraisal and financing of major plant expansions.
- Commercial projects throughout the European subsidiaries.
- Group treasury activity to support of the Group Treasurer.

- Group level statutory and management reporting.

The successful candidate will be a graduate calibre qualified accountant with up to two years post qualified experience. You will need to have excellent interpersonal and communication skills as you will liaise extensively with senior commercial managers across Europe. You will also need to display strong technical skills and the ability to work unsupervised. This role requires a self-starter with ambitions to develop the commercial aspects of the role. European travel is a feature of the position.

Interested candidates should forward a comprehensive curriculum vitae, including details of current salary and daytime telephone number, quoting reference 346728, to Peter Istead, Michael Page Finance, 40-42 High Street, Maidenhead, Berkshire SL6 1QE or alternatively fax him on 01628 785495.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

## International Financial Controller

C London

c £50,000 + Car + Bens

Our client is an autonomous subsidiary of a top 100 UK Plc. With a turnover this year of over £200 million, this high profile media business is investing heavily in the continuing development of this renowned brand. A key focus for the company will be increasing their presence in the international arena. This is a challenging period of growth and internal restructuring to meet the changing demands of the group.

This newly created role will report to the Finance Director and combines both line management and project responsibilities. The following tasks will be key:

- Managing a team of five finance managers based to the existing overseas operations including regular visits to those offices.
- Improving communication and information flow to line management to assist in commercial decision making.

- Assisting in the smooth transition to a fundamentally redesigned financial processing operation.
- Involvement in the implementation of new Information Technology systems for consolidated and management reporting.

Priority will be given on a demonstrable record of success in a commercial high change environment and an assertive, task orientated approach to problem solving. The individual must therefore be keen to take responsibility for issues and drive them to conclusion. It is likely the person we require will be an ambitious individual in their early or mid 30s with the desire to progress rapidly into a Directorial role within the group.

Interested applicants should apply in writing quoting job reference 349148 to Guy Stacey, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LT.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

## Group Financial Controller Newly Created Position

Central London

£45-50,000 + Car + Benefits

Our client has evolved from its origins in the 1950's to become one of the largest property and financial services companies in the world with a turnover of AUD\$ 2 billion. Headquartered in Sydney, it has regional offices in South East Asia, Australasia, America and London.

In recent years it has entered the European arena and now has an enviable portfolio of property development/management projects with tremendous potential for further growth. This newly created challenging position represents an excellent opportunity for an accountant of the highest calibre. Reporting directly to the Chief Financial Officer and interfacing with senior management, you will be responsible for the provision of high quality technical and commercial support on all European group financial matters. Responsibilities will include the full range of accounting

duties comprising statutory and management reporting, overseeing the treasury operations and tax planning process, assistance with acquisitions and divestments and the supervision of a small, highly skilled finance team.

Prospective candidates must be graduate calibre, qualified accountants with a proven track record at a senior level within a commercial environment. Exceptional interpersonal skills combined with an energetic, 'hands-on' approach are essential.

Interested applicants should forward a comprehensive curriculum vitae, including salary details and daytime telephone number, quoting reference 348149 to Richard Letcher at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LT or by fax: 0171 831 2612.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

## Finance Director

North Lincolnshire

£35,000 + F/X Car + Bonus  
+ Potential Equity Holding

Our client is a privately owned business with current turnover of around £5 million. They specialise in the design, manufacture and distribution of electrical components predominantly to UK based OEM's but also export to North America.

Currently enjoying strong growth, they consequently seek to appoint a high calibre Finance Director to the Board of Directors. Reporting directly to the Managing Director, key responsibilities will include:

- Responsibility for effective Financial Control over the business.
- Liaison with the company's Venture Capitalists, Bankers and Lawyers.
- Management, development, training and motivation of the Finance team.
- Management of all the financial reporting as well as company secretarial duties.
- Detailed investigative work, relating particularly to the company's costs of sales and production.

- Management and development of IT strategy and systems for the business.

Candidates will be ambitious qualified accountants to their early 30's with a real desire to succeed, of graduate calibre with excellent interpersonal, communication and leadership skills. You will be 'hands on', highly commercial and possess a proven track record of achievement in ideally a blue-chip manufacturing background. Experience of product and job costing as well as manufacturing systems is essential.

This assignment is being handled exclusively by Michael Page Finance.

If you feel you have the necessary skills and experience, please send a comprehensive curriculum vitae, including current salary details to James Newman, Regional Manager, Michael Page Finance, Leigh House, 28-32 St Pauls Street, Leeds LS1 2PX quoting reference 347225 or telephone him on 0113 246 9155.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Birmingham Edinburgh Glasgow Leatherhead Leeds  
Maidenhead Manchester Milton Keynes Nottingham Reading St Albans & Worldwide

## FINANCE MANAGER

TEAM LEADER WHO THRIVES ON CHANGE

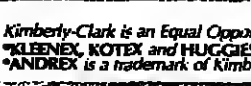
Kimberly-Clark is renowned all over the world for such high-quality consumer products as ANDREX® toilet tissues, KLEENEX® facial tissues, KOTEX® feminine care and HUGGIES® disposable nappies. Our success is based not only on the quality of our products and the excellence of our staff, but also on our commitment to be the best; a proactive approach we expect all our managers to share. No more so than in this key financial operations role.

Leading and developing a well-established finance team, you will be responsible for controlling financial accounting systems, providing timely and accurate financial reporting and analysis, and identifying and recommending cost performance improvements to Mill Management.

To fit in quickly and implement improvements successfully, you will have at least 5 years' post-qualification experience, including a high degree of cost-accounting expertise and team leading responsibilities within an engineering, production or manufacturing environment. A first-class communicator, you must also possess self-confidence, integrity and professionalism. The individual should also be equally comfortable in a team leading environment.

The remuneration package will reflect both your experience and the importance we attach to the role and the large company benefits on offer will include generous relocation allowances and a fully-expensed car.

For a confidential discussion, please call John Copeland, quoting ref: FT0103, on 0171 209 1000 or write to him at FSS Financial, Charlotte House, 14 Windmill Street, London W1P 2DY. Fax: 0171 209 0001. e-mail: jc@fss.co.uk



Kimberly-Clark is an Equal Opportunities Employer.  
\*KLEENEX, KOTEX and HUGGIES are trademarks of Kimberly-Clark Corp.  
\*ANDREX is a trademark of Kimberly-Clark Ltd.

**Kimberly-Clark Europe**

c.£38,000  
+ Bonus  
+ Relocation  
+ Fully Expensed Car

Larkfield,  
Kent

## Les Echos

FINANCIAL TIMES

The FT can help you reach additional business readers in France. Our link with the French business newspaper, Les Echos, gives you a unique recruitment advertising opportunity to capitalise on the FT's European readership and to further target the French business world. For information on rates and further details please telephone:

Toby Finden-Crofts

on +44 171 873 4027

هكذا من القليل



# Strategic Analyst

## £40,000 + Bonus + Fully Expensed Car + Relocation

Kimberly-Clark is renowned all over the world for such high-quality consumer products as ANDREX® toilet tissues, KLEENEX® facial tissues, KOTEX® feminine care and HUGGIES® disposable nappies. Our brands are already household names in the US and the UK; now we intend to make them market leaders in every European country by the year 2000.

Your brief is to ensure this \$multi-billion expansion strategy is based on accurate, detailed and relevant information covering all aspects of our business operation. From acquisitions to efficiency drives, from new products to re-positioning, you will offer line managers analysis and strategic advice, on the basis of which key decisions can be confidently taken. Your influence will be genuine, your challenge varied and the prospects simply outstanding.

A qualified accountant or an MBA with business/strategic analysis or development experience gained within a blue-chip environment, you should now be keen to embrace greater responsibility and

influence in a truly international role. You should have an incisive commercial mind and a thoroughly professional, flexible and innovative approach. Previous international or negotiating experience together with a second European language would prove a distinct advantage. The remuneration package will reflect both your experience and the importance we attach to the role and the large company benefits on offer will include generous relocation allowances and fully-expensed car.



For a confidential discussion, please call John Copeland, quoting ref: FT0106, on 0171 209 1000 or write to him at FSS Financial, Chardone House, 14 Windmill Street, London W1P 2DY. Fax: 0171 209 0001. e-mail: jc@fss.co.uk

**Kimberly-Clark Europe**

## FINANCIAL DIRECTOR

required for a company which is specialised in the supply and turnkey construction of oil refining and oil storage equipment in the former USSR. It also provides a range of financial consultancy services and advisers to clients in the former Soviet Union.

Package £45,000

Any kind of Russian experience or knowledge is necessary.

Please send your CV to:

Mr Nikolai Kourepine, Keenoll Limited, 610 Kingston Road, London SW20 8DN. Fax: 0181 543 9086

## "NO DISTRACTIONS"

£65,000 plus bonus, car allowance and executive benefits

### UK HEADQUARTERS

Our client is the UK subsidiary of the world's second largest issuer of bank credit cards, with managed loans at end first quarter 1997 of US\$40.3 billion. The UK operation generated US\$2 billion of this total in just 3 years, capturing a substantial share of the UK credit card market in the process. The role of Finance is to ensure there are no distractions in supporting this dramatic growth. The Finance function provides first-class support to senior management in helping to ensure that resources are appropriately allocated across business functions and that these resources deliver as planned. It is taken for granted that day-to-day financial functions operate flawlessly as part of this process.

The position is for a Financial Controller reporting to the Chief Financial Officer in Chester as part of a close knit team.

#### The Position

- Managing a department comprising 30 people, including 10 qualified accountants.
- Financial planning.
- Business segment accounting (territory / product / channel / sector / affinity group).
- Financial and management reporting to local and parent companies.
- Bank of England reporting, treasury back office and securitisation administration.
- Payment system (Visa / MasterCard / Europay) settlements.

#### The Requirements

- ACA or US CPA with exposure to US GAAP.
- Financial services, retail or process based industry experience, preferably in a US organisation.
- Experience of managing rapid change, preferably in a growth environment.
- Prepared to buy wholeheartedly into the client's commitment to Customer satisfaction and in working with People to achieve corporate goals.
- The ability to retain a detailed knowledge of the business at your finger tips.
- Systems and pc literacy.

Please send your CV with current salary details to: Fiona Johnson, K/F Selection, 252 Regent Street, London W1R 6HL quoting ref: 65491.

Alternatively send by fax on 0171-312 3380 or by e-mail to cv@kfsselection.com. Internet Home Page: <http://www.kfsselection.com>

**K/F SELECTION**

A DIVISION OF KORN/FERRY INTERNATIONAL

## Neuordnung des Treasury bei internationalem Groß-Konzern

Unser Auftraggeber ist ein multinational aktiver deutscher Großkonzern mit mehrfach elfstelligem Umsatz, der sich momentan in einer Phase der strategischen Neuausrichtung befindet. In diesem Zusammenhang werden auch die Aufgaben im Bereich Konzern- bzw. insbesondere der Kapitalmarktfinanzierung neu positioniert. Für diese international angelegte, anspruchsvolle Aufgabe suchen wir einen hochqualifizierten Experten.

## Spezialist/in Konzernfinanzierung

In dieser Position sind Sie für die Auswahl von geeigneten Kapitalmarktfinanzierungen für die Holding sowie für die Konzernneueinrichtung verantwortlich und treffen eigenständige Entscheidungen über die Finanzierungsstrategien. Sie arbeiten eng mit den Spezialisten aus dem Bereich Risikomanagement zusammen und gestalten gemeinsam ein optimales Konzern-Finanzschulden-Portfolio.

Basierend auf einer wirtschaftlichen Hochschulbildung, idealerweise abgerundet durch ein MBA-Studium oder einen vergleichbaren Abschluss, sollten Sie ca. 2-4 Jahre im angelsächsisch geprägten Investmentbanking im Bereich Global Capital Markets/Finanzierungen tätig gewesen sein. Aufgrund der besonderen Aktivitäten auf dem US-Markt sind sehr gute englische Sprachkenntnisse unabdingbar, die Beherrschung weiterer Sprachen ist wünschenswert. Für diese Aufgabe kommen insbesondere solche Kandidaten in Frage, die über einschlägige internationale Erfahrungen verfügen. An persönlichen Voraussetzungen stehen Innovationsfähigkeit und Kreativität in der Entwicklung und Anpassung neuer Finanzierungsstrukturen im Vordergrund, ferner werden sehr gute analytische Fähigkeiten und Überzeugungskraft erwartet.

Diese herausfordernde und verantwortungsvolle Aufgabe bietet interessante Entwicklungsmöglichkeiten. Bitte senden Sie Ihre aussagefähigen Bewerbungsunterlagen unter Angabe der Kennziffer MA 6610/04 an Herrn Holger Nahrung (+49/212/05 06-26), Frau Petra M. Lochner-Hannan (+49/212/05 06-27) oder Herrn Klaus Sängler (+49/212/05 06-24), die auch für telefonische Vorabinformationen zur Verfügung stehen. Die vertrauliche Behandlung Ihrer Kontaktaufnahme ist sichergestellt.



INSTITUT FÜR PERSONAL- UND UNTERNEHMENSBERATUNG  
WILL UND PARTNER · DOMKLOSTER 2 · POSTFACH 1031 44 · 50471 KÖLN  
MEMBER OF K/F INTERNATIONAL SEARCH GROUP

## financial controller

£35,000 + Car + Relocation

Somerset

Our client, a successful £30m subsidiary of a UK Plc, manufactures and markets a broad range of industrial and consumer products throughout the world. With a reputation for technical innovation, they are embarking upon a £multi-million capital investment programme and offer a significant challenge to a commercially astute accountant.

Reporting to the Finance Director, this post is responsible for all elements of financial control, production of accounts, financial analysis and the management of the finance function.

There will be extensive liaison with line management providing advice, information and assistance with the budgeting, forecasting and business planning processes. The control of capex processes together with assisting in the development of IT strategy will also be a major feature of the role.

Candidates will be qualified accountants, with circa 5 years commercial experience ideally gained within a manufacturing environment. Essentials are a strong technical track record and the proven ability to influence and develop the business.

Sound commercial acumen, hands-on approach and excellent communication skills are key, together with drive, energy and the ability to coach and develop staff.

There is a comprehensive salary and benefits package including car and company pension scheme. Relocation assistance is available where applicable.

For further details please contact Vanessa Moon at Robert Half International on 0117 925 2572, or alternatively fax your CV on 0117 925 3203, or send it to Freepost, 33 Wine Street, Bristol, BS1 2DX.

**ROBERT HALF**  
A Division of Robert Half International

London • Brussels • Paris • Amsterdam • New York and over 200 offices worldwide.

## FINANCIAL CONTROLLER

WILTSHIRE

£37,500 + CAR + BENS

Our client is an international materials science company delivering technology, product and support to electronics, industrial and telecommunications customers world-wide. The company's renown for quality and excellence extends well beyond its manufacturing and marketing capabilities into all areas of the business infrastructure - the finance function is no exception.

The position represents a rare opportunity for a fast track accountant to join the company in a management role within a £220m t/o European operating division. Reporting to the Operations Controller - Europe, with a strong dotted line to the local management team, critical influence over the site performance will be exercised through financial and commercial responsibilities.

Principal duties will include:

- Co-ordination and performance analysis of revenue and profit plans.
- Problem solving to meet customer service commitments.
- Ongoing systems and process enhancements to implement best practice across European sites.

Suitable candidates will be graduate, qualified accountants with a proven track record of achievement to date. Key personal qualities should include above average intellect, excellent communication skills and the presence required to make an immediate impact at the most senior levels of a major multinational business.

Interested applicants should write enclosing a comprehensive CV, including current remuneration details, quoting reference GB10-ROW, to Joe Graham CA at:

Toner Graham, 8 Imperial Square, Cheltenham, Glos, GL50 1QB. Tel: 01242 227711 Fax: 01242 227766

## Financial Director Leisure M.B.I.

Attractive package  
including equity stake  
SURREY

Pizza Piazza is an established quality restaurant group, operating from 20 well positioned high street sites that has recently been acquired from its PLC parent, by an industry recognised team through a well publicised venture backed management buy-out. Future growth plans are aggressive and aimed at the UK. These are critical to the success of the business and a Stock Exchange listing in the short to medium term.

To complement the newly formed management team, a commercially astute finance professional will be appointed, who can contribute to and drive finance in the areas of expansion, development and control and act as a liaison point with the bank and venture capitalist. Taking responsibility for all aspects of accounting and finance, duties will include systems evaluations, preparation of presentations to investors, management and statutory accounts with detailed cash planning and projections. In this fast growing and challenging environment, cash is a crucial and critical element in the retail sector.

The successful candidate will be an ambitious, hands-on, qualified accountant who can demonstrate first-class technical and communication skills, capable of working on their own initiative, yet skilled in growing and developing a team. This role represents an excellent opportunity for an individual who thrives on the prospect of initiating change and contributing fully to the strategy of a growing multi-site business.

Interested candidates should write promptly to Mark Rowley at Herst Austin Rowley, 30 St George Street, Mayfair, London W1R 9FA, enclosing a full Curriculum Vitae and quoting ref. HAR0130. Fax: 0171 409 7872. Email: [mark@herst.co.uk](mailto:mark@herst.co.uk)

**HERST AUSTIN ROWLEY**

Part of the Harrison Willis Group

CITY TOWN • COLOGNE • LISBON • LONDON • MADRID • PARIS • PHILADELPHIA • WARSAW

## Play an influential role in a dynamic IT environment Finance Manager

£45k package

Based Cambridge

As one of the world's largest independent information technology and business services organisations, Computer Sciences Corporation (CSC) works in partnership with clients on a global basis delivering a full range of services in strategic consulting, systems development and integration and business process and systems management. Worldwide, CSC has revenues in excess of \$5.4 billion and employs more than 44,000 people in over 600 offices worldwide. In five years revenues have grown by well over 1600% and we are the fastest growing professional services company in Europe. As a member of the Account Executive team, you will be expected to provide timely and accurate management reporting systems that add value to the business strategy and objectives. You will be expected to establish processes which ensure that revenue streams are tightly managed. In addition, your support team will be looking to you for leadership and guidance.

Based in Cambridge, there is a strong relationship with our Head Office in Farnborough, and you will need to

identify with key business initiatives and have a real desire to work in a team focused environment.

CIMA or ACA qualified, and a communicator of the highest degree, you will possess upwards of 5 years' management accounting experience. This should be coupled with excellent strategic thinking capabilities and IT, commercial and problem-solving skills, proven management capabilities and a desire to enhance business performance through continuous improvement.

If you have the qualities necessary to succeed in this demanding and high profile role, we can offer an excellent package to include company car and bonus - and the chance to make a name for yourself within a dynamic and rapidly growing organisation.

To apply, please write with your CV, quoting reference FT/029, to Austin Carter FCCA, at MacLodowie Associates, Rodney House, Castle Gate, Nottingham NG1 7AW. Tel: 0115 947 0200. Fax: 0115 985 9074.

CSC is an Equal Opportunities Employer.





# IT Appointments

## EUROPEAN INVESTMENT BANK GLOBAL EQUITIES

### ORACLE EXPRESS/OLAP SPECIALIST COMPETITIVE SALARY + BANKING BENEFITS

Our client is a leading European investment bank, operating in 60 countries. It offers a full range of activities including Equity, Fixed Income, M&A, Corporate Banking, Asset Management and Securities Services. It is committed to the further expansion of its equity business and, integral to this, has been the development of a comprehensive European equities database.

There is an opportunity for an experienced Application Developer, with a genuine interest in Oracle Express OLAP products, to join this team. The role is to design and implement data structures and also deliver robust solutions to meet the needs of clients and internal users.

- The essential requirement for this position is substantial experience of developing Oracle Express applications for complex data structures.
- This role would suit a highly numerate individual with a good degree and the ability to communicate ideas clearly and concisely.
- As a member of a small, focused group, the candidate must be a team player who is able to work on their own initiative and take responsibility for all technical aspects of the project.
- Although a financial background is not a pre-requisite, the candidate will need to appreciate the demands and pressures of working in the financial sector.

This is a rare and outstanding opportunity for an expert in Oracle Express to apply their skills in a challenging environment. The excellent remuneration package will be based on technical ability and achievements. The candidate will have the scope to make a significant contribution to the development of this project whilst gaining an understanding of the equity markets.

If you are interested in the above positions, please contact either Louise Williams or Eleanor Collins

**Huxley**  
INVESTMENT BANKING  
17 St Helens Place, London EC3A 6DE

Tel: 0171 335 0005  
Mobile: 0973 317 330  
Fax: 0171 335 0008  
Email: jobs@huxley.co.uk

## EXCEPTIONAL OPPORTUNITIES IN ELECTRONIC PUBLISHING

### CEO DESIGNATE - US BASED

This individual will provide the vision and leadership necessary to realise the organisation's potential. He/She must possess the ability to anticipate key business trends and be capable of positioning the organisation in capital markets on opportunities. An excellent motivator, with a proven record as an innovative entrepreneur, he/she must be prepared to relocate to New York within the year. Ref: 5483C

### TECHNOLOGY DIRECTOR

The role will entail identifying optimal technical direction at strategic level and at operational level, developing and managing software development capability. As a technical trend-spotter, with strong commercial acumen he/she will also have extensive software project management experience. Excellent people management, organisational and communication skills are essential. Ref: 5484C

### INTERNATIONAL MARKETING DIRECTOR

The successful candidate will be a strategic thinker with responsibility for developing and implementing international marketing and sales strategies via a range of direct and indirect channels. He/She will also provide key input to product development strategy and ideally possess 3 years' international marketing experience to corporate markets. Ref: 5485C

### BUSINESS DEVELOPMENT/PRODUCT MANAGERS

The successful candidates will be responsible for identifying and managing new market and product developments. Forging key customer and supplier strategic alliances/partnerships will also be a key responsibility. The successful candidates will be numerate, lateral thinkers who combine entrepreneurial flair with proven business acumen. A strong background in US corporate or financial markets/intranet development is desirable. Ref: 5486C

### TECHNICAL PROJECT LEADERS

These individuals will devise, plan and successfully deliver complex software projects via multi-functional teams. Successful candidates will be goal-oriented software professionals with significant project management experience in a dynamic environment. Significant exposure to Internet technologies will be a distinct advantage. Ref: 5487C

Please send full career and remuneration details, including a daytime telephone number, quoting relevant Reference Number, before 23rd May, to: Alison Taylor, KPMG Management Consulting, 1 Stokes Place, St. Stephen's Green, Dublin 2, Ireland. Tel: +353 1 708 1800. Fax: +353 1 708 1880. E-mail: hr@kpmg.ie

**KPMG**

## Exceptional Investment Banking Opportunity

### IT Projects Manager

#### City

#### Excellent Package

Our client is the highly successful investment banking arm of a leading international merchant bank which specialises in emerging markets.

Due to increasingly rapid growth, an opportunity has arisen to lead IT development. Working closely with technical and business managers within this challenging environment, you will be responsible for delivering high quality solutions across multifaceted projects worldwide.

- Specific responsibilities will include:
- Proactive application of IT through design, implementation and support of creative solutions.
- Provide a rapid and effective response to the growing demands of the business.
- Lead key implementation and enhancement projects.

Prospective candidates will be of graduate calibre, probably aged late 20's to early 30's, with the energy, enthusiasm and

commitment necessary to succeed within a highly commercial environment. Probably already working in the financial services sector, you will have expertise in the latest technologies including file servers, LAN, Windows NT, Lotus Notes and telecommunications.

In return, you are offered a unique opportunity to work within a dynamic environment where entrepreneurial flair, industry and creativity are highly rewarded. This is a key appointment where IT is integral to keeping their competitive edge. As a result, salary will not be an obstacle in recruiting.

Interested candidates should write including current salary details to Louise Perry Michael Page Technology, 39-41 Parker Street, London WC2B 5LH, fax 0171 831 7182. Alternatively via E-mail caroline@micropage.com or via the Internet on [http://mtpa.com/Michael\\_Page](http://mtpa.com/Michael_Page) quoting reference 340427.

**Michael Page Technology**  
Specialist Recruitment Consultants



## Accounting for the Square Mile... ...and Beyond

Our client has a long-established history in global investment banking with an extensive network of operations in Europe, Middle East, Far East, Africa and USA. Key areas of expertise include risk management, derivatives and corporate finance. Such has been the growth in these areas that excellent career prospects are now on offer to talented individuals who are able to fill the positions opposite.

### Head of Treasury Audit

£65,000 + Package

An experienced treasury auditor is required to set up a risk-based treasury and capital markets audit function. Ideally you'll be an ACT or qualified accountant (ACA, CIMA, or ACCA). Your 4-5 years audit experience would have exposed you to risk based auditing and its application to on and off exchange traded products, eg: FX options, repos, forwards, swaps and associated interest rate products. Up to 20% foreign travel. Ref: FTD/185905/97

### Treasury Product Control Manager

£60,000 + Package

An ACA, ACCA or CIMA accountant is required to head a team within our treasury products division. Responsible for product, financial and regulatory control, you will be putting your excellent interpersonal skills and product knowledge to good effect. Naturally, you'll be conversant with investment banking products, to include: money market and FX derivatives (vanilla & exotic) and various forms of negotiable paper. You will be expected to review the efficiency of accounting operations and implement computer solutions - liaising with systems developers as necessary. Ref: FTD/184705/97

### Senior Systems Auditor

to £55K Package

The successful candidate, will have proven their ability to lead and inspire others as well as being a genuine self-starter, with sound exposure to good project management practice, the full development life cycle and structured methodologies. You will be expected to plan your own audits and those of others. Work involves all types of information systems reviews, however you will have a particular focus on Treasury and Markets. Ref: FTD/184705/97

For a detailed discussion regarding these positions please contact Dolly James on 0171 236 4288 quoting the reference number.

1 Grosvenor Court, Bow Lane, London EC4A 9EH  
Tel: 0171 236 4288 Fax: 0171 236 4277  
E-mail: info@citelite.co.uk <http://www.citelite.co.uk>

**parallel**  
INTERNATIONAL  
A MEMBER OF THE LIA GROUP

## IT Management Consultants

London SW1

1 to 3 years experience

£ excellent

Parkwell is a well established, independent firm of management consultants. Our key areas of expertise are the selection and implementation of systems and the management of information technology projects.

Our continued success and rapid expansion has been achieved by combining a high level of expertise with a strong commitment to quality of service. Increased demand for our services and ambitious plans for 1997 means that we are now looking to recruit two additional consultants.

Our clients include most of the large European investment banks and a broad range of electronic media, printing and publishing companies.

It is essential that you have already gained experience in a respected and well known IT consultancy and some knowledge of the financial services industry is desirable. We also require you to be self motivated, confident and an excellent team member. You should have first class communication skills.

Parkwell provides a young, dynamic and expanding environment that is challenging yet supportive in its management style. We reward initiative, recognise effort and are clearly focused on the development of all our staff.

The salary package is negotiable and our bonus scheme is amongst the best in the sector.

Interested applicants should contact Andrew Fisher at Parkwell Management Consultants, 8 Wilfred Street, Westminster, SW1E 6PL. Tel: 0171 630 8000 (Home: 0181 220 5078) Fax: 0171 233 5205. Email: 100752.3606@Compuserve.com

**PARKWELL**

For further information on the FTIT section please call Courtney Anderson on +44 (0) 171 873 4095



AINSWORTH  
& ASSOCIATES

Ainsworth & Associates are specialists in the development of Business Solutions and the application of Information Technology in Finance, with long experience of financial business operations in many different client environments. During the past ten years, we have developed a reputation for excellence unequalled in our field.

Owing to recent expansion we are currently seeking to recruit

## Principal & Senior Consultants

with experience in:

### Project Management

You have at least 5 years experience running multi-man-year bespoke developments or package selection/systems integration projects using modern Project Management tools and methods within the financial services industry.

### Business Analysis

Your profound understanding of the financial services industry will have been gained over a period of 5-8 years developing IT solutions with a leader in Asset Management, Custody, Securities Trading & Processing, Investment Banking or Life & Pensions.

### Systems Integration

You have specialist understanding in areas such as interfaces, data integrity and security, application and infrastructure performance and tuning, software configuration management, and supplier management gained in a sophisticated financial services environment.

### Software Development

You are an accomplished practitioner in the use of PowerBuilder, C++ or VB5, maybe with team leading experience for large scale developments ideally but not necessarily in the financial services sector.

We offer an attractive remuneration package including equity participation and provide an excellent environment for personal development.

In the first instance please contact our retained consultants, quoting reference: DA/S, Vine Pottery Limited, Suite 26, Ludgate House, 107-111 Fleet Street, London EC4A 3AB. Tel: 0171-955 0900. Fax: 0171-955 0901.

## APPLICATION SUPPORT MANAGER

City

£Excellent + bonus + benefits

As a new and exciting force in international investment banking, our client is building a reputation as a successful marketer and trader of a range of financial products. Continued development of the London office is an important part of their global strategy. The IT environment is a successful marriage of systems, based on modern technology (client/server using Sun/Unix/Sybase, Windows NT, AS400, MS Office), and integrated within an applications architecture. The provision of high quality application support to trading and support areas plays a key role in the continued development of the business.

Against this backdrop, a new role has been created with the responsibility to build and manage a small team of application support specialists. It is essential that you thrive on the challenge of leading from the front, delivering an effective support service to externally provided systems and internally developed solutions. You will have already proved your ability to succeed under pressure, including support to a trading environment.

As an application support specialist with previous working knowledge of some of the bank's core businesses (Money Markets/FX, Fixed Income, Equities, Repose), you must be comfortable with technology and have the ability to work with a variety of packages and understand the technical architecture concepts that support them. An established team leader and team manager, you must have the interpersonal skills and personal authority to build productive alliances with users bank-wide.

If you can demonstrate the motivation to deliver the best possible service, as well as a record of commitment and achievement in your career to date, then this is a genuine opportunity for you to realise your potential with one of the City's most demanding employers.

For further information, please contact Kevin Davey at McGregor Boyall Associates on 0171 247 7444. Alternatively, send your CV, quoting reference MBFT222, to McGregor Boyall Associates, 114 Middlessex Street, London E1 6JH. Fax: 0171 247 7475. Email: kdavey@mcgregor-boyall.co.uk

**McGregor Boyall**

Business & Financial Solutions for Financial Markets

**Net.Works**

The FT IT

Recruitment section

is also available

all week on

[www.ft.com](http://www.ft.com)

هكذا من الجليل



ARTS

# Grubbing for dollars in Philistia

Clement Crisp on a moving account of the plight of Russia's great ballet companies

**M**y Russian friends have a tendency to say "Bolshoi problema - Beeg problem." The problems are various and, given the state of the Russian domestic economy, invariably big. They relate to difficulties in adjusting to free-market forces, to shortages and galloping prices, and to an ever-present need for hard currency. To dance-lovers in the west these troubles are nowhere more apparent and more saddening than in the difficulties which attend the appearances by those two monuments of Russian art and Russian ideology, the Bolshoi and Kirov Ballets.

Invincible, adored, enshrining the best features of Soviet art under the commissars, financially secure if creatively blinkered, they were flung into the deep waters of the post-Gorbachev economy and knew not how deep those waters

were. Everything that had sustained them - from the strong control that Yuri Grigorovich maintained over the Bolshoi for 25 years to the state purse that paid every bill for the Kirov - was gone. What remained was the struggle for a new existence, an identity shadowed by scandals, and the need to haggle for funding in the new market-place, and these are the matters of two illuminating documentaries made by Angus Macqueen for Channel 4, to be seen on May 11 and May 18.

There is a nicely satiric air to their general title, *Dancing for Dollars*. The first programme, *The Bolshoi in Vegas* is a tragic-comedy based on those sterling ingredients of farce and

disaster: good-will, incompetence, other-worldliness. An American impresario, who is also a Methodist minister and devoid of experience in ballet, backed only by devout farmers from Ohio, brings the Bolshoi to Las Vegas. ("This is the Biblical Hell," says one of the farmers' wives).

The Bolshoi arrives - but not their costumes. The stage is unready and there is no orchestra pit, and the troupe is playing second billing to a country and western show. And Las Vegas - which surely resembles the amusement arcade in Hell - stays away from the ballet in its thousands.

Macqueen's cameras relish the ludicrous improbability of the

affair, confronting Russian artistic idealism with the desperate activities of the promoter and the lurid horror of the setting. As a brilliant footnote he intercuts news-clips from the Bolshoi's first visit to the US in 1959, while the ballerina Raisa Struchkova recalls crowds throwing flowers under the dancers' feet, and a former dancer tells us how the company was given lessons in table-manners to prepare them for American hospitality. "We were a symbol of the Soviet State," observes Vladimir Kokonin, administrator of the Bolshoi.

Reduced now to grubbing for dollars in Philistia, we know that the débâcle is total.

heart-tearing, and - alas - lit by a macabre humour. The Bolshoi then limps from Vegas on to a season, no less depressingly under-attended, in Los Angeles. Financial loss is the only reward. How unjustly are the mighty fallen.

**T**he second programme, *The Kirov in Petersburg*, is less lurid in its colours, but no less sad. It is summed up in by two quotations from the Kirov Ballet directorate - itself in a state of flux at the moment. "Basically, we are on our own now" and "I don't know what the future holds".

This last is said by Oleg Vinogradov, director of the

troupe. He it was who, in the late 1970s, pulled the company together in the wake of the shock caused by the defections of Makarova and Baryshnikov. Certainly Vinogradov sustained the ensemble - despite his own awful choreographies - but latterly there has been talk of financial irregularities, arrests and releases from arrest.

Faced with market forces today, the company still puts on a brave front, but Macqueen probes cleverly into the traditional values that were once the Kirov's mainstay - from its dance roots to its grand identity for the ordinary people of Leningrad who, as St Petersburgers, now cannot afford to go to the ballet - and

finds tensions that have have yet to be in any way resolved. The clips of two recent creations - a self-evident stinker about Goya, and a Wagnerian romp, made for his new wife, in which Vinogradov views his own chequered history as a "Resurrection" - are proof of grave artistic problems.

Angus Macqueen is not, mercifully, a television dance-expert. His previous programmes have included admirable studies on Eastern European politics (his survey of the collapse of the Iron Curtain in the *People's Century* series was very fine), and these two documentaries, for all their dance interest, are centrally about the plight and destiny of post-Soviet art. For those of us who have loved and been inspired by this art - for all its constraints - they must be profoundly moving.

*Dancing for Dollars* is on Channel 4, May 11 and 18.

Theatre

## A grievous attack of nobility

**T**o stage the plays of Shakespeare's contemporaries, immediate predecessors, and successors is just what Stratford-upon-Avon's Swan Theatre was meant for when built in the 1590s. *The Spanish Tragedy*, a play by Thomas Kyd much mentioned in the history of Elizabethan drama but seldom staged, bursts into three-dimensional life here.

Nonetheless, I resisted Michael Boyd's new staging for a long time. Much of its acting and great swathes of its verse-speaking are altogether too actorly; and it begins (and ends) with a crass piece of tinkering with the text. The play has a good deal of exposition, and Boyd - who so beautifully clarified the complexities of John Ford's *The Broken Heart* two years ago - here does not quickly help the audience to figure out who is who. Gradually, however, the sheer impetus of the play itself picks us up and carries us along, and Boyd makes it vivid.

It must be said that the Royal Shakespeare Company actors demonstrated a wide range of terrible verse-speaking methods. These include a pop-stick delivery of iambic metre; the exaggerated and unnatural caesura in mid-line (and, less frequent, its opposite: running lines together); a thumping over-emphasis on individual words; the quasi-Verdian vocal climb up to the suspended final word of a line; the sudden plunge into plummy chest register; and the sustained shout, for passages of heightened emotion.

And yet these methods are not part of a single style: some of the actors sound as if they are giving hammy master-classes in *The Classic Drama*, others as if they were gamely apprenticing themselves to the art of rhetoric in a language they did not actually understand.

Some of the most natural speaking comes from Peter Wight as Hieronimo, a thoroughly difficult role. The problem here, however, is that his is the naturalness of a desk sergeant or chartered surveyor (he also shouts too much at emotional climaxes and, curiously, he has no clue how to walk, changing his method several times even in one episode). Still, I prefer this to Jeffrey Wickham and Paul Benhall - as the King of Spain and his brother, the Duke of Castile - both of whom are suffering from attacks of nobility so grievous that their least actions seem insincere.

As the ghost of Don Andrea, who passionately watches the operation of revenge throughout the play, Patrice Naiambana has intensity without style and, often, without sincer-



Stobhan Redmond and Patrice Naiambana in the new RSC production of 'The Spanish Tragedy'

ity: his most violent passages are a classic example of an actor indulging himself but not the audience. Delira Morris, as Hieronimo's wife Isabella, is equally overwrought and more artificial.

The best performance is by Stobhan Redmond as Castile's daughter Bel-imperia, whose first lover (Don Andrea) is killed in battle and whose second (Hieronimo's son Horatio) is murdered. This actress has, admittedly, a few mannerisms and tricks too many: the artful eyelids and lips, the occasional contrivances of speech. In general, however, she has

hita, ardour, wit, eloquence, refinement; she is always a complex, involved, multi-faceted being. As her murdering brother Lorenzo, Robert Glenister is interesting in his mixture of nervous intensity and inscrutable authority; he would be twice as good without the creepy laughter and sometimes unspontaneous vocalisation. Tristan Sturrock plays Horatio with impressive simplicity.

Craig Armstrong has composed some highly effective music in Romantic style, for brass ensemble. The worst feature of Boyd's production is its first: alas, in case you

forget it, he also brings it back as the last. Don Andrea (at the beginning) cannot get through his first line in his first long speech without being repeatedly prompted by the spectral voice of Revenge, who floats around the rear of the auditorium. Then (at the end of the play, in a speech that Kyd didn't write here), Horatio and Revenge do the same all over again. This is a *Concept* with all the dramatic subtlety of a cough.

Alastair Macaulay

Swan Theatre, Stratford-upon-Avon.

London concerts/David Murray

## Halls of sound

**S**ince the Queen's Hall was bombed out during the war, London has not had a world-class hall for orchestral concerts. Certainly not for the larger variety of symphonic bands that we now bear: "period"-instrument bands, tight contemporary ensembles, orchestras trimmed down to Haydn-size or vastly expanded for Mahler, with and without vast choruses. When the hand is wrong for the ball, buying a good CD would often be a better deal.

Last Sunday, Daniele Gatti conducted the Royal Philharmonic in Mahler's Fifth Symphony at the Albert Hall - an event that should have been interesting, since Gatti represents the new breed of Italian conductors: properly devoted to Rossini and Verdi, but too intelligent not to want to explore a much wider repertoire besides. At the Festival Hall on Wednesday, the conductor-cellist Heinrich Schiff led the Brighton Festival Chorus and the "period instrument" Orchestra of the Age of Enlightenment through Beethoven's *Missa Solemnis*. The latter work sounded

much more reverent than grandiose, which was all to the good. As usual it was fascinating to hear the differences that old-style instruments made to the overall effects: the soft-grained sound ensured that nothing like Verdi's *Requiem* ever came to mind. Schiff's quartet of young soloists were sensitive and fervent, the chorus assured, even in Beethoven's cruelly high writing for the sopranos.

**I**ntermittently, though, this fine performance seemed a bit small: simply because the dry, unglorifying acoustics of the Festival Hall lent no bloom to the instruments. In fact there were only four double basses, and quiet string passages virtually disappeared under the voices. At Salzburg last summer, John Eliot Gardiner's similar Orchestre Révolutionnaire et Romantique gave much stronger underpinnings to the work, without being much louder.

There are plans afoot for a radical re-design of the whole stage area, aiming at a kinder, more resonant

acoustic. That cannot come too soon. But what about the Royal Albert Hall, where the Royal Philharmonic is now resident? The infamous echoes have been decisively suppressed by the giant "mush-rooms" that hang from the ceiling, and a canopy over the orchestra; but what does that leave?

For Gatti's concert I found myself in a top-price seat in the stalls at far right - facing the backs of the entire viola section. The first violins, like the soloist Shlomo Mintz in Mendelssohn's violin concerto, were aiming their sound into the mid-arena, at a 90-degree angle away from me.

What I heard was of course grossly unbalanced and muddy, not the fault of the playing (which as far as one could tell was bright and alert). And it came only from the platform; the rest of that vast interior space remained dead and silent, giving nothing back. Scary! Pending some miracle that will transform the intractable acoustics, the RPO might at least think hard about which parts of the hall are worth paying to sit in.

Pop/Antony Thornecroft

## More cabaret than rap

**T**he Fugees were the one rap act to get out of the ghetto last year when their heavily spiced up version of Roberta Flack's languid ballad "Killing me softly" was stalled at the top of the charts for many weeks. It did them little good in the long run because they lost total credibility with the critics who like their rap artists to be mean, moody and malevolent.

So their appearance at Wembley Arena this week was seminal: are they here to stay, or was 1996 their 15 minutes of fame? The floor had been cleared of chairs to allow the hip-hoppers to hop their legs off; there were trappings of big band hysteria with a long, oh, so long, warm up; and enough flashes and bangs at their arrival on stage to wake up an audience traumatised by the incoherent rantings and

verbal pat-a-cakes of support act Jay-Z. But I'm afraid that on this showing the Fugees will be forced to live off their back catalogue.

**L**ike many rap acts they find it all but impossible to settle down and perform. Like fractious children they wander around the stage, trying a little of that song, a bit of that rap, messing around with smatterings of music like drunks at a karaoke party. It took a good half hour for a coherent song to emerge, the Fugee's version of Bob Marley's "No woman, no cry", and then it was back to banter.

I suppose the aim is to be fresh and street-like, one of the gang, true to the roots, that sort of thing. But this contrived amateurishness just produces the clichés that professional bands long ago gave over, like playing

the guitar with the teeth, pouring water on the front rows, and calling on stage a member of the "audience" who wows with his ability to rap with the band.

The Fugees hit gold with the simple idea of making cover versions of pop classics in which rap gave some bite to sweet melodies. But the fact that their latest work-over is "Guantanamo" suggests how quickly the idea can degenerate into bad taste. Lauryn Hill, battling against a bad cold, has charm and a mellow voice, and her two cousins are energetic and lively. With personalities much more powerful than their music the Fugees come across as a cabaret act in the making. But first they need to improve their stage outfits: why do rap performers have to dress like the trainers of lower division football teams?

### INTERNATIONAL ARTS GUIDE

ATHENS

**CONCERT**  
Athens Concert Hall Tel: 30-1-7282333  
● Elisabeth Leonskaja: the pianist performs works by Schubert; May 13

BERGAMO

**CONCERT**  
Teatro Donizetti Tel: 39-30 293 022  
● Orchestra del Festival Internazionale di Brescia e Bergamo: with conductor Agostino Orizio, violinist Sergei Krylov and pianist Stefania Mormone perform works by Schubert and Mendelssohn. Part of the Festival Pianistico Internazionale di Brescia e Bergamo; May 12

BERLIN

**CONCERT**  
Konzerthaus Berlin Tel: 49-30-203090  
● Orchester der Deutschen Oper

Berlin: with conductor Rafael Frühbeck de Burgos and organ-player Martin Haselbuck perform works by Blacher, Hindemith and Brahms; May 13

COLOGNE

**CONCERT**  
Kölner Philharmonie Tel: 49-221-2040820  
● Mitsuko Uchida: the pianist performs works by Berg, Schumann and Schubert; May 12

FLORENCE

**CONCERT**  
Teatro Comunale Tel: 39-55-211158  
● Orchestra e Coro del Maggio Musicale Fiorentino: with conductor Frank Shipway perform works by Wagner and Mendelssohn. Part of the 60th Maggio Musicale Fiorentino 1997; May 10

FRANKFURT AM MAIN

**CONCERT**  
Alte Oper Tel: 49-69-1340400  
● Julianne Banse: performance by the soprano accompanied by Ingeborg Danz, Christoph Prigardien, Thomas Quasthoff, Wolfram Rieger and Michael Gees. The programme includes work by Brahms, Jenner and Rossini; May 11

GLASGOW

**EXHIBITION**  
The Burrell Collection Tel: 44-141-3311854  
● Europe in India - Moghul Paintings and their European Prototypes: exhibition on loan from the British Museum featuring a number of Indian paintings influenced by European prototypes, primarily of the Moghul school of the 15-18th centuries; to Aug 31

LONDON

**CONCERT**  
St John's, Smith Square Tel: 44-171-2221061  
● Vogler Quartet: performs works by Schubert; May 12

**EXHIBITION**  
Barbican Art Gallery Tel: 44-171-6384141  
● Modern Art in Britain 1910-1914: sequel to the 1995 'Impressionism in Britain' exhibition, revealing the extraordinary range of modern European art exhibited in Britain during the years leading up to the First World War. On display are works by Cézanne, Gauguin, Van Gogh, Matisse, Derain, Picasso and Severini alongside pieces by the British artists they influenced, including Vanessa Bell, Roger Fry and Duncan Grant; to May 26

**OPERA**  
Royal Opera House - Covent Garden Tel: 44-171-2129234  
● Elektra: by R. Strauss. Conducted by Christian Tieleman, performed by the Royal Opera. Soloists include Deborah Polaski, Karita Mattila

and Felicity Palmer; May 13

MILAN

**OPERA**  
Teatro alla Scala di Milano Tel: 39-2-88791  
● Faust: by Gounod. Conducted by Patrick Fournillier, performed by the Orchestra e Coro del Teatro alla Scala. Soloists include Debora Beronesi, Christina Gallardo Damas, Stuart Nell and Giuseppe Sabbatini; May 10, 13

MUNICH

**EXHIBITION**  
Kunststhal der Hypo-Kulturstiftung Tel: 49-89-224412  
● Alberto Giacometti: display of works by the Swiss sculptor, with over 60 pieces selected from the Fondation Maeght in St. Paul-de-Vence; to Jun 29

PARIS

**CONCERT**  
Théâtre des Champs-Élysées Tel: 33-1 44 52 50 50  
● The Seasons, Oratorio: by Haydn. Conducted by John Nelson, performed by the Ensemble Orchestral de Paris and the Chœur d'Oratorio de Paris. Soloists include soprano Christine Brewer, tenor Hans-Peter Blochwitz and bass Steven Blomchak; May 13

**OPERA**  
L'Opéra de Paris Bastille Tel: 33-1 44 73 13 99  
● Lohengrin: by Wagner. Conducted by James Conlon,

performed by the Orchestre et Choeurs de l'Opéra National de Paris. Soloists include Kristinn Sigurdsson, Thomas Moser and Eva Johansson; May 12

ROME

**DANCE**  
Teatro dell'Opera di Roma Tel: 39-6-481601  
● Orlando: choreographed by Robert North to music by Reinde, performed by the Corpo di Ballo dell'Opera di Roma; May 13

STOCKHOLM

**EXHIBITION**  
Moderna Museet - Museum of Modern Art Tel: 46-8-6664250  
● Picasso and the Mediterranean: exhibition examining the influence of Classical Greek visual arts and mythology on Picasso's work. Comprising approximately 200 works by the artist, dating from 1906-1960, the exhibition includes paintings, sculptures, graphic works and ceramics. There are also Cycladic, Mycenaean, archaic and classical Greek, Iberian, Etruscan and Greco-Roman works; to May 18

TORONTO

**EXHIBITION**  
Art Gallery of Ontario Tel: 416-979-6848  
● Edward Munch's 'The Scream' and Popular Culture: exhibition exploring the myriad ways Munch's internationally recognised icon of angst has

been developed in popular culture to express social and political commentary; to May 25

VENICE

**EXHIBITION**  
Collezione Peggy Guggenheim Tel: 39-41-5206288  
● George Grosz: The Berlin Years: exhibition focusing on the years the German Expressionist painter and graphic artist George Grosz (1893-1959) was working in Berlin. The exhibition features some 20 oil paintings, approximately 100 works on paper, illustrated books and other objects; to May 18

VIENNA

**CONCERT**  
Musikverein Tel: 43-1-5058681  
● Cecilia Bartoli: performance by the mezzo-soprano, accompanied by the pianist Jean-Yves Thibaudet. The programme includes works by Ravel, Delibes, Rossini and Bellini; May 13  
Theater an der Wien Tel: 43-1-58830237  
● Klangforum Wien: with conductor Heinz Holliger, mezzo-soprano Cornelia Kallisch and tenor Christian Elsner perform works by Holliger and Mahler. Part of the Internationales Musikfest der Wiener Konzerthausgesellschaft; May 13

Listing selected and edited by ArtBase The International Arts Database, Amsterdam, The Netherlands. Copyright 1997. All rights reserved. Tel: 31 20 664 6441. E-mail: artbase@pi.net

WORLD SERVICE

BBC for Europe can be received in western Europe on medium wave 648 kHz (463m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV

(Central European Time)

MONDAY TO FRIDAY

NBC/Super Channel:

07.00 FT Business Morning

10.00 European Money Wheel Nonstop live coverage until 15.00 of European business and the financial markets

17.30 Financial Times Business Tonight

CNBC:

08.30 Squawk Box

10.00 European Money Wheel

18.00 Financial Times Business Tonight





Philip Stephens

## The central line

The way the Bank of England decision was taken reveals Blair's determination to concentrate power in a few hands

You do not have to look far to see where the power lies in Britain's new administration. In 10 Downing Street, Tony Blair is creating an office of the prime minister with unprecedented authority and reach. Over at the Treasury, Gordon Brown is rebuilding the empire once ruled by Nigel Lawson. Friends and fellow modernisers in opposition, Messrs Blair and Brown now define the limits and ambitions of New Labour in power.

At a glance, Mr Brown's opening act diminished his office by ceding to the Bank of England control over interest rates. That, anyway, is how Whitehall's mandarins see it (though the Treasury did insist on a quid pro quo by taking over the Bank's debt management operations). My guess is that, for the short term at least, Mr Brown's surrender was more apparent than real.

As the first Labour chancellor since Denis Healey, he would anyway have been sorely constrained. The markets tolerated Kenneth Clarke's monthly tussles with Eddie George, the Bank governor. They would not have been so tolerant of his successor.

My concerns focus on the medium term. There have been plenty of previous attempts to put macro-economic policy on autopilot. Remember the gold standard, money supply targets, the exchange rate mechanism? Each time, the louder the initial acclaim in the markets, the more dismal the eventual outcome.

We know now the ERM was a disaster. It did not seem so in October 1990. Nothing so dramatic is promised by the new arrangement. The risk is rather of a permanent deflationary bias in monetary policy. To mitigate the danger, Mr Brown must use the Budget to set a new inflation target.

The present target of "2.5 per cent or less" carries the message that an outcome of, say, 1 per cent could be measured as a success – even if the economy was growing at a rate well below its potential. I suspect Mr Brown will redefine the target either in terms of a range (say, 1.5 to 2.5 per cent) or as a simple figure (say, 2 per cent).

Almost as remarkable as the decision to give the Bank de facto independence, however, was the manner in which it was taken. Mr Blair had long agreed with Mr Brown that trading interest rates for precious credibility in the markets would be a fair bargain for a New Labour government.

But this was to be a medium-term goal. It was not until the eve of the election that the two men agreed to accelerate the timetable. Sir Terence Burns, the Treasury permanent secretary, was told only last Friday afternoon.

Mr George was informed just 24 hours before the decision was announced. More than that, only two other senior members of the cabinet – John Prescott, Mr Blair's deputy, and Robin Cook, the foreign secretary – were consulted. This was not the style of a collegiate prime minister.

The same determination to concentrate power at the

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

Remember the gold standard, money supply targets, the ERM? The louder the initial acclaim in the markets, the more dismal the eventual outcome

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171 473 5000 (monday to Friday, 9am to 5pm). Published letters are also available on the FT web site: <http://www.ft.com>. Translations may be available for letters written in the main international languages.

## Globalisation challenge is how to aid losers but keep gains

From Professor Adrian Wood

Sir, In his article "Global opportunities" (May 6), Martin Wolf takes the part of Dr Pangloss, arguing that all is for the best in the best of all possible worlds. In particular, he asserts that "the evidence" shows the alleged contribution of globalisation to rising inequality in advanced countries to be "largely mythical".

This is not correct. There remains wide divergence of academic opinion on this point, precisely because of the great difficulty of obtaining scientific evidence conclusive enough to settle it. Outside academia, most people continue to believe the evidence of their eyes and ears, which tell them globalisation has indeed hurt unskilled workers in advanced countries.

The real political challenge of globalisation, which Mr Wolf avoids, is how to help the minority of losers – in developing as well as advanced countries – without throwing away the gains of the majority.

Adrian Wood,  
Institute of Development Studies,  
University of Sussex,  
Brighton BN1 9RE, UK

## Independence of Bank must be real

From Mr John Ryding

Sir, The new chancellor, Gordon Brown, took a bold step in freeing the Bank of England from its political masters and was handsomely rewarded by the financial markets. Despite a quarter-point rate hike in base rates, yields on long gilts fell from 7 1/2 per cent to about 7 1/4 per cent.

Not making the Bank of England independent was probably the Tories' biggest failing on economic policy. The size of the fall in long-term interest rates demonstrates the costs of not having made the Old Lady independent.

However, in making appointments to the Bank's new committee, it will be important that the prime minister, Mr Tony Blair, and Mr Brown choose wisely and keep politics out of the process. Part of the success of the US Federal Reserve is the independence of the regional bank presidents – who are not chosen by the president – the 14-year terms that governors receive, and the Senate confirmation process for governors. In the UK, Eddie George has an

excellent track record as governor of the Bank, and Mr Blair should not even think about replacing him.

For its part, however, the Bank will find its new role challenging. The received wisdom is that the Bank will continue to raise rates. However, given the strength of sterling and the openness of the UK economy, I doubt the Bank will have any problem hitting its 2 1/2 per cent inflation target in 1997 without further rate increases.

Moreover, the apparent confidence in the newly independent Bank is itself a policy tightening, since credibility is a vital weapon in a central bank's arsenal.

However, it is important that the Bank rebuilds its forecasting apparatus. Since policy must be forward-looking, it can only be based on forecasts. When I used to head the Bank's forecasting team it had a very strong (albeit unpublished) record. In recent years the Bank's forecasting machinery and resources have been cut. It is important that forecasting, supported by the necessary research, becomes the num-

ber one priority of the Bank's economics division.

John Ryding,  
senior economist,  
Bear Stearns & Co.,  
245 Park Ave,  
New York, NY 10167, US

From Mr Andrew Newton

Sir, regarding a more independent Bank of England one must ask if political participation in monetary policy is so detrimental. The well documented theories on political abuse need to be balanced with the reality of the large scale of democratic accountability in Britain. Further, the strong record of monetary policy over recent years indicates that such a system can work.

Why move to technocratic policy making? Gordon Brown has wasted little time in carving in to the current political correctness of central bank independence at the expense of one of the most democratic-functioning monetary policies.

Andrew Newton,  
2213 Beachway Lane,  
Springfield,  
Virginia 22153, US

## Action taken on Slovenia's economy appropriate

From Mr G. Dolenc

Sir, Your estimate in the Slovenia survey's economic summary (April 28) of the country's 1996 budget deficit of 1.9 per cent of gross domestic product is inaccurate. In fact, Kevin Done's article, "A foot on the fast track", provides the correct number, a surplus of 0.3 per cent.

By the same token, the forecast 1997 budget deficit of 0.7 per cent of GDP is highly suspect and, based on

the record so far, unwarranted.

As for Governor Arhar's consistent efforts to control the growth in base money, which recently included measures that presumably "angered" international fund managers, he clearly acted appropriately given the prevailing circumstances – using monetary management tools at his disposal. What other measures should he have taken?

The assertion that Slo-

venia's success is at a watershed may be correct. However, in this regard foreign investment of about \$150m per annum is hardly decisive given Slovenia's gross savings which are in excess of 30 per cent of GDP. The real "watershed" issue for Slovenia is to complete the privatisation and consolidation of its economy while preserving its macro-economic stability.

On this basis, it should create a basis for high, sin-

gle-digit growth of GDP – at which point the local equities are likely to be more realistically valued than now. Meanwhile, if international portfolio investors should decide to stay away because of Bank of Slovenia regulations and go to, say, Romania or central Asia there is very little now Slovenia could, or should, do.

G. Dolenc,  
7706 Ceramium Street,  
Bethesda, MD 20817, US

## Personal View • Kenneth Clarke

# Death of a tested strategy

The UK's new chancellor may live to regret yielding power to the central bank

On Tuesday, Mr Gordon Brown, the new Labour chancellor, ripped up the most successful monetary policy Britain has seen for many years by giving operational responsibility for interest rates solely to the Bank of England.

Two questions now arise. First, was he right to do so? Second, will his new approach be more effective than the arrangements over the past few years?

My answer to both questions is no. But, for a considered analysis, we need to look at Britain's inflation record and at the prospects for the next few years.

Since the second world war, Britain has gained a reputation as a high-inflation economy. While other countries built up economic strength on the back of consistently low inflation, Britain's readiness to let inflation run out of control meant that boom followed bust time and again.

In the past few years, Britain has started to put that right. The new monetary framework put in place after sterling's traumatic departure from the European exchange rate mechanism has delivered the best inflation performance for many decades.

The underlying rate has now been below 4 per cent for 54 consecutive months – longer than at any time in the last 50 years. The UK can expect to hit the 2.5 per cent target a little later this year. And, far from being one of Europe's high-

inflation economies, the latest harmonised European Union figures show Britain's inflation rate at 1.8 per cent, a fraction below the EU average.

With higher growth and lower unemployment than France, Germany or Italy, plus the lion's share of investment from outside Europe, the UK has a realistic prospect of becoming the most successful industrialised economy in Europe. But only if Britain keeps taking the right decisions on inflation.

My approach was well-known. I always listened carefully to the advice of the Bank of England. But, at the end of the day, I took my own decisions on interest rates.

Mr Brown has recognised that the Bank's recent record has been mixed. Setting out his plans for monetary policy in February, he said that "the Bank must demonstrate a successful track record in its advice and build greater public credibility" before being handed operational responsibility for interest rates.

He argued that "we must

observe the Bank's track record of advice in the future" before taking such a step. So it is all the more strange that he should take such a radical step when the Bank's record under the new government is no more than four days long.

Within days of the election, Mr Brown has gone back on his own considered view. As his first major policy decision, it is a remarkable performance.

So what are the prospects for Britain's economy under Labour's new policy framework? I have no doubt the inflation target will be met: the Bank will see to that.

My concern is that the Bank will be over-cautious – as its record over the past few years shows – putting up interest rates to make doubly sure of hitting the inflation target, but at the same time squeezing jobs and investment.

As chancellor, I found myself in a strong position. On the one hand, I could call on the very best advice from the Treasury and the Bank; on the other hand, as an active politician, I was in a position to keep my finger

on the pulse of the real economy by talking to people in industry and business.

By placing their views in the balance together with the hard statistics, I was able to take interest-rate decisions which kept us on track to hit the inflation target without causing undue hardship to those sectors of the economy that create jobs, wealth and prosperity. In short, I was able to pursue the best policy for the hard-working men and women in the street. They want to be sure that their jobs will last and that they can afford their mortgages. They want the prospect of doing a little better – of being promoted or getting a decent pay rise.

Unnecessarily high interest rates would put all this at risk. So Mr Brown's announcements may be good for his own image as an "iron chancellor", but bad for the real economy.

If markets are to have confidence in a chancellor, the first condition is that the chancellor must have confidence in himself. By giving away control of one of the key levers of economic policy only days after taking office, Mr Brown has made it clear he is not ready to take on the full range of responsibilities that his predecessors have exercised.

Tuesday's unnecessary and over-hasty decision puts Britain's economic prospects at serious risk. It abandons a tried and tested approach that has delivered the best inflation performance for decades.

It hands complete operational responsibility to the Bank of England at a time when its recent record is at best mixed. It is a hasty decision Mr Brown may come to regret.

The author was UK chancellor between 1993 and 1997



Kenneth Clarke: 'I was able to pursue the best policy'

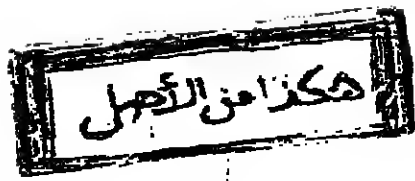


In the unforgiving world of international finance, competition is intense. If you stand still, you perish. At HongkongBank, we're committed to the continued growth of our securities services. However, we know that size and strength alone are not enough. In the rapidly developing markets of Asia, the ability to adapt quickly to change is equally critical to survival. So we invest continuously in all aspects of our business. For instance, we're introducing new systems in every office, right across Asia and the Middle East. Through initiatives like this we have evolved into the region's leading provider of securities services. A position that helps us help our clients thrive.

For more information, please call: Hong Kong 852 2872-0950; New York 212 458-1668; UK 44 171 250 9870; Japan 81 3 5202-3065.

**HongkongBank**  
The Hongkong and Shanghai Banking Corporation Limited  
Member HSBC Group

Securities Services





## FINANCIAL TIMES

Number One, Southwark Bridge, London SE1 9HL  
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700

Friday May 9 1997

## A job for Europe

European countries have for years been calling on Algeria to restore democracy as a way out of its bloody civil war. Yet as the country prepares for legislative elections that may mark a step in that direction, they are doing nothing to help.

The Algerian regime has invited 40 countries to send observers to monitor the elections. While the US has agreed to the challenge, leading countries in the European Union are hesitant, anxious to stay out of a conflict that is both close to home and apparently intractable. Their attitude does the EU no credit, and may make the situation in Algeria worse.

Concern for the security of observers is one, valid reason for caution. Foreigners are at risk in Algeria: the French feel particularly targeted by the Islamist groups. But observers will be provided with protection the US has deemed satisfactory. And, as the experience of journalists shows, government protection need not prevent observers from doing their job.

There are other arguments against sending observers. Algeria's record on elections is lousy. In 1991 legislative elections were cancelled by the army; the November 1995 presidential elections were boycotted by the main parties; and the results of the November 1996 referendum on the constitution defied belief.

The June elections are also flawed, prompting fears that sending observers will only lend legitimacy to a stage-managed process. The Islamic Salvation Front (FIS), the party which was poised to win the elections cancelled by the army, is excluded. The president, a former army general elected in 1995, has gained new powers, while those of the assembly which will emerge from the elections are feeble. A new party set up earlier this year with the regime's backing will no doubt be one of the winners. But these arguments are far from conclusive. One good reason for Europe to send observers is that all the main legal opposition parties, some of them moderate Islamists, are taking part in the poll. Even the Socialist Forces Front (SFF), among the regime's strongest critics, is participating. Although no one expects the elections to lead to an end to violence in the near term, many hope they will serve as an opportunity to start rebuilding confidence.

More importantly, the opposition has urged western countries to send monitors. It fears its assessments of the results will be dismissed by the government unless supported by international observers' reports. With 7,000 voting stations, only a large observer presence can ensure that the government fulfils its promise of a fair poll.

## Alchemy

Financial history is generously punctuated with announcements of the discovery of the world's biggest gold deposit. Such revelations deserve to be addressed with the same spirit of inquiry as the thirteenth chime of a grandfather clock.

While central bankers have been falling out of love with a commodity that used to be the anchor of the monetary system, gold still casts a spell over lesser mortals. The rise and fall of Bre-X, the Canadian operator of Indonesia's Busang mining site, is all of a piece with earlier scams in which gullible investors lost money.

Here, for example, is how the eleventh Earl of Fingall began his telegram to London about the mining of Australia's much-hyped Londonderry reef in 1894: "Regret in the extreme have to inform you that rich chutes of ore opened very bad indeed. Does not appear to be practically anything important left." The board of the Londonderry Gold Mining Company received the telegram on Tuesday, but somehow failed to alert the media until Friday. By an unhappy chance the shares collapsed in the interim. The Financial Times expressed outrage, but gold fever continued unabated in London.

Mineral finds are often remote from the capital markets of the western world. And distance seems to make the greed grow

stronger. Yet this rule of thumb appears to break down where claims made by promoters and entrepreneurs about more accessible finds are sufficiently outlandish. A case in point was the British company E.J. Austin, which in the early 1970s announced a rich killing in that well-known Eldorado, Cyprus.

When the entrepreneur behind Austin declared that he had also discovered a revolutionary process that would miraculously multiply the proceeds from mines in Cyprus and Nevada, savvy fund managers in the City pumled all the more furiously in the stock. They did not think to check out the story. The company quickly folded.

The unsavoury role of the Indonesian government in the Busang fiasco gives a twist to the latest tale. But self-serving governmental behaviour in metals is nothing new. In 1928, when silver was still the standard money in Europe, Sweden adopted a copper-based money. As luck would have it, the Swedish state was part owner of the largest copper mine in Europe, Stora Kopparberg.

This cumbersome, low-value metal was a curse for transactions of any size. But it did at least have the merit that burglars could carry little of it away. And cases in which investors suspended their disbelief over copper have been mercifully rarer than with gold.

## Private finance

It is no surprise that the UK's new Labour government wants to revive the Private Finance Initiative. The scheme, launched by the Conservatives in 1992, was intended to reduce the impact of government public spending limits by contracting out public sector projects to the private sector.

So far it has stirred up plenty of good ideas, but a disappointing small amount of hard cash. A host of difficulties, some technical and legal, have held up the signing of contracts.

The government is setting up a rapid review to reduce these obstacles, and it has rightly ended the rule that private finance be considered for all public sector projects. This rule might have been justified when the idea was being launched, but it now wastes too much time. For some projects it may be all but impossible to transfer risks from the public to the private sector at an acceptable cost. The risks of building and maintaining a motorway, for example, may be of a different order from those of providing a hospital service which might not be needed in 15 years' time. Who should bear the cost of unforeseen changes in policy or social conditions - and how?

The review needs to recognise that this can be a fundamental difficulty. The private sector may be able to provide a service more efficiently, for example by making a better trade-off between capital and running

expenses, but its cost of capital and its price for political risk may be relatively high.

A more discriminatory approach is therefore needed. The government must also resist the temptation to fudge the problems of risk allocation in its desire to wave through more projects. The last government's plans envisaged a 10 per cent cut in cash terms in public sector capital spending between 1997-97 and 1999-2000. PFI projects worth £10bn were intended to fill the gap.

The Labour government needs at least this amount of PFI if it is to reconcile its ambitions to improve public services with its promise to meet existing targets for public spending. A sharper focus and improved procedures would be a welcome outcome. But the government must not treat the PFI as a free ride - offering a back-double around its own expenditure controls. The costs of privately financed projects may, legitimately, be deferred, but they are not magicked away.

So tests of value for money must not be relaxed. Nor should the fiction that this type of financing somehow "does not count" because it does not show up in the Public Sector Borrowing Requirement. Today's hospitals or roads must surely be paid for, and the Treasury's accounts need to show much more clearly how that burden will fall.

## An American in Hanoi

Jeremy Grant and Bruce Clark on what former foes hope to gain from friendly co-operation

Mr Douglas "Pete" Peterson was in Vietnam in 1966 when he was flying a bombing raid over the north of the country. His aircraft was hit and he was captured, jailed and tortured. Today he returns in rather different circumstances - as US ambassador.

His return to Hanoi as Washington's first envoy since the Vietnam war is a symbol of the line the two former enemies are trying to draw under that bloody period. The war left 3m Vietnamese and 58,000 Americans dead and has scarred the US psyche more than any event since the second world war.

It will probably be the last time such symbolism has much resonance. Accounting for soldiers missing in action is officially still Washington's priority in Vietnam, but in reality the more mundane issue of trade tops the agenda.

Privately, US diplomats talk of building "a strategic partnership" rather than mere "friendly relations". Military-to-military ties were cemented in March and a group of Vietnam's top brass was recently taken on a ground-breaking tour of Pearl Harbour.

"The mainstream of American opinion has already moved well beyond the narrow focus of issues related to the war," says Mr Rick Boucher, a Democratic congressman. "We are now where we should have been a decade ago."

In particular, Washington hopes for a wide-ranging trade pact committing Hanoi to a radical overhaul of its Soviet-era trading regime and preparing it for entry to the World Trade Organisation. The US wants Vietnam to relax credit restrictions in the fledgling private sector, level the playing field between US and local business and open sectors such as insurance and rice trading to US companies.

Those are tough demands. They are hard for Vietnam - one of the world's remaining communist systems - to swallow, requiring it to dump a raft of economic privileges that help to prop up its political elite. Many of Vietnam's 5,000 state-owned enterprises have impeccable connections with the ruling Communist party.

"The key thing about the comprehensive trade agreement is that it challenges both the economic behaviour and the structure of the government of Vietnam," says Mr Michael Samuels, a Washington-based trade consultant. A US official says: "In Vietnam there is always a certain tension between the desire to let in the west, and the wish to maintain party rule."

The two sides are still worlds apart on trade issues. It has taken more than a year for negotiators to agree on a draft text for the putative trade pact, as US officials have wrestled to understand Vietnam's arcane trading system. Negotiations have been marked by Vietnamese suspicion of US motives, stoked by broadcasts from Radio Free Asia, a US-

government funded station that aims to promote democracy.

Vietnam's trading regime is still restrictive. Import substitution remains the bedrock of economic policy, and exports, many of which are subject to duties, consist mostly of commodities such as rice, coffee and crude oil. Manufacturing is lame, with electric fans, handcrafts and a special bicycle made entirely of bamboo in a list of top products.

Although trading company monopolies have been eroded, the government still uses a licensing system to restrict foreign trade. This is a hangover from the past that has survived the theoretical dumping of command economics. All imports have to be made through an importer - always a state-run company - licensed by the trade ministry. Private companies wishing to trade would be unlikely to be able to raise the \$200,000 deposit demanded for such licences.

Any erosion of this arrangement would meet with stiff resistance from vested interests in the Communist party. That is hardly surprising. A confidential report by the OECD this week says import tariffs account for about a quarter of government revenues.

In spite of the obstacles, Vietnam has made significant progress on trade since 1990, when the collapse of communism in the Soviet Union removed the backing of its main benefactor. About 30 per cent of Vietnam's trade is now with members of the Association of South-east Asian Nations (Asean), which it joined in 1995. Trade with the US, although still relatively limited, has quadrupled to nearly \$1bn since President Bill Clinton removed an economic embargo in 1994.

Hanoi, moreover, is nominally committed to tariff cuts under the rules of the Asean Free Trade Area, which require all import duties to be reduced to between zero and 5 per cent by 2006.

Reformers in the Vietnamese government applaud liberalisation as a way of speeding up Vietnam's integration into the regional and global economy. They are also acutely aware of the need to clinch most favoured nation status from the US as a way of tackling the country's worrisome trade deficit, which reached \$4bn last year. "We have been accustomed to breathing with the aid of foreign oxygen, and when the aid was interrupted [with the collapse of the Soviet Union] businesses had to rely on the subsidy of government. This should be stopped," says Mr Le Van Triet, trade minister.

Yet he and his supporters know they will have a difficult time selling the trade agreement to conservatives, who fear exposing lumbering state-owned companies to external competition. This makes it all the more puzzling for some observers that Washington is insisting on such a "comprehensive" trade agreement, especially given the appar-

ent geopolitical logic of forging closer ties with Hanoi. The US and Vietnam appear to be united on at least one issue - their suspicion of Chinese muscle-flexing in the region.

"They are applying their trade machinery on Vietnam and that's very strange to me," says one European diplomat. "You could imagine a more lenient approach in order to guarantee some special strategic links."

US diplomats play down the geopolitical aspect of the relationship. They dismiss any suggestion of inflexibility, insisting that the agreement is consistent with Vietnam's existing commitments. "Everything we're doing here is very much in line with their *doi moi* [reform] policy and their announced policy of entering Apec [the Asia-Pacific Economic Co-operation forum] and WTO. We're simply piggy-backing on their policies," says Mr Desaix Anderson, the departing chargé d'affaires at the US embassy in Hanoi.

There are certain matters on which the US cannot be flexible, because it is determined "not to accept with other countries what it has found unsatisfactory in its past agreements with Japan and China," says Mr Samuels, a former US ambassador to the General Agreement on Tariffs and Trade.

US trade officials explain their approach by pointing to a need to satisfy the US business community, whose support they say will be critical in driving the deal through Congress. In the Republican-dominated House, a small but vocal minority is still hostile to economic normalisation with Vietnam. It managed to hold up Mr Peterson's appointment for six months.

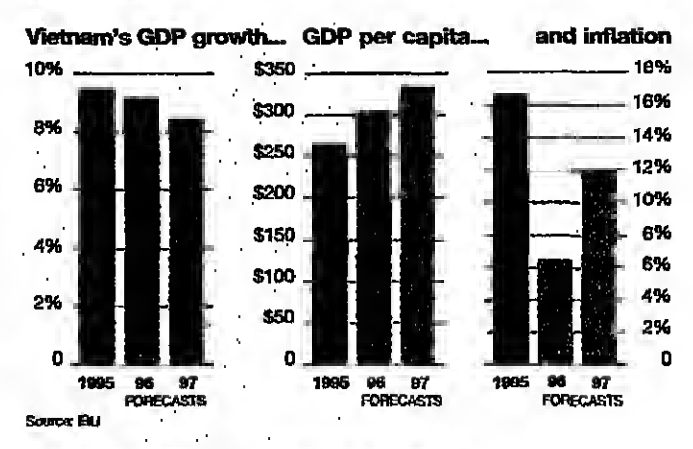
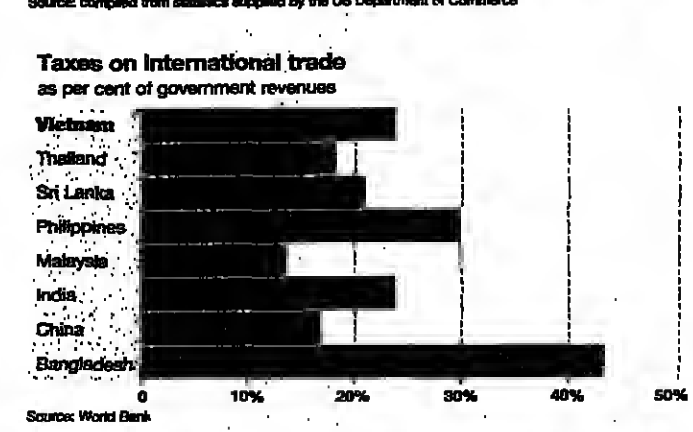
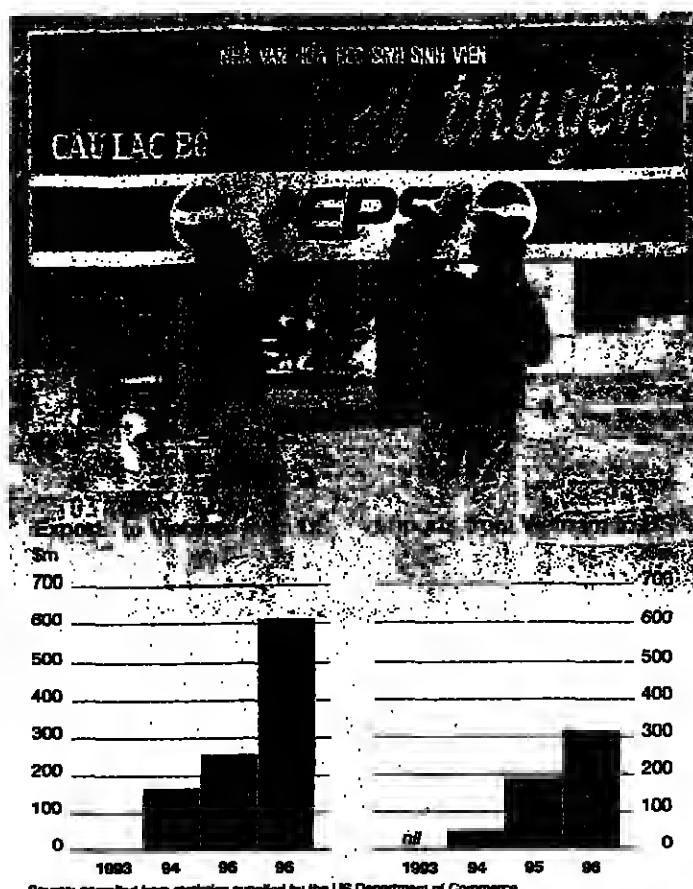
Mr Joe Diamond, who heads the team negotiating with the Vietnamese, acknowledges the difficulties. "The strategy is to sell the agreement on its merits, that it's in the US commercial interest," he says.

Some might question the interest of US businesses in a market as small - relative to China - as that of Vietnam. "The fact is this is only a \$25bn economy and, even if it grows by 15 per cent a year, compared with a lot of the other places we do business with it is small," says a Hanoi-based executive from a US contractor.

US investors are sixth-ranked in Vietnam, with \$1.1bn of commitments. Companies such as earth-moving equipment maker Caterpillar, aircraft maker Boeing and General Electric appear to be more concerned about receiving federally backed support from bodies such as the US Export-Import Bank and the Overseas Private Investment Corporation than with broader trade issues.

However, Mr Peter Ryder, a US businessman with five years' experience in Vietnam, says: "A good trade agreement would very definitely have a positive effect on US business interest in Vietnam. The question is, does such an animal exist?"

Washington appears happy to wait until Hanoi has come to an



Source: EU, FORECASTS

Source: OECD

Internal consensus about how to move forward. "If they want a trade agreement, they'll have to lay out some [plan] for achieving those goals," says Mr Anderson. The US chargé d'affaires. "There are 26 countries trying to get into the WTO now. [though Vietnam] could easily jump the queue."

The arrival of Mr Peterson as the first US ambassador since the war could complicate negotiations still further. The US presence will highlight human rights issues. Trade negotiators have already made it clear that successful trade talks will depend on progress in this area.

Hanoi will also be very cautious about upsetting Beijing.

"Vietnam would be very leery of sending any kind of [provocative] signal to China," says a US official in Washington. "We could perhaps enter into some sort of exchange of views on security issues but anything that could be perceived as an alliance would be anathema to Vietnam because of the danger of upsetting China."

All this may mean a long, drawn-out process before agreement is reached. Vietnam is "committed conceptually to what the western market preaches," says Mr Ryder, the Vietnam-based US businessman. "But I can't imagine the system surviving such a radical change overnight."

## OBSERVER

## Sugar Daddies

■ Lourho's sale of Lourho Sugar Corporation will evoke bitter-sweet memories for Tiny Rowland, the merchant adventurer who built and lost a business empire.

It was sugar which, more than three decades ago, helped new-boy Rowland rescue the near-bankrupt London and Rhodesian Mining and Land Company and fuelled his burgeoning efforts to build an enduring multinational corporation.

The refusal of Booker McConnell, one of the world's big sugar producers, to head a request in 1963 from Dr Hastings Banda, Malawi's new prime minister, to construct a sugar plantation and refinery gave Lourho his big chance. Eighteen months after the bush was cleared, the Sucuma complex was operational, an early example of Rowland's effective but highly controversial politico-business skills.

Ten years later, with Lourho's rising fortunes again reversed, Rowland remained as determined as ever to grow sugar across Africa. With estates in Malawi, Mauritius, Swaziland and South Africa, he wanted others as far afield as Guyana, Togo, Pakistan and Iran. His

ambitions were never fulfilled and the sugar interests sold yesterday didn't extend beyond the four countries already under Lourho's belt 25 years ago.

Right up to the end, Rowland kept his sweet business tooth. In 1992, with Lourho coming undone at the seams, shareholders turned up to demand explanations for the group's record debt and loss of direction. The fight dimmed for a time marking "a year of celebrations at Lourho's estates". On screen, Rowland stood alongside Banda, celebrating the Sucuma sugar estate's 25th birthday. Before long, Banda had been ousted. Rowland shared the same fate two years later.

## Off line

■ Filial piety and love - or perhaps frustration - has cost Hongkong Telecom its best-connected staffer.

Lu Gang, son of Lu Ping, Beijing's top man on Hong Kong affairs, and until earlier this week head of Hongkong Telecom's China division, quit for "personal reasons" - in this case marriage and desire to spend more time with dad.

While these may be eminently suitable motives for a young blade steeped in Confucian belief, they could prove incompatible in Lu's case.

Apparently, his wife is a violinist who spends much of her time in the US while Lu senior is more likely to be found back at the ranch in Beijing.

Thus cynics see a darker reason for his departure. They say he has either failed to broker a deal to bring on board mainland shareholders, and decided to call it quits after two years of going nowhere, or has stitched up a deal he would rather not hang around to be associated with.

In which case, he may prefer to join his wife and fiddle, leaving Britain's Cable & Wireless and other shareholders in the company to face the music.

## Time machine

■ The "Millennium Bomb" which renders some computers incapable of distinguishing this century from the next is already causing confusion in Sweden.

Eric Malmstrom, from the telecoms operator Global One, tried to use his newly delivered credit card to pay a parking fee, only to be told by the carpark computer that his card was past its expiry date.

"It had a valid date ending January 2000. The card says '01 00', Malmstrom complains. "Obviously, it has not been programmed to handle dates on the other side of 1999."

Sounds like a taste of things to come, unless the computer industry gets its wires uncrossed - fast.

## Still swinging

■ The honeymoon between Rupert Murdoch and Tony Blair, Britain's barnstorming new prime minister, may not prove particularly enduring.

With two Murdoch tabloids, The Sun and the News of the World, claiming to have helped swing the last two elections - in different directions - the media tycoon is making it quite clear that his own views on the subject gripping Europe could swing once again.

Asked by New Yorker magazine how long Murdoch would support Blair, the News Corporation chairman replies: "It depends on what Labour does. If Blair heads towards a single European currency, we would be very opposed."

Murdoch goes on to argue that the goal of a single currency is being pushed by a political elite across Europe but claims the objective is completely out of touch with popular feeling.

For good measure, the man whose influential empire spreads around the world also thinks "it's bad economics". Sounds to Observer like a possible floating voter.

## Financial Times

## 50 years ago

Block Them Now  
Mr Churchill has endorsed the recent demand of the Chancellor of the Exchequer for a drastic scaling-down of the sterling war debts. The Government can therefore enter the coming vital talks with India, Egypt and the other principal creditors in the knowledge that it has the support of the entire country. From the tone of overseas comment, it is evident that not all the negotiations will be conducted in a "friendly atmosphere."

World Bank's First Loan  
While some points, notably interest and commission, are still under negotiation following investigation at the World Bank, I am able to report that the initial loan to France of \$250 millions will be for a term of thirty years, with amortisation to start in the first year without a period of grace. The negotiations began with the formal application by France in November for \$500 millions.

Fewer Trains This Summer  
Advertisement: "To enable coal to be saved for next winter, the Government has ordered the train services to be cut by 10% from June 16th as compared with last summer. The public will understand that this may mean overcrowding on holiday trains at weekends."



## Move would help provide legal protection Bre-X chief seeks Caymans residency

By Clay Harris in London,  
Manuela Saragosa in Jakarta  
and Reuter in Grand Cayman

The man who "discovered" the non-existent Bunsang gold deposit in Indonesia has applied for permanent residency in the Cayman Islands, a status that would help protect him against any legal actions in North America.

Mr John Felderhof is head of exploration for Bre-X Minerals, the Canadian company whose Bunsang deposit, claimed to be the world's largest, has been exposed as a fraud.

Bre-X's shares, which peaked at \$28.85 (US\$20.60) in 1996, collapsed to 9 cents this week before being delisted by the Toronto Stock Exchange, leaving thousands of shareholders nursing huge losses.

A Dutch-born Canadian citizen, Mr Felderhof made about \$42m by selling Bre-X shares in 1996. He and his wife are in seclusion on their \$2.9m estate in Vista del Mar, a private gated community in Grand

Cayman. Their application for permanent residency on the offshore haven was confirmed as an officer from the Royal Canadian Mounted Police arrived in Indonesia.

Mr David Walsh, Bre-X's founder and chairman, complained this week that a fraud had been perpetrated against his company.

Indonesian police have started gathering evidence to back up a report by independent auditors Strathcona Minerals Services that tests were falsified. They have requested information from the mines and energy ministry.

The Philippines embassy in Jakarta said it had received an Indonesian police report which concluded that Mr Michael de Guzman, the senior Bre-X geologist who "co-discovered" Bunsang, had committed suicide. Mr de Guzman, a Philippines citizen, was reported to have plunged from a helicopter in March on his way to a meeting at which Bre-X's claims on the size of gold deposits at Bunsang were to be challenged. Officials

said the police report's conclusion is based on circumstantial evidence and the testimony of the helicopter pilot and co-pilot.

Cayman law allows permanent residency for individuals who invest more than \$250,000 in property. If the Felderhofs' application succeeded, they could not be deported without an extradition hearing, which can be a lengthy process.

In a statement faxed from Grand Cayman on Sunday, Mr Felderhof said: "I know that I was not involved in a fraud. I also find it very hard to believe anyone on my staff was involved in a fraud."

Mr Felderhof did not work for Pelsart Resources as reported on Wednesday. He was a director of Jason Mining, an Australian mining company which was a joint venture partner with Pelsart in a number of contracts in Indonesia. These included the Mirah discovery, where Mr de Guzman was project manager.

Editorial Comment, Page 19

## Fuji plan to open US film plant may spark price war

By Gwen Robinson in Tokyo

Fuji Photo Film is to begin manufacturing 35mm colour film in the US for the first time, the company announced yesterday.

The move will challenge the Japanese company's US rival, Eastman Kodak, in its home market and possibly trigger a price war between the two competitors.

Fuji said it would spend about \$200m to build a film-manufacturing facility and expand existing photographic paper manufacturing capacity at its North American manufacturing complex in Greenville, South Carolina.

To date, Fuji has imported all film sold in the US from its factories in the Netherlands and Japan and has been required to pay shipping costs and import tariffs of 3.7 per cent.

The Greenville project will add another 100 jobs to the plant's workforce of 1,100 and bring total investment in the facility to about \$1bn.

Fuji said the new factory would have the initial capacity to produce 100m rolls of colour photo film annually. The expansion of existing facilities will boost production of colour photographic paper by about 50 per cent to an annual 1.6bn sq ft.

Mr Minoru Ohnishi, Fuji's chairman, said: "Now, most of our primary imaging products sold in the US are, or soon will be, manufactured in the US."

Fuji's move comes amid a bitter trade dispute between Fuji and Kodak, who are arguing their case at the World Trade Organisation.

In May 1995 Kodak filed a petition with the US government under Section 301 of the US Trade Act, charging "anti-competitive trade practices" in the Japanese market for consumer photographic film and paper.

Fuji responded with a 596-page rebuttal charging that Kodak's arguments were based on "misrepresentation of facts and fanciful logic".

The US trade representative took the case to the WTO, which established a panel last October to examine the case. Washington made its first submission to the panel in February this year, followed by Japan's submission in April.

The three-member panel held its first meetings on the case on April 17. A final decision is expected in October, but an appeal - inevitable, according to officials on both sides - could stretch the case into next year.

Analysts say Fuji's decision to manufacture film in the US will cushion, to an extent, the impact of possible penalties in the WTO trade case.

## THE LEX COLUMN

### Fashion victim

Reeling from an 86 per cent collapse in first-quarter profits, Donna Karan should perhaps rename its DKNY brand DK-KO. But though the New York fashion house looks pretty punch drunk, there is not a hair out of place at some smarter-looking rivals: while Donna Karan's shares have fallen 60 per cent since its flotation last July, Gucci stock has tripled in two years.

There are good reasons for this dichotomy. Although the luxury goods market is growing at over 10 per cent a year, much of the growth is coming from the Far East. Louis Vuitton, Hermès and Gucci, with their global distribution networks, have been able to tap into Asian demand. The smaller US houses, focused on their home market, have not.

Second, Donna Karan is still primarily a clothing operation, with little presence in more lucrative leather goods, shoes and silks. Its gross margins are below 30 per cent against over 60 per cent at the top European houses. And Donna Karan has been less deft at broadening the appeal of its brand than other US designers such as Ralph Lauren and Tommy Hilfiger, which both have successful sportswear and perfume businesses.

That does not mean the better fashion houses can rest easy. Their market is notoriously cyclical and young consumers are being lured away by newer, sportier brands such as Nike, Adidas and Diesel. It is worth noting that Investcorp, the bank behind Gucci's revival, recently took control of Helly Hansen, a Norwegian skiwear maker.

### France

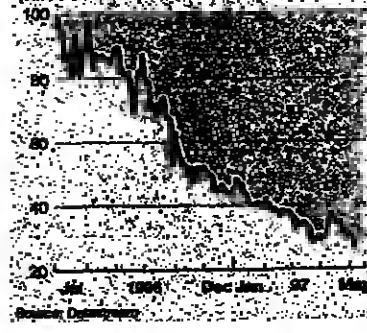
France's forthcoming election is proving a more unnerving affair than many expected. True, current opinion polls do not go so far as to predict a Socialist parliamentary majority. But they do show a steady growth in the left's share of the vote. And a surprisingly hard-nosed debate is shaping up around two issues.

The first is economic and monetary union; although the Socialists are not arguing against Emu they do want to rewrite the entry requirements to a degree the Germans would surely refuse to swallow. Second, and just as fundamental, is domestic economic reform. While the right is making no bones of the need for further medicine to give the economy more élan, the left is still talking the cushy language of state-created jobs and

FTSE Eurotrack 200:  
2324.5 (-3.6)

Donna Karan

Share price relative to the S&P Composite (since flotation)



Source: Bloomberg

shorter working hours. In short, the election result will have powerful symbolic significance. And a victory for the right - still the most likely outcome - would doubtless be celebrated in the markets. But investors should not get carried away. For one thing, even if the right wins its majority will be drastically reduced. And all its energies are likely to be directed at getting the budget deficit down to join Emu. Not only would this further fiscal tightening act as a damper on growth, it is also difficult to believe such a weakened government would have much appetite remaining to support investor-friendly restructuring of French industry.

### Sterling

The slide in sterling yesterday may have been based on a false premise, but it was not an implausible one. The prospect of sterling's re-entering the European exchange rate mechanism any time soon certainly appears far-fetched. But the idea that the government might want a cheaper pound is not. The pps are squawking in the export sector and chancellor of the exchequer Gordon Brown's statement that he would like a "stable and competitive" pound falls conspicuously short of favouring a strong one.

Given that the government has all but ruled out joining the single currency in January 1999, early entry into the ERM makes little sense. Following the 1992 debacle, when sterling tumbled out of the ERM after less than two years, there would be enormous political resistance. And even if the government did decide to make a dash for

early Emu entry, it is not clear that ERM entry would be a necessary pre-requisite. Still, a closer relationship with Europe will inevitably focus attention on sterling's fair value within a fixed exchange rate mechanism. And with most estimates around DM2.50-DM2.60, compared with DM2.77 now, this means a bias in favour of a weaker pound. If Mr Brown pursues the path of fiscal virtue in his summer Budget, reducing the need for higher interest rates, this line of argument will gain added force. Short term, the strong dollar will underpin sterling. But it is a nice irony that just as Britain acquires the crucial ingredient of a strong currency - an independent central bank - talk should turn to sterling weakness.

### BTR

At a company as complex as BTR, with over 100 "principal" subsidiaries, surprises are inevitable. But even in New BTR - the more transparent, growth-oriented group being cultivated by Mr Ian Strachan with vats of new top management blood - surprises have been exclusively bad. The latest trading shock was shrouded in comments on strong sterling's debilitating effect. But the real surprise was that, despite a \$350m restructuring programme and improvements from recent acquisitions, constant currency profits this year are set to fall again.

Mr Strachan's strategy for delivering profitable growth still looks sound. But clearly the switch from an emphasis on profit margins to a push for sales growth is incurring more pain than gain. Margins are falling, and sales growth is not compensating. Indeed, it could be several years before BTR matches its 1995 profits, the year before Mr Strachan's appointment. And this latest setback emphasises the difficulties of controlling a business portfolio as diverse as BTR's.

Recovery will come and, at a 30 per cent discount to the stock market's prospective price-earnings ratio, it is not in the share price. But at Unilever, the share price rally has been built on confidence that Mr Niall Fitzgerald will rebuild momentum within a similarly sprawling empire. Mr Strachan has lost that trust. And until he demonstrates the second-half recovery which he is promising, the shares are unlikely to respond.

Additional Lex note on the private finance initiative, Page 27

## Nato, Russia close to deal

Continued from Page 1

multilateral agreement that sets ceilings on non-nuclear armaments and troops in Europe, be used to calm Moscow's fears of a military build-up to the east.

"We're optimistic that the gap will be closed," said a Nato diplomat. "The Russians do want to sign this agreement."

Moscow is hoping for a say in Nato decision-making, but the best it is likely to get is a non-binding voice through a new Nato-Russia council.

## Sanwa sells bad loans

Continued from Page 1

realised that sooner or later we will have to realise the bad loans."

The structure of the securitisation means Sanwa is no longer the guarantor for the loan - it has sold the loan to a company in the Cayman Islands which has turned it into euro-denominated bonds and then sold these to Japanese life insurance investors.

Sanwa has also been told by the Ministry of Finance it will not be penalised for tax purposes on the agreement. "This was a real Christmas present," Mr Kobayashi said.

The tax treatment of securitisation agreements is currently unclear and has been a key factor holding back the development of the market.

## Australian PM in bid to curb Asian immigration row

By Nikki Tait in Sydney

Mr John Howard, the Australian prime minister, yesterday launched his strongest attack on Ms Pauline Hanson, the controversial politician whose opposition to Asian immigration has provoked a virulent "race debate" in the country.

Ms Hanson was "wrong when she says that Australia is in danger of being swamped by Asians", the prime minister said at the launch of the Australian branch of the Asian Society, a New York-based group which was founded by the Rockefeller family in the 1950s to promote better relations between the West and Asia.

"Her... political campaign... seeks to exploit fear and instability, without offering solutions or hope," he said in his attack on the independent member of parliament.

The society has won strong backing from BHP, the country's largest company, and the University of Melbourne. Mr Hugh Morgan, chief executive of Western Mining and the first chairman of the society, said yesterday: "Long-term relationships with Asia are very much on the radar screen."

Ms Hanson began her tirade eight months ago and was

swiftly denounced in Asian countries.

Mr Howard's immediate concern was that Australian companies operating in Asia would suffer, as more than half the country's trade is in the region. "It is impossible to imagine a prosperous and successful Australia which is not deeply engaged with Asia," he said.

Mr Howard said Ms Hanson, who has launched her own political party, had tapped into a significant vein of disquiet in Australian society. "She echoes concerns about the pace of change and the pressure that parts of our community are under," he said.

Ms Hanson yesterday highlighted what she said were Australians' economic fears. "Go and ask the fire brigade in Cabramatta [a Sydney suburb with a large Vietnamese population] why they have to learn Vietnamese," she said in a television interview.

Mr Ali Alatas, Indonesia's foreign minister, yesterday said: "It [the Hanson affair] is damaging for Australian-Asian relations."

However, last week, Ms Rafidah Aziz, Malaysia's trade minister, said the controversy should not affect bilateral trade. "We are more mature than that," she said.

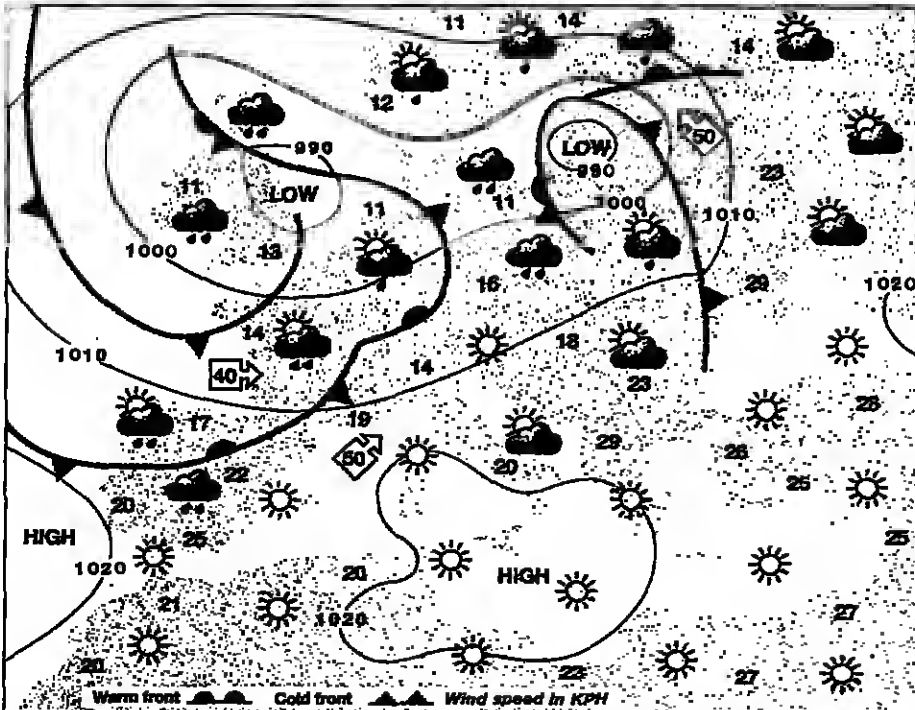
## FT WEATHER GUIDE

### Europe today

Western Europe will continue to have showers and strong winds. Southern Europe will have sunshine and pleasant temperatures. There will be cloud, rain and showers around an area of low pressure from the British Isles to the Baltic states. It will be very windy, especially over the Baltic Sea and the Atlantic coast of France. It will be sunny over Turkey, southern Spain and the Balkans, where temperatures will exceed 25C. Maximum temperatures may reach 30C in parts of Turkey. During the afternoon, isolated showers are possible in the Balkans.

### Five-day forecast

Little change is expected during the coming days. Low pressure will continue to bring cloud and rain over western Europe. However, temperatures will rise slightly. High pressure over the Mediterranean will bring sunshine and pleasant temperatures.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

### TODAY'S TEMPERATURES

Maximum	Belling	sun 27	Cardiff	sun 30	Faro	cloudy 20	Madrid	fair 22	Rangoon	fair 33
Cebu	Belfast	shower 11	Cardiff	shower 12	Frankfurt	rain 16	Malacca	sun 20	Peykewik	cloudy 8
Abu Dhabi	Belgrade	shower 20	Cambridge	sun 21	Geneva	sun 18	Malta	sun 19	Rio	fair 26
Aqora	Berlin	rain 18	Chicago	cloudy 12	Glasgow	rain 22	Manchester	shower 10	Rome	fair 20
Algiers	Bermuda	rain 22	Cologne	shower 14	Glasgow	rain 22	Manila	cloudy 24	S. Francisco	sun 25
Amsterdam	Bogota	cloudy 18	Dakar	fair 27	Hamburg	rain 12	Melbourne	shower 14	Seoul	sun 25
Athens	Bombay	cloud 16	Dallas	cloudy 24	Helsinki	rain 14	Mexico City	fair 26	Singapore	fair 33
Atlanta	Brussels	showers 12	Doha	sun 35	Hong Kong	rain 27	Moscow	fair 20	Singapore	sun 25
B. Aires	Buenos Aires	fair 18	Dubai	sun 33	Honolulu	sun 29	Milan	rain 14	Strasbourg	showers 15
Buenos Aires	Cairo	showers 10	Dublin	shower 12	Istanbul	sun 28	Montreal	rain 14	Sydney	windy 17
Bangkok	C. Hagan	showers 18	Jakarta	showers 18	Islandia	cloudy 24	Nassau	cloudy 20	Taipei	rain 16
Barcelona	Cape Town	sun 22	Edinburgh	rain 10	Jersey	showers 13	Munich	rain 17	Tai Aviv	sun 30
					Karachi	sun 34	Nairobi	fair 26	Tokyo	fair 20
					Kuwait	sun 34	Naples	rain 18	Toronto	rain 16
					Los Angeles	sun 23	New York	showers 20	Vancouver	fair 20
					Las Palmas	sun 23	New York	showers 20	Varicos	showers 15
					Lima	fair 26	Nice	cloudy 20	Vienna	cloud 16
					Lyon	rain 16	Niagara	cloudy 20	Washco	cloud 16
					London	cloudy 13	Oslo	cloudy 14	Washington	showers 23
					Luxburg	shower 10	Paris	showers 13	Wellington	fair 14
					Lyons	rain 16	Perth	fair 21	Winneg	rain 13
					Madeira	fair 20	Prague	rain 16	Zurich	rain 13

We can't change the weather. But we can  
always take you where you want to go.



# Lufthansa

We can't change the weather. But we can always take you where you want to go.

**Lufthansa**

## The Leading Edge in Asia Pacific

### International Container Terminal Services, Inc.

(Incorporated in the Republic of the Philippines with limited liability)

US\$63,000,000

1.75 per cent. Convertible Notes due 2004

Issue Price: 100 per cent.

Jardine Fleming

Bankers Trust International PLC

Caspian Securities

Deutsche Morgan Grenfell

HSBC Investment Bank Asia Limited

IBJ Asia Limited

ING Barings

KREDBANK N.V.

SEC Warburg

March 1997

**Jardine Fleming**  
The Leading Edge in Asia Pacific

Jardine Fleming Securities Ltd.  
Tel: (852) 2843 8888  
Fax: (852) 2810 6556

**Exchange Capital Corporation**

Exchange Capital Corporation  
Tel: (852) 815 4868  
Fax: (852) 815 1383

**FLEMINGS**

Robert Fleming & Co. Limited  
Tel: (44 171) 838 5858  
Fax: (44 171) 382 8414

Issued by Robert Fleming & Co. Limited, a member of the London Stock Exchange and regulated by the SFA.



# PENSION FUND INVESTMENT

The daunting demographic pressures faced by state pension schemes is generating fresh interest in funding methods around the world. Barry Riley reports

## Baby-boomers look to their old age

In July, Mexico will introduce a new social security system requiring compulsory contributions into personal pensions accounts. This year, too, funded private pension plans will be launched in France and Italy for the first time - although on an optional basis.

Fund management firms around the globe are targeting attractive growth opportunities in pensions. Continental European banks are buying up management companies in the US and the UK in search of expertise in equities and global bonds. The Americans, in particular, hope to exploit the new scope as Japan opens up its pensions sector - which is, however, suffering a severe financial crisis.

Everywhere, the normally dull subject of pensions funding is generating argument and debate. In the UK, the now deposed Conservative government's scheme to privatise the state basic pension scheme led to controversy during last month's parliamentary election campaign.

Across the Channel, the limited French plans for top-up funds have attracted bitter criticism from trade unions which see them as undermining the social consensus and opening the way, ultimately, to financial engineering and a concentration on Anglo-American-style "shareholder value".

In the US, organisations such as the Cato Institute have been calling for the social security fund to be privatised, so that US citizens can gain the benefit of higher stock market returns. Meanwhile, an extraordinary surge in personal retirement accounts in the US - especially 401(k) employer-sponsored plans - has provided much of the fuel for the long bull market on Wall Street, as the baby-boom generation saves for its old age.

Around the world, countries of

widely different types are encouraging the establishment of pension funds.

In the case of developing countries, an important motive is the creation of pools of domestic long-term capital that can help finance economic development.

For advanced countries, the aim is usually to supplement established pay-as-you-go social insurance schemes which are buckling under the strain of adverse demographic trends.

Whatever the particular circumstances, the concept of funding is attaining unprecedented popularity. One reason is that investment conditions have been remarkably benign in many parts of the world for two decades. Real returns on bonds have been generous, and stock markets in the US, Europe and many of the emerging economies have delivered bumper returns.

Meanwhile, state pension schemes face daunting demographic pressures over the next few decades. In 1990, the proportion of the population of Organisation for Economic Co-operation and Development member states over 60 years old was 18 per cent, but this will rise to 31 per cent by the year 2030. Germany's ratio will reach 35 per cent, and Japan's will rise especially rapidly from 17 to 33 per cent over the period. Pressures in the US and the UK will be somewhat less, however.

Could funding help to generate the wealth needed to meet such liabilities? Building up pension funds is not a guaranteed solution. There is little obvious correlation between the size of pension funds in various advanced economies and the savings rate or the rate of economic growth.

The US has long had sizeable pension funds - worth some 70 per cent of GDP - but a low national savings ratio and, until quite recently, a relatively poor

growth rate. One connection is important, however. Countries with large pension funds tend to have large and active stock markets. The US stock market now has a value of more than 100 per cent of GDP, whereas Germany's is only about 30 per cent of GDP.

This used not to matter very much. Germany's bank-dominated financial system functioned very well. But recently there have been signs that America's increasingly aggressive institutional investors have been putting more pressure on companies to perform.

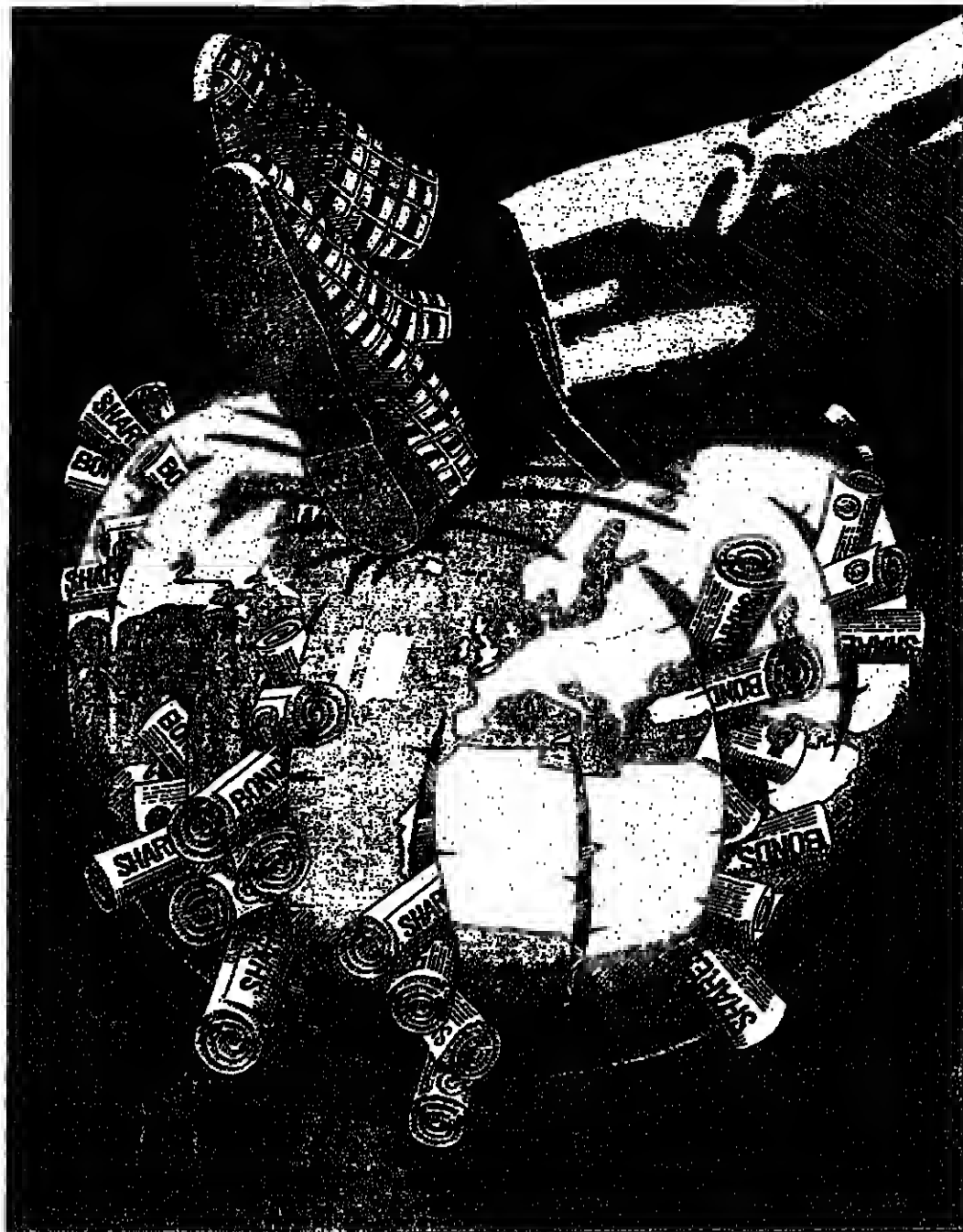
Restructuring has transformed profitability, and at the same time the existence of a large pool of risk capital has stimulated the growth of exciting new industries in computers, biotechnology, communications and the media.

Recent expansion of the 401(k) market, focused on aggressive growth mutual funds, has given extra momentum to these trends. But there are worries that a dangerous stock market bubble has been created.

It is easier to be confident of the benefits of pension funding in less developed economies which typically lack a stable pool of domestic capital. In these circumstances, either growth is stunted through a lack of investment funds or there is heavy dependence on foreign capital which may be unreliable and even subject to panic withdrawals - as happened in Mexico in 1994.

Chile's private pension funds - the AFPs - now amount to some 40 per cent of GDP and the country's economic growth rate has averaged 7 per cent over the past decade. The system (set up in 1981) is widely admired as a model for many countries in Latin America and Asia.

Pension funding can sometimes run into trouble, however. The crisis building up in Japan was highlighted last month by the



failure of Nissan Mutual Life, a company largely brought down by its inability to meet the guarantees it had given to pension schemes.

Japanese pension funds are being crippled by the low returns available in the domestic markets. Share prices in Japan have on average been falling for seven years. Meanwhile, government bond yields have been driven down by the recession and the cheap money policy to under 2.5

per cent, compared with the actuarial assumption of 5.5 per cent returns.

A large part of the assets of Japanese schemes has traditionally been invested in guaranteed contracts with life companies, but the guaranteed rates have been sharply cut in recent years (although from the life companies' point of view, not by enough). Following deregulation, assets are being shifted into riskier investments in search of

higher returns, and increasingly are going overseas where returns are much higher - albeit accompanied by a currency risk.

Japan's crisis is a reminder that pension funds can never offer total security. The reason why countries such as France have ignored the arguments in favour of funding until now is that there are long memories of funds being destroyed in the past by hyperinflation or war.

Pension funds are chronically

### IN THIS SURVEY

■ **UK managers:** A flurry of controversies made the past year a testing time for the sector Page 2

■ **Balanced management:** A general switch to specific fund benchmarks appears to be under way

■ **UK Pensions Act:** Hundreds of pages of legislation have been landing on the desks of scheme managers and their advisers Page 3

■ **Risk control:** The stock market listing of demutualised building societies and life companies has UK fund managers in a tizzy Page 4

■ **Derivatives:** Bad publicity has been the worst enemy Page 5

■ **US Index-linked bonds:** January's launch was a big step towards the mainstream Page 6

Production Editor: Philip Sanders

vulnerable to government interference and exploitation. Even now there are severe investment constraints in most European countries, supposedly in the interests of prudential control. It is very tempting for governments to steer funds in politically-motivated directions without regard to the consequences for pensioners. Usually the funds are forced with the government's own bonds, and are restrained from investing on more than a tiny scale overseas.

The challenge for several of today's ageing economies, however, is that they have surplus savings. Only the heavy accumulation of assets overseas, where returns are higher, will allow such a country to live for an extended period beyond its domestic means in the 21st century when the pensions burden reaches its peak. But this inevitably involves political risks and goes against the grain of pensions nationalism.

Japan, by pursuing a "big bang" deregulation strategy, appears to be facing up to the need for change. European countries such as Germany and France, however, have yet to lower the drawbridge.

### Global Custody



**Do you have access to all the markets in which you wish to invest?**

To invest profitably worldwide, it pays to have every advantage on your side. Advantages like one of the world's largest and most respected sub-custodian networks. Like access to investment opportunities in more than 80 countries, including most emerging markets. And with the benefit of Pictet's first-hand experience to monitor and control the investment process. After all, when it comes to taking care of your assets, some two centuries of experience is an advantage worth banking on.

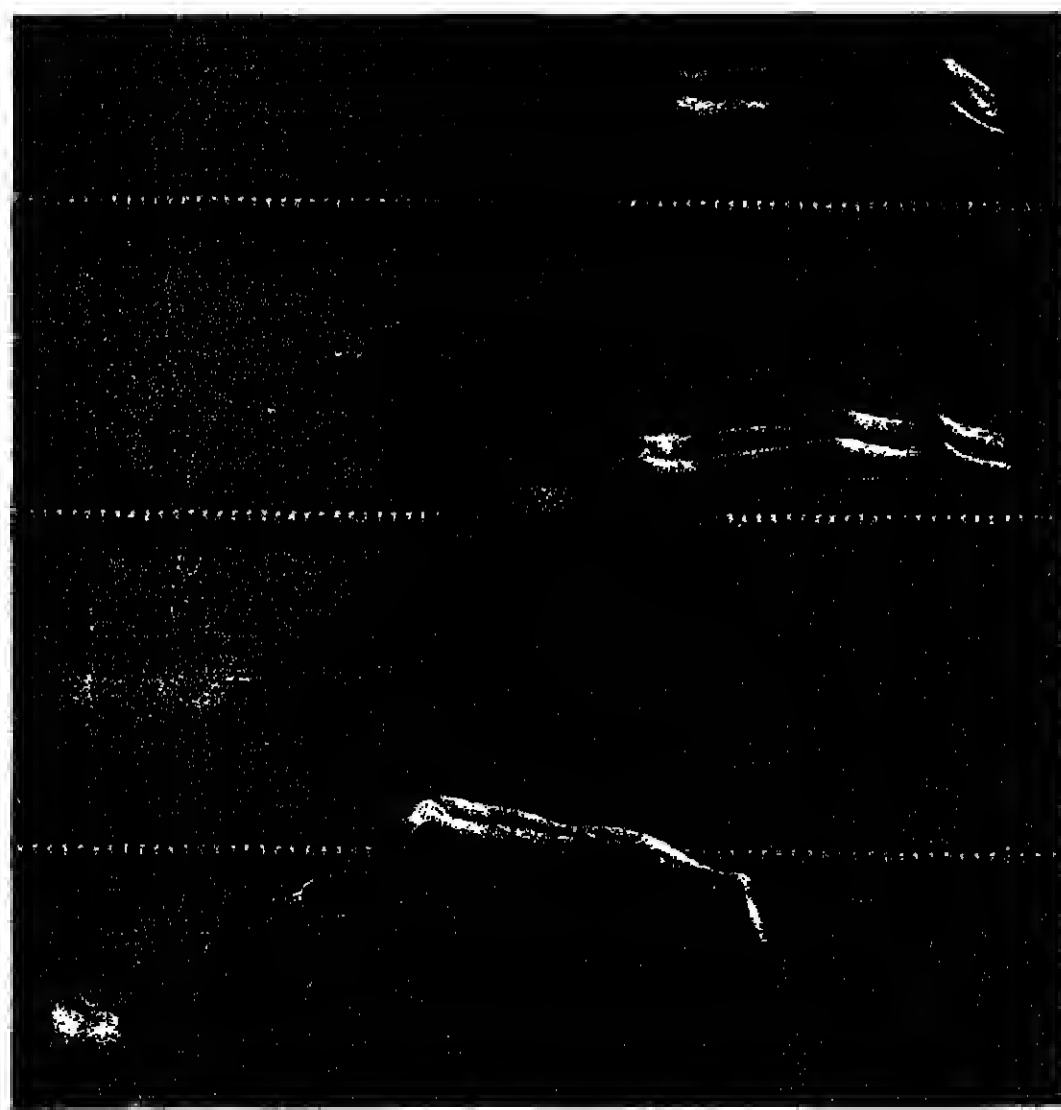


**PICTET & C<sup>IE</sup>  
BANKERS**

Geneva . Hong Kong . London . Luxembourg . Montreal . Nassau . Singapore . Tokyo . Zurich

For more information, please call Mr. Richard Humes at (+41 22) 705.24.99

Pictet & Cie is not regulated in the United Kingdom. The protection provided by the UK regulatory system does not apply and compensation under the Investor Compensation Scheme is not available. This advertisement has been approved for issue in the United Kingdom by Pictet Asset Management UK Limited, regulated by DIBO.



**Opportunities come and go in a fraction of a second. Get ahead of the field.**

Global expertise is undeniably one of HSBC Asset Management's greatest assets. But it's our local cover that gives us the edge. For convenience, our clients are serviced from the office nearest their own. For the best results, their assets are allocated to the office

closest to the markets in which they will be invested. From this position, our local fund managers maintain a keen understanding of local companies and market conditions. So that when an opportunity does present itself, they don't miss it. And neither do you.



**HSBC Asset Management**  
Member HSBC Group

**WORLD CLASS PERFORMERS**

MANCOURTIER (+41) 401 257 1000 NEW YORK (+1) 212 363 4000 LONDON (+44) 20 7555 5000 HONG KONG (+852) 2801 8111 SINGAPORE (+65) 530 3333 TOKYO (+81) 3 5561 3333 MELBOURNE (+61) 3 922 3333  
\*HSBC ASSET MANAGEMENT IS A WORLDWIDE GROUP OF COMPANIES ENGAGED IN INVESTMENT ADVISORY AND FUND MANAGEMENT ACTIVITIES AND WHICH ARE ULTIMATELY OWNED BY HSBC HOLDINGS PLC  
LICENSED IN THE UK BY HSBC ASSET MANAGEMENT EUROPE LIMITED REGULATED BY DIBO







BALANCED MANAGEMENT • by Barry Riley

## Re-balancing comes next

A general switch to specific fund benchmarks appears to be under way

Balanced management largely faded from the scene in the US some 20 years ago, in part because of the introduction in the 1970s of new pensions legislation - the Employee Retirement Income Security Act, or ERISA - which placed greater responsibilities on plan sponsors.

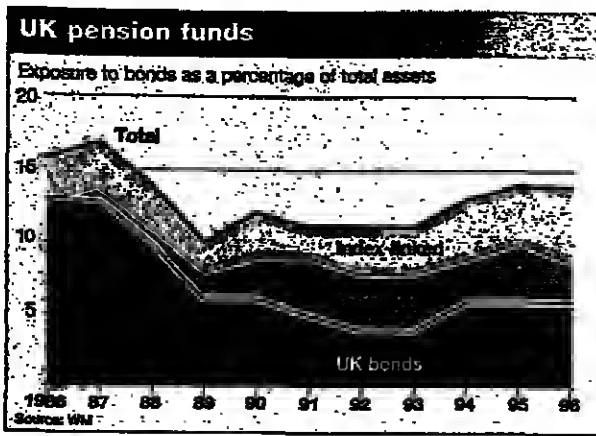
In the intervening period, the US pension fund scene has become dominated by specialists with narrow investment briefs. But at the same time balanced managers have thrived in the UK, receiving mandates which give them wide discretion to invest in a variety of asset classes.

Now, however, the UK has new legislation on the statute book. The main provisions of the Pensions Act 1995 came into force on April 6 this year and among the many requirements to be fulfilled by that date was one that fund trustees must have produced a Statement of Investment Principles (SIP), setting out clearly the assumptions on which the investment strategy is based. The SIP must be reviewed annually. The trustees are responsible, although the sponsoring company must be consulted.

Even before the Pensions Act there were developing concerns in the UK pensions industry that investment strategies had not been sufficiently responsive to the growing maturity of the average scheme.

A "one strategy fits all" investment culture has been generated, and has worked well enough in the context of a thoroughly benign pattern of investment returns during the 1980s and 1990s. But in a tougher investment environment, mature schemes might face inappropriate risks from their high weightings in equities.

The important point, perhaps, is that so-called "bal-



anced" management of UK pension funds is no longer in any real sense balanced across different kinds of investments. Whereas in the late 1970s UK funds had exposures of 20 per cent-plus to UK fixed interest bonds and another 20 per cent to property (more like 25 per cent for the biggest funds), by the end of 1996 these allocations were down to 6 and 5 per cent, respectively. Equity exposure reached as high as 80 per cent in the early 1990s, although it has eased to 75 per cent, perhaps reflecting the first stages of an important re-balancing trend.

A general switch to specific fund benchmarks appears to be under way. Trustees are being advised to match their investments more precisely to the particular pattern of their scheme's liabilities. Already, according to the performance measurement firm Caps, the proportion of portfolios with specific benchmarks has risen from about 3 per cent to more than 30 per cent since 1990. Most of the benchmarks so far, however, are quite close to the median investment strategy.

It does not seem likely, though, that the UK's pension fund management industry will disintegrate into thousands of small specialists, as in the US. That reflected the peculiar legal and cultural circumstances of American business. In fact there are distinct signs that American plan sponsors are getting tired of dealing with

so many boutiques and are moving towards bigger so-called "new paradigm" managers which have the resources to service several different mandates from under one roof.

This is the trend in the UK, too, with the big balanced managers offering a range of specialised services and taking on a variety of different benchmarks. At the same time, there are undoubtedly new opportunities in the market place for management firms which can demonstrate special expertise in areas such as global bonds, emerging markets, high technology stocks or venture capital.

There is also scope for separate advice on asset allocation. At present investment consultants, rather than fund managers, usually help to set the strategic benchmarks, but there is an opportunity for tactical asset allocation (TAA) managers able to exploit short-term anomalies in the valuation relationships between different asset classes - especially between bonds and equities.

In practice, though, it has been hard to find evidence proving that TAA adds significant value. The traditional balanced managers themselves nowadays take only very small bets against peer group asset allocations (PDAFs being a notable exception). Still, some of the big managers are offering TAA as a stand-alone service: Prudential Portfolio Managers, for example, has four UK pension clients for

this product. Quantitative specialists are also active in this field.

Very high returns on equities (some 19 per cent annually on UK equities for the past 20 years) have skewed allocations but such an equity bonanza cannot continue indefinitely. If the equity risk premium (or excess return) retreats to more normal levels, alternative asset classes will become more competitive.

British funds are likely to invest more extensively in bonds, for example. Index-linked gilts provide a good match for final salary-linked liabilities. Conventional gilts offer lower risks for mature schemes where the trustees are concerned by the large proportion of gilts in their Minimum Funding Requirement benchmark, another imposition of the Pensions Act 1995.

Can property stage a comeback? It should in theory be a good investment for long-term pension funds, but returns have been disappointing.

Attempts are continuing to devise more liquid property-based instruments in which pension funds could invest. Positively, the fact that the property cycle is usually out of sync with the stock market cycle is a potential attraction.

Other possibilities include commodities, where Goldman Sachs has devised an investment formula based upon the rollover of short-term futures contracts. This is claimed to offer good if volatile returns, which are well correlated to inflation and thus provide a hedge for inflation-linked pension liabilities.

At least one UK-based pension fund, that of the European Bank for Reconstruction and Development, has taken a small exposure to commodities by this route.

After balanced management, perhaps, will come re-balanced management.

UK PENSIONS ACT • by Brendan Maton

## Maxwell scandal's legacy

New legislation raises standards of trusteeship at a high cost in administration

Few industries have been swamped with as much regulation as the occupational pensions industry in the past year. Hundreds of pages of legislation under the banner of the Pensions Act 1995 have been landing on the desks of scheme managers and their advisers, all precipitated by the Robert Maxwell scandal.

The two key areas of the Act for investment are the Minimum Funding Requirement (MFR) and the Statement of Investment Principles (SIP). Both are bound to make trustees consider their investment strategy more carefully because they introduce fines for trustees and obligations on employers over funding.

The MFR is a new actual basis for matching assets to liabilities. It is intended to facilitate payment of scheme members' benefits should the scheme be wound up, or a theft on a Maxwell scale occur again.

All salary-related schemes excluding public service schemes are expected to comply with the MFR by 2007 at the latest. After that date, the sponsoring employer will have to make good any shortfall of less than 10 per cent within five years, and restore funding to 90 per cent within 12 months if it falls below that figure.

This obligation means that pension funds have a new risk to take into account when devising investment strategy. First predictions were that funds would increase their gilts allocation at the expense of equities to reduce this risk, but no big switch has yet occurred. Pension funds invested fractionally less in gilts last year than they had in 1995,

according to figures from performance measurer, The WM Company.

"It is hard to separate out when funds are moving because of investment returns rather than liabilities," said Mr Eric Lambert, a senior consultant at The WM Company. "But it is not a wholesale shift to fixed interest. Apart from a few large, mature funds, most are just tweaking their allocation."

Mr Mark Griffin, executive director at Goldman Sachs' Pension and Insurance Strategy Group, does not believe that increased exposure to bonds is always necessary to reduce MFR risk. Statistics produced by Griffin last year in *Pension Funds: Coping with the Minimum Funding Requirement* suggest that a fund with typical allocation reduced its MFR risk most by cutting overseas equities by a third - hedging the remainder - and putting half of the rest in UK equities and a quarter in gilts and index-linked gilts.

Another approach to minimising MFR risk would bring more business to index-tracking funds.

The MFR is based on long-term assumptions but is adjusted in the short term against three indices: the FT-SE 100, the FT-SE 100-15-year Fixed Interest, and the FT-SE 100-15-year Inflation-Linked Index.

Trustees could elect to track these indices with enough of the fund to meet the MFR. They would then be free to pursue a more aggressive investment approach with any surplus.

Mr Andrew Dawson, business development manager at employee benefits consultants Gissings, pointed out that the fund would enjoy lower costs from being mostly invested in index-tracking funds, while clearly identifying the value offered by active managers on the



Robert Maxwell: the pensions scandal precipitated hundreds of pages of legislation

"risk" portion of the fund. He added that a core-satellite approach was already employed by 40 per cent of pension funds in the US.

Consultants are already seeing a growth in scheme specific benchmarks as trustees consider the new risk.

"Trustees have to pay greater attention to their own circumstances. There is a trend against following the herd and measuring performance against an industry median," said Mr Andrew Dyson, head of UK pension funds at Mercer Investment Consulting.

The Statement of Investment Principles (SIP) requires pension fund trustees to formalise in writing their attitude towards issues such as the MFR, the nature of investments held by the fund, and risk. The majority view on the statement is that it is of value as a means of getting trustees to reassess their agreements with external fund managers.

"The SIP itself is not an issue, but in drawing it up some trustees have been surprised to learn that there were not as many restrictions on the external fund manager as they thought," said Mr Nigel Taylor, investment partner at actuarial

firm Lane Clark and Peacock.

Restrictions range from the maximum held in one stock to use of derivatives and underwriting stock issues. Although it has been fruitful for trustees to reconsider their position on these issues, they have not found their way into many statements in great detail. This is because pensions managers are aware that copies of the SIP are available to members on request.

"The majority of breaches by investment managers are accidental. We did not want these reported in the trustees' annual report because we did not want to unsettle members over things that were inconsequential," said Mr Colin Hartridge-Price, chief pensions officer at British Telecom.

For thousands of less well run schemes, the SIP will be of more benefit. The Pensions Act requires schemes to appoint member-nominated trustees this year, who may not be up to speed on investments. The SIP will assist their education.

The pensions industry is generally content with the Pensions Act because it raises standards of trusteeship, albeit at a high cost in extra administration. The only danger is that some schemes will seek to avoid obligations, either by switching to a money purchase arrangement which is exempt from MFR or to a group personal pension which is exempt from all the main requirements.

This could reduce the amount of money invested in pension funds. Surveys by the National Association of Pension Funds and the Association of Consulting Actuaries have both shown lower contribution rates for money purchase arrangements than final salary arrangements.

Pensioners of the future will lose out, but so could weaker fund managers if there is less money to invest.

CONSULTANTS • by Jonathan Guthrie

## Scramble to build global networks

Investment consultants are increasingly forging links with foreign firms

Investment consultants are scrambling to build international advice networks. They aim to be able to provide consistent advice to an international corporation on investing the money of all its pension schemes. So, like the investment managers they study, the consultants need outposts around the globe.

Most UK investment consultancies are departments of actuarial and employee benefits firms. They have been built on the back of valuation work for big final salary schemes. The humdrum business of assessing a fund's liabilities has paved the way to advising on setting investment objectives and selecting managers.

The next step is to start doing that job internationally. But growing by setting up new offices overseas is slow. And expanding by acquisition can be risky and expensive.

An attractive alternative is to form a partnership with a foreign investment consultancy. The most recent business to travel this route is employee benefits firm Bacon & Woodrow which is setting up a joint venture with Callan Associates, a San Francisco-based investment consultancy. The new company will only do international work; in the UK and US, Callan & B&W would continue to operate independently.

Mr Nick Fitzpatrick, a partner at Bacon & Woodrow says: "We are sure that multinationals want to organise their investments for the group as a complete package rather than many separate ones."

According to Mr Fitzpatrick, the alliance with Callan will complement Bacon & Woodrow's membership of Woodrow Millman, a coalition of employee benefits firms from 22 countries. This firm from a cross-referral system for international busi-

ness rather than investment consultancy work.

B&W is following in the footsteps of R Watson in forming a transatlantic alliance. In 1995, R Watson formed a partnership with US employee benefits consultants Wyatt, which took an effective stake in the UK firm. The two businesses now operate under the same name - Watson Wyatt - and have standardised their approach to investment consultancy.

The recently-formed alliances face tough competition from two US-based firms that already have strong international practices: Frank Russell and William M Mercer.

Frank Russell is a pure investment consultancy - no parent actuarial firm supports it with referrals of business. Mr Ken Ayers, spokesman for the firm's UK operation, says: "We have developed a business among the world's largest pension funds despite competition from liability actuaries able to provide investment advice - we have been employed because of our specialised nature."

Mr Ayers says the firm already does plenty of work for multinationals, thanks to a US client base of 200 large companies with pension funds worth \$700bn.

William M Mercer's UK investment consultancy has the backing of an actuarial practice and its worldwide network of offices. Tallies of reported appointments to run manager selections - an unreliable indicator in such a secretive market - suggest the firm ranks second only to Watson Wyatt in the UK. It has also built up a strong presence in the Netherlands, the European country whose occupational pension system most closely matches the UK's.

Mr Tony Osborn-Barker, head of UK commercial development at Mercer Investment Consulting believes that in future consultants will stand or fall by the consistency and speed with which offices in different countries can share information. "I can receive news on the overseas activi-

ties faster than its own head office," he says, "and I can access the database of research on US managers from my desk."

Ironically, investment consultants are aiming to expand at a time when the usefulness of one of their core activities - advising funds on manager selection - is under attack.

A study published last month by performance measurer WM Company shows that over a five-year period, pension schemes that appointed new managers underperformed those that made no change. WM suggests that the chances of appointing a new manager that will outperform the old one are no better than evenly-balanced. However, switching the management of the whole fund may cost as much as 2 per cent of its value.

WM also questions the methodology of consultants in recommending investment managers with strong track records.

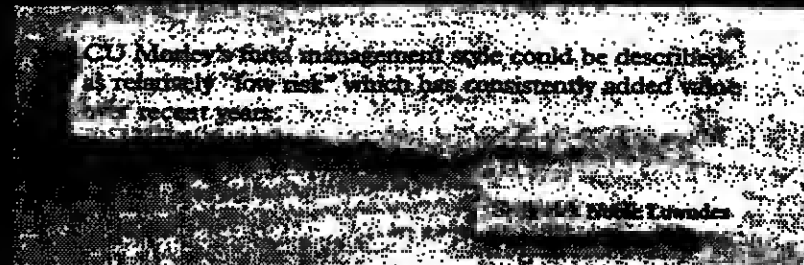
Investment managers, who are often irked by their dependence on consultants for new business, have derived some secret satisfaction from the study's conclusions. One of them comments: "All most investment consultants are doing in manager selection is buying high and selling cheap. And they are always anxious to divorce themselves from the consequences of trustees' decisions when the results are poor."

In reality, manager searches can be driven as much by a fund's internal politics as by a genuine desire to improve performance. Trustees face heavy criticism if they fail to replace an underperforming manager. Equally, they cannot justify hiring an also-ran in the hope that it will produce better returns in future.

Thus, investment consultants play two roles in manager selection. The first is to help trustees reach the decision. The second is to validate the choice by their mere involvement, shielding the trustees from future criticism from members or sponsors.

# Top for performance but bottom for risk\*

## It seems others agree we deliver



It's the age-old dilemma facing every pension fund trustee. How to balance the desire for performance with the need for reduced risk.

Now at CU Morley we've found a way of successfully reconciling the two.

Back in 1993, we put in place an investment process designed to produce top quartile performance while controlling risk at all levels; from overall asset allocation, through country and sector selection, all

the way down to individual stock picking. And the results so far have been encouraging to say the least.

According to the latest CAPS survey, we've achieved top quartile performance\* for our median segregated pension fund over one, three and five years. And our pooled Mixed Fund, too, has shown a similar record over the same period.

But that's only half the story. We recently commissioned research

by Sedgwick Noble Lowndes which places our typical UK fund in the bottom quartile for risk\* compared with our peers.

Concrete proof from an independent source that our investment process is achieving its objectives.

Call Shona McLeod on 0171 662 6080 for more information. And she'll provide even more evidence of how we've consistently delivered over the last five years.



Issued by Commercial Union Investment Management Limited (CUIM) which is regulated by IMRO. CU Morley is a business name of CUIM Registered in England No 1151805. Commercial Union Pensions Management Limited (CUPML) Registered in England No 15320. CUIM and CUPML are both members of the Commercial Union Marketing Group which is regulated by the Personal Investment Authority for Life Assurance and Pensions, Unit Trusts, UCITS and PEP's.



## 4 PENSION FUND INVESTMENT

RISK CONTROL • by Barry Riley

## New listings rock the boat

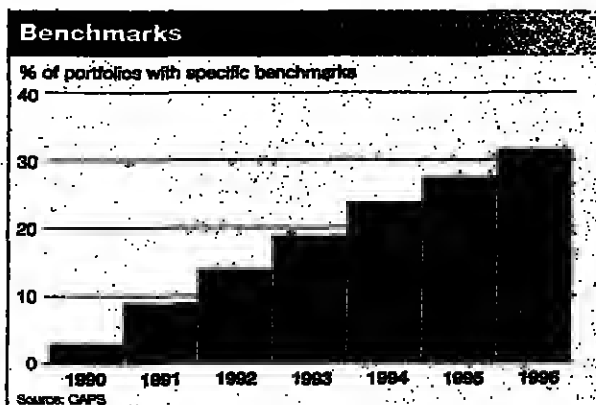
Managers face an awkward couple of months with their measured portfolio risk

British fund managers are in something of a tizzy over the stock market listing this spring and summer of Halifax and several other demutualised building societies and life companies.

The sudden change in the index weightings which will result - the new listings add up to about 2 per cent of the stock market's capitalisation - poses a challenge to the sophisticated risk control systems now in almost universal use by big fund management groups. It is a mistake to think that the problem is by any means limited to index-tracking funds.

The fact that an unexpectedly large 27 per cent proportion of the shares in Alliance & Leicester was sold pre-listing by small investors last month has been encouraging to institutional managers, because it implies that the worst fears about a stock famine will not be realised.

There are also negotiations going on about when the companies will be



included in the indices, with the promise of some flexibility.

Nevertheless, managers will have an awkward time managing their measured portfolio risk over the next couple of months. They are urgently asking how they can neutralise their exposures relative to the indices. Few are greatly concerned at this stage with more fundamental questions of whether Halifax and the rest will prove to be good investments.

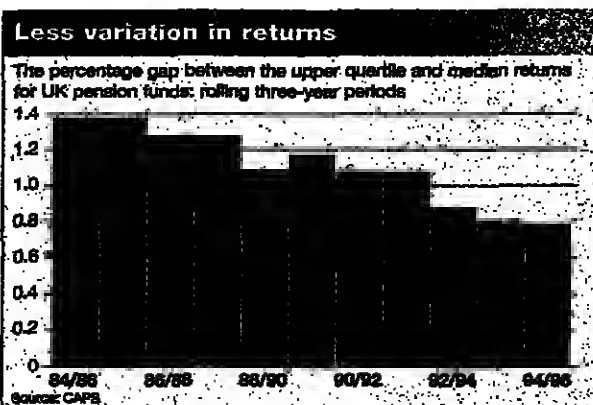
Risk controls have been introduced more and more widely in the UK during the past 10 years or so. Often, industry-standard software such as Barra or Quantec

risk model is used in conjunction with the eye-timed devised by in-house quantitative teams.

These methods are crucial to the ability of the big pension fund managers to satisfy large numbers of clients and continue to build their already substantial market shares.

Two main objectives are to reduce the dispersion of portfolio performance within the client list of each house, and to control risks against external yardsticks which may either be the peer group median or specific index-related benchmarks.

The effects can be seen from industry-wide performance data. According to



the measurement specialist, Cape, the inter-quartile spread of returns in 1996 was the lowest observed since this kind of formal measurement began in 1970. In the 1980s, the gap between the upper quartile and the median performance on a rolling three-year basis was typically 1.4 per cent, but this has now declined to 0.8 per cent.

Risk control is a multi-layered process. At the simplest level, there are usually strategic constraints placed on exposures to important asset classes - such as that UK equities could never represent more than 65 per cent of a portfolio, or less than 45 per cent.

Managers also monitor load differences - the differences between individual stock exposures in the portfolios and the index weightings.

Load ratios may also be used, which have the extra function of highlighting big exposures to small, possibly volatile, stocks.

In addition, multifactor models can be used to separate out so-called style characteristics of a portfolio - such as its exposure to value, growth or company size.

This style analysis has become especially widely followed over the past couple of years because of the rather extreme relative perfor-



The Halifax listing will pose a challenge to risk control systems

mance swings in the market between value and growth.

Of greatest importance today, however, is probably the use of models which generate measures of risk based upon historical share price volatilities - such as "tracking error" or "active risk" which are based upon the expected standard deviation of return.

At any rate, risk management is now a very important part of the overall quality control process in fund management. From the manager's point of view, controlling the downside is probably the most important aspect. If the funds underperform it is vital to limit the damage to a level which

will not cause business losses.

The clients' risks may be different. Some types of clients - though not usually pension funds - will be worried about absolute volatility. Others will be more concerned about the risks against a benchmark.

Although risks can be controlled they cannot be eliminated. Active managers must target a reasonable tracking error if they are to have any hope of beating their benchmarks in the long run. Clients' consultants can also analyse risks, and they will soon point out any hints of very low tracking error, and therefore of closet index-tracking.

Generally, fund managers are more willing to take risks on stock selection than asset allocation. There is more diversification, and therefore safety, in a large number of small bets than in a few big ones.

An exception in the UK has been FDFM which has moved a long way from standard asset allocations, and has suffered adverse publicity because of its erratic short-term performance.

Peer group orientation can have odd effects.

Late last year there were indications that several other big UK pension fund management houses were raising liquidity in order to neutralise their risks against FDFM.

But this was not in the interests of their clients at that particular time.

Similarly, in running overseas equities the UK pension fund managers take small risks against each other but big risks against the World ex UK Index. They have been heavily underweight the US stock market, for example, and heavily overweight the Far East ex Japan region. Over the past three years these risks have failed to pay off.

In general, though, risk goes hand in hand with return. It is up to the pension consultants to ensure that in future these powerful risk control methodologies are used at least as much for the benefit of the clients as the fund managers.

INDEX FUNDS • by Jonathan Guthrie

## A question of active versus passive portfolios

The two forms of management are not necessarily mutually exclusive

Retail investors on both sides of the Atlantic are pumping money into index funds. The trend comes at a time when many commentators say that uptake of passive management services by big pension funds has ground to a halt, at about 20 per cent for the UK and 30 per cent for the US.

But there is still plenty of room for expansion by selling to private investors. In the US, Vanguard Group, which specialises in index funds, took in more new money last year than any other mutual fund business, including stockpicking rival Fidelity Investments. A good

chunk of it came from company-sponsored schemes; the 401k plans which give members considerable investment choice.

In the UK, Virgin Direct, which sells index funds managed for it by Norwich Union, achieved strong sales during the three-month period before the end of the old tax year, when private investors scramble to buy personal equity plans. No rival unit trust promoter has yet claimed a better outcome than its £500m inflow.

Most members of UK company schemes currently lack the freedom enjoyed by members of 401k plans to buy index funds. The bulk of British pension assets are still held by final salary schemes, where trustees are responsible for choosing an investment strategy and fund managers to run it. That could change if

growth in group personal pension plans (GPPs) is as strong as some commentators predict. GPPs, sold primarily by insurers, are becoming popular with smaller employers who do not want to shoulder the costs and legal liabilities of running a full-blooded occupational scheme covered by the Pensions Act. They give members plenty of scope to choose their own investments, which the success of the Virgin Pep suggests could include index funds, when they are available.

Members often have less freedom of choice within occupational money purchase plans, which also have a growing following among cost-conscious employers. But here the scheme trustees will often hire a passive manager on their behalf, claims Mr Nancy Dickie, managing director of Euro-

pean business development at the world's largest passive manager, Barclays Global Investors. "In our own client base we are seeing a move to setting up money purchase schemes for new entrants and all of them see indexation as a very attractive option," she says. Trustees apparently find the prospect of accounting for manager underperformance to an angry employer less daunting than to angry members.

UK passive managers are meanwhile hoping to win new business from final salary schemes as a result of the introduction this year of the Minimum Funding Requirement under the Pensions Act. This benchmark for scheme solvency, they argue, will encourage trustees to focus more on their liabilities and prize more highly the reliability of returns - passive manage-

ment's main selling point.

"Trustees can either run the pension fund close to the MFR - a low-risk strategy - or take a more aggressive stance and face having to increase funding later on," says Ms Dickie.

The case for passive management gained support from figures published in April by performance measurer Combined Actuarial Performance Services (Cape). These show that the great majority of funds with customised benchmarks have failed to meet their targets, typically set as a percentage outperformance in each asset class over an index.

The figures from Cape also provide active managers with some ammunition. They reveal that the median pension fund return from UK equities has been higher than that from the FTSE All-Share Index in every rolling

three-year period since 1990. What let active managers down when they tried to beat specific benchmarks was underperformance in bonds and foreign equities, and poor asset allocation.

"Pension funds have benefited from active management in UK equities, their most important asset class, at the expense of other investors," says Mr Alan Wilcock, research and development manager of Caps. The company's chief executive, Mr John Clamp adds: "Index managers have to ask themselves how they will market themselves in the light of this."

One answer is to sell themselves as active managers, too. Debate on the relative merits of passive and active management often portrays the approaches as mutually exclusive. The real picture is less clear. Asset allocation

remains a largely active process, which passive managers must offer to remain competitive. Moreover, most US and UK pension schemes that use index funds also use actively-managed ones too.

According to Ms Jennie Paterson, managing director of Barr Rosenberg European Management, the split is typically between a passively-managed core, accounting for 70 per cent of assets, and satellite portfolios holding the remaining 30 per cent, run by specialist managers.

Companies tagged as index managers, such as BGI, have good reason to seek active briefs too. Fees are as much as two times higher.

Without the marked differences in style that separate many active managers, index managers have to compete strongly on price. The bigger you are, the greater the economies of scale, and

the cheaper you can make your service. This is why BGI and State Street have become so dominant. In Britain, Legal & General is an important domestic contender.

Fees aside, another reason for diversifying into active management is that there are natural limits to the proportion of total assets passive managers can control. Mr Tony Oshorn-Barker, head of UK commercial development at Mercer Investment Consulting, says: "As the market becomes more and more indexed, it becomes easier to be an active manager". Passive managers rely on the buying decisions of active managers to create the indices in which they invest. They cannot supplant active peers entirely, because markets would no longer function efficiently if they did.

# Critical masses.

Assets under management of £27 billion. UK Pension Fund Management of £15 billion. It's beyond money at this level, it's simply big numbers. We think about it in terms of the thousands and thousands of people and their futures. Because we are here to add choice and value.

Foreign & Colonial

Foreign & Colonial Management Ltd, Exchange House, Primrose Street, London EC2A 2NY. It should be noted that past performance is not necessarily a guide to the future. Foreign & Colonial Management Limited is regulated by the Personal Investment Authority and IMRO.

If you do your homework, you'll know that we do ours.



LGT Asset Management employs over 200 investment professionals worldwide to research, analyse and invest £40 billion in the world's equity and bond markets. It is this approach that is at the core of our disciplined investment process and provides our UK institutional clients with

consistently good, long term investment results. To find out more please call Catriona MacLean on 0171 710 4507.



LGT Asset Management  
A Member of Liechtenstein Global Trust.

LGT Asset Management PLC, Alben Gate, 125 London Wall, London EC2Y 5AS. Past performance is not necessarily a guide to the future. LGT Asset Management PLC is regulated by FSA.

مركز من الأهرام



DERIVATIVES • by Samer Iskandar

## Bad publicity has been the worst enemy

Asset allocation moves have been the main use for derivatives by the pension funds

Pension funds have been left almost entirely unaffected by the exponential growth in the derivatives market, one of the fastest growing sectors of the international capital markets in recent years. "Derivatives usage [by pension funds] has not increased to any large extent in the past year," says Mr Graham Wood, a client consultant at the WM Company, which tracks the performance of some 1,500 funds. In some activities, derivatives usage has even declined.

In WM's universe, for example, only a fifth of funds was making active use of currency derivatives at the end of 1996, down from a third one year earlier. This resistance against the international trend towards greater acceptance of derivatives is mainly a result of pension fund trustees' attitude towards risk. "The worst enemy of derivatives is the bad publicity surrounding some extreme cases," says Mr Tony Whalley, investment director at Scottish Widows Investment Management in Edinburgh, referring to accidents such as the demise of Barings and the bankruptcy of Orange County (California). "Events like these tend to stick in trustees' minds."

The main use pension funds are finding for derivatives is usually for asset allocation moves. Futures contracts are often used, for example, to avoid moving market prices when a fund's managers decide to shift a substantial sum from one market to another. "Derivatives allow the fund manager to segregate the asset allocation process from the stock selection process," says Mr Barry Marshall, head of derivatives at Gartmore, the fund manager. "They give leeway to the individual fund manager to buy the right stock at the right time."

Gartmore says that more than 60 per cent of its clients had agreed to let it use derivatives since it started seeking permission in 1991. "Futures contracts are a very useful tool for fund managers," says Mr Marshall. "I am surprised to see that some managers do not even use them to facilitate asset allocation moves."

In a majority of cases, including asset allocation moves, derivatives are used in one-off transactions rather than as part of the continuing fund management process. Cases of corporate restructurings are often cited, as are mergers and acquisitions.

One example is provided in a book recently published by the Association of Corporate Treasurers. Following the demerger of ICI and Zeneca, the ICI Pension Fund was left with an increased proportion of pensioners relative to contributions.

As a result, the fund was paying out more than it was receiving in contributions, a situation that required a large-scale shift towards more income-producing assets such as bonds.

The strategic move was expected to create nearly 22bn of equity trading during the reorganisation, which could shift market prices by 5 per cent or more

to the fund's disadvantage, according to Mr Charles Amos of IC Investments. This was averted through the use of derivatives.

Properly used, futures enable the strategic effect of very large reorganisations to be achieved with relatively small cash backing and without disturbing the market with sudden, huge selling and buying programmes in individual stocks," says Mr Amos.

Another advantage was that during the six-week transition the fund did not risk missing out on the underlying market's performance, because the futures positions had brought overall market exposure in line with the post-transition investment situation.

During the interim period, "the transition team could afford to hide their time for good buying and selling opportunities," Mr Amos says.

But derivatives offer other advantages that pension funds have not yet fully explored.

"There is definitely scope for more use," says Mr Wood.

One area in which derivatives could prove useful is

**The vast majority of new products is likely to be based on derivatives**

the move from defined benefit pension schemes to defined contribution schemes, which shifts the risk of underperformance from the fund sponsor to the individual.

"Unlike pension funds which can benefit from risk pooling and mutual hedging, individuals are much more risk averse," says Mr Art Nohla, a vice-president at J.P. Morgan. "This is where guaranteed equity products can more specifically meet an individual's risk aversion needs than can a switch to fixed income."

Guaranteed equity funds, which now offer guaranteed returns for up to five years, can give individuals - especially those in the last few years of their active life - a proportion of the high returns provided by equities, while maintaining the value of the invested capital in a manner typically associated with bonds.

Such products can therefore help fund managers to tackle the dilemma of whether to hold equities or bonds. The former are preferable from the asset standpoint, providing higher returns in the long run. The latter are preferable in terms of liability management, because bond portfolios can be structured to offer predictable cash flows.

"Pension funds can use derivatives to protect their downside, while maintaining a relatively higher exposure to equities than a risk-equivalent switch into bonds," says Mr Edward Archer, a managing director at J.P. Morgan.

"A vast majority of new products will be derivatives-based," says Mr Whalley at Scottish Widows. But innovation is usually driven by needs and those of pension funds do not seem to require much creativity these days.

"In the long run, shares offer the best returns," says one fund manager.

WM points out that the pension schemes it tracks are in a very healthy position: 60 per cent are currently either on contributions holiday or on reduced contributions. As a result, in the words of an economist: "pension funds are not in the business of taking risk, so why should they bother?"

\* Uses of Derivatives, edited by David Creed and Jeremy Wagener, ACT.

SHAREHOLDER VALUE • by John Kingman

## Funds step up monitoring

The robust Anglo-Saxon approach is gaining ground

It is a striking fact, and no coincidence: countries with substantial funded pension schemes also tend to be those where notions of shareholder value are best developed.

The explanation lies partly in the sheer size of pension funds' investments, which gives them clout, and partly in their narrow focus on returns.

For a pension fund to sell a significant stake in an underperforming company can often be difficult. So funds have a powerful incentive to take more direct action, pressing for management changes or encouraging a takeover.

Many would conclude that the presence of big funded pension schemes in the US and the UK goes a long way towards explaining the perceived aggressiveness of Anglo-American corporate cultures.

The difference now is that funded pensions are spread-

ing - and taking their values with them.

The process has two powerful drivers. First, the opening-up of the world's capital markets has allowed pension funds to diversify their portfolios by investing overseas. There is plentiful academic evidence that geographic diversification in a portfolio can boost the balance of reward to risk.

Hence, for example, the increasingly conspicuous presence of US funds on the share registers of European companies.

Such investors have different expectations and priorities from their continental counterparts. Indeed, they are often picking stocks precisely because they hope to anticipate - and promote - value-enhancing restructuring.

But a further impetus should also come from a different angle: the inevitable growing-up of local funded pension provision.

In Italy, Germany, France and Spain the shortage of long-term savings is a chronic demographic problem. Governments gazing gloomily at charts showing ever-climbing ratios of the retired to the employed have

little choice but to encourage the development of funded schemes.

The French government, for one, has recently passed a law to do precisely that.

This is not, however, an ineluctable and unopposed evolution. The shareholder value concept has as many opponents as it has enthusiasts.

Critics such as Mr Will Hutton, author of the British best-seller *The State We're In*, blame a whole range of economic problems on the allegedly short-term outlook of UK pension funds.

Meanwhile in the US, big investment institutions are frequently criticised for encouraging constant takeovers and corporate "downsizing".

Such ruthless measures, it is claimed, can have destructive consequences even if they boost stock prices in the short run.

Big funds typically reject these criticisms robustly. In practice, their stakes are often too large to be easily bought and sold. Moreover, in takeover situations pension funds frequently have shareholdings in both the bidder and its target; if so, they are in a good position

to judge whether a bid will add value overall.

A high-profile example was last year's controversial bid for Forte from Granada, in which Britain's Mercury Asset Management was the highest shareholder in both groups.

Some, however, mount the opposite critique: that fund managers can sometimes be slow to take action to boost shareholder value. Forte was a case in point. The company drifted for several years before the Granada bid arrived. And over that time, little shareholder activism was evident.

To some extent, the explanation probably lies in funds' common preference to exert discreet pressure behind the scenes before kicking up a public fuss. Such methods, it is argued, can be quietly effective while a public row can take its toll on the company's share price.

Nevertheless, tactics are evolving. Several big British fund managers now have senior individuals charged with monitoring corporate performance and considering the case for change.

More effort is being directed into cultivating co-

ordinated efforts between funds.

And it is now common practice for fund managers to publish corporate governance guidelines setting out how they expect companies to behave.

But it is in the US that tactics have progressed furthest. The Council of Institutional Investors, which represents most of the largest US pension funds, regularly publishes a "toxic list" of companies which persistently underperform.

Last year, two of the 20 companies on the list changed their chief executives within two weeks of being told by the council they were on the list. Academic research has shown that named companies tend to outperform subsequently, although many question whether this is necessarily evidence of cause and effect.

In Europe, such public shock tactics are still generally considered outlandishly radical. There have been persistent expectations that Calpers (the California Public Employees' Retirement System), which has big holdings in the UK and France, would import more aggressive tactics.

In fact, Calpers recently published guidelines for its European investments which suggested that - for the time being at least - it planned a more softly-softly approach.

A further question, for British pension funds at least, is whether political pressures could cause them to play a less active role. Britain's Labour party has in the past argued the case for "takeholdings" - a view of corporate responsibility in which shareholders' interests are set alongside those of other groups such as employees.

Yet the signs are that Labour's flirtation with this philosophy is past - the word is not mentioned in the party's election manifesto. Instead, funds are generally more concerned over Labour's promise to review the corporate tax system, an exercise which could threaten their traditional tax privileges, in particular the tax credit on dividends.

Such a change could quench funds' present thirst for dividend income. But, as Labour is doubtless aware, it would do little to dent their enthusiasm for shareholder value.

Feel free to ask how

over 1,2,3,4 and 5 years

we've outperformed the CAPS median.

257 analysts follow over 6,450 companies each year, and make over 46,800 company contacts.

Global company analysis allows 115 fund managers to make investment decisions to unlock hidden value.

At a country, sector and company level, tight portfolio controls constrain the risk.

It's a simple, straightforward investment process - but one that has seen our managed fund consistently beat the CAPS median of UK institutional pooled funds. If you're looking for a pension fund manager - talk to the people who can deliver controlled investment performance backed by a worldwide research network.

**THE REVOLUTION IN GROUP PENSIONS** **Fidelity Investments**  
Call us on 0345 234 235 or visit our website - [www.fidelity.co.uk/pensions](http://www.fidelity.co.uk/pensions)

**FUND INTERNATIONAL**

A monthly newsletter monitoring developments in the fund management industry worldwide  
For your **FREE SAMPLE ISSUE** fax or call  
Jane McKone at Lafferty Publications  
Fax: +353 1 671 8520 Tel: +353 1 671 8022



## 6 PENSION FUND INVESTMENT

THE US • by Richard Waters in New York

## Generally benign conditions

Good results have left funds with something of a dilemma: what to do for an encore

These are good times for the US pensions industry.

A heavy reliance on US investments – despite the continuing build-up in foreign assets – left most pension plans well-positioned to benefit from Wall Street's mid-1990s bull market.

Also, after a protracted economic expansion which has boosted the cashflow of corporate America and enabled many once-crippled companies to restore their balance sheets to health, most private sector schemes are in generally sound shape.

"We've been in a near-perfect environment for pension plans," says Mr Perry Johnson, a director of investment consulting at Watson Wyatt. Felling inflation – particularly of wages and salaries – and double-digit investment returns have left most plans well positioned, he adds.

None of which is to say that the job of US pension trustees has got any easier.

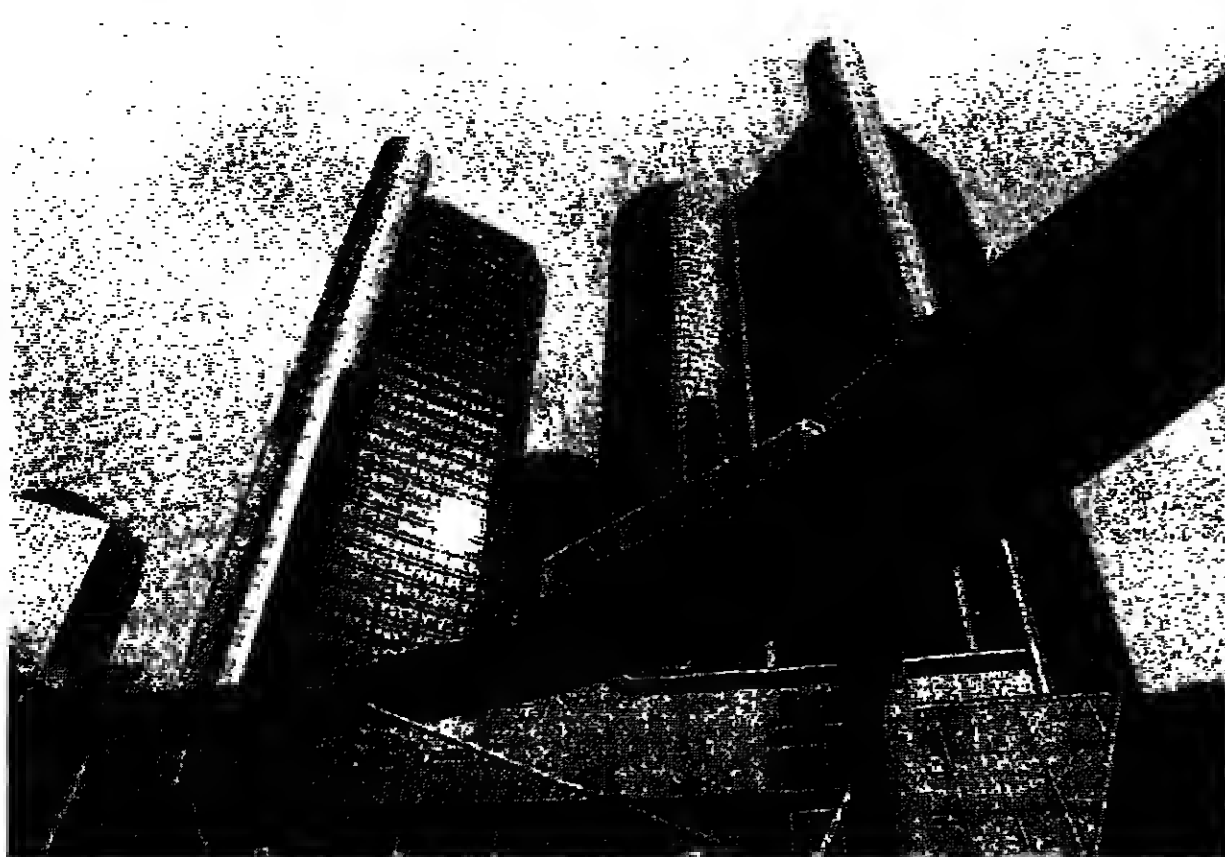
The funding level of the average corporate scheme actually dropped last year – a function of how the present value of future liabilities climbed even faster than asset values. And, after several years of stellar investment performance, the perennial question remains the same: how to make returns in future which match the 10 per cent rate of return that most pension plans continue to build into their financial assumptions?

In general, the health of the US's pension schemes is closely linked to the long bull markets in US equities.

At the start of the 1990s, the average US pension fund had 34 per cent of its money in the equity markets; 40 per cent was in bonds. By the end of 1995, the balance had shifted the other way, with the equity component climbing to 43 per cent and bonds falling to 32 per cent, according to a report by The Conference Board, a business research group.

The continued rise of stocks since then has tipped the scales even further.

This good performance, though, has left funds with something of a dilemma: what to do for an encore.



General Motors has improved its pensions fund performance by donating corporate assets to its pension scheme

Rate of return expectations have tended to rise on the back of strong investment performance, putting greater pressure on managers to continue to deliver double-digit returns.

Besides the greater shift to equities, the two most obvious results of this have been the move into international markets – something that shows no sign of letting up – and the popularity, particularly among the more long-term endowment plans, of alternative investments such as private equity funds.

The average US pension fund now has slightly over 10 per cent of its assets abroad, compared with around 7 per cent four years ago. That is still well below the level of funds in countries like the UK, but the rate of increase shows little sign of slowing.

Most pension fund trustees have shifted their weighting towards international markets in the expectation of higher returns, rather than purely for the promised benefits of diversification, says Mr John Webster of Greenwich Associates, an investment consulting firm.

According to a recent Greenwich survey, pension managers expect returns

averaging 10.9 per cent from their international equity holdings, compared to 9.9 per cent from their US stock portfolios.

Such expectations, though, "have been wrong for the past ten years – and spectacularly wrong for the last two," adds Mr Webster. But that has not stopped the continuing shift abroad.

These shifts in investment mix are generally held by consultants to have been a good thing for the long-term health of the US pension industry – although a less positive period for the equity markets than has prevailed for the past 15 years would undoubtedly bring problems to light.

"Risk management is going to take on increasing importance," says Mr Johnson.

There is danger of a mismatch developing at some funds between the increasingly long-term nature of their investment portfolios and the maturity of their liabilities, he says.

The question of risk is most acute in defined contribution plans, which continue to grow at a ferocious pace (according to Greenwich, such schemes now account for 38 per cent of US pension

fund assets, and are expected to increase to 65 per cent in 10 years' time.)

The average plan still holds a third of its assets in the equity of the employing company and there is a continuing underweighting in stocks in general. Educating the beneficiaries of these plans, though, remains a long-term task.

Meanwhile, the extended US economic recovery, now into its seventh year, has allowed ample time for those companies with chronically underfunded pension plans to make good the shortfall. There has also been prodigious growth from Washington to get them to act, in the shape of 1994 legislation which required companies to meet tighter standards on funding levels.

Whether vehicle makers or steel companies, most of the worst performers have now had a chance to repair the damage, either through allocating part of their cashflow or – as in the case of General Motors – donating other corporate assets to their pension schemes.

One recent sign of this financial health was the news that the Pension Benefit Guaranty Corporation, a federal agency set up in 1974

to insure members of corporate pension plans, had moved into surplus for the first time in its history.

In 1992, the agency's deficit reached nearly \$3bn.

Despite these generally benign conditions, however, the funding level of the average US pension scheme has deteriorated of late.

Low long-term bond rates, at least by historical standards, have added to the actuarial valuation of future liabilities.

Pension liabilities have also been inflated by a recent change in the mortality tables used by the Internal Revenue Service, says Mr Webster at Greenwich.

By forcing companies to assume that their former workers will live longer, the IRS has provided a one-off boost to plans' liabilities.

According to the federal guaranty agency, the extent of underfunding in the private sector at large doubled in 1995, to some \$64bn, thanks mainly to the gyrations in the US bond market.

And the plans surveyed by Greenwich reported that their assets slipped to 119 per cent of liabilities in 1996, from 128 per cent the year before and 144 per cent in 1994.

JAPAN • by Bethan Hutton in Tokyo

## Special sparkle will be needed

Outstanding performances will be necessary to minimise the pensions shortfall

Most of Japan's promised "big bang" is still in the planning stage, but in one area of the financial system at least, a wave of deregulation is already taking effect.

The case for reform in Japan's pension system was more urgent, and perhaps less painful to implement, than some of the measures planned for the rest of the financial sector.

The problem of Japan's rapidly ageing population has been well known for some time, but it was only after the collapse of the economic bubble of the late 1980s that its financial implications became starkly obvious.

Previously, there had been some complacency that Japan's high savings rate, combined with seemingly unstoppable growth in the stock market and in land prices, would provide for the growing proportion of pensioners without too much adjustment.

Now, the picture looks rather different. Japan's total pool of pension assets has been estimated at over ¥240,000bn, but even this will not be enough at current rates of return to provide the pensions

expected by the millions of Japanese due to reach retirement age in the first two decades of the next century. Interest rates are at all-time lows, Japanese government bonds are yielding less than 2.5 per cent, and returns on equity

investment have recently been slim or even negative. The life insurers and trust banks which used to have almost monopolistic control of pension fund investment have not been providing even the minimum returns required by the government.

At first gradually, but now with gathering momentum, Japan's pension fund industry has been opened up to competition both from domestic institutions and foreign companies. First private pension funds, then public funds, have been allowed to entrust a portion of their assets to investment managers other than the life insurers and trust banks.

Asset allocation regulations have also been relaxed, so that funds do not have to keep half their money in low-yielding yen fixed interest assets.

Independent investment advisers – including the asset management offshoots of Japanese stock brokers, and foreign fund management companies – are taking a rapidly increasing share of the market as the barriers are lifted. From April 1 this year, independent advisers are allowed to manage up to half of private sector pension funds, up from the previous one-third, and all limits are due to be removed by 1999.

The majority of the newly-liberated funds are going to the investment advisory arms of the big four Japanese brokers.

Nomura Investment Management heads the list, with more than ¥2,000bn of assets under management. Japanese institutions were handling ¥11,270.5bn of the ¥12,853.8bn entrusted to independent advisers in December 1996, according to figures from the Japan Securities Investment Advisers

Association. Growth rates have been phenomenal – there was an 87.8 per cent increase in independent advisers' assets under management over the nine months to December 1996 – and are set to continue, although competition is also increasing.

Foreign fund managers have so far won only about 12 per cent of the business, but that still amounted to a significant ¥1,583.3bn by the end of last year. The leading foreign name in the market is Schroders, with ¥284.9bn, closely followed by Deutsche Morgan Grenfell, Mercury Asset Management and Jardine Fleming, each of which was managing more than ¥200bn of pension assets as at December 1996. A joint venture between Barclays Bank and Nikko Securities has ¥630.6bn.

Perhaps the most significant reform was introduced on April 1 this year, although its impact has yet to be felt. Before that date, pension fund performance was officially measured using the book value, rather than the market value, of investments.

This meant that a stock or bond holding was regarded as being worth the price paid for it, until it was sold – so there was a strong incentive in sell high-performing assets to book a profit, even if they had potential to rise further, and keep investments which had fallen in value, in the hope that they would eventually bounce back. This led to huge amounts of latent losses, particularly after the stock market falls of the last few years.

But in future, managers will not be able to hide their poor investment decisions, and funds will have a clear basis for comparison between investment groups. Western fund managers are accustomed to their performance being subject to scrutiny; a few Japanese houses have also been keeping market value-based statistics for internal reference. Groups such as Nomura Investment Management, which has the reputation of being the most westernised of the Japanese investment advisers, will find the transition to market valuations relatively painless, but some of the more conservative insurance companies and trust banks may find it traumatic. Although the move is expected to depress the stock market temporarily as non-performing stocks are cleared off the books, in the long run investment performance can only benefit.

The Japanese employment system has also hampered performance: staff are traditionally rotated around various departments of a company every two to four years, which means that very few build up real expertise in any given area. Anecdotal evidence now suggests, however, that at least in the financial sector efforts are being made to breed a new generation of financial specialists.

Traditional seniority-based pay structures are also being rethought, with a few companies starting to reward star performers more than managers twice their age.

One thing is certain: outstanding investment performance will be needed in future if Japan is to minimise the impact of its unavoidable pension shortfall, and the market is increasingly open to any company, or any strategy, which can provide that performance.

US INDEX-LINKED BONDS • by Daniel Bogier

## Step closer to the mainstream

The US Treasury has a toe in the water... but now some patience may be required

January's launch of index-linked bonds by the US Treasury was a big step towards the mainstream for what is still, as far as many investors are concerned, a rather esoteric debt instrument.

For the Treasury, the establishment of a liquid inflation-indexed securities market should help to cut long-term funding costs and broaden the investor base. For the market in index-linked bonds itself, the involvement of the American government lends enormous credibility. And for pension funds, in the US and elsewhere, this is a new investment opportunity and provides valuable information on inflationary expectations and, perhaps, stock prices.

Examining each of these in turn, the debt management objectives of the Treasury are to raise cash, minimise the cost of borrowing to taxpayers and offer a balanced maturity structure.

According to Mr David Priou, fixed income strategist at US investment bank Lehman Brothers, index-linked securities help in two ways. First, they do not

carry an inflation risk premium and will therefore be significantly cheaper to service than conventional bonds if inflation remains low.

Judging by the UK experience, the government could save a full percentage point of yield over the long term. Second, the Treasury's participation in this market should trigger demand both in the US and internationally, from a broader spread of investors.

So far that has proved half right on the ground. The first auction, of \$7bn of 10-year inflation-protected bonds in January, was highly successful: the issue was more than five times subscribed, enabling the Treasury to achieve a real yield of just 3.4 per cent.

But April's second tranche of \$8bn, though fully fungible, was barely twice subscribed and the real yield on issue rose to 3.59 per cent – which is roughly where the bonds are trading at present.

Part of the problem has undoubtedly been a lack of liquidity. As in the UK, most of the bonds were snapped up by pension funds and insurance companies, who match them with long-term liabilities.

Mr Nigel Richardson, international bond analyst at Yamachi, the Japanese broker, calls it "a classic buy

and hold strategy". In Britain, where index-linked gilts were first launched in 1981, they make up 17 per cent of government debt – with more than \$40bn in issue – but only 2 per cent of market turnover.

Given the \$200bn annual issuance of the US Treasury, the current \$15bn of outstanding inflation-linked notes looks like a drop in the ocean, and the size of each individual issue will probably have to reach \$20bn-\$25bn before it is truly liquid.

That may be one reason why some investors, particularly international ones, have stayed out of the market at least for now. But there are others too.

Ms Pam Burgess, international fund manager at the UK's Prudential, says that she remains cautious about indexed treasuries given the poor performance of indexed gilts in the first five years after launch.

In addition, she says: "When the recent inflation experience has been good, as in the US, you would expect normal bonds to outperform index-linked; this has certainly happened in the UK."

By contrast, Gartmore, the fund management arm of Britain's NatWest Group, has bought some of the first two US issues for its more specialist portfolios. Mr Nick Henderson, Gartmore's head

of fixed income, sees them as useful additions for balanced pension funds.

He believes that with UK and US index-linked bonds both yielding about 3.6 per cent currently, America's better inflation record and the dollar's status as a reserve currency leaves the US bonds looking relatively attractive.

As Mr Henderson points out, this leads neatly into what is, for some investors, the most useful function of index-linked securities – providing information to help set a global real yield.

Academic theory holds that there should be a single worldwide interest rate once inflation and currency risks are stripped out. Since inflation and currency depreciation ought to balance out over the long term, index-linked yields should be the same the world over.

In practice, this looks to be far from the truth. While real yields in the UK and US are almost the same, index-linked bonds in Canada, Australia and New Zealand yield anywhere between 4 and 5½ per cent.

In fact, much of the discrepancy can be explained by the poorer credit quality of those countries, as measured by their external debt position, argues Mr Paul Abberley, head of fixed income at boutique bank Lombard Odier.

If the idea of the global real yield holds, what does this tell us about valuations elsewhere, particularly as far as equities are concerned?

In the US, the dividend yield on the Standard & Poors index at 1.8 per cent is just half the yield on index-linked securities. This worries Yamachi's Mr Richardson: "Both of these instruments are implicitly hedges against inflation, but the ratio between them is now as stretched as it was in the UK just before the 1987 crash."

Mr Abberley agrees that with world economies growing at 2.3 per cent, the high annual returns of 5-6 per cent that investors have received from equities over the past decade look unsustainable in the long run. By contrast, index-linked bonds, given their lack of risk, look increasingly tempting. But he cautions that it will take time to wean investors off shares.

"The theory behind index-linked bonds is great. In practice, their returns have been disappointing and it will be an uphill struggle to convert people who have got used to the high returns provided by equities."

Having waited so long to enter this market, however, the US Treasury will undoubtedly master the required patience.

By treating you as Number One

**One**

we've become one of the UK's leading pension fund managers.

**Schroders**

Performance powered by global research

**FT**  
FINANCIAL TIMES  
Financial Publishing  
Providing essential information and objective analysis for the global financial industry

**Pension funds in Western Europe are valued at US\$2,100bn.**

**How can you harness this vast resource?**

Providing comprehensive and incisive analysis of this fast changing and lucrative market, Pension Provision and Fund Management in Europe is a brand new management report which:

- analyses the opportunities for professionals in the market
- identifies major trends in asset allocation, investment management, and benefit design
- outlines future developments including the impact of EMU
- surveys pension fund management in 17 European countries
- explains key legal and regulatory developments
- provides essential information on pensions for multinationals.

Price £420/US\$714

To order call +44 (0) 171 896 2698 or fax +44 (0) 171 896 2274

FT Financial Publishing, Maple House, 149 Tottenham Court Road, London W1P 9LL, UK

**ORDER FORM**

Please send me a copy of Pension Provision and Fund Management in Europe (PPE97)

Name (Mr/Ms/Ms) \_\_\_\_\_ Job Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Town \_\_\_\_\_ Country \_\_\_\_\_

Postcode \_\_\_\_\_

Telephone \_\_\_\_\_

☐ Please debit my credit card: VISA ☐ MASTERCARD ☐ AMEX ☐

Card No. \_\_\_\_\_ Expiry Date: \_\_\_\_\_

☐ I enclose a cheque made payable to FT Financial Publishing for £420/US\$714

☐ Please send me the report(s) together with an invoice (EU and EFTA registered companies only).

To avoid extra charges EU companies (except UK) must supply TVA/BTW/MOMS/MWST/VAT/PPA numbers

\_\_\_\_\_

Return to: FT Financial Times Publishing, Maple House, 149 Tottenham Court Road, London W1P 9LL, or fax to +44(0) 171 896 2274.

Information you provide to us will be used to keep you informed of FT and Financial Publishing products. Personal information will not be passed on to third parties without your consent. Registered office: Maple House, 149 Tottenham Court Road, London W1P 9LL, UK. Registered No: 2970224 (England and Wales)

هكذا من الأفضل



## PENSION FUND INVESTMENT 7

DEVELOPING COUNTRIES • by Martin Wolf

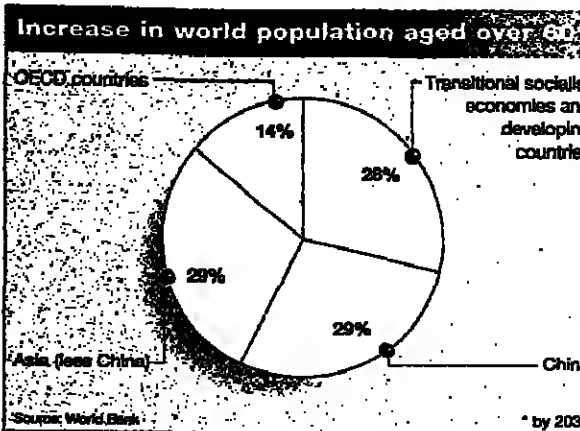
## An age-old problem

The question is how to secure the survival of people in their old age as they live longer

The economically advanced countries are not the only ones to be confronted by rapidly ageing populations. A comparable process is at work in developing countries, but - unhappily for them - at an earlier stage in their economic development.

This is just one of the reasons why privately managed, funded pensions are being established in many developing countries. Other reasons include the desire to raise national savings and the often dismal performance of monopolistic, publicly managed pension schemes.

By 2030, China is forecast to have a higher proportion of its population aged over 60 than members of the Organisation of Economic Co-operation and Development in 1990. The same is true for the transitional former socialist countries. Elsewhere, the proportion of the population over 60 will not be as high as in the today's



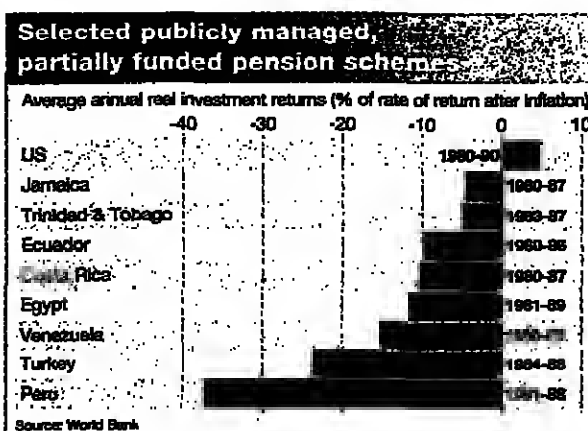
advanced economies even by 2030. But it will rise quickly almost everywhere.

The ageing of populations is desirable, because it reflects better health and smaller birth rates. But the question is how to secure the survival of these people in old age, particularly because traditional family mechanisms of support are being eroded by mobility and urbanisation.

Funded pensions are, it is hoped, a part of the answer. In most developing countries, however, publicly managed ones are not. Traditionally, the reserves of

immature public pension systems have too often served as a convenient source of cheap public finance.

The World Bank's comprehensive study of ageing in developing countries (*Abating the Old Age Crisis*, 1994) shows that the annual real returns on many partially funded public pension schemes were negative in the 1980s. In Peru, for example, real annual returns were -37 per cent. Other systems performed little better: returns in Turkey were -24 per cent and in Egypt -12 per cent. In Venezuela, the real



value of pensions fell by 80 per cent between 1974 and 1992.

It is true that funds run by disciplined governments, with strong public finances, have escaped such disasters. Singapore is an obvious example: high compulsory contributions to its Central Provident Fund have contributed to impressive rates of national savings - the highest in East Asia during the 1970s and 1980s; and the assets of this fund rose from 28 per cent of gross national product in 1976 to 76 per cent by 1991.

Yet even in Singapore,

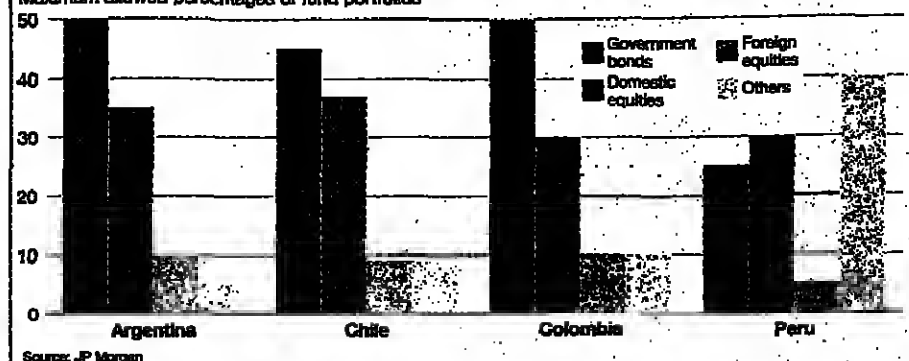
more than 90 per cent of fund assets were invested in non-tradeable government securities that obtained an average rate of return of only 3 per cent in the 1980s. This is better than the negative real returns achieved in developing countries with weak public finances and high rates of inflation. But it is also much below returns achieved by competitively managed funds.

The failings of public pension monopolies, he they notional funded or pay-as-you-go, has stimulated the interest in private alternatives. Here Chile has been the pioneer.

A central element in Chile's reform was the decision to turn the implicit social security liabilities into explicit debt. In 1981, when the new system was introduced, the present value of that debt is estimated to have been 80 per cent of gross domestic product. Because the Chilean government was not only running a

## Portfolio restrictions on pension funds

Maximum allowed percentages of fund portfolios



fiscal surplus but was also willing to privatise state-owned assets, managing this debt has been relatively simple.

At the same time, Chile established mandatory defined-contribution pension funds under the control of specialised management companies. Some 95 per cent of the investments by these funds have been equities, real assets and indexed bonds. Since 1991 they have also been allowed to invest abroad.

Management costs have been higher in Chile than in Singapore, although they have been falling over time. But returns have been far better: real returns were 7.5-10.5 per cent a year during the 1980s, compared with 4.8 per cent in Malaysia and only 2.9 per cent in Singapore.

The Chilean example has been understandably influential, particularly in Latin America. This is partly because of the awareness - made far stronger by the Mexican peso crisis of 1994 - that national savings rates have been too low. Consequently, Argentina, Bolivia, Colombia, Mexico and Peru have all established variants of the Chilean system.

Chile now has pension assets equal to 45 per cent of GDP. In Brazil the comparable figure is still only 9 per cent, while in Argentina it is a mere 3 per cent. But these pension funds should, in time, also become an appreciable proportion of national income.

In much the same way, the success of Singapore and Malaysia in boosting

national savings has attracted the interest of other East Asian countries, including the Philippines and Thailand. Even China is considering following this example.

How far funded pension schemes, even mandatory ones, raise national savings is uncertain. Unless mandatory savings rates are higher than voluntary savings would have been, there is likely to be no more than a substitution of pension assets for other forms of savings.

Yet this is not the only potentially significant impact of the expansion of privately managed funds. Mr David Halls of Zurich Kemper Investments of Chicago emphasises in a paper for the New York Council of Foreign Relations that worldwide growth of returns-seeking pension funds will affect public finances, capital markets, corporate governance and international capital flows.

"The universal introduction of pension funds will," he concludes, "be one of the dominant forces reshaping the behaviour of all capitalist economies during the early 21st century."

CONTINENTAL EUROPE • by John Plender

## Snail's pace development

The build-up in much of Europe will continue to be a slow-burn process

All are agreed that demographic pressure will pose a huge economic policy challenge for the economies of continental Europe in the 21st century.

Yet the extent of the pressure varies enormously according to the relative generosity of pay-as-you-go state pension provision, and the structure of European labour markets.

A recent paper from the International Monetary Fund estimated the ratio of net pension liabilities to gross domestic product, based on projections to the year 2050, at 114 per cent for France, 111 per cent for Germany and 76 per cent for Italy.

The comparable figures for the UK and US were respectively 5 per cent and 26 per cent.

Another way to look at the problem is to measure the increase in taxation required, on current policies, to meet projected spending on pensions in the light of falling birth rates and increased life expectancy.

On this basis the Organisation for Economic Co-operation and Development estimates that the increase in

the ratio of tax to GDP in Germany, France and Italy by 2050 would be 5 per cent, 3.8 per cent and 7.7 per cent. The figure for the UK is just 1 per cent.

Note, though, that the existence of a funded pension system is not, in itself, a protection against such demographic pressures. According to the OECD, numbers, Holland, with the second-largest pool of pension fund assets in the European Union after the UK, faces a bigger potential increase in the tax burden than France or Germany.

Note, too, that while funding may help ease the fiscal stress of an ageing population, it does not do so in the way often assumed. If the number of retired people increases relative to those in work, there is no escape from the fact that the retired population will make a larger claim on resources in the economy.

If a by-product of pensions funding is that the underlying growth of the economy improves, that would obviously help - although controversy rages among economists as to whether funding invariably does enlarge the economic cake.

The more important attraction of funding is that it helps legitimise the division of resources between young and old. Most people feel happier paying money

into an identifiable pension scheme rather than into the hands of the tax man.

To that extent, the promotion of private pensions funding might appear an attractive policy option to governments which confront unpalatable choices including raising taxes and reducing benefits.

Yet the development of funded pensions in continental Europe is advancing at snail's pace.

At the level of the European Union, attempts to establish a more liberal environment for pension fund investment have been scuppered by the instinctive antipathy of countries such as France, where many still regard equity investment with suspicion and cross-border investment as imprudent.

Since a directive on pension fund investment was shelved last year, the European Commission's attempts to pursue liberalisation by other means have run into legal obstacles. An advocate-general of the European Court of Justice declared in January that the Commission's rules for cross-border investment were illegal.

Meanwhile, in the larger countries, any change to existing pension arrangements is fraught with difficulty. After a heated political debate in Germany earlier this year, the Bonn

coalition agreed to a gradual reduction in state pension benefits from 70 per cent of earnings to the not much less generous level of 64 per cent by 2030.

Despite shortfalls in many German companies' book pension reserves - built up through a system of self-investment, underpinned by state guarantees - there has been no enthusiasm for a move towards independently funded pensions.

In France, new legislation has been introduced to encourage defined contribution company pensions. Yet the French view of the state remains instinctively respectful.

Most French citizens regard the generous pay-as-you-go state pension system as inherently safer than any private sector alternative. The looming of the Maxwell pension schemes in Britain convinced many that their instincts were sound.

In Italy, meanwhile, the pension reforms introduced by the government of Mr Lamberto Dini in 1995 did contain a positive inducement to increased saving via private provision, if only because the revised scheme offered such dismal returns to a younger generation.

Instead of being related to final pay, the pension under the new system is linked to contributions, while the return is related to growth in nominal GDP. Yet the more direct incentives for occupational pensions are not notably appealing because the associated tax reliefs are very limited.

This underlines the point that the build-up of funded pensions in much of continental Europe will continue to be a slow-burn process. A long-run demographic threat, by its nature, induces political inertia. And politicians instinctively look to push the increased fiscal burden on to those too young to cast a vote.

But the growing constraints on taxing and spending suggest that a continuing move to funding is inexorable. A less hostile attitude to equity investment on the part of governments and investors is also being fostered by widespread privatisation. And as ageing leads to lower savings rates across the continent, companies will increasingly approach the global equity market for funds.

For financial service providers who have long hoped for a pensions bonanza in continental Europe, that remains disappointing. The immediate future offers them no more than what our forbears would have called a modest competence.

GLOBAL STANDARDS

TOTAL CONSISTENCY  
BARR ROSENBERG

Clients of Barr Rosenberg experience few of the concerns which can afflict clients of other investment management groups. We have no stars or prima donnas. We can handle large numbers of new accounts without stretching our resources. And our methodology means that our results are consistent, right across our client base.

This is all because Barr Rosenberg uses proprietary valuation models, with a total focus on monitoring thousands of equities across the world's major markets, hunting

misvaluations in order to accumulate gains for clients. This process is constant and unrelenting, consuming 24 hours a day, seven days a week. Our clients have been enjoying the results since 1985.

All we ask our clients to do is to specify a benchmark or equity index. A portfolio is then constructed and managed with a view to consistent out-performance of that benchmark.

For further information, call Jennie Paterson, Managing Director.

BARR ROSENBERG EUROPEAN MANAGEMENT LIMITED, 4 BROADGATE, LONDON EC2M 2SR  
TELEPHONE: 0171-374 2929

Regulated by IMRO

Past performance is not necessarily a guide to the future. The value of investments can fall as well as rise.

The Financial Times plans to publish a Survey on

International  
Capital  
Markets

on Friday, May 23

For further information, please contact:

Hannah Pursall in London

Tel: +44 171 873 4167

or Tim Hart in New York

Tel: +1 212 752 4500

Fax: +1 212 319 0704

or your usual Financial Times representative

FT Surveys

Last year, on average, another \$1million was trusted to Schroders every

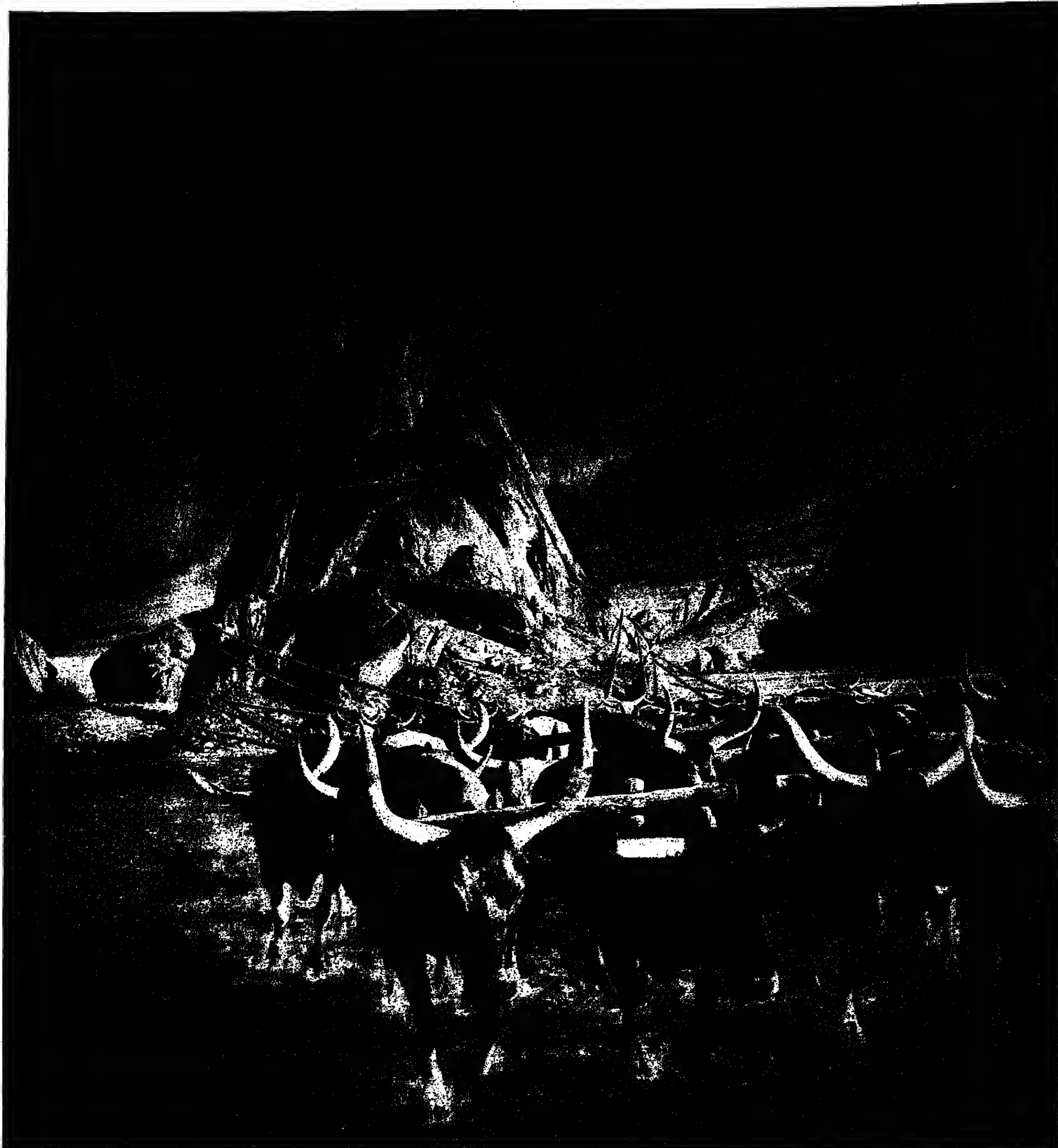
Forty one

minutes. We now have £88 billion of assets under management worldwide.

Performance

powered by global research





## FORTIS DELIVERS A POWERFUL PERFORMANCE

Time and again, Fortis has managed to record impressive profit growth. Profit over 1996 climbed by 16% to ECU 731 million. This achievement is largely due to the strength of the operating companies.

The Fortis companies, of which there are over 100, include such household names in the Benelux as AMEV, VSB, MeesPierson in the Netherlands, AG 1824 and ASLK-CGER in Belgium. Plus companies like CAIFOR, a joint venture with Spanish bank 'la Caixa'.

Together, the Fortis companies offer a very broad range of financial services. From leasing, private banking, health insurance, savings products and loans to pensions and the insurance of industrial risks. In short, the whole field of banking, insurances and investment. That's the field in which Fortis has thrived. And Fortis is well on the way to becoming a major player. The publication of the latest

Fortune Global 500 table revealed that Fortis had risen to 135th place. Clearly then, the chosen strategy is working and should be continued. A strategy which gives our operating companies

around the world the freedom to serve the market in their own way.

And at the same time draws maximum advantage from their combined strengths. Allowing them to benefit from each other's expertise and experience. And giving them the financial resources to invest properly in their organizational structures, the latest information technology and training for staff members. The necessary foundation to allow Fortis to deliver a powerful performance in the years to come.

That's the challenge for the more than 34,000 people Fortis mean-

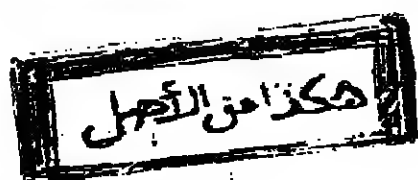
while employs. For more information: 31 (0)30 257 6549 (NL),

32 (0)2 220 9349 (B). Internet: <http://www.fortis.com>

- OPERATING ACROSS EUROPE, THE USA, ASIA, AUSTRALIA AND THE CARIBBEAN
- TOTAL ASSETS AT THE END OF 1996: ECU 141 BILLION
- A WELL-FOCUSED GROWTH STRATEGY, THROUGH ORGANIC GROWTH AND ACQUISITIONS.
- FINANCIAL OBJECTIVES: RETURN ON SHAREHOLDERS' EQUITY OF AT LEAST 12%
- ANNUAL GROWTH OF EARNINGS PER SHARE: 7-12%
- A GOOD TRACK RECORD IN MEETING FINANCIAL AND STRATEGIC OBJECTIVES.
- THE COMBINED STRENGTH OF FORTIS

INSURANCE • BANKING • INVESTMENTS

**fortis**





# ASIAN FINANCIAL MARKETS

Although the confidence born of years of double-digit growth has been shaken, some slowdown was inevitable if inflationary pressures were to abate, says Peter Montagnon

## After the miracle, a breathing space

Asia has long regarded itself as being different from Latin America. Unlike the volatile economies of that region, with their vulnerability to the extremes of the economic cycle, it likes to portray itself as an area of steady growth and sound finances.

"It could not happen here", they said, when Mexico ran into its financial crisis at the end of 1994. Now, suddenly that confidence, born of years of near double-digit growth, is being shaken.

While banks in Hong Kong are going from strength to strength, thanks to surging profits from mortgage and other lending, those in Thailand and South Korea have hit embarrassing troubles.

After last year's slowdown in exports, Asian financial markets have fallen prey to nervousness at signs of financial sector weakness, caused in Thailand's case by a severe property glut and, in that of South Korea, by a collapse of profitability among the country's heavily-gear large companies.

With an oversupply of property coming on to the market in other countries, such as Malaysia and the Philippines, there are fears that banking problems could spread, just when a strong financial sector is badly needed. Without it, Asia will have difficulty mobilising the savings required to finance the infrastructural and industrial development that could sustain its rapid growth rates.

"The deflation spectre of Thailand is passing through the region," says Mr John Mulcahy, managing director

of W.I. Carr (Far East). "Banks and companies used to be bailed out by inflation, but this is no longer happening."

"Throughout the region there are questions of how robust the financial systems are. In the short run they look all right, but Thailand shows how much needs to be done to make them more efficient," adds one World Bank expert.

Economists are quick to point out, though, that the sharp contraction of growth rates since the early 1990s does not necessarily mean the end of the Asian miracle. Some slowdown was inevitable if inflationary pressures were to abate.

Handled correctly, it could provide just the right sort of breathing space needed to promote a more mature financial sector. The strains through which banks are passing in some countries could thus be seen as an opportunity, rather than a long-term threat to the region's prosperity.

Certainly, there are signs of continuing confidence among leading international banks. Buoyed by a 25 per cent increase to HK\$3.6bn in its Hong Kong profits for 1996, Standard Chartered of the UK announced this year that it is to spend around \$100m over the next year boosting its business in Asia.

According to a recent study by Salomon Brothers, Citicorp's net income from the Asia Pacific region has shown a compound growth of 38 per cent so far this decade. Last year the bank earned a net \$966m from the region, amounting to 23 per cent of its total net earnings

and representing an average return on equity of 20 per cent. "Citicorp's prospects remain bright," Salomon Brothers concluded.

For banks such as these Asia still offers good long-term opportunities. Even though economic growth has slowed from the heady days of the early 1990s, it is still high. The Asian Development Bank expects the developing countries of Asia to show a growth rate of 7.3 per cent this year compared with 7.4 per cent last year.

That still compares favourably with the sedate rates expected in the industrial world, as well as Latin America, where growth is expected to average between 4 and 5 per cent.

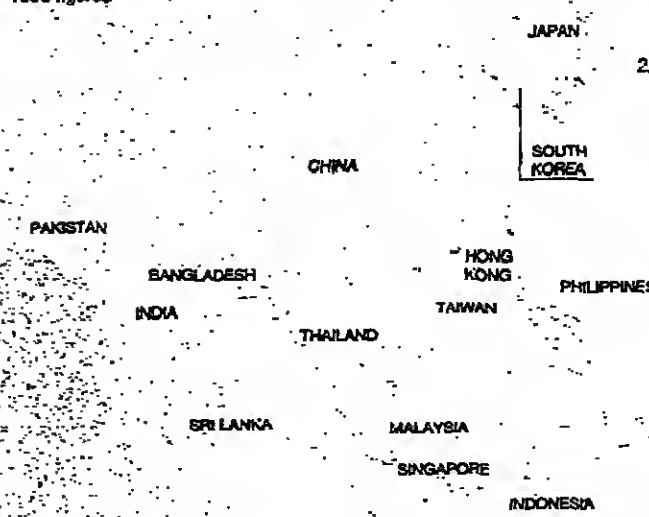
Asia should thus still offer scope for expansion not only in traditional bank businesses, such as trade finance, but also, as the region's middle class grows, in consumer lending, credit cards, mortgages and even private banking services to rich individuals.

Adding to the appeal is a sense that Asia's financial markets are finally becoming more sophisticated, creating opportunities in corporate finance, fund management and debt issuance. "Fundamentally Asia is still a lending market," says Mr Robert Prowse, group general manager for the US and Asia at National Australia Bank in Melbourne. "But the process of securitisation is starting to gather pace."

With the striking exception of China, which has taken advantage of a surge in its own share markets to float a long list of new com-

### Economic Indicators

1996 figures



Country	Real GDP growth*
Bangladesh	4.7%
China	9.7%
Hong Kong	4.7%
India	5.7%
Indonesia	7.8%
Japan	3.3%
Malaysia	8.2%
Pakistan	4.8%
Philippines	5.5%
Singapore	6.5%
South Korea	6.8%
Sri Lanka	3.8%
Taiwan	5.7%
Thailand	6.7%

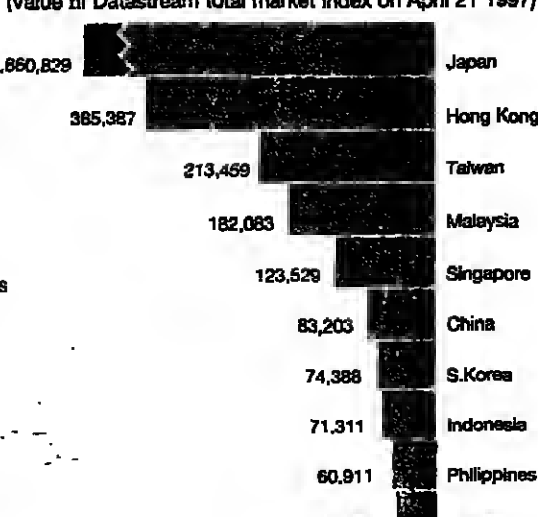
Country	Inflation (Consumer Price Index)*
Bangladesh	4.8%
China	6.3%
Hong Kong	8.0%
India	9.0%
Indonesia	6.7%
Japan	0.1%
Malaysia	3.5%
Pakistan	10.4%
Philippines	8.5%
Singapore	1.3%
South Korea	4.9%
Sri Lanka	15.9%
Taiwan	3.1%
Thailand	5.8%

Country	Export volume of goods*
Bangladesh	9.5%
China	2.8%
Hong Kong	3.1%
India	13.0%
Indonesia	8.3%
Japan	-0.1%
Malaysia	6.3%
Pakistan	15.9%
Philippines	18.7%
Singapore	8.5%
South Korea	8.0%
Sri Lanka	12.5%
Taiwan	4.8%
Thailand	3.3%

Sources: Datastream; Economist Intelligence Unit.

### Stock market capitalisation (\$m)

(Value of Datastream total market index on April 21 1997)



could make countries vulnerable to a Mexico-style crisis, says Mr Peter Balon, assistant treasurer of the Asian Development Bank.

For regional currency markets to offer depth, liquidity and stability, there is a need for a strong domestic investor base and infrastructure which provides services such as efficient settlement and rating, Mr Balon says.

Some bankers are now beginning to discern the development of a more sophisticated approach in which Asian corporate treasurers are slowly becoming more accustomed to using the capital markets both to raise resources and for liquidity management.

Inefficiency among the region's banks has prevented them from doing so effectively, argues Mr Ma Guonan of Bankers Trust in Hong Kong. Too often, they have instead taken the seemingly easy route to profits of piling money into property and stock market investments.

This has forced many Asian countries to raise resources abroad to finance their industrial development, fuelling the external payments imbalance that is now a source of worry in Thailand and elsewhere, he says.

Better regulation will mean stricter imposition of capital requirements, more transparent accounting and disclosure and better prudential management by regulators to prevent banks running up excessive exposure to the property market.

If the present banking troubles lead to progress in this regard, then Asia's future growth will be sustained by much sounder banking. But, adds Mr Ma, it is also desirable to strengthen the financial sector in its own right.

As the region's economies mature, he says, financial services will account for a higher share of economic output. Asian economies themselves will then increasingly be judged on their financial sector's performance.

Swire Group

CATHAY PACIFIC

CHOICE

For more information on Asia's leading airlines, visit our website at <http://www.cathaypacific.com>

Headlines: Touchdown on our Worldwide Web Site <http://www.cathaypacific.com>



## 2 ASIAN FINANCIAL MARKETS

DERIVATIVES • by James Kynge

## Ingenious new ideas for futures

Demand for derivative instruments shows no sign of abating

There can be few better symbols of the ingenuity and drive which has helped make Singapore the financial centre of south-east Asia than the Singapore International Monetary Exchange, Simex, the first financial futures market in Asia. Since it was founded in 1994, it has set up 19 international futures and options contracts based on offshore financial derivatives.

Yet demand for such instruments shows no sign of abating and the ever-swelling numbers of foreign financial institutions in Singapore (there are 220 international banks there now) present the authorities with a real challenge - to sustain the supply of exciting derivative products without annoying other countries in the region which have their own ambitions to build local derivatives markets.

"Singapore's future as a financial centre will depend on its ability to meet demand for more sophisticated and innovative products and services," said Mr Richard Hu, the finance minister.

"These include foreign exchange and derivatives products and risk management, corporate finance and investment management."

The best recent example of the balancing act which Simex is forced to perform came early this year with the launch of an equity futures contract based on Taiwan's stock index. At first, Simex held back from launching the contract out of concern for the well-publicised ambitions of Taiwanese authorities to create their own futures market,

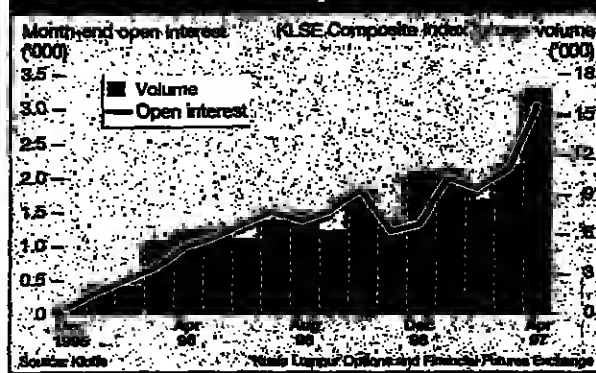
Singaporean officials said. But then, when Simex heard that the Chicago Mercantile Exchange (CME) also had plans to start Taiwan stock futures trading, it decided that it could wait no longer. Both Simex and the CME launched on the same day, January 9. Taiwan did not conceal its irritation. Its Securities and Exchange Commission announced that it reserved the right to cut off real-time stock price data used by both Simex and the CME. Meanwhile, a ban on Taiwanese investors and brokerages trading offshore index futures remains in force.

Taiwan's attitude sapped interest in the new contract and has been a factor in keeping daily turnover at more than 700 lots which, although more than on the CME, is considered lacklustre. There are, however, hopes that Taiwan's ban may be lifted after top officials in Taipei said recently that the government was "leaning toward" such an outcome.

The example of Taiwan shows the difficulties in finding attractive new products in Asia. The Singapore government's reluctance to internationalise the local dollar has so far effectively prevented the launch of any futures instruments based on the local economy or denominated in Singapore dollars. Political sensitivities, meanwhile, make it difficult - but not impossible - for Simex to launch products based on the markets of close neighbours such as Malaysia, Indonesia and Thailand.

But true to Simex's capacity for coming up with ingenious ideas, it is now looking to forge links with a European exchange with a view to starting a contract based on the single European currency, when it is introduced. Talks have been held with

Kioffe\* makes headway



the London International Financial Futures and Options Exchange (Liffe), the French futures exchange, Matif and DTF, the German exchange, officials said. There are also plans to launch a futures contract on the Singapore Stock Exchange's regional index, but no timescale has been given for this.

While Simex looks for new ways to expand, there are signs that derivatives are gaining acceptance in other south-east Asian nations. Malaysia is the pioneer of a different model from Singapore - it is creating a derivatives market denominated in its domestic currency and based on local instruments. Indonesia and Thailand are watching developments in Malaysia with interest and are formulating their own plans for some types of futures contracts, officials said.

Malaysia's draw is its stock market, the third largest in Asia after Tokyo and Hong Kong. In late 1995 it launched the Kuala Lumpur Options and Financial Futures Exchange (Kioffe), offering the first stock index futures contracts in south-east Asia which are denominated in a local currency. In early 1996, the Malaysian Monetary Exchange (MME) opened to offer the world's first ringgit interest rate futures.

"What is happening in Malaysia is exciting. They are building a fully integrated financial system based on the ringgit," says Mr Ralph Yiehmin Liu, managing director of Advanced Risk Management Solutions, a consultancy based in Singapore.

In addition to these formal

markets, there are early signs of an over-the-counter market in Kuala Lumpur in interest rate swaps between local banks and corporate customers. By trading the three-month Klibor (Kuala Lumpur interbank offered rate) contract on the MME, banks are also looking into quoting forward rate agreements for their corporate clients, bankers said.

While trading on the MME has been relatively lacklustre, the Kioffe futures contract on the Kuala Lumpur Stock Exchange's composite index is beginning to make significant headway. Driven partly by the requirement of market players to hedge their risk in the recently falling market, average daily turnover in April rose to more than 350 lots, up from 225 lots in March, said Mr John Duggan, Kioffe's chief executive officer.

"The increase in volume is very encouraging. We are seeing a lot of interest from Malaysian retail clients and foreign players are also in there," says Mr Duggan, who regards the daily average of 1,200 contracts as a comfortable level of liquidity for the medium term.

Malaysian institutional investors, however, remain somewhat slow to use the contracts, partly because of a residual scepticism bred from the collapse of Barings Bank in 1995 through derivatives losses. But, Mr Duggan says, such slow institutions will be left with no choice but to hedge their exposure to the cash market when it becomes clear to investors that the funds they manage have underperformed.

"There is nothing like a falling (stock) market to concentrate the mind," he says.

EQUITIES • by Louise Lucas

## Capital raisers fly high

In a quest for an estimated \$25bn bankers have been clocking up many air miles

Bankers raising capital in Asia are clocking up record numbers of air miles this year. A combination of mostly strong markets in the first quarter and huge demand for cash - to provide electricity or to fund the next phase of corporate expansion - has ensured that the average Hong Kong or Singapore-based banker is spending a good deal of time strapped in an aeroplane seat.

Mr Mark Hantho, managing director at Morgan Stanley Asia, estimates total capital raising in the region will reach a record \$25bn (£15bn) this year, but adds that there is "a little bit of a cloud" emerging from Korea and Thailand. The financial problems in the kingdom highlight how rapidly situations can change. Just two years ago Thailand was much courted by investors.

Since 1993, when equity capital raising in Asia took off, the most active markets have been Hong Kong and China, typically accounting for 30 per cent to 40 per cent of volume.

In Hong Kong listing applications are piling up from both local and mainland companies. Infrastructure in China remains a dominant theme, with more than \$1bn worth of toll roads in the pipeline.

Capital raising markets in Asia have flourished, so new trends have emerged. Mr Hantho says that last year saw the emergence of the initial public offering as both family-held and conglomerate-style companies hived off infrastructure arms to enhance shareholder value.

Examples include Hutchison Whampoa, the Hong Kong conglomerate, which spun off Orange, its UK mobile phones operator, and New World Development, one of the territory's biggest property developers, which floated New World Infrastructure.

International equity issuance (US\$m)

	1995	1996	1997	1998
China	1,987.11	2,901.57	926.47	2,278.40
India	935.57	3,500.88	274.02	1,076.51
Korea (South)	893.54	1,785.70	2,009.78	2,812.63
New Zealand	472.24	0.00	0.00	0.00
Philippines	430.54	1,429.70	1,050.22	1,589.53
Taiwan	150.12	2,401.84	1,019.11	1,392.50
Total	5,428.12	20,144.89	11,075.58	25,143.54

"The IPO market has become much more relevant as a percentage of overall issuance. In particular, 1996 was a very big year, in that it was hitting peak volumes of \$80bn without the existence of substantial privatisations. This says a lot about how corporate business is growing here in terms of raising capital," he says.

Hong Kong capitalising on strong sentiment to issue more shares - a strategy favoured by the red chips, or mainland backed counters, which are the current darling stocks in Hong Kong.

Buyers have been drawn to the sector partly by the healthier outlook for China's economy, but mainly because, following precedent investors expect more injections of high quality assets at favourable prices, from the parent to the Hong Kong listed arm.

Mr Edmund McManus, director and head of corporate finance and equity capital markets at HSBC Investment Banking, expects Hong Kong this year to be "at least as active as last year, but with more emphasis on China related issues". Part of this will be the H shares, the former state-owned enterprises which secure a Hong Kong listing.

China earlier this year unveiled the names of 38 companies approved for an overseas listing - the bulk of which are in Hong Kong. This was its fourth batch since the inaugural list was compiled in 1992.

In addition, a number of companies from the second and third batches have yet

to be listed. Bankers expect about a dozen H share companies to make it to market this year, assuming the market holds - and there has been some weakening, particularly following the interest rate hike in late March.

Among these companies is Jiangsu Expressway, which is likely to be the biggest H share issue yet. It is looking to raise about \$400m. The company has the 275km road linking Nanjing to Shanghai and will be the window company for what is China's wealthiest province after Guangdong.

But in China itself the B share markets - theoretically the preserve of foreign investors but in practice traded by an almost equal number of domestic investors - are likely to remain in the shadow of H shares.

Foreign investors prefer the liquidity offered by Hong Kong - Asia's biggest market after Tokyo - and also the legal environment and disclosure and transparency standards. The Chinese government is doing its bit to improve the lot of B shares. Its most recent list of B share candidates increased the average size and, analysts say, put more stress on quality.

Thailand and Korea have been among the least active markets this year, bankers say. This results from investor scepticism and companies avoiding the raising of capital while valuations are low. The queue of telecom and utility privatisations in Thailand is likely to be deferred, bankers say.

Malaysia and Singapore are also expected to have a

dull year, but in Taiwan the convertible market is likely to thrive. Placements, or block trades, are likewise popular, and sectors planning to tap the market for cash include power, energy and telecoms.

Indonesia has a handful of privatisations scheduled, including a follow-up issue from PT Telkom and power issues, although the timing is uncertain. Bankers say the biggest cash raisings could come from existing companies making new bids for capital, but Garuda Airlines is being watched for a potential offering.

Market strength in the Philippines has not been matched by liquidity, and Mr McManus points out that in spite of the 22 per cent rise in the index last year all but two of the last year's 33 listings are trading below their issue price.

But given better quality listings, and bigger sizes, he foresees a strong 1997 for the Philippines both in equity and convertible issues. Important issues include Smart Communications, the cellular telecoms group which is looking to raise \$205m to \$341m in June or July.

After a rough start Vidish Sanchar Nigam, India's sole international telecoms provider, launched a successful \$448m international equity issue in March - the country's biggest - and is expected to pave the way for more.

Indian issues in the pipeline include Indian Oil, which is seeking \$350m to \$400m.

FUND MANAGEMENT • by Louise Lucas

## Doors are swinging open

There is a very strong regional growth phase with significant deregulation

So far as fund managers are concerned, Asia is getting bigger. Deregulation coupled with a growing government awareness of the need for retirement provisions is opening doors across the region.

"We are in a very strong regional growth phase," says Mr Mark White, chief executive of Jardine Fleming Investment Management. Japan, in the throes of its own "big bang" deregulation, presents one of the biggest opportunities, but it is far from the only one.

"Significant deregulation is taking place within other markets outside the traditional fund management centres of Hong Kong and Singapore," says Mr Bob Duggan, chief executive Asia Pacific of HSBC Asset Management.

"We are seeing a pace of deregulation that's quickening, and we're seeing it take place in almost every market in the region. Korea is deregulating its own domestic industry, which will make it more easy for foreign companies to set up there, and distribution of product is the first sign of that."

Korea is attracting a fair share of the industry's attention. Mr Stewart Aldcroft, marketing and sales director at Templeton Franklin Investment Services (Asia), notes that it is the ninth biggest mutual fund country but 80 per cent of business has been going into bond funds because of the high interest rates.

Templeton has been one of the first fund managers to home in on Korea, launching five existing Templeton funds there earlier this month in spite of the hiccup that followed the relaxation of regulations last December.

"Every time we looked at the laws a minor change had been made to make it more difficult, because the authorities realised that with the dreadful performance record of the market they might end up with something attractive to local people,

and see a vast amount of money going out of the Korean market," says Mr Aldcroft.

Other markets beginning to prise open include China - which issued its first industry-specific guidelines for opening representative offices in June last year - and Indonesia, where rules permit fund management joint ventures.

But if the new markets ultimately stand to offer what tiny Hong Kong and Singapore can never deliver - big populations - the two time-honoured favourites are unlikely to see their lustre diminish.

Increasingly the trend among global fund managers is to operate out of both centres, devolving responsibilities along geographical lines, with Singapore covering the Association of South-East Asian Nations (Asean) region and Hong Kong covering greater China and North Asia.

Mr White distinguishes Singapore as the "sub hub", from where fund managers feed in, but believes the hub mantle belongs firmly to Hong Kong.

"This is getting an increasingly big territory to cover entirely out of Hong Kong, so the logistics will force a degree of sub-regionalisation - such as India, Japan, greater China, Singapore - to avoid people spending their entire time on aeroplanes," he says.

But the two centres do have a prospective rival nearer to home, and one which is doing its utmost to grab market share.

Mr Anwar Ibrahim, deputy prime minister of Malaysia, has made two trysting calls on Hong Kong fund managers in the past two years - most recently in March, when he met companies in the territory to outline the steps Malaysia is taking towards liberalisation.

Malaysia has put forward two proposals - either wholly-owned activities, which carry tax advantages but have restricted scope, or joint ventures, which are allowed to engage in local business. For the first 10 qualifying companies there is the added lure of a licence to sell fund management services in the retail market, says Mr Aldcroft.

Kuala Lumpur is essentially pitching itself as a second base to companies already established in Hong Kong. Advantages include a vast bigger population and rapidly expanding middle class, political stability, and the opportunity to manage part of the Employee Pension Fund, the country's retirement scheme which boasts bigger assets than those of Singapore's Central Provident Fund.

Disadvantages include relatively tight restrictions on investment and stipulations on the money that can be taken out of the country. Moreover, in response to the Malaysian initiative, Singapore has become slightly more flexible.

Are fund managers won over? "Malaysia has certainly not got rid of its first 10 places, but I would not like to be the eleventh," says Mr Aldcroft, who adds that the idea is "nevertheless quite good".

Mr Stuart Leckie, chairman Asia Pacific at Fidelity Investments, says the US giant would not consider Malaysia in the short term, although it would in the medium term. Fidelity has its regional headquarters in Hong Kong, and a small office in Singapore which it is committed to expanding.

It all helps, says Mr Duggan, but the biggest financial carrots are those being waved in Japan.

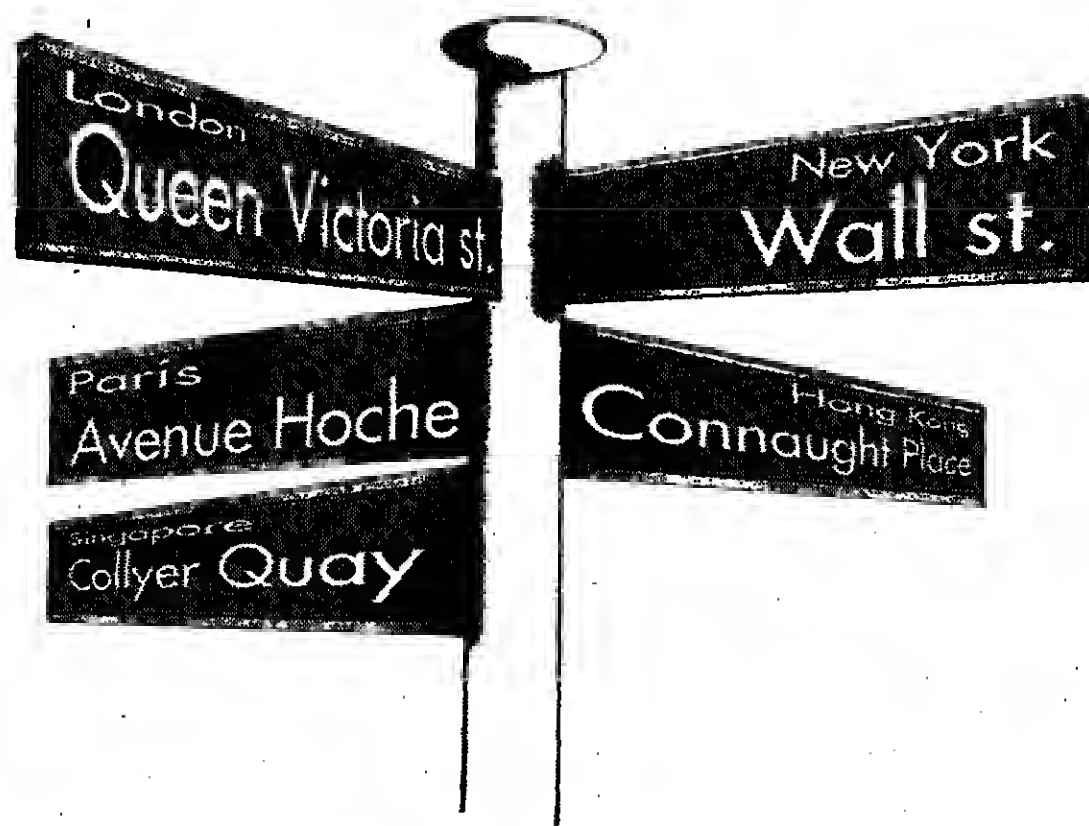
"There we are seeing definitive signs. For the first time insurance companies, life and non-life, are allowed to get into each other's marketplace, and the distribution of mutual funds has been widened," he says.

In addition to deregulation, another big sea change is blowing across Asia - as well as much of the globe - in the form of the move towards defined contributions in pension plans. This change will blur the distinction between pension and mutual fund savings.

Mr Duggan highlights Beijing's support of Hong Kong's Mandatory Provident Fund and defined contribution model, and suggests it could prove to be a suitable model for the mainland to adopt in future.

He says: "This is going to be one of the critical changes that will fundamentally change the way the industry has traditionally operated in this part of the world. Managing individual assets rather than institutional assets requires you to communicate more effectively" - and brings the prospect of increasing private wealth requiring management.

## DISCOVER THE FULL BANKING SERVICES OF INDONESIA



OUR INTERNATIONAL BRANCHES ARE READY TO FULFIL YOUR NEEDS  
FOR FURTHER DETAILS CONTACT :

Head Office:  
PLAZA EXIM, Jl. Jend. Gatot Subroto Kav. 36-38, Jakarta - 12190, Indonesia.  
Tel. 62-21. 526.5045 Fax. 62-21. 526.3581

London: Tel. 44 171 329 4424 Fax. 44 171 329 4345 • Paris: Tel. 33 1 42 89 31 31 Fax. 33 1 45 63 65 43 • New York: Tel. 1 212 509 6191 Fax. 1 212 509 3007  
Hong Kong: Tel. 85 286 80375 Fax. 85 281 06502 • Singapore: Tel. 65 532 0300 Fax. 65 532 0206

**BankExim**  
Bank of Singapore and Indonesia

مركز التمويل



CURRENCY TRADING • by James Kyng

## Exotics reach the major league

Many European banks are strengthening their forex operations in Asia

It is a measure of the growing importance of Asian "exotic" currencies that Standard Chartered Bank has set up its biggest dealing room in Singapore.

Row after row of the dealers who sit facing banks of electronic screens are trading the currencies of Asian countries, as well as those of the G7 nations. For Standard Chartered, and its chief rivals, Citibank and HSBC Midland, the market in Asian "exotics" is no longer emerging; it has well and truly emerged. Indeed, Standard Chartered eschews the word "exotic" and says that the term "Asian majors" is more appropriate to describe the more liquid currencies such as the Singapore dollar, the Thai baht, the Indonesian rupiah, the Malaysian ringgit and the Hong Kong dollar. Other, less liquid currencies such as the South Korean won, the Taiwan dollar, the Philippine peso and the Vietnamese dong are sometimes thought of as "Asia minors".

"We have to make sure we are at the forefront of the development of the next wave of Asian currencies," says Mr Michael Rees, regional treasurer at Standard Chartered in Singapore. "Because of that we have relocated our options and forex derivatives teams from London to be based in Singapore, nearer to our franchise and customer strengths."

From a numerical strength of around 65 last November, Standard Chartered now has some 90 people involved in a full range of currency dealing services, including derivatives where the markets exist. They are by no means the only bank to have strengthened their operation or set up in Singapore lately. First Chicago NBD Corp,

the ninth largest US bank, entered the south-east Asian exotics market last November with 18 staff dedicated to foreign exchange. Credit Suisse has made Singapore its south-east Asian regional centre for treasury, private banking and investment management operations. Many others have done the same.

Mr Richard Hu, the finance minister, says that Singapore is now the fourth largest currency trading centre in the world and the biggest centre of non-yen trade in Asia. Tokyo, of course, surpasses it if yen trade is included. The average daily



Richard Hu, Singapore is Asia's largest non-yen trading centre

turnover is now more than US\$190bn, up from US\$111bn in 1995 and US\$100bn in 1994. A total of 220 international and merchant banks keep offices in Singapore, of which 80 have made the island their regional headquarters for at least some of their operations.

There are a number of forces driving the burgeoning Asian currency trade and the emergence of Singapore as its centre. One is the process of European integration. "With the impending creation of the single European currency, many European banks are beefing up their foreign exchange trading operations in Asia to make-up for the potential loss of trading operations in Europe," Mr Hu said.

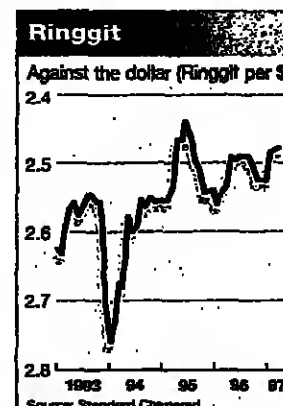
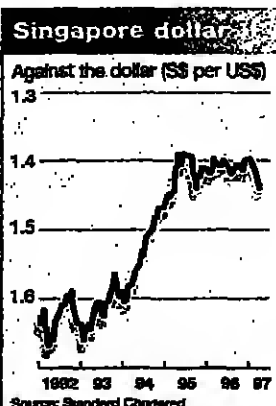
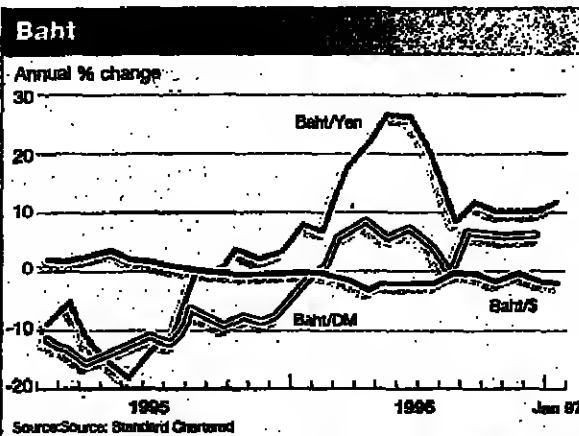
This reasoning, however, glosses over the harsher fact that many banks are driven to south-east Asia - at least in part - by overcapacity in the industry in Europe and in the US, and by a general decrease in volatility in G7 currencies. "It is a bit sad," said one regional treasurer, "I get a lot of job applications from dealers in Europe but I have to turn most of them down."

What is less certain is the extent to which Singapore's emergence has come at the expense of Hong Kong. Bankers are wary of according a lesser importance to their Hong Kong operations for fear of upsetting China, which is due to take back the British colony on July 1. Singaporean officials shy away from comparisons with Hong Kong for the same reason. But observers say there has certainly been a significant movement in treasury operations from Hong Kong to Singapore over the past two years, along with some of the journalists who specialise in reporting on the non-Japan Asian currency trade.

To an extent, banks have enhanced their treasury operations to serve corporate clients, especially the multinationals who are investing strongly in south-east Asia and who are behind a spiralling demand for trade financing, such as letters of credit, as well as various forms of currency risk management.

"The number of requests by corporations for presentations on managing currency risk has really increased," says Mr Vincent Low, regional economist at J.P. Morgan in Singapore.

While some institutions orient themselves mainly toward multinationals, others such as Standard Chartered, Citibank and HSBC Midland, are increasingly targeting domestic corporate clients by setting up a network of offices across the region. They see this process as essential to facilitating the information flow from governments and authorities



which often appear less than transparent to outsiders.

There is also much money to be won - and lost - by speculating on Asian exotics. The spread between the bid and offer prices of such currencies is often much wider than on their G7 counterparts. "The typical spread on the D-Mark is two pips but on the Indonesian rupiah of late, it has been 33 pips," said one dealer. He expected yen cross-trading against exotic currencies to increase because of the yen's important role in trade and debt in the region. Virtually all exotic trading is conducted through the dollar.

The significant level of political and economic uncertainty in several south-east Asian nations is widely seen as helping to provide a level of currency volatility. As long as such uncertainty does not turn to crisis, currency dealers savour the trading opportunities. "The Malaysian ringgit has been behaving a bit like a G7 currency recently. It has swung back and forth a lot over the last few weeks," said a treasurer.

But this opportunity brings with it some ticklish situations. South-east Asian

nations have for years set great store by currency stability; they regard it as an essential precondition to wooing the manufacturing investment they need to modernise their economies. For this reason, bank treasury operations are often eager to be seen not as speculators but as providing a hedging service to corporate clients. Similarly, Singaporean officials are reluctant to provide figures on the turnover in Asian exotics, because to do so might leave the city-state open to accusations from its neighbours that it is promoting speculation.

But although speculation has been almost a dirty word within the confines of some south-east Asian central banks, there are signs that both Thailand and Indonesia have decided to allow more flexibility in the narrow trading bands within which their currencies trade. This would provide economic policy makers in these countries with greater freedom in setting interest rates and dictating domestic monetary policy. Such flexibility may also help drive further growth in regional currency trade.

BOND MARKETS • by Peter Montagnon

## Paper tigers awake

Until recently there has been little serious activity outside Hong Kong

Two years ago the World Bank caused a stir with a study of Asia's emerging bond markets which said that the value of paper outstanding in the region was likely to triple to more than \$1,000bn by 2004 from \$336bn in 1994.

Until this year its optimism seemed premature. Hong Kong has developed an active and sophisticated debt security market in local currency which can absorb issues with a maturity as long as 10 years, but until recently there was little sign of serious development elsewhere.

In most parts of Asia the development of domestic bonds remains embryonic. "For debt markets to grow in local currency you need several building blocks," says Mr Oliver Jory, of Morgan Stanley in Hong Kong. Among these are an institutional investor base to provide liquidity, a proper trading infrastructure including settlement systems, and transparent information, he says.

Other bankers note that, with many south-east Asian countries running balanced budgets or fiscal surpluses, there is a dearth of benchmark issues from which corporate bonds could be priced.

Now, however, there are tentative signs that the pace of change may be starting to pick up.

Peregrine Securities announced that fixed income business was the biggest contributor to its 1996 pre-tax operating profit, with the total more than doubling to HK\$381.5m. Peregrine says it does about 70 per cent of its debt business in Asian regional currencies, a figure that is all the more striking because it does not trade Hong Kong dollar paper.

March saw a spate of eurobond issues in Philippine pesos for a total of nearly 10bn pesos. In April

the World Bank and the European Bank for Reconstruction and Development announced issues in Korean Won. The Asian Development Bank has also raised funds in Taiwan dollars.

China is making a concerted attempt to develop its domestic bond market as a means of financing infrastructure needs, although these issues remain closed to foreigners. It has also recently announced a plan to allow state enterprises to issue convertible bonds as a prelude to full privatisation.

Much of the paper that pioneers such as Peregrine - and increasingly, big international investment banks - have been trading so far is made up of short-dated securities often issued by banks, and in which banks are also often the ultimate end-investor.

But according to Mr Jai-deep Krishna, of Peregrine Securities in Hong Kong, this is changing. Corporate borrowers have started to use the debt markets more, and in some countries the maturities have been rising.

The Malaysian market has seen maturities moving out to 30 years, he says, while five to seven years are quite common in Indonesian rupiah. Many investors are still banks, he adds. For example demand for euro-peso paper was driven by liquidity in the Philippine banking system. But gradually international traders are using the currency swap market to attract international investors into some of Asian regional issues.

Other buyers are attracted by the higher yield on Asian currencies compared with that available on dollars or Japanese yen. They are prepared to take some currency risk as a result.

The development of trading suggests that the liquidity base to the secondary market needs to be developed ahead of the primary market, says Mr John Mulcahy, managing director of W.I.Carr (Far East).

Yet the scale of fixed income business now starting to develop remains far short of what the World Bank clearly had in mind

with its millennium forecast. In general Asian governments are keen to develop their bond markets, says Mr Peter Balon, assistant treasurer of the Asian Development Bank. But they are concerned about how it should be done.

During the Mexican crisis governments in Asia saw the risk of allowing markets to be developed offshore where they could not be controlled, so they are suspicious of hot money. "We are trying to ensure the development of an investor base and an infrastructure for debt markets. You need a strong domestic market to underpin liquidity," Mr Balon says.

One concern, other bankers say, is that the issue of offshore bonds in Philippine currency will do little to help the domestic market develop. That needs deeper banking reforms.

Nor does the Philippines yet boast a sufficient array of institutions such as pension funds and insurance companies to provide liquidity. Even in Malaysia, where the Employee Provident Fund has a large appetite for paper, an issue can be snapped up but then simply held to maturity.

Bankers such as Mr Mulcahy of W.I.Carr believe that the present Asian slowdown, with its damping effect on inflation may encourage greater investor interest in bonds. The presence of more corporate borrowers suggests family-controlled Asian businesses are not quite so reluctant to issue debt as many have previously argued.

Though entrepreneurs have preferred to use a combination of equity finance, bank loans and internally generated funding to meet their needs, the large recourse of Indonesian companies to private placements in the US under the Securities and Exchange Commission's rule 144a suggests a lack of dogmatism.

In Washington Mr Michael Walton, the World Bank's chief economist for East Asia and the Pacific, says there still could be some rapid growth of the bond markets.



The projected rise in Asian productivity over the next 20 years will have little to do with longer working hours.

The high priority placed on education has been a major contributor to Asia's current economic success. And one reason why future business prospects in the region look so bright. If you want to share in that success, HongkongBank, staffed by local experts in every field of finance, is always ready to help.



## 4 ASIAN FINANCIAL MARKETS

PROJECT FINANCE • by Frank Gray

## Powerhouse for foreign funding

The amount of western-supplied commercial debt for schemes could reach \$25bn

Most of Asia's developing countries have now swung firmly behind the concept of largely foreign-supplied independent power projects and are confidently forecasting a near doubling of new installed power generating capacity by 2010.

Analysts estimate the amount of western-supplied commercial debt for schemes in south-east Asia alone – at present the hottest region in all Asia for such business – could reach \$25bn. This means the demand for more power is creating a corresponding demand for new and innovative forms of project finance.

For the nine countries of Indo-China and south-east Asia, this means 100,000MW, of which up to half could be independently supplied and financed, with the balance to be built as state-owned projects.

Taiwan has declared that all new thermal power projects will be built and operated by the private sector. China is seeing an upsurge in foreign-built power schemes and Chinese partners in such schemes are starting to issue shares on western stock exchanges to help raise funds.

India, which would like to more than double its present 85,000MW by 2010, has identified some 80 projects available to private sector developers.

According to Mr Mark Kantor, project finance specialist and partner for Millbank, Tweed, Hadley & McCloy in Washington DC, fund-raising to support independent power producer (IPP) schemes is becoming more complicated compared with the relatively simple build, operate, transfer (BOT) deals undertaken in

the early 1990s, notably in the Philippines, the first country outside China where BOT deals were put together.

"At that time, the only focus by the developer was to get the power station built. Because of the electricity crisis in the Philippines, the sovereign government was prepared to guarantee fuel supply for the project and the distribution of the power from the plant. For the sponsors, and the banks, the risk to be evaluated was on the project itself," Mr Kantor says.

Since then, governments have been less willing or able to provide such guarantees. This has meant that the road to financial close – the moment when all financing for the project is in place and ready to flow – is taking longer to achieve.

Projects are becoming more integrated whereby the sponsors and their bankers now have to consider both the upstream (the fuel supply for the project) and the downstream (the electricity transmission and distribution) aspects.

Lenders to power projects now evaluate the viability of projects on that upstream and downstream basis. Two cases in point are Indonesia's first two Paton power projects, both built on an IPP basis and each with 1,200MW and requiring the supply of coal as well as the construction of coal terminals and transport systems and close liaison with PLN, Indonesia's state utility.

Before the power stations could be finally agreed, the other aspects of the deal had to be put in place as well, Mr Kantor notes.

The big hurdle is foreign exchange. Electricity bills are paid for in local currency, but bankers have to be paid in hard currency.

In Malaysia a robust national capital market and skilled contractors can structure the foreign exchange

element. But in Pakistan foreign exchange problems have brought IPPs to a halt. The Paton deals have been two of the largest IPP financings in Asia. Paton 1 called for \$1.82bn in debt financing against a total project cost of \$2.5bn.

The joint venture comprises Mission Energy, GE Capital and Mitsui of Japan, and an Indonesian partner P.T. Batu Hitam Perkasa.

Paton II, a \$1.65bn project, reached financial close last year with agreement on a \$1.36bn commercial financing package. The main sponsors are Siemens Power of Germany, PowerGen of the UK and Bumiputera Tatanadipita of Indonesia.

"The fundamentals of project finance are all the same throughout the world; what makes a project attractive and what makes it financeable are really all the same," said Mr Michael Kappaz, chief executive of K&M Engineering of the US which is an equity partner in Pakistan's Hab River power project.

They are:

- Does the project make sense for the buyer – is it needed and is its price competitive?
- Does the project make use of proven technology?
- How long between work start-up and first power – and first revenues from power sales?
- Are debt coverage ratios ample and able to withstand adverse events?
- Is the client creditworthy?

Though government guarantees were difficult to obtain, Mr Kappaz said a useful tool in winning the confidence of lenders was the World Bank Guarantee, a facility in which the Bank assumes some sovereign risk, enabling commercial lenders to consider only the commercial risk. Increasingly, "cocktails" of finance are needed to bring negotiations to a close.

TRADE RESTRICTIONS • by Nancy Dunne

## Barriers frustrate investors

Many Asian countries still impose severe restrictions on foreign institutions

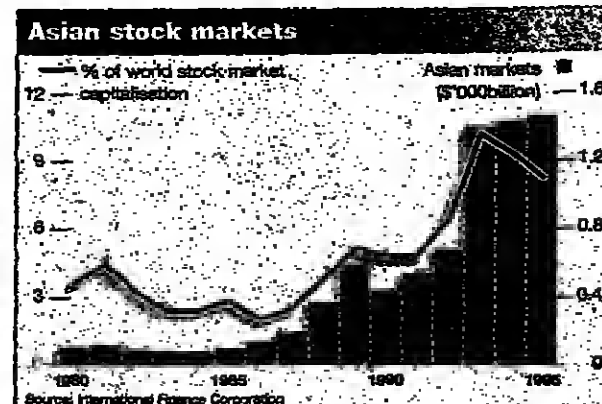
Foreign banks, securities businesses and insurance companies are casting anxious eyes on the populous Asian market. Not only is there a massive infrastructure deficit, ready to be filled and financed, but the propensity of Asians to save and invest draws expansion-minded bankers from all over the US and Europe.

Asian barriers to entry have begun to come down, but overseas investors have been repeatedly frustrated by the failure of countries to follow up on pledges of liberalisation. Indonesia, for example, is acutely aware that growing levels of foreign investment are essential to its economic development plans, particularly as it faces increasing competition for funds from China, Vietnam, India and eastern Europe.

Jakarta has promised to remove all restrictions by 2000, but it has yet to produce a plan of action. A decree issued three years ago, allowing 100 per cent foreign ownership of companies, has never been implemented, and access for foreign financial services providers remains mostly limited to minority shares in joint ventures.

The Philippines has moved in two to three years from a nearly closed market to one offering a roughly level playing field for foreign banks which have operated in the country. However, newcomers still are subject to restrictions, and promises made in the Uruguay Round have not always been matched by domestic legislation. Analysts worry that there may not be sufficient political support for further opening the market.

Asia's intentions are crucial to the third attempt at concluding a multilateral pact on financial services. Talks are now under way



	Savings rate (1990-95) (% of GDP)	July 1995 population (m)	Electricity consumption (KWh per capita 1995)	Telephone per 100 population
Hong Kong	32.2	6.5	4,625	1
Japan	30.3	125.6	10,200	1
Indonesia	18.7	203.6	207	207
Philippines	39.5	73.3	276	84
South Korea	32.4	45.6	2,847	3
Taiwan	32.4	20.3	908	82

and are due to conclude at the end of the year. As it has in the past, the US has vowed not to enter a final agreement without a "critical mass" of tempting offers, mostly in Asia.

Two years ago, the European Union and other countries agreed a partial liberalisation on financial services, which basically kept the issue aloft. The US financial services coalition has broadened with the addition of new securities firms and financial information providers.

This could make a deal more likely. Whereas the goal two years ago was for higher equity levels in banks, the new members put greater stress on gaining the right to operate with flexibility.

Mr Steve Judge, of the US Securities Industry Association (SIA), said securities

firms increasingly have been following their business clients overseas. However, local laws prevent them from structuring their businesses efficiently – or even establishing offices. They face investment limits, strict foreign exchange controls, curbs on the introduction of new products, and complicated, sometimes impenetrable, regulatory barriers.

"The game could be very different this year from 1995," said one insider. "The issues are widening, which could give the Asians greater freedom of choice about which areas they can promise to liberalise."

Many eyes are on Malaysia, where progress has been slow. According to an SIA report, Malaysia has not deviated from a laissez faire economic approach in broad policy terms in more than three decades. "But the gov-

ernment is, in many respects, highly interventionist, regulatory and inflexible," it said. Access for foreign companies is severely restricted to minority shareholding.

Malaysia severely limits access for new companies in all sectors, with a few exceptions, such as charge card companies and offshore banks. New branching operations are not allowed, and the number of foreign managers and specialists allowed to work in Malaysia is restricted. Insurance companies say they are being unfairly forced to restructure and divest to a minority foreign shareholding.

Korea began reforming its financial services system to join the Organisation for Economic Co-operation and Development. But many restrictions remain. Foreign participation in the financial services sector is limited to 15 per cent. Foreign ownership is limited to 50 per cent of banking joint ventures and 49 per cent in life insurance.

Foreign banks in Korea face many curbs. Access is limited in the credit card market. Loans from foreign bank branches to single customers are limited to 15 per cent of capital for direct loans and 30 per cent for indirect liabilities. Banks must obtain government approval for increases in their paid-in capital. Limits are imposed on refinancing, operations in local currency, local financing for foreign companies, and the issuing of certificates of deposit.

In Singapore, foreign banks are limited to only one office, unless they were in the country before 1972. Foreign banks are prohibited from opening new sub-branches or establishing off-premise automatic teller machines (ATMs). Access to local electronic banking services is heavily restricted. Offshore banks are forbidden to participate in core banking activities and many routine transactions – such as dollar loans to non-residents

– requires government approval.

Thailand is gradually opening its market to foreign institutions. But the government refuses licences for wholly-owned subsidiaries. The number of foreign banks entering offshore is limited and new access to the domestic market is confined to foreign banks with offshore licences. Foreign investment in existing or new Thai banks is capped at 25 per cent.

"Thai authorities have expressed a desire to develop and internationalise their domestic debt market," the SIA said. "This is more evident in a relaxation of the restrictions on Thai entities issuing debentures and other debt instruments than in allowing foreign financial institutions to become involved in the domestic market."

India has been taking cautious steps towards liberalisation. Foreign banks are limited to a 15 per cent share of the banking system's assets, and they pay higher tax rates (48 per cent) than do domestic banks (35 per cent).

Foreign securities firms have helped raise badly needed new capital. But India's regulatory regime is described as still "protectionist and quite heavily regulated," by SIA. It is also so complex that it is not yet clear when tax treatment and profit repatriation restrictions will be eased.

India has long resisted pressure to liberalise its insurance sector, and the state monopoly still exists. Foreign providers are limited to cross-border trade in marine and aviation insurance or re-insurance for residual uncovered risk not placed with Indian companies.

China's barriers are the steepest in Asia, but until it joins the World Trade Organisation little leverage can be exerted to open it up.

YANKEE BONDS • by Louise Lucas

## Centuries lose their lustre

'They came, they saw, they did not like what they heard,' one banker says

The century bond market could prove to have had a short-lived existence in Asia. After a flurry of activity last year, the market appears to have turned with the suggested maiden issue from the Philippines central bank being shelved weeks after the April roadshow.

"They came, they saw, they did not like what they heard, they turned around and went back," says one banker of the Philippines central bank which had been looking to raise US\$250m worth of 100-year money alongside a \$500m tranche of 30-year debt.

The Philippines' turnaround came shortly after it received a credit upgrade, to BAI (lower than the double uplift to investment grade which the more optimistic were hoping for) but also in the wake of a slight souring in sentiment on the country.

More important, bankers say, is the bigger picture: the changed debt environment. Interest rates are creeping up while credit spreads are still very tight. With uncertainties over the direction of interest rates, volatility has descended at the long end of the yield curve.

"It's a question of timing," says Mr Glenn Kim, senior vice-president (debt capital markets) for Lehman Brothers in Hong Kong.

"Hundred-year bonds are done around bullish times, when investors want to buy long, long-term assets, and right now people are the opposite. They're much more defensive: they want to wait and see if there's going to be another interest rate rise."

Mr Trevor Rowe, chairman of Solomon Brothers Asia Pacific which won the Philippines' mandate, agrees. He says the Philippines' deferral was prompted by skittish markets, and that the central bank will be back once the markets settle.

"The central bank is not looking to raise capital, it's looking to set a benchmark," he says. "A transaction could have been done but obviously on wider spreads and therefore defeating the strategic objective of creating benchmarks."

tighter when Tenaga, the Malaysian electricity supplier rated A+/A1, set the Asian century-bond ball rolling in January last year. At the time the long bond was trading at around 6.10 per cent, or some 100 basis points lower than current rates.

Tenaga raised US\$150m of 100-year funds at 142 basis points over 30-year US treasuries, tighter than the other three issues which followed.

Shortly after the Tenaga issue China (BBB/A3) went on to raise US\$100m, and was followed in March by Korea Electric Power Corp (Kepeco), the state-owned utility which raised US\$200m.

Earlier this year the market notched up its first issue from a private Asian corporate, Reliance Industries, the Indian petrochemicals-to-chemicals group.

Spreads widened during the year between the Tenaga and Reliance issues, from Tenaga's 142 basis points over 30-year US treasuries compared to Reliance's 355 basis points.

All four issues are now trading at tighter spreads than when they were issued, notes Mr Rowe. China, which is trading at the tightest spreads of all – a far cry from the early days – is being helped by the fact that the Chinese government is

itself buying back paper because of its strong external reserve position.

The main engine behind the 1996 flurry of activity was historically low interest rates. In this environment yield-hungry investors sought debt with which they could still feel comfortable, and issuers were prepared to go into the market because rates were low and spreads sufficiently tight.

For corporates especially, century bonds are quasi-equity, or even cheap equity. For government issuers, the bonds benefit the country

'Investors want to see if there's going to be another interest rate rise'

corporates by establishing pricing benchmarks.

Meanwhile, sentiment was warming on countries in the region, such as China and the Philippines, and awareness of the main corporate names was growing. Fostering this last phenomenon was the fact that Asian corporates were no longer as reluctant to seek credit ratings as they had been previously.

Finally, there was a sense of machismo driving Asia's century bond issuance: relaying a national message was partly behind China's 100-year bond – the country's re-entry to the debt markets – priced at 299 basis points over US treasuries.

Demand for the Asian century bonds has been almost exclusively in the US (although a small proportion of the Reliance debt was distributed in Europe and Asia), and bankers reckon the pending changes in the US tax regime will boost demand for Asian paper as US issuers are removed.

Not all bankers believe the party is over. The Philippines is still expected to return one day and bankers say they are still talking to potential issuers. "Yes, there will be interest once the general sentiment changes, but for now issuers are counting the pennies," says Mr Kim. "The market will come back because investors are still chasing duration," adds Mr Rowe.

A more sceptical peer disagrees. "The century bond is a typical product which has a very small window of opportunity. Then, as yields go up and credit spreads widen out in the next recession, people will just forget about them. We may never see them issued again."



FINANCIAL TIMES  
CONFERENCE

## ASIAN BONDS

Growing Fixed Income Markets Conference

14-15 July 1997

Bangkok

Asian domestic bond markets are tipped to play an increasingly important role in raising capital in the region's growth economies. This two-day conference will bring together top industry speakers and senior level delegates – representing both issuers and investors – in a forum that will present a detailed analysis of the current Asian bond market status as well as discuss its prospects for growth.

Top industry speakers include:

Mr Chatu Mongkol Sonakul, Permanent Secretary,  
Ministry of Finance, Bangkok, Thailand

Dr R H Patil, Managing Director,  
National Stock Exchange, India

Mr John Chu, Chief Investment Officer,  
AIA, Hong Kong

Mr Wong Fook Wah, General Manager,  
Rating Agency Malaysia

Mr Mitchell Shivers, President Director,  
Merrill Lynch, Indonesia

Ms Jocelyn Panada, Senior Vice President  
& Chief Financial Officer, All Asia Capital Trust,  
Philippines

Endorsed by Thailand's Securities and Exchange Commission and the Bond Dealers Club

To Register NOW fax this form to FT Conferences on +(65) 323 4725

ASIAN BONDS – Growing Fixed Income Markets Conference  
14-15 July 1997, Bangkok

<p>Mr/Ms</p> <p>First Name _____</p> <p>Surname _____</p> <p>Position _____</p> <p>Company/Organisation _____</p> <p>Address _____</p> <p>City _____ Postal Code _____</p> <p>Country _____</p> <p>Tel _____</p> <p>Fax _____</p> <p>E-mail _____</p> <p>Type of Business _____</p>	<p>Registration Fees</p> <p><input type="checkbox"/> Please reserve _____ place(s) at the rate of US Dollars 1995.00. (Three or more delegates registering from the same company will receive a 10% discount.)</p> <p><input type="checkbox"/> Please invoice me.</p> <p><input type="checkbox"/> Cheque enclosed made payable to Pearson Professional (Singapore) Pte Ltd.</p> <p>Please charge my: <input type="checkbox"/> VISA <input type="checkbox"/> Mastercard <input type="checkbox"/> AMEX <input type="checkbox"/> Diners</p> <p>Card No. _____ Exp date _____ / _____</p> <p>Signature _____ Date _____</p> <p><input type="checkbox"/> Please send me details on other FT Conferences.</p> <p>Cancellation Policy: Cancellations must be received in writing 30 days prior to event, and will be subject to a 20% cancellation fee unless a substitute delegate is offered. If less than 30 days notice of cancellation is given, the full registration fee will be forfeited. However, substitutions will be accepted.</p>
---	--

Or register by post for Samantha Ledger, FT Conferences Asia Pacific  
159 Telok Ayer Street, Singapore 068614. Tel: +(65) 223 6512 Fax: +(65) 223 4145

## DENTON HALL

## BANKING AND FINANCE IN ASIA

Advising on all aspects of banking and finance including:  
capital markets • project finance • structured finance  
• loan syndications • leasing • asset-backed finance.

In Asia, for information on any of the above, please contact:

Hong Kong Christopher Clarke Tel: (852) 2820 6272 Fax: (852) 2810 6434	Beijing David Ben Kay Tel: (86 10) 505 4891 Fax: (86 10) 505 4893	Singapore David Moroney Tel: (65) 538 1551 Fax: (65) 538 2276	Tokyo Steve Lewis Tel: (813) 3746 1900 Fax: (813) 3746 1901
---	--	--	--

MEMBER OF THE DENTON INTERNATIONAL GROUP OF LAW FIRMS

HONG KONG SINGAPORE BEIJING TOKYO LONDON

هكذا من الجليل



CHINA • by James Harding

## Hampered by bad debts

Fears of a crisis are muted, but non-performing loans are 20 per cent of assets

Bad debts overshadow China's commercial banks and, in theory at least, threaten the stability of the country's financial institutions.

Non-performing loans account for more than 20 per cent of the assets of China's state banks. At least 2 per cent of the loans are irrecoverable; some are untraceable.

The World Bank calculates that if non-performing assets are equivalent to about 20 per cent of the state commercial banks' portfolios, then the net worth of the banks is probably negative.

In most other countries that would suggest an impending catastrophe, but in China fears of a banking crisis are muted. Bad debts are just one of the issues to be tackled in a slow and gradual reform.

"Any bank in the western world would go under with that volume of bad debts, but the reason it does not matter in China is that the country is awash with growth and so you can roll over loans and roll over the interest," says the representative of one of the international financial institutions in China.

With the country growing at 9 per cent to 10 per cent a year, China's banks hope their balance sheets will look healthier as increased lending should make the problem of non-recoverable loans a relatively smaller problem. As one Hong Kong-based economist says: "China is trying to 'relativise' away the bad debt problem."

Mr Rajiv Lall, a former World Bank economist and now executive director of E.M. Warburg Pincus Asia, says that in spite of the figures "the stock of bad debts in the banking system is not astronomical."

The People's Bank of China, the central bank, accounts for about 25 per cent of state commercial bank liabilities, which suggests that if the commercial banks are forced to write off loans to defunct state-owned enterprises, the central bank could choose not to recover the loans made to the banks.

But even if Mr Lall discounts the possibility that the PBOC offers some leeway for the state banks, he believes the government can finance writing off bad debts by issuing public debt, which is still at a relatively low level.

Economists largely agree that China's bad debts do not necessarily portend disaster, but that is only on condition that the growth rate is maintained and bad lending is severely curtailed in future.

Mr Zhu Rongji, China's senior vice-premier in charge of the economic reform process, last month ordered the state banks to cut bad loans by 2 percentage points annually over the next few years.

"The financial sector must make a major push in 1997 to restore financial order and reduce risk," Mr Zhu told the National People's Congress, China's parliament.

Reducing bad debts is central to the process of transforming China's state commercial banks into genuinely autonomous commercial banks, an ambition the government would like to realise by 2000.

In 1994, in the early years of China's transition, the government transformed the PBOC into the country's central bank and its commercial and retail banking responsibilities were divided between four state banks: China Construction Bank, The Bank of China, Industrial and Commercial Bank of China, and Agricultural Bank of China.

Three policy banks were established in 1994, a move towards separating government-directed lending and strictly commercial transactions.

The following year, Beijing passed the commercial banking law, which forbids individuals from interfering in lending decisions, an attempt to stiffen the commercial rigour of the state commercial banks and prevent local political pressures from forcing banking officials to make bad loans.

As well as the state banks and policy banks, there are thousands of rural and urban credit co-operatives as well as a growing number of non-bank financial institutions.

As the four state banks account for about 80 per cent of the banking business, however, and employ nearly 1.5m people, the future of China's financial sector will to a large extent be shaped by the reforms of these banks.

Mr Di Weiping, vice president of the PBOC in Shanghai, says: "We have been working actively on the commercialisation of the domestic banking sector. The four state-owned banks are becoming more independent from government. This year we plan to further accelerate that process."

The government is giving the banks greater autonomy over managing their asset-liability ratios. The PBOC is relinquishing some control of bank lending - which it used to control through quotas, by adjusting lending limits to a ratio of deposits.

China has also reduced taxes on state-owned banks from 55 per cent to 33 per cent to bring them into line with foreign financial institutions, answering another complaint of China's bank managers.

Symbiotically, the most significant reform this year has been the opening of the banking sector to foreign competition.

Nine banks - Hong Kong Shanghai Banking Corporation, Citibank, Sanwa Bank, Daiichi Kangyo Bank, Industrial Bank of Japan, Standard Chartered Bank, Shanghai Paris International Bank, Bank of Tokyo-Mitsubishi and Banque Indosuez - have been awarded licences to conduct Chinese currency business in Shanghai.

The banks are restricted to offering banking services only to foreign clients and there are limits on lending, regulations that ensure local banks will not be hurt by opening the sector to international competitors.

In an interview, Mr Di, who has worked on the opening of the banking sector for a couple of years, says: "The current programme is so restrictive...there can be no significant negative effect on domestic banks."

He foresees broad benefits to the domestic banks from allowing limited foreign competition, particularly as international competitors will bring "advanced technical knowhow and a lot of experience."

The crucial question remains structural rather than technical: Will China's banks be able to contain the historic bad debt problem or is new lending making the problem worse?

International financial institutions say they do not know the answer and fear that the "Chinese themselves do not know the full scale of the problem."

The World Bank said in a report last year that the first step for China's banks transforming themselves into commercial banking institutions "should be to conduct financial and human resource audits to ascertain their current position."

One western economist in Beijing suggests on anecdotal evidence that the bad loan problem may be growing as bank assets increase, because most enterprises today are still not meeting their loan obligations. He quotes a recent survey of lending in Shandong province in eastern China, where only 5 per cent of invested projects paid their loans on time.

"If you look at the state-owned enterprises (SOE) sector, it is not the case that the worst performers are the old businesses. One of the problems is that the worst SOEs have come on line in the last five years in industries such as textiles, food processing, radio and televisions," he says.

This is the most troubling issue for China's banks. "If you can prevent new losses from new lending, then by rolling over old debts, the bad assets will decrease over time," he says. "What you need to do, though, is to stop making new bad debts."

PROFILE Liu Jinbao, head of Bank of China's Shanghai branch

## Smiling service, or else...

In the officious and often secretive world of China's state banking sector, Mr Liu Jinbao stands out as a flamboyant, outspoken and internationally-minded banker.

"I get things done sharp. Very quickly. Yes or no decisions," he says and, by way of an explanation, adds: "Once a dealer, always a dealer."

Mr Liu started his ascent in Bank of China as a young, aggressive foreign exchange trader in London and has since risen to become the head of the Shanghai branch, stamping his commercial mark on the culture of officialdom at BOC.

Shanghai is by far the most profitable domestic branch of Bank of China, the biggest of China's "Big Four" state commercial banks. About 30 BOC branches in China post losses year after year, but the Shanghai branch has been steadily building profits, recording Yn1.57bn profits in 1995, its third consecutive year at the top of the table.

Bad assets at Bank of China's regional offices are estimated at more than 15 per cent on average. Mr Liu says non-performing and irrecoverable loans at the Shanghai branch are less than 5 per cent of assets.

Mr Liu, a member of the National People's Congress, China's parliament, as well as a banker, believes it will be more than 10 years before BOC becomes "a genuine commercial bank."

He says that the biggest hurdle to full commercialisation is "decentralisation", by which he means freedom from the direct control of the People's Bank of China, the central bank, and the sway of government officials.

"The Bank of England does not interfere every day in your business if you are a bank in London. Here, the PBOC intervenes," he says.

Pressure from government also causes him "headaches", as the BOC is pushed into loans to help the government meet infrastructure objectives that he admits might not make strict commercial sense.

An example is a loan of about \$80m for the construction of the Shanghai subway. "Fares will be so low that I do not see how they will make a return," says Mr Liu.

"It is a socialist country and we are a national bank, so we have to do certain things. We have to invest in it even though it is a risk for the bank, but have to support them or the municipal government will not support us in the future," he says.

Loans make up over 75 per cent of BOC Shanghai's income, with a further 15 per cent from fees and just 10 per cent from foreign exchange trading.

Mr Liu, who was sent to London



Liu Jinbao: his customers receive a friendly service

in the late 1970s and traded on the European currencies markets, wishes the Shanghai branch could do more forex work. "The foreign exchange department is quiet, but as other banks have started doing more forex work, maybe we will reopen in the future."

The BOC head office in Beijing, headed by Mr Wang Xuebing, Mr Liu's old roommate at college, restricted regional branches from most foreign exchange activities after a number of exuberant but inexperienced provincial offices dabbled in the currencies markets, racking up enormous losses.

Perhaps Mr Liu's most

conspicuous mark on banking in Shanghai has been his drive to build the BOC's retail business and introduce courteous customer service behind the counters.

Two years ago Mr Liu visited one of the bank's branches incognito and was kept waiting for 20 minutes while a cashier chatted with colleagues, brewed a cup of tea and made a long personal telephone call. When he told her this was no way to treat customers, she responded with the common Shanghai rebuf: "This is none of your business!"

Plainly, it was. Mr Liu introduced fierce new rules for sales staff, who can now lose their perks and bonuses as well as damage their career prospects if a customer complains.

For Shanghai's increasingly metropolitan middle class, the BOC has introduced a 24-hour computerised banking branch, complete with ATM, automated safe deposit box, telephone banking and passbook processing.

The most typed initiative was the "smiling service", which for one month required every one of BOC Shanghai's 4,200 staff to smile at work, an experiment which has since been farmed out to other branches and adopted by competing banks trying to introduce an element of

friendliness to customer relations. The commercial logic behind the customer service drive is not the retail business itself. Fixed time deposit rates tend to be higher than ending rates, so that the retail side "does not make profits, but maybe breaks even."

However, as part of China's banking reforms, BOC will be released next year from the quota on lending set by the PBOC, and will be allowed to make loans at a ratio to deposits. The growth of retail deposits will allow the lucrative commercial lending side to expand.

There is speculation about how long Mr Liu will be in his native Shanghai to preside over the BOC's expansion. There have been suggestions that he is destined for higher things, but his outspoken nature and cosmopolitan style have irritated some of the more conservative in the Beijing establishment.

But then, the headstrong Mr Liu has been good at changing to meet the needs of his environment.

A month before going to London at the age of 23, the bank's management told him he could not go as a single man. "Although I had some girlfriends, I did not have a real fiancée," he remembers, and adds proudly "but in two weeks, I had come back down to Shanghai, found my neighbour and we were married."

James Harding

IN ASIA, NO ONE EVER  
MADE IT TO THE TOP WITHOUT  
A HELPING HAND.

Standard Chartered  
EQUITOR

ISO 9002 QUALITY ASSURED IN: HONG KONG • SINGAPORE • JAPAN • MALAYSIA • SOUTH KOREA • TAIWAN • INDIA • PHILIPPINES • SRI LANKA • THAILAND



## 6 ASIAN FINANCIAL MARKETS

## Problem loans\* (\$bn)

	Total assets		Problem Loans				Loan loss reserves		Recurring profits		Unrealised gains
	Loans		Total	Bankrupt	Overdue	Restructured	Total	Specific	Average of past 5 yrs	Sept 1996 (half year)	
City banks	445,423	277,055	10,851	2,023	5,977	2,951	5,600	4,694	2,478	1,192	10,777
Long-term credit banks	85,005	51,482	2,721	359	1,658	406	1,137	947	389	237	2,226
Trust banks	284,904	58,285	3,741	568	2,236	916	1,504	1,291	405	796	3,108
Regional banks	199,688	135,051	3,357	881	1,844	582	1,577	1,256	1,134	629	5,181
2nd tier regional banks	70,357	52,586	2,185	702	1,198	297	706	631	410	231	760
Regional total	270,043	187,646	5,682	1,685	8,030	889	2,473	1,887	1,544	860	5,921
Co-operative banks	110,169	66,668	3,370	1,150	2,135	87	1,127	824	676	410	435
of which Shinkin banks	26,169	17,278	2,135	476	1,542	18	182	122	182	65	21
Credit co-operatives	99,999	25,495	245	52	132	69	945	62	298	276	940
Agricultural co-ops											
Regional total	110,169	66,668	3,370	1,150	2,135	87	1,127	824	676	410	435

Source: Ministry of Finance, Bank of Japan, as of September 1996. The MoF estimated amount for the additional losses is ¥7,200bn. The following problem loans are not included: Non-Credit Co-operatives (¥1,100bn), Credit Co-operatives (¥1,

\* as calculated by the MAF at end of September 1996. The MAF estimated amount for the additional losses is ¥7,200bn. The following problem loans are not included: Koku Credit Co-operatives (¥1,100bn), Daiwa Credit Co-operatives (¥2,000bn), Kansai Yamato Credit Co-operatives (¥1,100bn) and Sanyo Credit Co-operatives (¥1,100bn). Source: Ministry of Finance

## JAPAN • by Gillian Tett

## The long write-off road

The enduring problem of bad debts is putting competitiveness at risk

If the 14th largest bank of a country such as the UK or US had recently announced a new business link with a foreign partner, the news would be unlikely to provoke a media storm.

But when Nippon Credit Bank (NCB), one of Japan's ailing long-term credit banks, declared in April that it planned a business collaboration with the US group Bankers Trust, the move sent shock waves through Tokyo's financial sector.

The financial press devoted front-page articles to the issue. The link became a lead item on mainstream television news. Meanwhile, Japan's ministry of finance and the Bank of Japan both felt moved to issue specific

statements indicating their support.

The frenzy was partly triggered by novelty: such a specific alliance between a non-Japanese and Japanese bank represents a first for Tokyo. However, it also highlights the broader anxiety gripping Japan's banks.

For, with plans afoot for widespread deregulation in the coming years, two crucial questions are hanging over the sector: first, whether Japan's ailing banks, such as NCB, will be able to bounce back from the bad debt problems created by the 1980s "bubble" and, second, whether the move to open Tokyo's markets to global competition will leave the sector at the mercy of foreign rivals.

On the issue of the bad debts, the prognosis remains mixed – not least because reliable information on the scale of the problem is lacking.

When it first became apparent in the early 1990s that the collapse of the property market had left the banking sector saddled with bad debts, the Japanese government insisted the problem would be solved rapidly. Then, when falling Japanese interest rates left the banks reporting strong operating profits in the 1996 fiscal year, they wrote off a large proportion of their bad loans – a move that pushed the sector into its first post-war loss.

The ministry of finance insists that this means that the damage is already being

repaired. And, in recent months there have been signs that the government and banks are addressing the issue. The leading banks will announce further large bad loan write-offs when their results are published at the end of May – a move that will push the sector into its second year of loss.

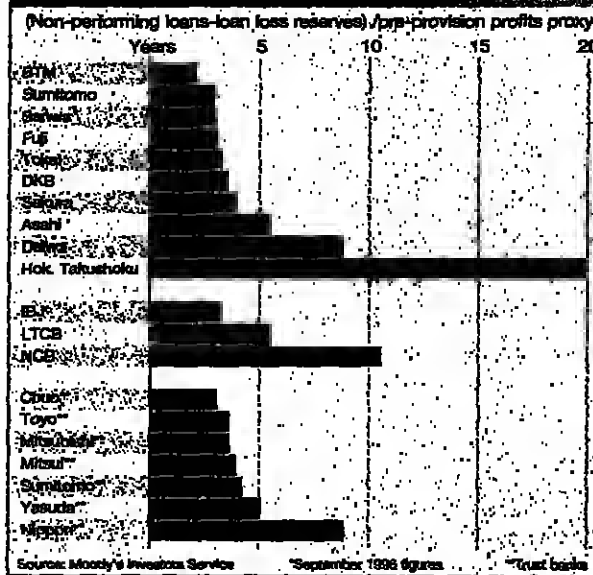
Meanwhile, the recent saga at NCB, which has been one of the worst hit by the bad loan problem, has also provided encouragement. When it became clear that had loan problems – of some ¥1,360bn – would leave the bank failing to meet the capital adequacy ratios this spring, the authorities announced a restructuring plan. However, in a new departure for Japan, NCB also made known that it was liquidating three of its non-banking financial subsidiaries, in a rigorous attempt to clean up its balance sheet.

However, concern about bad loans has hardly diminished among western analysts. This is partly because of a widespread conviction that the official figures still severely understate the problem. Official sources reported ¥29,328bn (US\$332bn) worth of bad loans in the banking system at the end of September 1996. What has further fuelled concern is the fact that the bad loans themselves are symptomatic of a broader structural problem facing Japanese banks – namely their growing unprofitability.

The essential business problem is one of excess capacity. In recent years, the rate of growth in corporate lending business has fallen sharply, as companies have turned to capital markets for finance. This left the top 10 banks achieving an average rate of return on assets last year of a mere 0.53 per cent, according to UBS securities in Tokyo. And though the banks are all planning to move into new financial areas to develop new profit streams, their sheer number means that competition is intense.

The logical solution to this

## Earn-out years of unreserved non-performing loans



Source: Moody's Investor Services. \*September 1996 figures. \*\*Total banks

problem, most analysts argue, would be to reduce capacity in the system, through a series of mergers, acquisitions or bank failures. However, the ministry of finance is insisting that it will protect all top 20 banks – a policy given teeth in early April when the government stepped in to support the ailing NCB. And though one banking merger has been recently unveiled, such consolidation has been extremely slow.

This poor business background means that it might take a very long time for the weaker banks to write off their bad loans. Calculations by the credit rating agency, Moody's, for example, suggest that although the strongest banks such as Tokyo-Mitsubishi, Sumitomo, Sanwa or Fuyo are projected to have cleared their bad debts within four years, NCB is likely to take 20 years to solve the problem.

The problems at Japanese banks have been further fuelled by a recent decline in the equity market. Japanese banks have traditionally counted the unrealised gains on their equity holdings – or the difference between book and market value – as part of their banking capital. And

## MALAYSIA • by James Kyng

## Banks take the shine off the golden years

The Malaysian sector is ill-equipped to meet its country's investment needs

The phrase "the problems of success" is often employed by Malaysian officials trying to put a positive gloss on shortcomings that have derived, purely and simply, from failure.

But in the case of the country's banking industry, for once the phrase is appropriate. Nine uninterrupted years of economic growth at more than 8 per cent have created "can't-lose" conditions for the bankers. At the same time, the good times have masked operational inefficiencies, perpetuated unsophisticated practices and, most importantly, delayed the inevitable consolidation of an overcrowded industry.

The passivity that this phenomenon has bred in some banks has incurred the wrath of Dr Mahathir Mohamad, the prime minister. If Malaysia is to realise its central economic aims of becoming a regional financial centre, a hub for state-of-the-art information technology and an important direct investor in overseas markets, it needs its banks to sharpen up their act.

"Bankers who want to be certain always, who will take no risk at all, will become pure money-lenders. I don't think that you want to be that," Dr Mahathir said in a chiding and now well-known speech to the industry last year.

The infancy of the risk management business provides a clue as to why most are averse to taking the chances inherent in funding overseas investments and extending venture capital to young high-tech companies – both areas the government identifies as paramount.

"Risk management is a new industry. It is just starting," says Mr Ralph Yiehmim Liu, the managing director of Advanced Risk Management Solutions, Singapore-based consultancy.

He adds, however, that interest rate futures, traded on the Malaysian Monetary Exchange (MME), which was set up last year, and interest rate swaps are gaining a gradual acceptance.

Financial institutions have been slow to make use of the stock index futures on the Kuala Lumpur Options and Financial Futures Exchange (KLOFFE), says Mr John Duggan, chief executive officer of the exchange. Here too, though, there are signs of increased interest.

The percentage of general

provisioning to total gross loans is also low; it was 1.9 per cent at the end of December 1996, compared with 1.6 per cent at the same time a year ago.

The concern of Malaysia's economic policy makers is not only that many of the country's 23 local banks are ill-equipped to meet the demands of Malaysian companies but also that they might not be able to survive the liberalisation of the industry, expected in the first few years of next century. The earnings of some smaller banks are driven primarily by a straight borrowing and lending business that relies on a wide spread (sometimes more than 2 per cent).

It is significant that the country's top five local banks, Maybank, Bank Bumiputera, Public Bank, AMMB Holdings and CCB Bank, have a combined market share of about 50 per cent. A further 27 per cent share is split between the other 18 local banks; foreign banks have 23 per cent. The

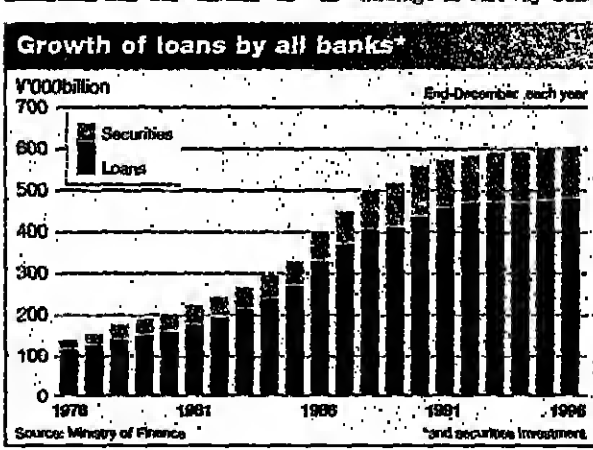
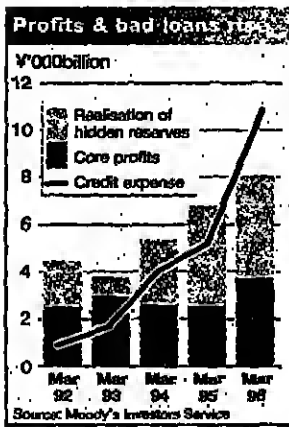
**Risk management is a new industry. It is just starting**

In February, Pacific Bank announced that it was calling off a proposed merger – proposed eight months earlier – with the Malaysian operations of Singapore's Overseas-Chinese Banking Corp.

While the mergers failed primarily for several internal reasons, it is clear that the pressure on banks to unite is not yet heavy enough to outweigh the perceived advantages of remaining as a separate entity in a booming market. Slowly though, the central bank is getting tougher. In July last year it accorded special advantages to Tier One banks, those that meet specific criteria including having shareholders funds in excess of M\$500m. Such banks would be allowed to:

- issue negotiable instruments of deposit (NID) up to five times their capital funds;
- participate in equity derivatives;
- undertake securities borrowing and lending activities subject to the Securities Commission's approval;
- expand their regional operations through the establishment of branch offices, representative offices, subsidiary companies or joint ventures.

These measures are having the effect of further advantaging smaller, Tier Two banks. If Malaysia's economy were to turn sour, their vulnerability might drive them into the arms of their bigger competitors.



## INDONESIA • by Manuela Saragosa

## Governor cracks whip on mergers

Bank Indonesia is trying to promote consolidation in an overcrowded sector

Last November's successful privatisation of state-owned Bank Negara Indonesia may have come as something of a surprise. After all, Indonesia's overcrowded banking sector, with its heavy concentration of bad debts, hardly makes it a showcase industry.

But the success of BNI's initial public offering was in part due to it being held up as an example to other banks of how to improve their management.

Another state bank, Bank Rakyat Indonesia, says it intends to go public in 1999. By that time, if the central bank, has its way, the sector may provide a more auspicious background.

The question for Bank Indonesia has been how to encourage consolidation in an overcrowded sector – there are 238 banks saddled with high levels of non-performing loans and increasing exposure to the property sector.

Under Mr Soedradjat Djihadono, Bank Indonesia's governor, efforts have intensified to provide incentives for banks to merge, in order to ease the central bank's supervisory tasks and improve the sector's health.

Banks are expected to conform to a new capital adequacy ratio – from the current 8 per cent to 9 per cent by September and 12 per cent by 2001 – and a minimum capital requirement of Rp50bn by the end of this

banks have a minimum paid-up capital of between Rp25bn and Rp30bn.

"All these banks will have to bring in additional capital," says Mr Parveen Gandhi, corporate financial adviser at Bank Bira, a publicly-listed bank. "I expect major consolidation in 1998-1999."

In addition, Bank Indonesia has introduced several new regulations in the past few months. Credit growth guidelines have been tailored to individual banks compared with the previous broad-brush approach. An offshore borrowing limitation has been set at 30 per cent of equity for short-term instruments, a requirement put in place that small-scale loans account for 20 per cent of a bank's total loan book and unprecedented monetary penalties have been introduced for banks which violate new guidelines.

These measures have been welcomed as pre-emptive but concerns persist that the central bank's overall strategy of "moral suasion" has not been stringent enough. To date, there have been few mergers or liquidations.

"It has been slow," says Mr Soedradjat, "but more and more banks are finally realising that this is the avenue they have to take."

That message was driven home last month when the central bank called a six-hour meeting with all the country's bank directors during which they were warned about loan growth.

Bank Indonesia has reimposed asset growth caps at individual banks with an annual target of 18 per cent for the industry as a whole for 1997, compared with 17

of the country's larger banks, however, the growth targets are about 15 per cent this year compared with 20 per cent last year.

Last year many banks exceeded their targets, which may go some way to explain why many banks have had their targets lowered this year.

"Growth caps are to be seen as a form of moral suasion. There is a responsible corporate citizens' theory which holds that banks that meet minimum requirements for small-business lending [and] abstain from intra-group lending are treated preferentially," says a report from Mashill Securities.

Analysts at Jardine Fleming Nusantara, the securities house, take this theory a step further. Asset growth caps will be used as bargaining chips to push the pace of consolidation. "Take over a struggling bank and your earning asset growth can exceed your target," they say in a report. "We believe that the focus on loan growth was to give cover to the central bank's other goal of speeding up consolidation of the industry."

One factor that has prevented commercial banks from rushing into takeovers and acquisitions is the high risk and poor disclosure of Indonesian business. "You won't see consolidation overnight," says Mr Stephan Schmidle, an analyst at Mashill Securities, which works with Dresdner Kleinwort Benson in Jakarta.

Mr Gandhi says Bank Bira started working in technical service agreements with smaller banks last year. Many analysts, see this as a

poor disclosure. Bank Bira charges fees for its technical know-how, but the objective is to see whether a bank is attractive enough to warrant a takeover or merger.

Mr Soedradjat said Bank Indonesia and the country's Capital Market Supervisory Board, Bapepam, are co-operating to clarify regulations covering the mergers of listed banks. New rulings will be issued soon.

The absence of rules is believed to have prevented last year's attempted mergers between Bank Panin and Bank Lippo, and Bank Tiara and Bank Mashill.

The signs are, however, that concessions from the central bank are increasingly being expected in the industry, especially in cases where Bank Indonesia is looking to divest itself of stakes it holds in troubled banks, such as Bank Pacific and Bank Uppindo.

Mr Soedradjat has had to

defend himself against accusations that he was unable to deal thoroughly with these banks because of their well-connected ownerships. Bank Pacific, for example, is controlled by the family of the former president of the state oil and gas company, Pertamina.

The outcome will be seen as setting a precedent for the sector.

Businessman Mr Aburizal Bakrie and Ms Siti Hediati Prabowo, President Suharto's second daughter, have expressed interest in forming a consortium to take over Bank Pacific but it is still unclear whether this will go ahead.

"I don't want this issue to linger on," says Mr Soedradjat. "It's damaging for the whole of the banking industry. If they ask us to chip in for example, we want to know how and in what form. We are doing this on a case-by-case basis."

**FT**  
FINANCIAL TIMES  
Finance  
Providing essential information and objective analysis for the global financial industry

## Authoritative insights into Financial Issues in Asia Pacific

FT Finance publish a number of specially commissioned Management Reports each of which gives concise, objective information based on tailor made research. Priced between £250 and £450 (US\$395 and US\$765) these reports offer the expertise, in-depth comment and analysis available from outside consultants, but at a very competitive price.

To find out more, tick the relevant boxes:

- ☐ Banking in Asia Pacific
- ☐ Asia's Emerging Bond Markets
- ☐ Asia Pacific Profiles
- ☐ Banking in Japan
- ☐ Japan – Deregulation and the Future of the Financial Markets
- ☐ Please send me a full catalogue of all your financial reports and newsletters

Then fax this form to Melanie Welsh on +44(0)171 896 2274 or post to the address below. You can also phone our credit card hotline on +44(0)171 896 2698.

BLOCK CAPITALS PLEASE

Surname (Mr/Mrs/Miss/Ms) \_\_\_\_\_ First Name \_\_\_\_\_

Job Title/Position \_\_\_\_\_

Company Name \_\_\_\_\_

Address \_\_\_\_\_

Postcode \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_

هكذا من النجمل



INDIA • by Tony Tassell

# Politics upsets foreign inflow

Long-term growth is expected despite the recent parliamentary blow to sentiment

When Reliance Industries, the Indian petrochemicals group, launched a 100-year bond issue this year more than a few heads were turned in Asian financial circles.

The deal to raise \$100m was the first century bond issue by an Asian private sector company outside Japan. The fact it was achieved by an Indian company surprised many but reflected both a growing appetite for securities from the subcontinent and the increasing sophistication of their issuers.

Most analysts expect these trends to continue in the long term in spite of a recent setback to the market from political turmoil in India following the fall of Mr H.D. Deve Gowda as prime minister and his replacement by Mr Inder Kumar Gujral.

Until then prospects had been brightening for the Indian market in spite of poor conditions last year, which saw the BSE 30 Index hit a three-year low in early December.

Foreign investors pumped more than \$4.3bn into Indian equities last year in one of the strongest yearly investment inflows since economic liberalisation began in the country in the early 1990s.

Of this more than \$3bn went directly to domestically-listed Indian paper, while \$1.3bn was invested in global depositary receipt issues during the year, including a \$370m offering by the State Bank of India, the flagship of Indian banking.

This year the inflows continued to be strong amid expectations of a rebound in corporate earnings in the fiscal year to March 1998.

Most stockbroking firms have forecast a 25 per cent to 30 per cent rise in corporate earnings after a slowdown in growth in 1996-97.

There was also strong interest in several bond



Bombay Stock Exchange: foreign investors pumped more than \$4.3bn into Indian equities last year

issues by Indian companies. Reliance carried out its century bond issue in January and Indian Petrochemicals Corp, the state-controlled petrochemicals producer, made an innovative \$150m convertible bond issue in February which used a bank guarantee to obtain a higher credit rating than the sovereign ceiling for India.

Foreign sentiment was lifted further by an aggressively tax-cutting budget on February 28. The budget revived confidence in the pace of economic reform under the United Front coalition government led by Mr Gowda. Already bullish forecasts for corporate earnings growth in 1997-98 were raised.

In the wake of the budget, Videsh Sanchar Nigam, India's sole provider of international telecoms, carried

out the country's biggest global depositary receipt issue when it raised \$32m.

The issue was heavily oversubscribed, with gross commitments of more than \$5bn. Investment bankers described the quality of investors taking up shares in the issue as the best seen for any Indian GDR issue.

Much of the unfulfilled demand was expected to have flowed over into the domestic market. Politics intervened then, with the Congress Party withdrawing support for the United Front coalition government while Mr Gowda remained its leader.

The turmoil largely suspended inflows in April as foreign investors took a wait-and-see approach.

"The market had just started to look as if it was going places, when all this

came along," one Bombay broker said.

Analysts say investor sentiment will be critically affected by whether the budget planned by the previous administration is passed as promised by Mr Gujral.

Mr Todd St Sure, of brokers Peregrine India, says foreign investors are likely to wait in the short term to assess the stability and reform intentions of the new coalition government headed by Mr Gujral.

In the longer term, he says, there is still strong interest from foreign investors in the Indian market.

The Indian debt market, particularly, is set to attract strong investment from foreign institutions in the year ahead.

In late 1996-97, the Securities and Exchange Board of India, the market

regulator, approved foreign debt market funds worth \$1.178bn to invest in the country. SEBI officials said funds granted approval were from Chesor (\$50m), Credit Suisse Asset Management (\$3m), J Henry Schroder (\$150m), HSBC Asset Management (\$100m), Peregrine Capital (\$100m), Citicorp Investment Banking Singapore (\$50m), Guinness Mahone (\$175m), Buchanan Capital Management (\$300m) and UBS (\$350m).

Private equity and venture capital investment is also likely to increase in the year ahead. According to the Asia Pacific Private Equity Bulletin more than \$1.3bn has been committed to private equity and venture capital funds dedicated to India. Industry observers suggest another \$400m was being lined up before the political upheaval.

PROFILE Kotak Mahindra

## Brightest of a new generation

A new generation of bright, urbane financiers and brokers has emerged during the development of the Indian financial market in the past 10 years.

Few have matched the impact of Mr Uday Kotak, vice-chairman of Kotak Mahindra financial services group.

The group was co-founded in 1986 by Mr Kotak, then in his mid-20s, with the backing of Mr Anand Mahindra, of the Mahindra tractors-to-technology group.

From an initial investment of just under \$100,000 and a staff of three, Kotak Mahindra has grown to be a leader in Indian financial services, with net worth of about \$200m, 26 branches across the country and more than 800 employees.

The group's operations include investment banking, car finance, asset management, stockbroking, debt trading and leasing. Kotak Mahindra also holds stakes in a

commercial bank, the Bank of Madura, the Business Standard newspaper - with which the Financial Times has an affiliation - an entertainment company headed by Mr Amitabh Bachchan, the Indian film star, and a telecoms consortium headed by Shrinatra of Thailand to provide cellular services in Gujarat state.

Its reputation was strengthened when the conservative US investment bank Goldman Sachs broke with tradition and formed its first joint venture around the world with Kotak Mahindra. After three years of "dating" Goldman Sachs bought a 25 per cent stake in the group's stockbroking arm and a 28 per cent holding in its investment banking operation.

The group has formed

two joint ventures with Ford Motor to provide car finance in India.

"It has been a phenomenal decade," says the Bombay-born and educated Mr Kotak.

The growth of Kotak Mahindra and other domestic financial houses such as DSP Financial Consultants and JM Financial has both mirrored and helped promote the development of the Indian financial market.

Mr Kotak says that when he entered the market in 1985 it was not considered the "right kind of business to be in". He adds: "People used to ask me: 'What kind of industry is this?' There was not really a concept of financial services as an industry."

Mr Kotak says the initial break for the group came after it spotted a gap in the market to arrange and trade "discounted bills" - short-term finance for companies. The group helped to create a market for discounted bills in India.

"At the time, the Indian financial market was very imperfect," he says. "The state-owned public sector banks had 98 per cent of the market for providing short-term finance. These banks often provided poor service."

"We felt there was a great opportunity for an intermediary to get in and take advantage of the imperfections in the market."

"We also started from a concept to provide better service. We would say that we would arrange finance for a company within two hours."

From this base, Kotak Mahindra became one of the first non-bank finance companies to expand into equipment leasing and car finance, two markets which grew rapidly over the next decade.



Uday Kotak: "It has been a phenomenal decade"

The group then leveraged its growing brand and distribution to enter the capital markets and in 1991 bought India's biggest retail broking distribution company Ficom.

"As we started making money in one business, we used the cashflow to expand into another," Mr Kotak says.

The one-time keen cricketer and star player says that Kotak Mahindra plans to continue to "accelerate" its presence in the financial services over the next two to three years.

The group has linked with Chubb, the US group, to provide general insurance. It will also consider entering the life assurance market if it is opened up to private sector competition.

Mr Kotak says the group's focus on India should give it a competitive strength.

"The India story is going to happen over the next few years but at its own speed. The people who are going to benefit out of India in the industry are those that take a long-term commitment to it," he says.

"Unlike like a lot of other players, India is the only market for us."

Mr Kotak adds that consolidation of the Indian financial services market is looming and should benefit larger participants such as Kotak Mahindra.

Tony Tassell

mergers

Hong Kong  
Your Strategic Partner  
for Asia's  
Financial Markets



香港貿易發展局  
Hong Kong Trade Development Council

Head Office:

35th Floor, Office Tower, Convention Plaza, 1 Harbour Road, Wanchai, Hong Kong  
Tel: (852) 2584 4333 Fax: (852) 2524-0240 E-mail: info@tdc.org.hk

London Office:

G.F., Swiss House, 56 Buckingham Gate, London, SW1E 6AJ, England.  
Tel: (44) (0)171 828 1661 Fax: (44) (0)171 828 9978

Visit the TDC Web Site on Internet <http://www.tdc.org.hk>

ASIA IS OUR WORLD



HONG KONG • TOKYO • BANGKOK • BEIJING • COLOMBO • HANOI • HO CHI MINH CITY • JAKARTA • KARACHI •  
KUALA LUMPUR • MANILA • MELBOURNE • MUMBAI • NEW DELHI • OSAKA • SEOUL • SHANGHAI •  
SHENZHEN • SINGAPORE • SYDNEY • TAIPEI • WELLINGTON • AUCKLAND

Jardine Fleming  
The Leading Edge in Asia-Pacific

Investment Management • Securities Broking and Research • Corporate Finance & Capital Markets • Banking

For professional investors only. Approved by Robert Fleming Co. Ltd., regulated by the SFA, for issue in the UK.  
US investors should contact Robert Fleming Inc., member of the NYSE and NASD. Tel (212) 508 3841 Fax (212) 508 3669



## 8 ASIAN FINANCIAL MARKETS

SOUTH KOREA • by John Burton

# 'A puddle to fight a big fire'

The government's rescue package for the country's debt-laden banks has its detractors

Several big corporate bankruptcies this year have shaken the South Korean banking industry and spurred efforts to reform a system plagued by non-performing loans.

The collapse of the Hanbo and Sammi steel groups and the near-bankruptcy of the Jinro liquor group, as well as other problems surrounding some of the country's top 30 conglomerates, have exposed serious weaknesses in Korea's banking and industrial sectors.

The banks, under government influence, have financed a rapid expansion of Korean industry during the past decade as groups have diversified into a number of new business operations. But an economic slowdown and sluggish exports mean the conglomerates, or chaebol, are having difficulties now in servicing their huge debts.

The collapse of Hanbo and Sammi and a record amount of bankruptcies among small and medium-sized companies are threatening the survival of Korea's six biggest and oldest banks, which include Korea First Bank, Commercial Bank of Korea, Cho Hung Bank, SeoulBank, Korea Exchange Bank and Hant Bank.

Korean banks have already seen their overseas borrowing rates rise along with the increase in their non-performing loans, with some threatening to become technically insolvent.

A presidential commission on financial reform recently estimated that the six main banks have total non-performing loans of Won23,000bn, or 14.3 per cent of all outstanding

credit, based on US accounting standards. The finance ministry officially estimates non-performing loans for all 25 national and regional commercial banks at half that amount.

There is a danger of more bad loans if the economy remains weak. An analysis by Schroders Securities in Seoul has revealed that the main corporate customers of the six leading banks have an average debt/equity ratio of 440 per cent, twice the level that is regarded as prudent.

Moreover, many of the banks are not profitable. Having grown dependent on equities investments to improve earnings, they have suffered from a sharp fall in the performance of the Seoul bourse to the last two years.

Although most continue to report nominal profits, this is only because the government has allowed them to hide most of their equities losses through accounting changes.

With a banking crisis looming, the government is studying ways to avoid a collapse of the overstretched system.

One option is to promote mergers, which could lead to cost savings as overstuffed bank networks are combined and jobs cut. But Korea's strict laws governing redundancies make it difficult to achieve cost benefits from bank consolidation.

In addition, the strong sense of corporate identity in Korea means merged banking groups might not run smoothly. SeoulBank, which was the result of a merger 25 years ago, is still experiencing management conflicts.

Analysts also see little chance of mergers reducing problem loans. "It will only magnify the bad loan problem by combining troubled banks," says Mr. Adrian Cowell with Dresdner Kleinwort Benson

in Seoul. Another possible solution is allowing the largest industrial groups to take over ownership of the banks. The chaebol could recapitalize the banks, while providing them with much-needed management skills, such as improved credit risk analysis.

But this carries the danger that the chaebol would monopolise future bank lending at the expense of small businesses. Moreover, chaebol ownership of banks would be politically unpopular since the conglomerates are already criticised for having too much economic power.

Instead, the government appears to favour a state rescue package for the banks. The finance ministry recently announced that a state agency, the Korea Asset Management Corporation (KAMC), will take over troubled assets from the banks and sell them in an effort to clean up balance sheets.

A similar system has been used in the US, Japan and Sweden to help save banks that had become over-exposed as a result of a collapse in property markets.

The KAMC will set up a Won1,500bn fund, financed by bank contributions, bond issues and overseas borrowing, to buy bad loans at a discount from the banks during the next five years.

It will also collect commissions from the banks for disposing of the property that serves as collateral for an estimated 80 per cent of the bad loans. The agency will advise troubled corporate borrowers on selling assets to pay off their debts.

But the proposal has its critics. "The solution is intelligent, but its execution is faulty because the bail-out fund is too small," says Mr. Henry Morris, a director with Coryo Securities. "It's like fighting

Average debt/equity ratio for corporate customers of the six main Korean banks

Bank	%
Korea Exchange Bank	449

Korea First Bank	397
Hant Bank	317
Source: Schroders Securities, Korea Stock Exchange	

Total corporate debts in South Korea

Year	Won bn
1995	630,000
1993	447,000
1991	328,000
Source: Korean central bank	

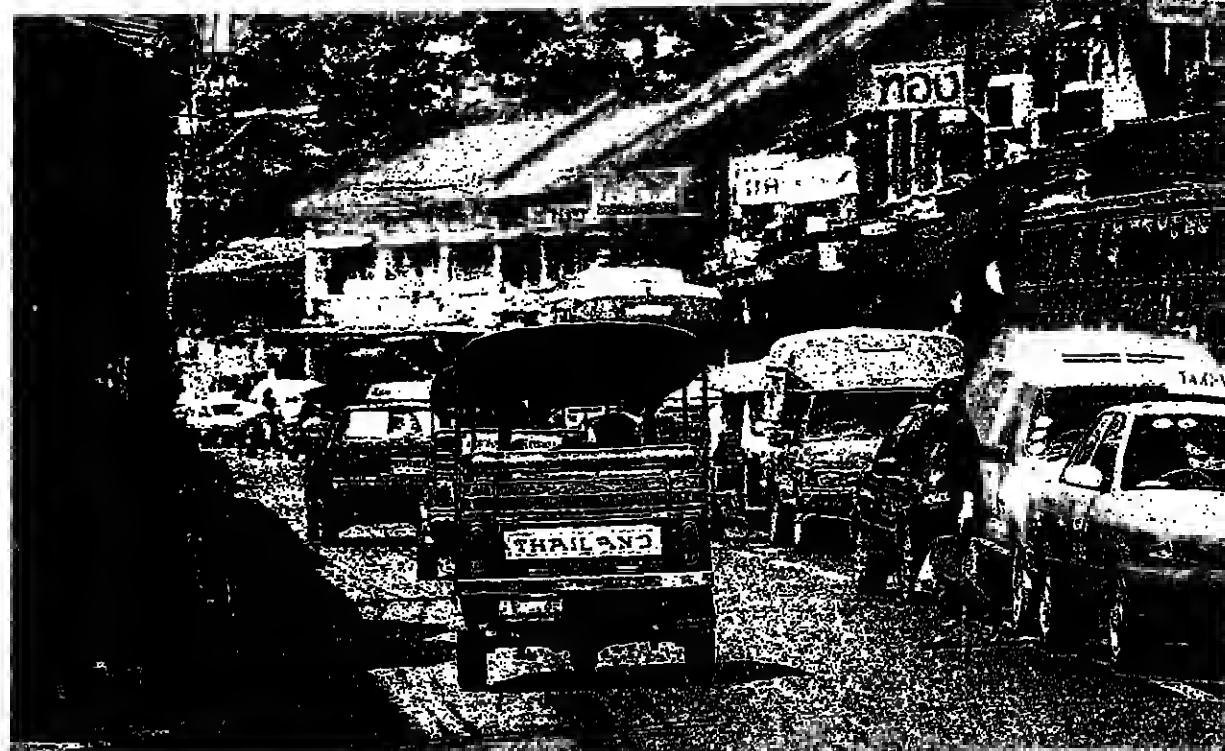
a big fire with a puddle of water."

Moreover, the bail-out fund is linked to a recent plan by the banks to rescue big troubled companies by providing new loans even if they default on old ones. Emergency loans, for example, were recently provided to Jinro to prevent its collapse.

The banks say they cannot afford any more large bankruptcies this year, but analysts believe postponing the day of reckoning for uncompetitive businesses will be less than prudent.

"It's understandable that the banks are trying to stabilise the situation. They are trying to avoid creating a credit crunch that could result in more bankruptcies than are necessary, but the banks are also exposing themselves to the danger of throwing good money after bad," says Mr. John Wadde, Asian banking analyst for JP Morgan Securities in Hong Kong.

"With the government creating a new safety net for the banks with KAMC, there is little incentive for the banks to stop lending to failing businesses. It will delay a needed restructuring of industry," says one foreign banker.



Bangkok from June this year individual banks will have to reveal their non-performing loan levels twice a year

Picture: Sarah Murray

THAILAND • by Ted Bardacke

## Prop for banking sector

Recent moves by the authorities have reduced the risk of a systematic crash

The good news about the Thai banking system is that it is not on the verge of collapse, in spite of turmoil in the country's economy and in financial markets.

Recent moves by Thai financial authorities have significantly reduced the risk of a systematic crash in the country's financial system. Commercial banks will be required to make provisions for 100 per cent of non-performing loans and 15 per cent of doubtful loans, giving the institutions a cushion to deal with the rising level of non-performing debt and the inevitable write-offs that will result.

The government is also sponsoring a bail-out worth up to \$4bn for the country's ailing property developers. The scheme does not attack the root of the oversupply problem plaguing the sector, but it will give financial institutions which lent to the sector a five-year window in which to restructure their property lending and remove non-performing loans from their books.

The central bank is also pushing hard for a consolidation in the country's finance sector, looking to eliminate most of the finance companies through mergers and upgrade them into commercial banks. If this plan works it should reduce the indirect exposure of commercial

banks - through lending to the finance sector and cross-shareholdings - to volatile areas such as hire-purchase and margin lending for stock speculation.

All this should have been done earlier, when Thai banks were some of the most profitable in the world, not when crisis loomed. Both regulators and bankers were negligent, says Mr. Russell Kopp, head of research at Kleinwort Benson to Bangkok.

"Thailand has been far less proactive [than other south-east Asian countries] in imposing a plausible vision for its banking industry, appearing to rely rather on the same naive optimism with which it has approached its traffic problems for the past decade," Mr. Kopp adds.

At the same time, during the boom era of the early nineties bankers "failed to strengthen balance sheets, address areas of inefficiency, diversify earnings streams, or prepare in any meaningful way for the inevitable rainy day," he says.

One foreign consultant to a well-regarded mid-size Thai bank tells of being brought in to assess the bank's risk to a devaluation of the Thai baht. He discovered that the bank had no system for evaluating credit risk exposure, either to specific industries or to factors such as interest rate fluctuations or changing international capital flows.

About the only comprehensive policy implemented in the early nineties was the introduction of the Bangkok

international banking facility (BIBF), which allowed Thai and foreign banks to set up offshore operations in the country for foreign currency lending to Thai and international corporations.

The plan backfired. Instead of turning Bangkok into a centre for offshore lending to the emerging economies of Indochina it was a vehicle for Thai companies to become massively indebted in cheap foreign currency, often proffered by Japanese banks which saw lending volume as a way to secure a full commercial banking licence.

The Thai government continues to be prudent about its foreign debt exposure but with the introduction of BIBF external debt as a percentage of GDP grew to 50 per cent and much of this money was invested in projects that would have become profitable only if the Thai economy continued its near double digit rate of economic growth.

Soma Thai banks were also in the habit of inflating their margins by borrowing overseas and on-lending to their clients in baht. Now for all but the largest Thai banks, particularly Bangkok Bank and Thai Farmers Bank, foreign funding has become prohibitively expensive - if available.

Fortunately banks are receiving unexpected assistance in weaning themselves from foreign borrowings. A run on finance company deposits has resulted in a surge in local currency deposits, mostly to mid-size banks.

But local deposits are still expensive to raise and with anaemic loan growth - banks are currently burning with liquidity but are afraid to lend - this change in funding structure is unlikely to translate to higher profits. Unless interest rates soon come down significantly - an unlikely prospect given the need to defend the baht against speculators and maintain a balance of payments surplus to fund the country's current account deficit - profits will be hit by a series of factors for several years.

Loan-loss provisions will increase as non-performing loans continue to grow. Standard & Poor's, the US credit rating agency, believes non-performing loans in the commercial banking sector will peak at between 12 per cent and 15 per cent of loans by the end of next year, compared with a June 1996 official figure of 7.7 per cent.

From June this year individual banks will have to reveal their non-performing loan levels twice a year, but many analysts believe these figures will be disguised with a roll-over of bad debt and other accounting tricks. Write-offs will also start to take their toll. ING Barings estimates that because of write-offs and other factors, the ratio of net asset value to book value of some small and medium-size banks is reaching parity.

This will be aggravated by an expected fall in collateral values as banks repossess property and then are forced to auction it off.

PHILIPPINES • by Justin Marozzi

## Steering a steady ship

A number of ripples have disturbed the calm surface of the banking sector

With 51 licensed commercial banks and more than 800 rural credit institutions, it would be difficult to argue that the Philippines was under-banked.

The proliferation of banks has, however, come at a cost. They are small.

In a recent survey of 50 Asean banks, ranked by assets, Metropolitan & Trust Corp (Metrobank), the biggest Philippine bank, came a lowly 25th, with \$6.7bn, - less than one-sixth of the \$41.3bn of Thailand's Bangkok Bank. The top 10 Philippine banks combined account for less than this.

Amid the steady progress achieved by Mr. Gabriel Singson, governor of the Philippine central bank - including higher capital requirements and lower reserve requirements - a number of ripples have recently disturbed the calm surface of the banking sector.

In March, Victoria Milling, the country's principal sugar miller, announced that it was unable to pay debts of 4.4bn pesos (\$103m). The effects are still being felt by its 32 creditors - mostly banks.

Concerns that the booming high-growth sector is headed for a downturn have intensified with rumours of financial difficulties at Megaworld, the local property group.

Some analysts question the central bank's official figure for bank exposure to the property sector at about

Commercial banks in the Philippines

Total assets	1991	1992	1993	1994	1995	1996
Total assets (pesos bn)	552	641	741	841	941	1041
Growth rate (%)	12.3	22.4	23.6	29.9	33.7	
Total loan growth	25.4	26.2	26.2	26.2	26.2	26.2
Total loans (pesos bn)	254	262	262	262	262	262
Growth rate (%)	17.7	35.4	26.5	43.3	41.8	
Reserve ratio (%)	11.5	11.5	11.5	11.5	11.5	11.5

Source: S&P Financial Statistics Monthly; For 1996 Barings Bank No Report

figure may be as high as 21 per cent. The central bank said recently it was starting another study of banks' property sector exposure.

Fears of a Thailand-style collapse in the financial sector have emerged, fed by an HG Asia report which drew a parallel between the banking sectors of the two countries.

Rising foreign currency borrowings - growing at 140 per cent a year - and a widening trade deficit, are causing concern.

Ratios of loans to deposits are stretched to their limits. The average ratio stands at a fearful 108 per cent for local commercial banks, with a high of 135 per cent. Domestic savings levels are chronically low at 20.5 per cent of gross national product (GNP), compared with the range of 35 per cent to 40 per cent typical in the region.

The 1994 law authorising 10 foreign banks - including Tokyo-Mitsubishi Bank of Japan, ING of the Netherlands and Germany's Deutsche Bank - to establish branches in the Philippines brought largely unfulfilled predictions of consolidation.

In December, in a move to encourage consolidation, the central bank increased the minimum capital requirement for commercial banks

universal banks to 4.5bn pesos within two years. "We would like bigger banks because bigger banks are stronger banks," says Mr. Singson.

On the day that decision was unveiled Asian Bank and PDCP announced a merger to create the seventh largest bank with assets of 28bn pesos.

The deal followed October's merger between the Bank of the Philippine Islands and CityTrust, the third and seventh largest banks respectively in the Philippines, lifting BPI's assets from 154bn pesos to 190bn pesos.

Mr. Angelito Villanueva, senior vice-president of Metrobank, sees the central bank's move as a modest but essential step in the right direction.

"The only real muscle in banking terms is capital," he says. "Increasing it until we are on a par with regional and then international banks is the only way to compete in a global market," Mr. Villanueva adds.

No one doubts that smaller banks whose capital base falls below the new required minimum levels will be forced to merge, be acquired, attract new - possibly foreign - shareholders, or cease trading.

Among the actively traded

(2.65bn pesos), Urban Bank (2.55bn pesos) and Security Bank (3.97bn pesos) are considered likely candidates for merger or acquisition. Informal estimates suggest the number of local commercial banks - excluding the 14 foreign licensed banks - will shrink by about half from 38. No rapid progress, is expected, however.

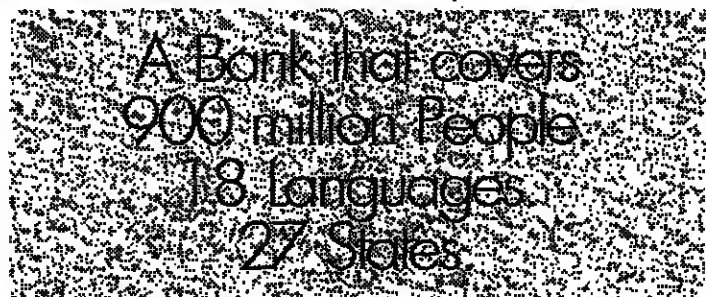
"The smallest banks may never be ideal candidates for acquisition by larger banks because they have little to offer," says Mr. Brian Fredrick, chief executive of Hongkong Bank in Manila. "Besides, merging small, weak banks doesn't necessarily give you a large strong one."

The lifting of capital requirements came after the central bank reduced reserve requirements - which banks must deposit with it in low-interest accounts - from 15 per cent to 13 per cent, in another move designed to strengthen the banking sector.

Although the figure still compares unfavourably with regional neighbours, Mr. Singson says he hopes to reach single digit levels well before the end of the century.

Significant obstacles lie ahead, not least the "directed credit" restrictions which force banks to lend 40 per cent of their loan portfolios to agricultural enterprises and small businesses.

Bankers say this largely accounts for high intermediation costs and domestic costs of borrowing. Further reforms are required before banks can flex their muscles more freely and compete on a regional level, but most bankers would agree that



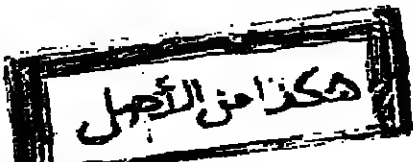
(And that's just in one country.)

Everywhere you need to do business, chances are we're already there, ready and waiting for you. Which is probably one of the reasons why more and more international business houses are choosing us as their business partner for India and Asia. Already, we have 8,835 branches across India and 52 full-fledged offices around the world. Managed by highly-trained professionals whose job it is to make yours easier. So when you're next looking for a business partner who'll contribute, give us a call.

**State Bank of India**  
NEW GLOBAL PERSPECTIVES.

State Bank of India, International Division, 15th Floor, Madame Cama Road, P.O. Box No. 10121, Mumbai 400 021, India. Tel: 202 2426. Fax: (22) 204 0073. Telex: 191 Overseas Offices: New York • Chicago • Los Angeles • Toronto • Panama • London • Paris • Frankfurt • Amsterdam • Hong Kong • Singapore • Tokyo • Osaka • Colombo • Male • Dhaka • Bahrain • Lagos • Blantyre • Washington • Sao Paulo • Dubai • Muscat • Cairo • Jakarta • Milan • Tehran • Moscow • Harare • Manila • Mauritius • Vietnam • Tashkent • Nepal.

Chaitra Leo Burnett & S&P 337097 R





HONG KONG • by John Ridding

## Two-way traffic is under way

Success at home will underpin moves by the banks to expand on the mainland

Significant shifts are under way in the Hong Kong banking market, the most profitable in the region.

Managements warn of rising competition. Consumers are snapping up cheaper funds while sector analysts point to a new phase in strategy as banks fight for retail business and funnel liquidity towards loans.

The upheavals have little to do with broader issues facing Hong Kong as it counts the days to its return to Chinese sovereignty. But the various forces, and the banks' response, will determine whether the industry remains a pillar of the economy beyond the transition.

Success at home will underpin moves by the territory's banks to expand to the mainland, further deepening cross-border business integration.

In spite of warnings from chairmen and chief executives, the territory's banks are in strong shape to sustain their profitable performance. The latest results season revealed 'double-digit' increases for most banks, as they shrugged off intensifying competition for mortgage rates and more aggressive pricing for personal loans.

Bank of East Asia set the ball rolling with a 15 per cent rise in net profits for 1996 to HK\$1.88bn (£150m). Dah Sing brought results to a close with a 26.5 per cent increase to HK\$602.6m. In between, HSBC Holdings and Standard Chartered revealed strong returns from the territory, confirming its credentials as a lucrative market.

Part of the reason for the improvement has been an increase in loan demands on the back of economic recovery. But there are deeper fac-

tors at work. According to Mr Andrew Brown, head of Salomon Bros Asia Pacific financial institutions research, "virtually every bank in Hong Kong has been shifting the mix of interest earning assets toward loans over the past three years".

This shift partly reflects the improvement in inter-bank market liquidity in the past four to five years and the introduction of the liquidity adjustment facility - essentially a repurchase arrangement with the Hong Kong Monetary Authority.

As a result banks have been able to shift excess liquidity to loan growth. One result has been increased competition for market share, hence the pressure on pricing.

But the negative effects have been offset by improved yields on interest-bearing assets and reduced pressure on funding costs, since loan growth is partly

funded by the use of maturing liquid assets.

The benefits of this structural shift have enabled banks to shrug off the effects of competition. This has seen mortgage rates fall to some 50 basis points above prime - often just 25 points for preferred customers - and growing rivalry in other business areas, from credit cards to personal loans.

Many in the industry believe that the "price war" in the mortgage market is abating. "The market seems to have stabilised a bit", says Mr Simon Penney, chief financial officer of Hongkong Bank. "Though the days when the standard rate was 1.75 per cent above base lending rate, sadly, are history."

Mortgage growth, however, may also be cooling. A rise in local interest rates at the end of March, after the move by the US Federal Reserve, was followed by a



Hong Kong: banks are counting the days to the handover

series of government steps to cool the overheated housing market.

Mr Daniel Wan, deputy general manager of the Bank of East Asia, said that mortgage applications had slowed in April after a first quarter year on year increase of 20 per cent in lending.

Few expect a significant reversal, however. Mortgage lending follows applications with a three-month lag and the property sector remains robust. Mr Brown at Salomon Bros plays down the impact of interest rate rises, saying that most banks' interest earning assets are on floating rates and contributions from free funds will increase. Mr Wan at the Bank of East Asia says the bank should be able to sustain interest margins at about three percentage points, even if there is a further rate rise.

Bank of East Asia has been among the spearhead of the territory's financial institutions seeking to expand on the mainland. With the opening of its Tianjin representative office last year, it now has 11 branches and offices in China.

Hongkong Bank started local currency operations in Shanghai in March, for the first time for more than four decades, following approval of a licence. Many other local banks are seeking to develop outlets across the border in Guangdong province and beyond.

Progress has been steady, not spectacular, partly because of the caution of mainland authorities concerning deregulation of its

financial sector. Consequently, business opportunities remain limited, although there are profitable niches for trade finance and fee-based services.

"The motivation is clearly longer-term", says the chief executive of one Hong Kong bank. "But we are beginning to see a lot more of positioning by local and foreign players." Loans to companies involved in China have seen much stronger growth, with external liabilities of Hong Kong banks to the mainland rising by more than 40 per cent per annum since 1990.

The traffic is two-way. The Bank of China and its 20-odd sister companies have expanded their presence in Hong Kong, and the group as a whole vies with Hongkong Bank for market leadership. "They are strong competitors," says Mr Vincent Cheng, executive director of the regional arm of the HSBC Group. "But there are also areas, such as loan syndications, where we co-operate."

Mr Cheng dismisses the idea that the playing field in Hong Kong will become skewed by political pressures after the transfer of sovereignty. "We have a lot of exchanges and visits with the Chinese government and they always behave very honourably," he says. "They never tell us what to do or ask for any favours."

In his view, the rewards of the mainland market and business from across the border far outweigh the hazards of the handover. "China provides us with far greater opportunities than risks."

PROFILE Peregrine

## 'Pain in the neck' wins respect of its rivals

Peregrine, says a banker at one of the most aggressive US houses, is "a right pain in the neck".

The thrusting pan-Asian investment bank may not yet be a decade old but it has certainly ruffled more than a few feathers.

By first making huge capital out of its impressive connections - namely tycoons with big ticket projects in the territory and China - and then diversifying into largely untapped markets, it has sought to stay at the forefront of the international pack.

Its latest re-invention has seen the company move heavily into fixed income, focusing on corporate debt from Thailand, Malaysia and Indonesia.

This has seen it march into the traditional product stomping ground of renowned US bond houses such as Salomon Brothers and Lehman Brothers, from where it poached staff for what is now a 204-strong fixed income team.

At the same time, a wary eye has been kept on future trends in the industry and the pitfalls - which a number of Peregrine's European peers have arguably fallen into - have been broadly avoided.

Proprietary trading, a strength of the US giants, is now a firm part of Peregrine's armoury and equities business is increasingly derivatives-led.

"The days of simply being able to take an order to buy 1m HSBC Holdings shares and make money on that are rapidly disappearing. The pure agency business is changing," says Mr Philip Tose, chairman of Peregrine.

Combining a regional franchise with a broad church of investment banking (including more recent additions such as fund management) has won

Peregrine the grudging admiration of its competitors - and its share of followers.

"The things they've done right is focus on their strength, which is Hong Kong and China, and tried to dabble elsewhere in the region, keeping their tactics broad, and I think that's a very successful strategy," says Mr Mark Hantho, managing director at Morgan Stanley Asia.

That strategy was arguably forced upon Peregrine when the deep-pocketed US investment - and, to a lesser extent, European - banks started challenging Peregrine on its own turf. But Peregrine's advantage was its foresight: its revamp pre-empted the onslaught of competition for China business.

Moreover, Mr Tose says the company has always fought fair and square for the business of its backers, who include tycoons such as Mr Li Ka-shing, Mr Gordon Wu of Hopewell Holdings and Mr Larry Yung of Citic Pacific, the Hong Kong-listed arm of China's main investment vehicle.

"We would never dream of assuming we have the right to their business. We have to compete for that business along with everyone else. If Mr Li thinks we're doing a lousy job, he won't give us his business," says Mr Tose.

Today, names such as Morgan Stanley Asia, HSBC Investment Banking and Jardine Fleming (which last October took a 30 per cent stake in the financial services arm of the more China-oriented Goodwill Investment Holdings) regularly appear on tombstones displaying details of capital-raising exercises by red chips and other Hong Kong companies with strong China ties.

"I think Peregrine are threatened in their home market," says one rival.

Much of this competition, however, is concentrated in the equities business: the Asian corporate debt market on to which Peregrine has latched has been mostly shunned by its peers, who in their turn prefer to stick with rated debt issues from Hong Kong.

On top of competition at home, troubles loom in the foreign reaches of Peregrine's terrain. In Vietnam, Burma and Bangladesh there have been problems stemming from either the chosen partner or zealous authorities.

Today, a wiser Mr Tose, having shut down shop in Burma, says: "We are going to continue to look closely and hard at activities. If there's one criticism to be levelled at us over the past two years it is that we have ventured into some areas where in hindsight we probably now rather regret it. Clearly there are some areas where, yes, we would have done it very differently."

Other bankers would quibble with the "one criticism". Broadening the product portfolio brings its own problems, they say. "They're getting stretched," says one investment banker. "Philip Tose and Francis Leung, managing director, are trying to build a strong bench below that but it's difficult as most things are still done by those two."

Employees insist they prefer to work within the flat management structure, and uphold the company line that a strong tier of management is evolving under the Tose/Leung axis. Even so, the grip of the two founding kingpins can be tough for the egos working in investment banks.

Louise Lucas

# WHY LTCB?



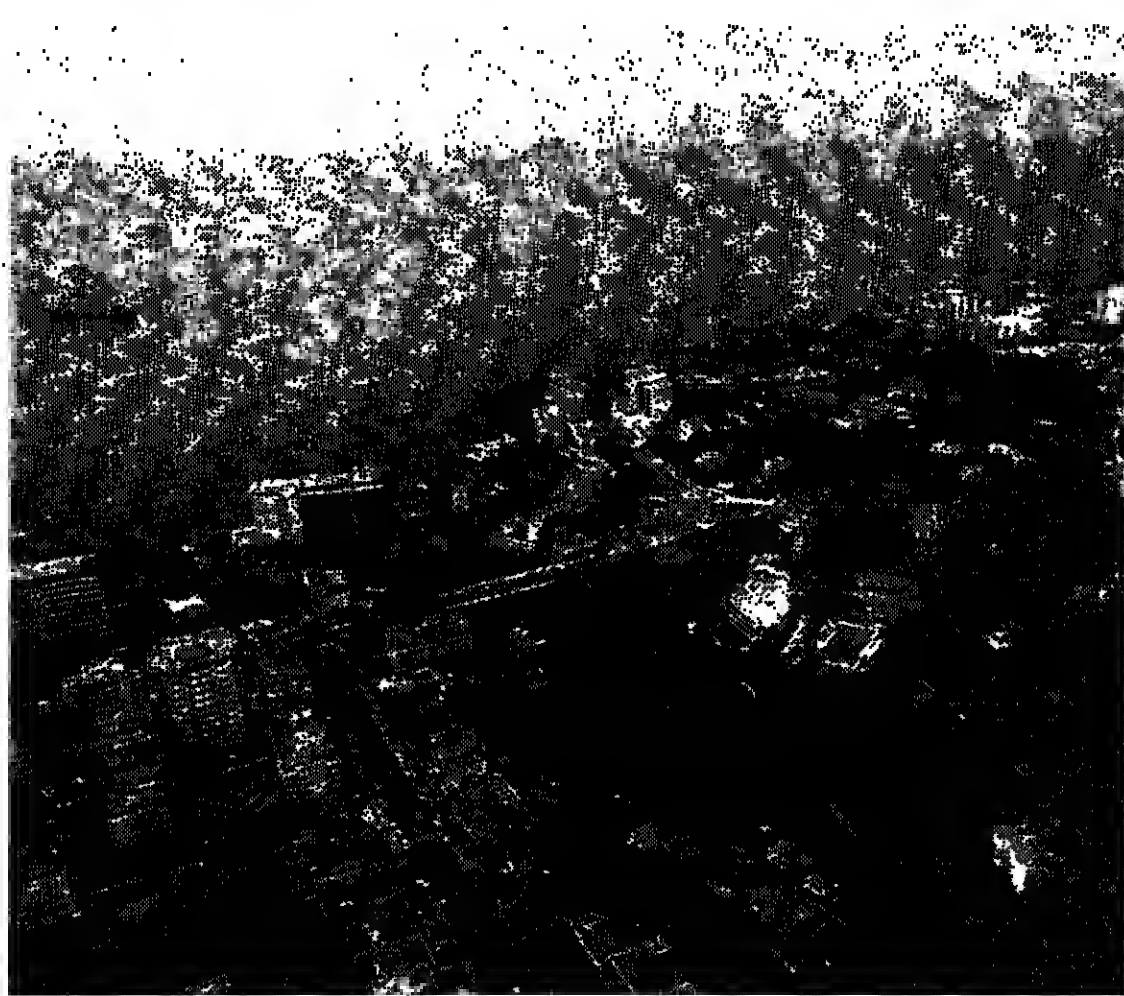
Because while others watch the clock, we know that time is money

Speed is often the difference between success and failure. And as a wholesale bank with a full range of financial and investment banking services, we routinely deliver fast, innovative answers to corporate financial needs. We'll give you support for the long term, too. We're The Long-Term Credit Bank of Japan.



The Long-Term Credit Bank of Japan, Limited

Tokyo, London, Paris, Frankfurt, Zurich, Madrid, New York, Chicago, Los Angeles, Greenwich, Philadelphia, Toronto, Atlanta, Dallas, Mexico City, Sao Paulo, Hong Kong, Singapore, Seoul, Bangkok, Chong Kwei, Aiyutaya, Lebanon, Shanghai, Beijing, Guangzhou, Kuala Lumpur, Jakarta, Sydney



## Europe's Perfect Perch for Global Business.

If you want to do business in Europe, don't let our location fool you. Madeira is a region of Portugal and the people of Madeira have a passion for international business that dates back centuries. It's this passion for quality service and cost-efficient operations that is making Madeira's new international business centre such a success.

Here you'll find over 2,000 companies in financial services, international services and shipping, as well as in manufacturing for Europe and the world

within an industrial free trade zone. And the advantages are nothing but special. So get a new vantage point on Europe from its perfect perch for global business. Come to Madeira.

## Madeira

Where Global Business is a Way of Life

Rua Imperatriz Da Amelia, P.O. Box 4164-9052  
FUNCHAL CODEX-MADEIRA-PORTUGAL  
Tel (351-91) 225466 Fax (351-91) 228950



MADEIRA  
DEVELOPMENT  
COMPANY

For information on Madeira and how we can help your business, write or fax us at our address. You can find us on the Internet at <http://www.sdmadeira.pt/> E-mail [sdm@sdm.pt](mailto:sdm@sdm.pt)



# GLOBAL Cash Management *solutions*

YOU NEED CASH  
MANAGEMENT  
AROUND THE CLOCK,  
AROUND THE WORLD.

YOU WANT  
UP-TO-THE-MINUTE  
INFORMATION, DOWN TO  
THE LAST DETAIL.

SOME BANKS CAN  
MEET YOUR EXPECTATIONS.  
ONE BANK GOES  
BEYOND THEM.

Surveys in *Corporate Finance* and *Finance Asia* magazines have ranked Citibank the leader in technological innovation and expertise in providing tailored solutions for customers worldwide. Proof that, in 98 countries, no other bank can maximize your money's productivity like Citibank can.

**CITIBANK** 

© 1997 Citibank, N.A. Citibank N.A. is regulated by SFA and IMRO

هكذا من الأفضل







## COMPANIES AND FINANCE: EUROPE/MIDDLE EAST

# Argentaria makes job of redundancies

The scale of the bank's problems demands a radical response, its chairman tells Tom Burns

The problems facing Argentaria, the Spanish banking group which will be fully privatised next year, may be worse than elsewhere in the domestic financial sector, but they are familiar enough - Argentaria has too many staff and a lot of superfluous luxury.

The difference is the radical approach to solve them, announced by Mr Francisco González, a wealthy former stockbroker who made Argentaria chairman a year ago by the incoming centre-right government.

Unions sit down with Argentaria's management today to discuss 2,100 redundancies at Banco Exterior - nearly one-third of the staff of the group's flagship institution - in what amounts to the biggest proportional labour shake-out ever proposed by a domestic bank.

Labour leaders call the job cuts a "provocation" and flatly oppose them. Mr González says they are "the most reasonable solution" to a situation that brooks no alternative.

Employees at Exterior, the government's former export bank, are paid 20 per cent more than the banking sector average and 30 per cent

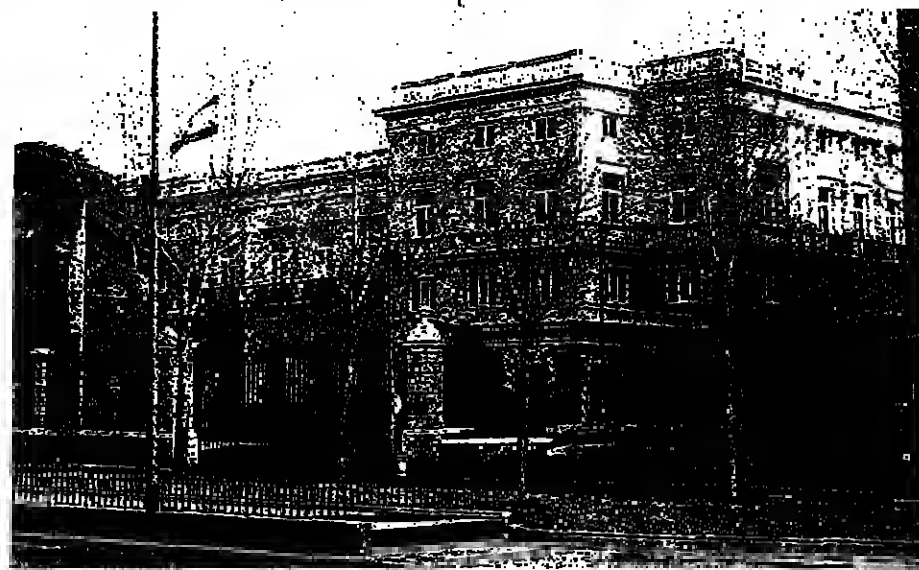
more than those who work at Caja Postal, the former post-office bank now part of the Argentaria group. Argentaria has 13.7 employees per bank branch against the domestic sector's average of 8.8 and its overall salary costs in 1996 exceeded the group's net interest income by 12 per cent.

Mr González, who made his first fortune developing information technology and his second building up a stockbroking firm which he sold to Merrill Lynch, says Argentaria's cost structure is "catastrophic".

He argues that a surgical knife is now required to deal with symptoms that could have been painlessly cured eight years ago when a clutch of state banks began to be merged into the Argentaria group.

He also wants to get rid of Argentaria's headquarters, a magnificent palace built by a railway speculator midway through last century, and its fine collection of old masters.

"Banks have to make money. They don't need pictures and piles of pretty brick and marble." He believes the corporate headquarters would serve the nearby Prado museum better



Museum piece: Francisco González says the corporate headquarters should serve the Prado

than Argentaria and that MPs should occupy Exterior's main offices, close to the parliament building.

The impending union-management battle at Argentaria will set new standards for job cuts in the highly unionised domestic banking sector.

Other big banks suffering from over-manning as a result of merger processes

are implementing less ambitious and more costly staff reduction programmes.

Banco Bilbao Vizcaya and Banco Central Hispano have shed 15 per cent and 13 per cent of their staff respectively over five years under voluntary retirement packages that offered 100 per cent of take-home pay.

Argentaria's management is insisting on compulsory retirement at 55, it wants to

complete the planned cuts in three years, and it offers 78 per cent of existing salaries to those who lose their jobs.

It also wants to eliminate basic pay differentials within the group and to introduce productivity incentives and geographical mobility for employees.

The outcome of the union-management talks will also determine the bank's viability as an independent insti-

tution, Mr González says.

Time is running out for Argentaria because the government plans to sell its remaining 25 per cent stake in the banking group early next year. Before the disposal, Mr González wants to have a stable group of funds in place "more as partners than as shareholders" to ensure the group's independence.

Low profitability has hit Argentaria shares and Mr González is worried that the bank group is "now so cheap that it is a very desirable takeover target". He believes a hostile acquisition would certainly involve even more job cuts and, possibly, the break-up of the group.

Mr González, who has personally spent Pta1.5bn (\$10.3m) on Argentaria stock since he became chairman, is convinced that the best defence against a takeover is a marked improvement in bank's share price.

As he faces up to the unions, he can at least take heart from the response of fellow investors. Argentaria's shares have strongly outperformed the Madrid market since the redundancy plans were announced at the beginning of the week.

## EUROPEAN NEWS DIGEST

## Endesa slides 8% on higher charges

Higher depreciation charges led to an 8 per cent fall in first-quarter net profits at Endesa, the leading Spanish electricity group, in which the government is set to sell part of its controlling shareholding later this year. The charges resulted from a government measure allowing companies to revalue their fixed assets to reap tax benefits. Endesa said it had managed to offset most of the immediate impact of this change with efficiency savings.

Without the revaluation, profits would have risen 4 per cent from Pta42.64bn in the same period last year, instead of falling to Pta39.21bn (\$270.3m). Operating revenues of Pta309.17bn showed an increase of Pta96.45bn as a result of the full consolidation of regional companies Fesca and Sevillana. Endesa raised its stakes in both companies last year to 75 per cent, from 49 per cent and 40 per cent respectively. On a comparable basis, however, revenues were down 4 per cent, mainly reflecting a 3 per cent cut in tariffs. Further tariff cuts are due over the next four years under plans for deregulating the power sector.

David White, Madrid

## Deutsche joins Swiss exchange

Deutsche Bank has become the first foreign bank to join Switzerland's new electronic stock exchange, which was set up last August. The Swiss stock exchange has 50 members but only a handful of foreign firms. The decision by Deutsche Bank (Schweiz) to apply for full membership of the stock exchange (it joined Soffex, the Swiss derivatives exchange, two years ago) will be seen as a sign of increasing international confidence in Switzerland's new automated share trading system.

Mr Otto Niggli, who runs the Swiss exchange's markets division, said he expected several more foreign-owned banks to become members. The new system had coped well with the 60 per cent jump in trading volume between the last quarter of 1996 and the first quarter of 1997, he said. Initial fears that the biggest trading would be transacted outside the new market had proved unfounded, Mr Niggli said: 78 per cent of the value of all share transactions went through the market.

The new exchange appears to be drawing share trading back to Switzerland. Mr Richard Meier, responsible for the exchange's international business, estimated yesterday that London's share of the trading of Swiss shares had fallen from 40 per cent two years ago to 12 per cent.

William Hall, Zurich

## San Paolo details offer

Istituto San Paolo di Torino, Italy's largest banking group, said yesterday its global privatisation offering would be for 27 per cent of its capital, or 220m shares. The offer, to be launched between May 19 and May 23, will also include a "greenshoe" - or over-allotment - option of 33m shares. If the entire greenshoe is exercised, the total offer will involve 31 per cent of the bank's share capital. A minimum of 70m shares, or 5.5 per cent of the capital, will be offered to the public, while 20m shares, or 2.5 per cent, will be reserved for bank employees.

The bank has already reached agreement with a core group of strategic shareholders involving about 23 per cent of the capital. It has also agreed to sell stakes to a number of large institutions. The maximum price of the shares on offer will be announced on May 18, on the eve of the flotation.

Paul Betts, Milan

Avi Machlis

# Bank Leumi targets European investors

Bank Leumi, Israel's second largest, has been on the road in Europe this week ahead of a secondary offering of at least 10 per cent of state-owned shares later this month.

A successful offering would lower the state's stake to 73 per cent and could raise at least Shk500m (\$147m) - about 13 per cent of the government's Shk4bn privatisation target for 1997. Between 10 per cent and 20 per cent of the bank will be offered in shares and options, half to be realised immediately.

The decision to sell up to 80 per cent of the offering to European investors highlights the lack of capital available in Tel Aviv. It is also a way of aiding the revival in

the local market, recently awakened after a slump which began in 1994.

"Israeli investors will look at [the] European investors' decision as something to consider positively," says Mr Meir Jacobson, general manager of MI Holdings, the government company charged with selling state-owned banks. "If they buy, Israelis will say 'we should buy, too'."

Although Mr Jacobson insists pricing will be "according to the market", he hints at a possible discount of 2-3 per cent. Analysts say Leumi trades cheaply at about book value, compared with its European counterparts which trade at as much as two or three times book value.

For now at least, the government has put aside its plan to sell a controlling stake in Leumi to a private investor, after failing to find a suitable buyer in 1994.

Mrs Galla Maor, chief executive since 1995, has revamped the bank, which had been saddled with a bloated workforce and loss-making overseas operations. Annual net profit rose 24 per cent to Shk54m last year, in spite of a 3 per cent decline in operating and other income over the same period to Shk2.08bn.

Mrs Maor has completed the disposal of all but two of Leumi's New York branches. She has reversed losses of Shk197m in 1994 and Shk50m in 1995 at remaining subsidiaries to profits of Shk15m last

year. A voluntary retirement programme, pushed through last year, trimmed the workforce of more than 10,000 by about 3 per cent. Profits rose in spite of Shk187m costs for the retirement programme, largely because of management's success in keeping operating and other expenditures flat at Shk3.6bn.

"Management has done an outstanding job of keeping costs lean," says Mr Daniel Carasso, analyst at Union Bank of Switzerland. "Bank Leumi and Hapoalim, the largest bank, are big guys in a little room. The only real way for a big company in a mature industry to grow earnings rapidly is to lower costs, and fortunately Leumi is in a state where this can be done."

This announcement does not constitute an offer of shares and appears as a matter of record only. The offer has now closed. The London Stock Exchange Limited has admitted the shares comprised in the placing to the Official List.

New issue 3 February 1997

## USD30,000,000 India Access Limited

(A company incorporated with limited liability under the laws of Mauritius with registered number 17255/2905)

Placing by



of 3,000,000 Shares

Investment Manager



Unit Trust of India

Lead Investors

Commercial Union Investment  
Management Limited

Commonwealth Development  
Corporation

This announcement does not constitute an offer of shares and appears as a matter of record only. The offer has now closed. The London Stock Exchange Limited has admitted the shares issued on conversion of the "C" shares to the Official List.

"C" share issue 4 March 1997

## USD22,518,990 India Access Limited "C" Shares

(A company incorporated with limited liability under the laws of Mauritius with registered number 17255/2905)

Placing by



of 2,223,000 "C" Shares

Investment Manager



Unit Trust of India

This announcement appears as a matter of record only



PT. INDO-RAMA SYNTHETICS Tbk

## US\$175,000,000 SYNDICATED TERM LOAN

Arrangers & Underwriters

Bankers Trust Company

Deutsche Bank AG Jakarta

Deutsche Morgan Grenfell (Singapore) Ltd

PT Fuji Bank International Indonesia

The Hongkong & Shanghai Banking Corporation Limited, Jakarta Branch

HSBC Investment Bank Asia Limited

ING Barings

Co-Arrangers

The Bank of Tokyo-Mitsubishi Ltd  
PT Mitsubishi Buana Bank

PT Bank LITCB Central Asia  
PT Sanyu Indonesia Bank, Jakarta Branch

Managers

The Asahi Bank Ltd, Singapore Branch  
The International Commercial Bank of China, Offshore Banking Branch  
The Sakura Bank Limited, Singapore Branch

PT Bank Sakura Swadharma  
The Fuji Bank Limited, Singapore Branch  
The Tokai Bank Limited, Singapore Branch

Co-Managers

Bank of India, Singapore Branch  
The Dai-ichi Kangyo Bank Ltd, Singapore Branch

CARIFLO S.p.A., Singapore Branch  
The Nippon Credit Bank Ltd, Singapore Branch

Facility Agent & Co-Ordinator  
Deutsche Morgan Grenfell (Singapore) Ltd

March 1997

The Financial Times plans to publish a Survey on

## Private Finance Initiative

on Friday, June 13

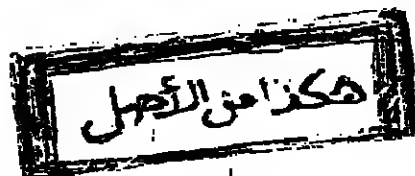
For further information, please contact:

Derek van Tienen or Sally Beynon

on Tel: +44 1223 833 300 Fax: +44 1223 833 332

or your usual Financial Times representative

FT Surveys





## Big retail groups eye Italian wallets

Rinascente's Auchan tie-up reflects a new consumer trend, writes Paul Betts

The partnership announced this week between the French Auchan supermarket group and Rinascente, one of Italy's oldest and biggest retailers, marks the beginning of a long-awaited shake-out in the Italian retail sector.

"Like our banking system, retailing in Italy is a highly fragmented and regulated business," says Mr Stefano Ferro, managing director of the Standa retail and supermarket chain, one of Rinascente's main domestic competitors. Even before this week's alliance between his rival and Auchan, Mr Ferro was suggesting that Italy's retail industry was poised for significant change.

Despite pressure from small retailers to block the development of large chains and big commercial centres, it was only a matter of time before a wave of concentration swept the market. "Either two big Italians will get together, or one will go to Auchan or its French rival Carrefour," Mr Ferro predicted at the time. "It happened in Spain where distribution is now increasingly in French hands; it could now well happen here."

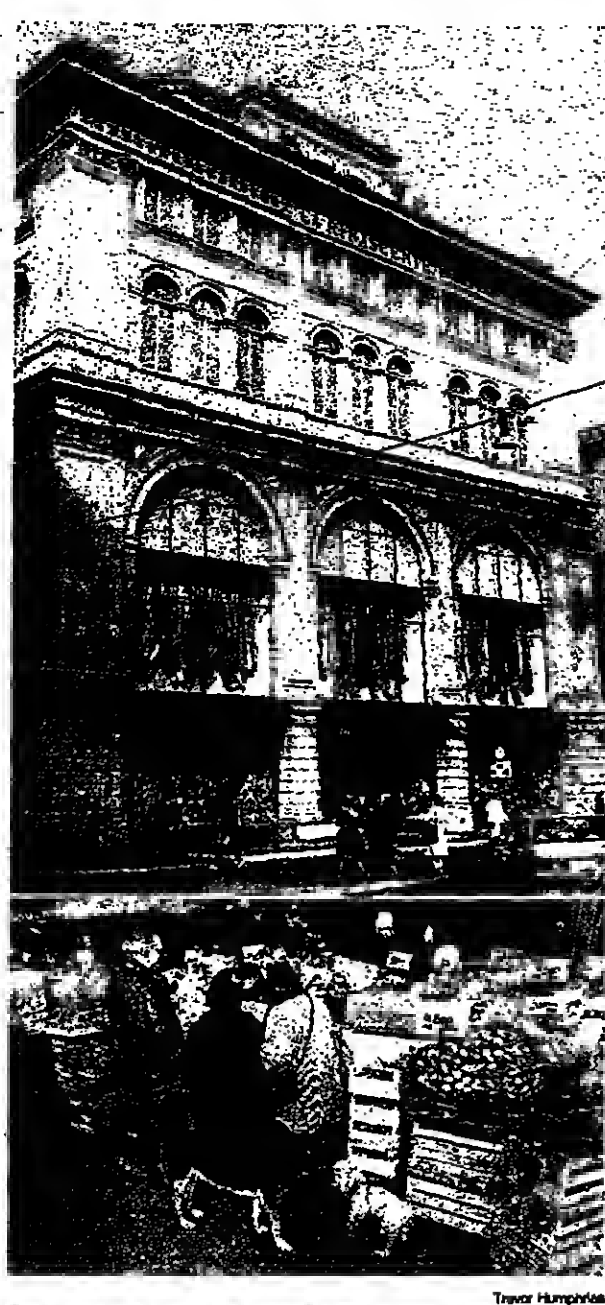
And now that the movement has started it is bound to snowball, since Rinascente and Auchan's competitors can hardly remain indifferent.

The current economic squeeze has led to consolidation. Mr Sergio Billa, chairman of Confindustria, the Italian retailers' association, recently said consumption would fall as much as 1.4, 500bn (8.52bn) this year as a result of Italy's growing tax burden.

In turn, this would lead to more small business closures. Confindustria's research department says 100,000 commercial enterprises closed in Italy last year, compared with 84,796 start-ups - a negative balance of 15,205 businesses, double the gap of 1995.

But even the mounting difficulties faced by smaller retailers are unlikely to lead to a sudden rash of take-overs and concentrations. For one thing, mass retailing started much later in Italy than in other industrialised countries. Hypermarkets have so far not had the same explosive growth as in France, and US-style shopping malls are rare.

What has slowed down the development process has been the dominant force of the relationship between retailer and customer. "It explained Mr Ferro, who is also a board member of the Italian association of distribution companies (FAID). Until recently, the Italian consumer has essentially looked for value rather than



Big Italian groups such as Rinascente (top) are likely to make life much harder for small, traditional retailers

price, as well as a personal rapport with the shopkeeper. Italy has about 900,000 small retailers; in the UK, with a comparable population, the number is 300,000.

Small retailers have traditionally enjoyed strong political support in Italy, which has further blocked the development of large chains and commercial centres. The overall annual turnover of mass retailers in Italy is about 160,000bn. Coop, the biggest, has an annual turnover of about 113,000bn, followed by Rinascente with sales of 1.7, 200bn last year, and then Standa with 1.4, 000bn. By comparison, Auchan alone has annual sales of about 1.4, 000bn, while the large German chains have even bigger turnovers.

Tough regulations continue to protect the small retailer in Italy. Recent legislation, fiercely opposed by the mass distributors, has put a further block on development by placing a limit of 30 per cent on any surface area expansion of existing retail outlets. To develop a greenfield site can take anything up to 10 years.

All these restrictions have made it extremely difficult to penetrate the Italian market. French group Carrefour, for example, has tried twice to develop a presence in

Italy. It gave up twice, and is now trying again. Before its alliance with Rinascente, Auchan had developed with great effort four commercial centres in Italy, and has been struggling to open a fifth.

Many other international chains have preferred to steer clear of the complications of entering the Italian market, and those that have taken the plunge have tended to do so with relatively modest alliances with an Italian partner.

Consumer trends, however, are changing. Italians, who have traditionally spent a large portion of their budget on food, appear to be eating less and travelling more; and in so doing they have been discovering the convenience of shopping in a modern commercial centre.

Above all, the economic recession is making them more price-conscious. For big international retailers Italy has obvious attractions: a large, underdeveloped, fragmented market with huge potential once the protective barriers fall as a result of greater European integration.

This is why Auchan was prepared to pay this week a hefty premium to forge a long-term alliance with Rinascente and take pole position in the race for leadership of the Italian distribution business.

## Copaxone helps Teva rise 68%

By Judy Dempsey in Jerusalem

Teva, Israel's largest pharmaceutical company, yesterday reported a 68 per cent rise in profits for the first quarter compared with the same period in 1996.

It attributed the surge to exports, recent acquisitions and the success of Copaxone, its multiple sclerosis drug.

Net income was US\$31.5m compared with US\$18.6m, while sales rose 22 per cent from \$220m to \$268m.

The profits were also slightly ahead of last year's

fourth-quarter figure of \$30.2m. However, sales over the same period slipped by \$10m.

Profits for the first quarter were boosted by the inclusion for the first time of Biocraft Laboratories in the US.

However, analysts said that the introduction of six new generic drugs in the US market, as well as last December's approval by the US Food and Drug Administration for the launch of Copaxone, were the real engines of growth.

"Copaxone is beginning to

kick in," said Ms Debra Kodish, analyst at Zannex Securities.

Copaxone is the only non-interferon drug for treating multiple sclerosis.

Teva did not reveal what percentage of sales in the first quarter was earned by Copaxone, which is expected to obtain approval for marketing in the European Union later this year.

But Teva and analysts are expecting the drug - which competes with products from Biogen of the US and will later compete with Germany's Schering - to reach

sales of \$100m this year, rising to \$300m by the end of the decade.

Ms Kodish said she expected Teva to be on course to achieve a rise in sales of about 21 per cent this year, with Copaxone accounting for 10 percentage points of that growth. Teva had sales of \$353.7m last year and net profits of \$73.4m.

Another driving force behind growth is exports, which comprise 71 per cent of Teva's total sales.

The US market accounts for nearly half the company's revenues, despite con-

tinuing price erosion, while sales to Europe - which surged 154 per cent from \$63.7m in 1995 to \$162.4m last year - now account for 18 per cent of Teva's total sales.

The increase in exports is largely attributed to Teva's strategy of diversifying and expanding its generic drug business through global acquisitions. Generic drugs accounted for 80 per cent of the group's total sales in the first quarter.

Shares in Teva yesterday closed up 2.5 per cent in Tel Aviv, at Shk189.47.

### To the Holders of Middletown Trust 10% Notes Series B due 1998

NOTICE IS HEREBY GIVEN that, pursuant to Article Eleven of the General Covenant, for the Sinking Fund due July 15, 1997 U.S. \$22,575,000 of the Notes will be redeemed at 100% of their principal amount plus accrued interest to July 15, 1997, when interest on the Notes redeemed shall cease to accrue. Following the above redemption, U.S. \$25,030,000 10% Notes Series B due 1998 and U.S. \$37,205,000 10% Notes Series C due 2010 will remain outstanding.

The redemption price and accrued interest are payable against surrender of the Bearer Notes together with all coupons maturing subsequent to July 15, 1997 at the offices of the Paying Agents outside of the United States listed below on or after July 15, 1997:-

The Chase Manhattan Bank  
Woolgate House, Coleman Street  
London EC2P 2HD, England

Chase Manhattan Bank Luxembourg, S.A.  
5 Rue Plessey  
L-2258, Luxembourg-Grand

Barque Brunelles Lambert  
Avenue Marix 24  
1000 Brussels, Belgium

Chase Manhattan Bank (Switzerland)  
63 Rue du Rhône  
CH-1204 Geneva 3, Switzerland

The serial numbers of U.S. \$22,575,000 Bearer Notes to be redeemed are as follows:

4	682	1718	2587	3598	4841	5078	5952	6790	7761	8572	8482	10272	11078	11818	12629	13368	14168	14935	15745	16559	17349	18122	18895	19770
10	1089	1127	2802	3386	4255	5016	5875	6755	7754	8584	9470	10290	11020	11820	12580	13340	14100	14860	15620	16380	17140	17900	18660	19420
16	1187	1735	2600	3403	4256	5062	5873	6798	7769	8581	9472	10291	11021	11821	12581	13341	14101	14861	15621	16381	17141	17901	18661	19421
22	1286	1737	2604	3406	4259	5068	5879	6799	7770	8582	9473	10292	11022	11822	12582	13342	14102	14862	15622	16382	17142	17902	18662	19422
28	1385	1746	2611	3413	4266	5075	5886	6800	7771	8583	9474	10293	11023	11823	12583	13343	14103	14863	15623	16383	17143	17903	18663	19423
34	1484	1751	2616	3418	4271	5080	5891	6805	7776	8585	9475	10294	11024	11824	12584	13344	14104	14864	15624	16384	17144	17904	18664	19424
40	1583	1756	2621	3423	4276	5085	5896	6810	7781	8588	9476	10295	11025	11825	12585	13345	14105	14865	15625	16385	17145	17905	18665	19425
46	1682	1761	2626	3428	4281	5090	5901	6815	7786	8593	9477	10296	11026	11826	12586	13346	14106	14866	15626	16386	17146	17906	18666	19426
52	1781	1766	2631	3433	4286	5095	5906	6820	7791	8598	9478	10297	11027	11827	12587	13347	14107	14867	15627	16387	17147	17907	18667	19427
58	1880	1771	2636	3438	4291	5100	5911	6825	7796	8603	9479	10298	11028	11828	12588	13348	14108	14868	15628	16388	17148	17908	18668	19428
64	1979	1776	2641	3443	4296	5105	5916	6830	7801	8608	9480	10299	11029	11829	12589	13349	14109	14869	15629	16389	17149	17909	18669	19429
70	2078	1781	2646	3448	4301	5110	5921	6835	7806	8613	9481	10300	11030	11830	12590	13350	14110	14870	15630	16390	17150	17910	18670	19430
76	2177	1786	2651	3453	4306	5115	5926	6840	7811	8618	9482	10301	11031	11831	12591	13351	14111	14871	15631	16391	17151	17911	18671	19431
82	2276	1791	2656	3458	4311	5120	5931	6845	7816	8623	9483	10302	11032	11832	12592	13352	14112	14872	15632	16392	17152	17912	18672	19432
88	2375	1796	2661	3463	4316	5125	5936	6850	7821	8628	9484	10303	11033	11833	12593	13353	14113	14873	15633	16393	17153	17913	18673	19433
94	2474	1801	2666	3468	4321	5130	5941	6855	7826	8633	9485	10304	11034	11834	12594	13354	14114	14874	15634	16394	17154	17914	18674	19434
100	2573	1806	2671	3473	4326	5135	5946	6860	7831	8638	9486	10305	11035	11835	12595	13355	14115	14875	15635	16395	17155	17915	18675	19435
106	2672	1811	2676	3478	4331	5140	5951	6865	7836	8643	9487	10306	11036	11836	12596	13356	14116	14876	15636	16396	17156	17916	18676	19436
112	2771	1816	2681	3483	4336	5145	5956	6870	7841	8648	9488	10307	11037	11837	12597	13357	14117	14877	15637	16397	17157	17917	18677	19437
118	2870	1821	2686	3488	4341	5150	5961	6875	7846	8653	9489	10308	11038	11838	12598	13358	14118	14878	15638	16398	17158	17918	18678	19438
124	2969	1826	2691	3493	4346	5155	5966	6880	7851	8658	9490	10309	11039	11839	12599	13359	14119	14879	15639	16399	17159	17919	18679	19439
130	3068	1831	2696	3498	4351	5160	5971	6885	7856	8663	9491	10310	11040	11840	12600	13360	14120	14880	15640	16400	17160	17920	18680	19440
136	3167	1836	2701	3503	4356	5165	5976	6890	7861	8668	9492	10311	11041	11841	12601	13361	14121	14881	15641	16401	17161	17921	18681	19441
142	3266	1841	2706	3508	4361	5170	5981	6895	7866	8673	9493	10312	11042	11842	12602	13362	14122	14882	15642	16402	17162	17922	18682	19442
148	3365	1846	2711	3513	4366	5175	5986	6900	7871	8678	9494	10313	11043	11843	12603	13363	14123	14883	15643	16403	17163	17923	18683	19443
154	3464	1851	2716	3518	4371	5180	5991	6905	7876	8683	9495	10314	11044	11844	12604	13364	14124	14884	15644	16404	17164	17924	18684	19444
160	3563	1856	2721	3523	4376	5185	5996	6910	7881	8688	9496	10315	11045	11845	12605	13365	14125	14885	15645	16405	17165	17925	18685	19445
166	3662	1861	2726	3528	4381	5190	6001	6915	7886	8693	9497	10316	11046	11846	12606	13366	14126	14886	15646	16406	17166	17926	18686	19446
172	3761	1866	2731	3533	4386	5195	6006	6920	7891	8698	9498	10317	11047	11847	12607	13367	14127	14887	15647	16407	17167	17927	18687	19447
178	3860	1871	2736	3538	4391	5200	6011	6925	7896	8703	9499	10318	11048	11848	12608	13368	14128	14888	15648	16408	17168	17928	18688	19448
184	3959	1876	2741	3543	4396	5205	6016	6930	7901	8708	9500	10319	11049	11849	12609	13369	14129	14889	15649	16409	17169	17929	18689	19449
190	4058	1881	2746	3548	4401	5210	6021	6935	7906	8713	9501	10320	11050	11850	12610	13370	14130	14890	15650	16410	17170	17930	18690	19450
196	4157	1886	2751	3553	4406	5215	6026	6940	7911	8718	9502	10321	11051	11851	12611	13371	14131	14891	15651	16411	17171	17931	18691	19451
202	4256	1891	2756	3558	4411	5220	6031	6945	7916	8723	9503	10322	11052	11852	12612	13372	14132	14892	15652	16412	17172	17932	18692	19452
208	4355	1896	2761	3563	4416	5225	6036	6950	7921	8728	9504	10323	11053	11853	12613	13373	14133	14893	15653	16413	17173	17933	18693	19453
214	4454	1901	2766	3568	4421	5230	6041	6955	7926	8733	9505	10324	11054	11854	12614	13374	14134	14894	15654	16414	17174	17934	18694	19454
220	4553	1906	2771	3573	4426	5235	6046	6960	7931	8738	9506	10325	11055	11855	12615	13375	14135	14895	15655	16415	17175	17935	18695	19455
226	4652	1911	2776	3578	4431	5240	6051	6965	7936	8743	9507	10326	11056	11856	12616	13376	14136	14896	15656	16416	17176	17936	18696	19456
232	4751	1916	2781	3583	4436	5245	6056	6970	7941	8748	9508	10327	11057	11857	12617	13377	14137	14897	15657	16417	17177	17937	18697	19457
238	4850	1921	2786	3588	4441	5250	6061	6975	7946	8753	9509	10328	11058	11858	12618	13378	14138	14898	15658	16418	17178	17938	18698	19458
244	4949	1926	2791	3593	4446	5255	6066	6980	7951	8758	9510	10329	11059	11859	12619	13379	14139	14899	15659	16419	17179	17939	18699	19459
250	5048	1931	2796	3598	4451	5260	6071	6985	7956	8763	9511	10330	11060	11860	12620	13380	14140	14900	15660	16420	17180	17940	18700	19460
256	5147	1936	2801	3603	4456	5265	6076	6990	7961	8768	9512	10331	11061	11861	12621	13381	14141	14901	15661	16421	17181	17941	18701	19461
262	5246	1941	2806	3608	4461	5270	6081	6995	7966	8773	9513	10332	11062	11862	12622	13382	14142	14902	15662	16422	17182	17942	18702	19462
268	5345	1946	2811	3613	4466	5275	6086	7000	7971	8778	9514	10333	11063	11863	12623	13383	14143	14903	15663	16423	17183	17943	18703	19463
274	5444	1951	2816	3618	4471	5280	6091	7005	7976	8783	9515	10334	11064	11864	12624	13384	14144	14904	15664	16424	17184	17944	18704	19464
280	5543	1956	2821	3623	4476	5285	6096	7010	7981	8788	9516	10335	11065	11865	12625	13385	14145	14905	15665	16425	17185	17945	18705	19465
286	5642	1961	2826	3628	4481	5290	6101	7015	7986	8793	9517	10336	11066	11866	12626	13386	14146	14906	15666	16426	17186	17946	18706	19466
292	5741	1966	2831	3633	4486	5295	6106	7020	7991	8798	9518	10337	11067	11867	12627	13387	14147	14907	15667	16427	17187	17947	18707	19467
298	5840	1971	2836	3638	4491	5300	6111	7025	7996	8803	9519	10338	11068	11868	12628	13388	14148	14908	15668	16428	17188	17948	18708	19468
304	5939	1976	2841	3643	4496	5305	6116	7030	8001	8808	9520	10339	11069	11869	12629	13389	14149	14909	15669	16429	17189	17949	18709	19469
310	6038	1981	2846	3648	4501	5310	6121	7035	8006	8813	9521													



ROBERTS S.A. DE INVERSIONES  
(the "Company")

## IMPORTANT NOTICE

YOUR IMMEDIATE ACTION IS REQUIRED. IF YOU HAVE ANY DOUBT WITH RESPECT TO THE CONTENTS OF THIS NOTICE, YOU SHOULD CONSULT WITH YOUR ADVISORS.

To Securityholders and Compositors of  
U.S.\$30,000,000  
91/8 per cent. Obligations Due 1999  
(the "Bearer Securities")

COMMON CODE: 495837 ISIN CODE: XS004958377

Capitalized terms used but not defined herein have the meanings assigned to them in the Fiscal Agency Agreement made on 28 March 1994 pursuant to which the above Bearer Securities have been issued.

## EXCHANGE OF BEARER SECURITIES FOR INTERESTS IN A GLOBAL REGISTERED SECURITY

Law 25,387 (the "Law"), published in Argentina in the Official Gazette on November 22, 1986 (*Ley de Normalización de Títulos Valores*), provides that the Bearer Securities issued pursuant to the Fiscal Agency Agreement may be converted to a non-endorsable, registered form. The Law also allows book-entry securities (*Títulos Registrados*). In furtherance of the Law, the Fiscal Agency Agreement has issued Decree No. 259/96 and Decree No. 547/96, the "Decrees", published in the Official Gazette on March 20, 1996 and May 23, 1996, respectively. The Decrees, and the related regulations, the "Regulations", published in the Official Gazette on March 20, 1996 and May 23, 1996, respectively, provide that the Bearer Securities may be converted to registered form. Under Article 15 of Decree No. 259/96, bearer securities that have been registered with and authorized by the Argentine Comisión Nacional de Valores (CNV) under its public offering regulations (such as the Bearer Securities) are deemed to be in compliance with the Regulations and when represented under global or partial certificates deposited under local or foreign clearing systems approved by the CNV which include the Caja de Depósito S.A. (the "Caja"), the Argentine clearing system, and Euroclear and Cedeal Bank, the Regulations require that the outstanding Bearer Securities of the Company be converted to registered form. The Regulations also require that the outstanding Bearer Securities of the Company be converted to registered form. The Regulations also require that the outstanding Bearer Securities of the Company be converted to registered form.

Under the Regulations, after the above deadline and until such time as the exchange is effected, no rights can be exercised with respect to any Bearer Securities (such as the Bearer Securities) including, without limitation, receiving interest or principal payments or effecting any transfers, pledges or other uses with respect thereto. In addition, upon the expiration of the May 22, 1997 deadline, severe adverse economic consequences will result from the violation of the Regulations.

Under the Regulations, as a matter of public policy, the Securityholders of the Bearer Securities will be prevented from exercising any rights with respect to such Bearer Securities including the right to demand that payment be made thereunder until the exchange is effected in accordance with the Regulations. The Board of Directors of the Company, under Clause 14 of the Fiscal Agency Agreement, has determined that in order to allow the exercise of their rights by the Securityholders of Bearer Securities and to avoid the material adverse consequences resulting from non-compliance with the Regulations, it is in the best interest of the Securityholders and the Company to provide for a procedure to exchange all the outstanding Bearer Securities for interests in a Global Registered Security to be deposited and registered with the common depository for Euroclear and Cedeal Bank or its nominee ON OR BEFORE MAY 22, 1997. Accordingly, the Company, the Fiscal Agent and the other Paying Agent have agreed to amend the Fiscal Agency Agreement under Clause 14 thereof in order to provide for the necessary amendments to such Agreement and the Conditions and authorize and deliver such other documentation as may be necessary or convenient to effect the exchange.

## EXCHANGE INSTRUCTIONS

Except as provided in the following sentences, on May 22, 1997 each Bearer Security which is held through an account holder in Euroclear or Cedeal Bank will be converted to an equal aggregate principal amount in the Global Registered Security to be held by and registered in the name of the common depository for Euroclear and Cedeal Bank or its nominee. Any beneficial owner of a Bearer Security who holds through an account holder in Euroclear or Cedeal Bank who does not wish such Bearer Security to be so converted and exchanged, should notify such account holder immediately.

Securityholders whose Bearer Security or Securities are not presently held through an account holder in Euroclear or Cedeal Bank or held by the Caja should deliver such Bearer Security or Securities, together with all current Coupons appearing thereon, to the Fiscal Agent or to the Caja immediately, in order to enable such account holder or the Caja to effect a conversion and exchange of such Bearer Security or Securities for an interest in an equal aggregate principal amount in the Global Registered Security to be held by and registered in the name of the common depository for Euroclear and Cedeal Bank or its nominee.

Under the Regulations, all Bearer Securities held by the Caja on May 22, 1997 shall be deemed, in accordance with Argentine law and without any action on the part of the beneficial owners thereof, to be converted into and exchanged for an interest in an equal aggregate principal amount in the Global Registered Security. Consequently, persons whose Bearer Securities are currently held by the Caja do not need to take any action in order for their Bearer Securities to be so converted and exchanged.

Questions with regard to the information contained in this notice may be directed to:

Roberts S.A. de Inversiones  
Avenida del Mayo 701  
1022 Buenos Aires  
Argentina  
Names: Miguel M. Paz  
Telephone No.: +54-11-334-8530  
Facsimile No.: +54-11-334-8507

Banque Générale de Luxembourg S.A.  
50 Avenue J.F. Kennedy  
L-1851 Luxembourg  
Luxembourg  
Name: Support Commercial Times  
Telephone No.: +352-4542-2719/20/21  
Facsimile No.: +352-4542-2087

Banco Roberts S.A.  
25 de Mayo 230  
1022 Buenos Aires  
Argentina  
Name: Ricardo Gaité  
Telephone No.: +54-11-334-8508/9  
Facsimile No.: +54-11-334-8509

The Company reserves the right to cancel the exchange of Bearer Securities for interests in a Global Registered Security if, prior to the close of business on May 22, 1997, the Regulations are amended or superseded so as to make such an exchange in the manner provided herein, in the opinion of the Company and in its sole discretion, unnecessary or undesirable.

April 30, 1997

## COMPANIES AND FINANCE: ASIA-PACIFIC

## NEC joins \$1bn China venture

By Michio Nakamoto  
in Tokyo and James Harding  
in Beijing

NEC, Japan's largest semiconductor maker, is making a push into the expanding Chinese semiconductor market by taking a 30 per cent stake in a \$1bn joint venture to build China's largest semiconductor factory.

The facility is to be built with Shanghai Hua Hong Microelectronics in Shanghai.

It is the centrepiece of the Chinese government's strategy to develop the country's semiconductor industry and reduce dependence on

imports, which currently supply 80 per cent of domestic semiconductor demand.

The Chinese government has identified the semiconductor industry as a strategic priority in its five-year plan to the year 2000, by which time it aims to more than double annual production from 1.13bn chips to 2.5bn.

Shanghai Huahong Microelectronics, which is affiliated to the Chinese Ministry of Electronics Industry, is expected to take a 70 per cent stake in the joint venture company to be set up with NEC, which will be capitalised at \$700m.

The new plant will have the capacity to manufacture 20,000 chips a month, with production scheduled to begin in 1998.

It will use state-of-the-art technology, manufacturing mainly memory and logic chips on 8-inch wafers, using advanced 0.5 to 0.35 micron processing technology, NEC said.

The sophisticated technology will allow production of either 16-megabit or the more advanced 64-megabit dynamic random access memory chips, to which leading semiconductor makers are shifting the bulk of their production.

NEC is the world's second

largest semiconductor maker after Intel, of the US, and has been one of the most active in globalising its semiconductor operations. It won the right to participate in the project over Japanese and US competitors, the company said.

Its participation in the project will make it the largest foreign supplier of semiconductors in the fast-expanding Chinese market. NEC will bring not only the technology for the project but also marketing and management expertise.

The Japanese company already has a joint venture semiconductor manufacturing facility in Beijing, which

was established in 1991 with a local steel manufacturing company.

The company enjoys a 30 per cent share of China's semiconductor market, which was valued at \$2.8bn (\$282m) in 1995.

The Chinese semiconductor market is expected to grow substantially over the next several years, led by rapid expansion in its electronics industry, which is forecast to export \$35bn of goods by 2000.

The Japanese industry expects the semiconductor market in China to triple in size by 2000 to \$14.7bn, with an average annual growth rate of 27 per cent.



Private guards were posted to keep order at branches of the ailing Mote de Piedad bank in the Philippines, which were reopened yesterday after a 10-day "bank holiday". The country's oldest savings bank was rescued by Keppel, of Singapore, which injected 1bn pesos after Monte de Piedad went bankrupt. Keppel has also pledged to expand the bank's network from its current 31 branches.

## Full takeover planned in Finance One rescue

By Ted Bardacke  
in Bangkok

Finance One, the Thai finance company which was to have been rescued through a merger with Thai Danu Bank, will now be acquired outright by Thai Danu in an attempt to end the conflict over the valuation of Finance One.

Central bank officials said that the switch to a takeover would speed up the rescue process, in which the value of Finance One is likely to be written down sharply.

"Thai Danu will now make an offer directly to Finance One shareholders rather than trying to reach an agreement with the manage-

ment," one official said. The central bank has seen a merger as a way of restoring confidence in Thailand's financial system.

Analysts said that Thai financial authorities were likely to tell Finance One shareholders that their company would no longer receive emergency liquidity support from the central bank if they rejected Thai Danu's offer.

There has been speculation in Thai financial markets that the merger was on the verge of collapse because Finance One executives were unhappy with Thai Danu's valuation of their company.

After write-offs of bad loans and the sale of the

company's hire-purchase business, Thai Danu valued Finance One at less than half its stated book value of B134 a share.

On Wednesday, Thai Danu said the deal between the two companies would now take 287 days, rather than the 180 days agreed when the merger was announced on March 14. Shares in both companies have been suspended since March 3.

"The sooner we can get these deals completed, the sooner we can restore confidence among investors," said Mr Thirachai Phuvanatnarasulab, director of the central bank's financial institutions supervision department.

## ASIA-PACIFIC NEWS DIGEST

## PepsiCo to sell NZ fast food chain

PepsiCo, the US drinks and snacks group, plans to sell its 122-strong chain of KFC and Pizza Hut outlets in New Zealand in a public offer that is expected to raise NZ\$170m (US\$116m). The sale is part of its strategy to concentrate on franchise and brand development, rather than owning and operating stores.

After the float, the New Zealand KFC and Pizza Hut operations are to be run under long-term franchise agreements by a new company, Restaurant Brands New Zealand. Mr Bill Falconer, chairman of Restaurant Brands, said 85m shares representing 100 per cent of the equity of the company would be offered for sale to New Zealand and international investors. The final price of the offer would be determined by tenders from domestic and international institutions. The shares were expected to fetch between NZ\$1.80 and NZ\$2.30 each.

KFC and Pizza Hut have been established in New Zealand for more than 20 years and serve 300,000 customers a week, recording growth of up to 18 per cent over the past five years. Restaurant Brands said the New Zealand fast food market was relatively underdeveloped, with families using 20 per cent of their food expenditure on take-away food, compared with 48 per cent in the US. In the year to November 30 1996, the combined operations of Pizza Hut and KFC produced earnings before interest and tax of NZ\$20m.

Terry Hall, Wellington

## BHP plans rights issue

BHP, the Australian resources group, is to go ahead with a share purchase scheme that allows its investors to buy a limited number of shares at a discount of 2.5 per cent. Under the terms of the scheme, each eligible shareholder will be able to buy shares up to a maximum value of A\$2,400. If all eligible shareholders take up the offer, the Australian company could raise around A\$636m (US\$493m). The maximum number of shares that could be sold is 36.55m.

Nikki Tait, Sydney

## ICI Australia downgraded

Standard & Poor's, the US rating agency, yesterday lowered its long-term credit rating on ICI Australia from A to A-minus and placed the rating on credit watch with "negative implications". It also lowered its rating on ICI, the listed fertiliser group in which ICI Australia holds a 72 per cent interest, from A-minus to BBB-plus.

The rating agency said the downgrades followed the news that the parent ICI group planned to sell off its 62 per cent stake in ICI Australia. S&P added that it needed to discuss the implications for growth strategy and financial policies at the Australian group.

ICI Australia shares fell sharply on Thursday in the wake of the news, which came after the Australian market had closed on Wednesday. They ended down A\$1.09, at A\$11.35, a fall of almost 9 per cent. Mr Warren Haynes, managing director of ICI Australia, said yesterday that the earliest the UK parent might sell its stake, worth about A\$2bn (US\$1.55bn) after yesterday's price falls, was probably July.

Nikki Tait

## Coles Myer sales ahead 6.5%

Sales at Coles Myer, Australia's largest retailer, rose 6.5 per cent to A\$4.5bn (US\$3.49bn) in the third quarter. The result brings sales for the first three quarters to A\$14.5bn, a 5.7 per cent increase. Coles said the gains were strongest in food, liquor and general merchandise while apparel sales lagged.

Nikki Tait

## APN buys 3M advertising unit

Australian Provincial Newspapers, the regional newspaper and advertising group owned by Mr Tony O'Reilly, is buying Australian Posters, the outdoor advertising division of 3M Australia. No price was disclosed.

Nikki Tait

## News Corp up sharply in third quarter

By Nikki Tait in Sydney

News Corporation, Mr Rupert Murdoch's media and entertainment group, yesterday surprised analysts by posting sharply improved third-quarter profits of A\$480m (US\$330m) before tax and abnormal items.

In the same period a year ago, News Corp made A\$399m.

The rebound pushed News Corp's after-tax earnings for its first nine months to A\$1.107bn before abnormal items, an increase of 17.3 per cent on the same stage a year ago. Profits after tax and abnormal items were A\$1.02bn, up from A\$779m previously.

Earnings per share reached nine cents in the quarter after tax and abnormal items, and 30 cents for nine months, against 24 cents.

The results were better than most analysts had expected. Several said the figures should leave News on track to meet its own forecast of a 20 per cent improvement in full-year profits before abnormal items.

However, they added that the target might be more easily reached in US dollar terms. News had suffered earlier in the year from a strengthening Australian currency.

The company attributed its improvement in the quarter to double-digit earnings increases in all main divisions except book publishing. Operating revenues across the group rose 22.6 per cent to A\$3.74bn.

Some of the largest gains came in the newspapers division, where operating profits in the period rose from A\$117m to A\$157m.

This was largely due to UK operations, where News said there had been advertising gains at each of its four main titles. Improved circulation revenues and lower paper prices. This had resulted in "significantly improved" margins.

By contrast, the Australian newspapers arm was only "slightly ahead" at the operating level. Soft advertising revenues in a slowing

economy hampered revenue growth.

The group's US television interests reported operating profits up from A\$77m a year ago at A\$135m. News said this reflected healthy results from Fox Broadcasting and the inclusion of results from the 10 TV stations acquired in its New World deal.

The film business saw profits increase 36 per cent to A\$82m, while the magazines and inserts unit made A\$128m against A\$111m.

The weak spot was book publishing, which turned in a third-quarter loss of \$9m after a deficit of A\$1m a year ago. News said high returns led to lower net sales in the US adult trade category.

Associate companies' contribution increased from A\$79m to A\$102m, partly because of the continued strong performance by BSKYB, the UK satellite broadcaster.

There was a "small profit" from Ansett Airlines, the Australian airline in which News has a 50 per cent stake, although the group's new international operations remained in the red.

Abnormal changes in the quarter totalled A\$46m, down from A\$204m a year earlier.

News Corp shares fell 5 cents to A\$6.01 amid a slide in the Australian stock market, sparked by overnight falls on Wall Street.

## Templeton

Templeton Global Strategy Funds  
Société d'investissement à capital variable  
20, boulevard Royal, L-2449 Luxembourg  
R.C. 8.53.177

Shareholders of Templeton Global Strategy Funds (the "Company") are hereby informed that the Board of Directors of the Company has determined that, in accordance with Article 28 of the Articles of Incorporation of the Company, the Templeton Global Infrastructure and Communications Fund, and the Templeton Global Utilities Fund (the "Funds"), will be merged, the former being closed down by contributions from the latter, with effect from June 9, 1997 (the "Merger Date").

The Board of Directors of the Company considers that the merger is justified both legally and economically and is in the best interest of the Shareholders. Indeed, the merger will, *inter alia*, contribute to improved economic administration and it is expected that the consolidation of these two Funds will result in an increase of the net assets of the surviving Fund.

As a result of the merger, the name of the Fund will be changed to Templeton Global Infrastructure and Utilities Fund (the "surviving Fund") and, after the Merger Date, its main features will be as follows:

- The investment objective of the surviving Fund will be to seek long-term capital growth, which it seeks to achieve by investing mainly in equity or debt securities of companies or government entities which (i) are principally engaged in or related to the development, operation or rehabilitation of the physical and social infrastructure of any nation or (ii) are principally engaged in or related to the ownership or operation of facilities used to generate, transmit or distribute electricity, gas or water, telecommunications, or (iii) provide products, services or equipment to such companies. The investment Manager (see below) anticipates that the Fund will invest primarily in common stocks of such companies. However, since the investment objective is more likely to be achieved through an investment policy that is flexible and adaptable, the Fund may seek investment opportunities in other types of securities, including fixed income securities or in the equity or fixed income securities of companies not engaged in or related to the activities described above. The base currency of the Fund will be U.S. Dollars.
- It is anticipated that distributions will be made under normal circumstances quarterly in the case of the Shares relating to the surviving Fund.
- Templeton Investment Management Limited will act as investment manager (the "Investment Manager") to the surviving Fund.
- The Investment Manager will receive from the Company a monthly fee equivalent to 1.25 per cent of the surviving Fund's average daily net assets during the year.
- The Shares of the surviving Fund will be offered as Class A Shares and will be available in registered and bearer form.

Shareholders who do not concur with this change may, from May 9, 1997 and until the Merger Date, continue to request, free of charge, the redemption of their Shares of the Fund or the exchange of their Shares into Shares of other Funds of the Company, details of which can be found in the current Prospectus (provided that such Funds have obtained recognition for marketing in the Shareholders' jurisdictions).

Templeton Global Advisors Limited will bear the costs associated with the merger. For further information, Shareholders are invited to contact their nearest Templeton office:

Edinburgh Tel: 0800 305 306 Tel-free from U.K. 0800 305 306	Frankfurt Tel: (49) 69 272 23 272 Fax: (49) 69 272 23 120	Hong Kong Tel: (852) 2877 7733 Fax: (852) 2877 5401
International (44) 131 469 4000 Fax: (44) 131 228 4006	Luxembourg Tel: (352) 46 66 67 212 Fax: (352) 22 21 60	

The Board of Directors

## APPOINTMENTS

## U.S. GOVERNMENT BONDS

Leading international financial services company requires a U.S. Government Bond Sales Person who will be responsible for increasing sales of primary and secondary market issues to institutional and high net worth clients. Incumbent will be expected to review existing client base, develop new relationships, assess clients' needs for present and/or future fixed income and other capital markets products, cross sell other products, analyse and propose new services required by clients and liaise with traders to address customer needs. Salary negotiable. Applicants, aged 25-30, educated to degree standard, with minimum four years' relevant experience, including an extensive range of marketing and sales experience and in-depth knowledge of U.S. Government Securities Markets should write, enclosing full curriculum vitae, to Box A5404, Financial Times, One Southwark Bridge, London SE1 9PL.

Forthcoming  
FT Surveys  
on  
Eastern  
and  
Central  
Europe

- May Croatia
- May Budapest
- June Baltic Basin States
- June Romania
- July Serbia
- July Kazakhstan

For further information  
on advertising,  
please contact:  
**Patricia Surridge**  
Tel: +44 171 873 3426  
Fax: +44 171 873 3204  
or your usual Financial  
Times representative

FT Surveys

## FINANCIALLY ASTUT3?

Monday, May 12.

FINANCIAL TIMES  
No FT, no comment.



## COMPANIES AND FINANCE: ASIA-PACIFIC

Shares at year-high amid speculation over mainland investors

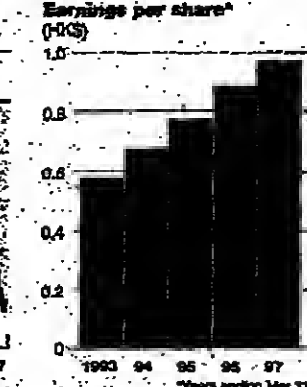
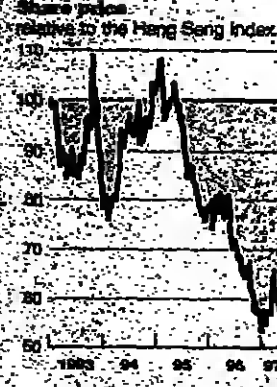
## HK Telecom ahead 12.5%



PROFILE  
Hong Kong Telecom

Shares price relative to the Hang Seng Index

Earnings per share\* (p/s)



By Louise Lucas  
in Hong Kong

Hong Kong Telecom, the territory's dominant carrier, yesterday reported a 12.5 per cent increase in net profits to HK\$1.15bn (US\$1.44bn) as the share price hit a year high amid continuing speculation about ownership restructuring.

The shares closed 5.6 per cent higher yesterday at HK\$15 following comments from China's second state-owned telecoms company that it was interested in acquiring a stake. However, analysts reckon any tie-up with the cash-strapped China Unicom is unlikely and that its bigger rival, the Ministry of Posts and Telecommunications, is a more realistic suitor.

Mr Linus Cheung, chief

executive of Hong Kong Telecom, gave official backing to this view. Acknowledging discussions with Unicom, he added that talks had also been held with the MPT. "Hong Kong Telecom has maintained a much closer relationship with the MPT than with China Unicom," he said.

The results were broadly in line with analysts' expectations, although the level of disclosure left many disappointed. After admitting to a loss of 15 per cent of its international direct dial market share at the interim stage, the directors yesterday decided the information was commercially sensitive.

"One can only assume the bigger the numbers get, the less they like talking about them," one analyst said. Rival telecoms operators,

which began offering international calls last year, claim an aggregate 20 per cent market share.

Hong Kong Telecom said international services revenue grew 5.2 per cent last year, compared with just over 1 per cent the previous year, driven primarily by a 6 per cent growth in China traffic.

As part of an effort to diversify earnings - and to meet the challenge of a possible early end to its international direct dial monopoly, which now stands until the year 2006 - the group has been re-balancing its services. Total revenue from IDD now stands at 53 per cent, compared with 56 per cent last year.

Strong growth was also recorded by the mobile operations, which analysts

reckon will come increasingly under assault as the six new lower-cost personal communications services licenses roll out services this year. Revenues from mobile services grew 43 per cent, and the company now claims 390,000 subscribers.

Mr Adam Quinton, analyst at Merrill Lynch in Singapore, said the company's comments on a review of its balance sheet structure and capital efficiency could signal a share buy-back programme next year if foreign investment in China telecoms market - an obvious investment target - is still barred.

Earnings per share for the year grew 9.5 per cent to 97.2 HK cents, and the directors are proposing to raise the dividend payout 12.5 per cent to 75.3 HK cents.

## Taiwan banks to be set free

The state-dominated financial sector is losing ground to rivals

Shen Yuan-dong, governor of Taiwan's central bank, is emphatic. "In nearly all the developed countries, banks are privately owned. Taiwan is trying to internationalise its financial markets. Privatisation is a must."

The patriotic central bank governor is so keen to loosen the public sector grip that he is trying to persuade his fellow monetary authorities to add the country's three biggest banks to the privatisation list. These are the Bank of Taiwan, which used to issue currency notes and is wholly government-owned; Land Bank, also 100 per cent state-owned; and Co-operative Bank, which acts as a central bank for the island's credit unions.

"I worked at all of those banks and I know them well," he says. "There's no reason for the government to keep them."

In stark contrast to Taiwan's thriving manufacturing sector, which ranks among the most entrepreneurial in the world, Taiwan's banking system remains dominated by state-run banks.

## State-owned Taiwanese banks

Name	Assets T\$bn	Privatisation date
Bank of Taiwan	1,500	1998
Co-operative Bank	1,500	1998
Land Commercial Bank	947.4	1998
Chang Hwa Bank	855.3	1998
Chiao Tung Bank	442.7	1998

Fettered by legislative budget reviews by lawmakers and a risk-averse bureaucracy, Taiwan's government-owned banks are finding it tough to compete with nimble new private banks and aggressive foreigners such as Citibank. The government banks' share of total deposits has fallen from 62 per cent in 1991 to 46 per cent last year. Over the same period, the share of total loans has slid to 55 per cent from 64 per cent.

"This trend will accelerate if we do not privatise the government banks," Mr Shen says. The antiquated state banks are having an especially difficult time recruiting and keeping staff, as private or foreign banks

pay ever-escalating salaries. Many state banks are scheduled for privatisation - which in Taiwan means that government holdings fall below 50 per cent - but the process has encountered legislative and administrative delays.

The most serious of these was when the Provincial Assembly passed a resolution barring the government's stakes in a trio of the country's leading commercial banks - known as the "big three" - from falling below 51 per cent. This put the provincial government at loggerheads with the central government and thwarted its privatisation scheme for five years.

Recently, a more compliant Provincial Assembly has in principle consented to privatise the three commercial banks - Chang Hwa, First Commercial and Hua Nan. But Mr Shen estimates it will take two to three years before the task is complete, as the scale of these banks is such that shares must be released gradually. As the three banks have cross-shareholdings, once one is privatised the others can be privatised more quickly. The government has a 53 per cent shareholding in Chang Hwa, so that will be privatised first.

"Then they will have a freer hand, and they will become more efficient and better able to compete with private financial institutions," says Mr Shen. Farmers Bank will be privatised this year and Chiao Tung Bank, originally a development bank, will be privatised in 1998.

Nevertheless, with the privatisation threshold set at 50 per cent of total shares, the state will continue to play an important role.

Laura Tyson

The Financial Times plans to publish a Survey on

## Telford &amp; Shropshire

on Thursday, May 29

Rural charm & vibrant industry.

The perfect combination.

For further information, please contact:

Anthony Hayes

Tel: +44 121 353 6084

Fax: +44 121 580 9559

or your usual Financial Times representative

## Forthcoming FT Surveys on Eastern and Central Europe

May	Croatia
May	Bulgaria
June	Baltic States
June	Romania
July	Serbia
July	Kazakhstan

For further information on advertising, please contact

Patricia Summidge

Tel: +44 171 873 3426

Fax: +44 171 873 3204

or your usual Financial Times representative

FT Surveys

## PIRELLI TYRE HOLDING N.V.

Established in Amsterdam

At the annual General Meeting of Shareholders held on 7 May 1997, the dividend for the financial year 1996 has been set at NLG 0.75 cash per share of NLG 10.00 par value.

The dividend will be payable from 30 May 1997, less 25% withholding tax on delivery of dividend coupon No. 3 at the following paying agents:

MeesPierson N.V., Amsterdam  
Generale Bank, Brussels  
Dresdner Bank A.G., Frankfurt (Main)  
Credito Italiano, Milan  
Société Générale, Zurich

Holders of shares in CF-form will be paid the dividend via the instructions where the dividend shares were deposited on 7 May 1997 after close of business.

Amsterdam, 9 May 1997  
Pirelli Tyre Holding N.V.



## ABN-AMRO Holding N.V.

established in Amsterdam

(Final) Dividend 1996, Split up Ordinary Share and Withdrawal K-certificates

(Final) Dividend 1996

In accordance with the annual report of 1996, approved during the Annual General Meeting of Shareholders held on May 7, 1997, the dividend per ordinary share for the 1996 financial year has been set on NLG 4.20 per ordinary share of NLG 5 nominal value. After deduction of the interim dividend of NLG 1.80 paid out in September 1996, the final dividend will be NLG 2.40.

The final dividend will be payable, at the shareholder's option, either wholly in cash or wholly in ordinary shares of NLG 1.25 value chargeable to the share premium reserve.

Shareholders are given the opportunity until the close of the AEX-Stock Exchange in Amsterdam on Monday May 26, 1997 to indicate their choice.

On May 26, 1997, after the close of trading on the AEX-Stock Exchange, the number of stock dividends no. 24 of the ordinary shares of NLG 5 value entitling to one new share of NLG 1.25 value will be determined on the basis of the average quotation for that day. The value of the stock dividend will not differ significantly from the value of the cash dividend.

The new ordinary shares of NLG 1.25 value, only available in CF-form, rank for the dividend for the 1997 financial year and ensuing financial years. Final dividend taken in the form of ordinary shares is chargeable to the share premium reserve and therefore exempt from Dutch withholding tax and income tax.

No trading of stock dividends will take place on the AEX-Stock Exchange.

The calendar is as follows:

May 9, 1997	: Ex-dividend quotation
May 9 - 26, 1997	: Period for instructions concerning dividend options
May 26, 1997 (after close of trading)	: Determination of stock dividend
May 30, 1997	: Final dividend payable

Shareholders who have deposited their securities with a bank or stockbroker are requested to notify their choice within the determined period, through their bank or stockbroker, to ABN AMRO Bank N.V., London or directly to ABN AMRO Bank N.V., Herengracht 595, 1017 CE Amsterdam, the Netherlands. If you, as shareholder, do not notify your choice at your bank within the determined period, generally your bank or stockbroker will make a choice for you. Your bank or stockbroker is asked to deposit your dividend rights at ABN AMRO Bank N.V., Herengracht 595 in Amsterdam before the closing of the AEX-Stock Exchange on May 26, 1997.

Shareholders who have not deposited their K-type securities with a bank or stockbroker are requested to notify their choice directly to the above-mentioned banks by means of depositing their dividend coupons no. 24.

Payment of the cash dividend to your bank or stockbroker will be based on the number of dividend rights presented for cash by it within the determined period.

Delivery of shares to your bank or stockbroker will only occur on the basis of the number of dividend rights delivered by it on May 26, 1997, the possibly remaining fraction will be settled in cash.

The ordinary shares which fall due against non-deposited dividend rights will be sold after May 26, 1997 and the net-cash amount, which will become payable by advertisement, will be kept available to holders who have not yet presented their dividend rights.

The ordinary share final dividend will become payable as of May 30, 1997 at ABN AMRO Bank N.V., London or ABN AMRO Bank N.V., Herengracht 595, Amsterdam.

Holders of registered shares, whose names have been entered in one of the share registers, will be notified separately of the final dividend.

## Split-up Ordinary Share and Withdrawal K-certificates

Following the amendment of the Articles of Association which was approved in the Annual General Meeting of Shareholders held on May 7, 1997 and which will take effect as of May 12, 1997, after the declaration of no objection of the Dutch Ministry of Justice has been obtained, as of May 12, 1997 an ordinary share will be split into four ordinary shares of each NLG 1.25 and the K-certificates will be withdrawn.

Starting May 13, 1997, the outstanding K-certificates of an ordinary share, provided with dividend coupon no. 25 ff. have to be deposited with ABN AMRO Bank N.V., London, to be exchanged into stamped CF-certificates of an ordinary share of NLG 1.25 value in accordance with the split ratio.

The London Stock Exchange has been requested to list the ordinary shares in their new nominal value of NLG 1.25 starting May 13, 1997.

Amsterdam, May 9, 1997

ABN AMRO Holding N.V.

## DSM N.V. dividend for 1996

At the DSM N.V. Annual General Meeting held on 7 May 1997 the dividend for the financial year 1996 was fixed at NLG 9.00 per ordinary share with a nominal value of NLG 20.00. An interim dividend of NLG 2.63 having been made paid out on 14 August 1996, the final dividend amounts to NLG 6.35 per ordinary share with a nominal value of NLG 20.00.

The final dividend will be paid out entirely in cash or entirely in the form of ordinary shares, at the shareholder's discretion, the stock dividend being charged to the tax-exempt share premium reserve. In the Netherlands, the payment in ordinary shares charged to the tax-exempt share premium reserve is free from dividend withholding tax and income tax. The payment in cash is subject to 25% dividend withholding tax.

Holders of ordinary shares will be able to make their choice known from 1 May 1997 until the closing of the AEX Stock Exchange on 14 May 1997. The ratio of the value of the stock dividend to the cash dividend will be determined on the basis of the closing price on 16 May 1997 and will be published on 21 May 1997. The value of the stock dividend will be 2% to 5% lower than the value of the cash dividend.

On the AEX Stock Exchange no dividend rights will be traded.

The time schedule is as follows:

8 May 1997	: Ex-dividend date for the DSM share
1-14 May 1997	: Period in which shareholders can decide between cash dividend and stock dividend
16 May 1997	: Establishment of the number of dividend rights equivalent to one ordinary share
21 May 1997	: Dividend made payable; ordinary shares made available

Holders of ordinary bearer shares who opt for payment in ordinary shares to be charged to the tax-exempt share premium reserve should present their dividend coupons No. 16 to SBC Warburg, 1 High Timber Street, London (United Kingdom) by 14 May 1997 at the latest.

Holders of ordinary bearer shares who have deposited their shares with a bank or a broker are requested to make their decision known through their bank or broker in the above-mentioned period, if shareholders do not make their decision known to their bank or broker, the bank or broker will generally make a decision for them. The bank or broker should present the dividend rights to which the shareholder's choice relates to ABN AMRO Bank N.V., Herengracht 595, Amsterdam (The Netherlands) by 14 May 1997 at the latest (before the closing of the AEX Stock Exchange). If no choice is made, the final dividend will be paid to the shareholder in cash, less 25% dividend withholding tax. If the double taxation treaty with the Netherlands provides a lower dividend withholding tax rate, the lower tax treaty rate will be applied provided that all relevant requirements are fulfilled.

Shareholders may, as from 21 May 1997, obtain their cash dividend or their stock dividend (in exchange for dividend rights) from the head office of the following bank in the United Kingdom:

SBC Warburg, 1 High Timber Street, London.

Ordinary shares will be supplied to a shareholder's bank or broker solely on the basis of the total number of dividend rights supplied by the bank or broker on 14 May 1997, the remaining fraction, if any, being settled in cash. The new ordinary shares entitle their holders to a dividend for 1997 and subsequent financial years.

Heerlen, 7 May 1997  
The Managing Board of Directors

DSM N.V., P.O. Box 6500, 6401 JH Heerlen (Netherlands)  
tel. (31) 45 5782864, fax (31) 45 5713741  
Internet: <http://www.dsm.nl>









# T chiefs to join venture

...the move, which would be undertaken by the group's Japanese franchisees and not benefit the UK company financially, would enhance the group's brand in Japan. It was one of a number of developments discussed privately by the group with analysts, who were also told that with its strong balance sheet, Body Shop was considering taking its brand into other business areas, such as publishing.

# mutual fund recover

...the deal, accompanied by a £28.9m rights issue, will make the enlarged group the UK's seventh largest house builder. The purchase is the latest in a spate of sector takeovers fostered by a rising housing market. Planning restrictions, which have made it difficult and expensive to purchase UK development sites, have also encouraged corporate acquisitions.

...the deal, accompanied by a £28.9m rights issue, will make the enlarged group the UK's seventh largest house builder. The purchase is the latest in a spate of sector takeovers fostered by a rising housing market. Planning restrictions, which have made it difficult and expensive to purchase UK development sites, have also encouraged corporate acquisitions.

## COMPANIES AND FINANCE: UK

Expansion continues in Asia but Japanese shops could be sold

# French side hits Body Shop

By Christopher Price

Body Shop International yesterday blamed difficulties in France for a dip in annual pre-tax profits as it emerged that the retailer's Japanese shops could be floated off before the millennium.

However, the results disappointed the market and left the shares off 2p at 189p. Pre-tax profits for the year to March 1 declined 3 per cent to £31.7m (£31.4m) after a £5.5m provision for loans made to the company's franchisees in France. French sales had not recovered from poor trading in 1996 and the franchisees were unable to put in additional investment.

Some 14 shops were opened during the year in the US, which remains a difficult market for the company. The 287 shops lost £3m, more than double the amount in 1996-98, on static sales of £10m. Like-for-like sales had declined further in the new financial year, falling 4 per cent in March and April. But Mr Stuart Rose, managing director, believed the US business had "turned the corner" although the

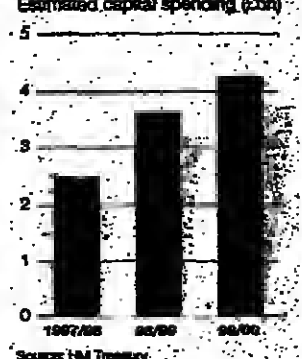
market remained "very competitive". There was better news in Asia and the rest of the Americas. Sales in Asia jumped 41 per cent to £109.5m as franchisees expanded rapidly. Like-for-like sales rose just 2 per cent. Operating profits were 38 per cent up at £14.7m.

## LEX COMMENT

### PFI

Oh dear. Yet another politician is promising to kick-start Britain's private finance initiative. Why complain? Because the initiative's biggest problem is overblown expectations, thanks largely to successive ministers talking up its prospects unrealistically. So a pragmatic means to involve the private sector in public projects is now judged a failure unless it transforms Britain's infrastructure while rescuing both the public finances and the construction industry.

Private Finance Initiative: Estimated capital spending (£bn)



# Gallaher clears last US hurdle

By Ross Tipton

The £22.5bn (\$3.66bn) deal for Gallaher Group, the UK tobacco company, from American Brands, its US parent, was cleared yesterday by the US Internal Revenue Service.

Gallaher, which owns the Benson and Hedges and Silk Cut brands, will now be listed on the London Stock Exchange alongside Imperial Tobacco, which was demerged from Hanson last October, and BAT Industries.

Listing particulars for the company, where American Brands has been involved since 1982, are expected to be published next Thursday. Trading in the shares will begin on June 2.

man and chief executive of American Brands, described the approval by the IRS as a "key milestone" in the deal. The sale will end American Brands' long association with the tobacco industry. The American Brands Company, established in 1896, was sold to BAT Industries in 1994 together with its Lucky Strike and Pall Mall brands.

## RESULTS

	Turnover (£m)	Profit (£m)	EPS (p)	Current dividend (p)	Date of payment	Dividend cover	Total for year	Total last year
Ashtree Group	Yr to Dec 31	165.5	(172.2)	15.8	(10.2)	42.5	1.1	1
Ashtree	6 mths to Mar 29	165.5	(172.2)	15.8	(10.2)	42.5	1.1	1
Body Shop	Yr to Mar 1	270.8	(256.5)	31.74	(32.7)	9.2	5.75	4.7
Highway House	Yr to Dec 31	14	(12)	1.83	(2.02)	4.1	2.32	2.4
Janet & Co	6 mths to Mar 28	15	(7.58)	0.204	(0.818)	1.31	0.56	2.0
Kwik Save	28 wks to Mar 15	1,678	(1,703)	40.74	(44.2)	16.99	5.95	1.75
Lynn	6 mths to Mar 31	33.9	(35.1)	3.71	(2.07)	2.99	0.45	0.7
Marlborough	6 mths to Feb 28	10.7	(8.28)	2.42	(2.37)	13.3	2.7	0.7
Oxford International	Yr to Dec 31	9.79	(8.16)	1.88	(3.86)	3.37	1.5	1.5
Reconstructions	6 mths to Mar 31	0.228	(0.245)	1.13	(0.292)	4.21	5.25	10
Shannon	Yr to Jan 31	4.73	(2.73)	0.328	(0.257)	4.3	1.8	1.8
Shannon Group	Yr to Feb 1	21.2	(18.8)	14.3	(11.1)	21.69	1.6	1.6
Talman Group	3 mths to Mar 31	90.3	(85.2)	7.281	(7.73)	4.9	1.8	1.8
Titus	6 mths to Mar 31	5.78	(5.95)	0.773	(0.823)	4.7	3.425	5
Wentworth	Yr to Jan 25	14.1	(11.8)	1.3	(1.28)	11.28	0.3	0.3

# McAlpine agrees offer for Raine

By Andrew Taylor, Construction Correspondent

Alfred McAlpine, the construction group, yesterday launched an agreed all-share offer for Raine, valuing the rival house builder at about £42m (\$68m).

McAlpine is offering one share for every 6.85 Raine shares. PDFM, the fund manager which owns 19.4 per cent of Raine, said it would accept the offer, as did Raine directors owning a further 0.4 per cent. PDFM will also subscribe to the rights issue in respect of its 20.8 per cent McAlpine stake.

## Fortis AG

### Convocation à l'Assemblée Générale Ordinaire

L'Assemblée Générale Ordinaire se tiendra le mercredi 28 mai 1997, à 10 heures 30, à 1000 Bruxelles, Rue du Pont Neuf, 17.

#### Ordre du Jour

- Rapports de gestion et de contrôle
- Comptes annuels
- Proposition d'approuver les comptes annuels de l'exercice 1996 en ce compris l'affectation du résultat proposée par le Conseil d'Administration; il sera proposé d'attribuer un dividende brut de BEF 127 par action, donnant droit à un dividende net de précompte mobilier de : BEF 95,25 par action (coupon n° 10), BEF 107,95 par action (coupon n° 10) accompagnée du coupon n° 10 de la feuille de coupons "scrip VVPR".
- Décharge à donner aux administrateurs et au commissaire-reviseur
- Proposition de donner cette décharge.
- Minutations statutaires
- Proposition de nommer en qualité d'administrateur Monsieur Jacob GLASZ pour une période de trois ans, soit jusqu'à l'issue de l'Assemblée Générale Ordinaire de 2000.
- Proposition de renouveler le mandat d'administrateur de Messieurs Frank ARTS, Philippe BODSON, Valère CROES, Jean de JONCKHE D'ARDOYE, Ernesto JUTZI, Philippe LIOTIER, Bernard L'HERGERS et Herman VERWILT, qui sont rééligibles et se présentent à nouveau aux suffrages, pour une période de trois ans, soit jusqu'à l'issue de l'Assemblée Générale Ordinaire de 2000.

#### Participation à l'Assemblée

Pour prendre part à l'assemblée, les actionnaires doivent se conformer aux prescriptions des articles 22 et 23 des statuts :

- Les actionnaires, propriétaires d'actions au porteur, sont priés de déposer leurs actions au siège social ou dans une des banques mentionnées ci-dessous, au plus tard le mercredi 21 mai 1997;
- Les actionnaires, propriétaires d'actions nominatives ou d'actions au porteur qui sont déjà déposées au siège social, sont priés d'aviser la société pour la même date, de leur intention de participer à l'assemblée.

#### Procurations

Les actionnaires qui souhaitent se faire représenter à l'assemblée sont invités à faire usage du modèle de procurations (lequel ne constitue pas une "demande de procurations" ou une "sollicitation publique") au sens de l'article 74 paragraphe 2, alinéa 2 et paragraphe 5 des lois coordonnées sur les sociétés commerciales) qui peut être obtenu sur simple demande au siège social de la Société. Toute procurations doit parvenir au siège social dans les meilleurs délais, et au plus tard le mercredi 21 mai 1997.

#### Information complémentaire

Le Synopsis de l'année 1996 et le Supplément 1996, formant ensemble les rapports annuels de Fortis et de ses sociétés mères Fortis AG et Fortis AMEV, sont tenus à la disposition des actionnaires au siège social. Ils peuvent être obtenus au numéro 32 (0) 220 9348.

Toute information complémentaire concernant la participation à l'assemblée peut être obtenue aux numéros 32 (0) 220 7601 et 220 7685.

Le Conseil d'Administration.

Fortis AG, société anonyme  
Bd Emile Jacqmain, 55  
1000 BRUXELLES  
Belgique  
R.C. Brux. : 1811

BANQUE BRUXELLES LAMBERT  
CGER-BANQUE  
CREDIT A L'INDUSTRIE  
GENERALE DE BANQUE  
KREDIETBANK

FORTIS BANK LUXEMBOURG  
BARCLAYS BANK

## Fortis AMEV

### Convocation à l'Assemblée Générale des Actionnaires

L'assemblée générale annuelle des actionnaires de Fortis AMEV N.V. se tiendra le mercredi 28 mai 1997 (début : 10 h 30) à Utrecht, Archimedeslaan 6, Fortis Auditorium.

#### Ordre du jour succinct

- Rapport du Directeur sur l'exercice 1996, approbation des comptes annuels 1996, fixation du dividende relatif à l'exercice 1996
- Réélection d'un membre du Conseil de Surveillance
- Election de trois membres du Directoire
- Mandat à accorder au Directoire en vue de l'émission d'actions
- Mandat à accorder au Directoire en vue du rachat d'actions de la société.

#### Ordre du jour et rapport annuel

A partir du 29 avril 1997, les documents mentionnés ci-dessous pourront être obtenus sans frais auprès de Fortis AMEV N.V. à Utrecht, de MeesPierson N.V. à Amsterdam, de Barclays Bank PLC à Londres et de Fortis Bank Luxembourg à Luxembourg :

- L'ordre du jour complet de l'assemblée, qui comporte les communications légales relatives à la réélection du membre du Conseil de Surveillance.
- Le Synopsis 1996 et le Supplément 1996 de Fortis, Fortis AMEV et Fortis AG, qui contiennent le rapport annuel de Fortis AMEV.

#### Participation à l'Assemblée

Les porteurs d'actions nominatives qui souhaitent participer à l'assemblée sont priés d'en aviser Fortis AMEV par écrit avant le mercredi 21 mai 1997.

Les porteurs de certificats d'actions qui souhaitent participer à l'assemblée sont tenus de déposer leurs certificats, pour le 21 mai 1997 au plus tard, auprès de MeesPierson N.V. à Amsterdam (en lieu et place, un certificat attestant le dépôt des certificats auprès d'une institution agréée par Amsterdam Exchanges N.V. peut être remis à MeesPierson N.V.), de Barclays Bank PLC à Londres ou de Fortis Bank Luxembourg, aux adresses reproduites ci-dessous.

#### Procurations

Les actionnaires habilités à participer à l'assemblée générale peuvent se faire représenter par un mandataire désigné par écrit. Dans ce cas, la procurations écrite doit parvenir à la société le 21 mai 1997 au plus tard. Les mandataires participant à l'assemblée sont tenus de se conformer aux prescriptions décrites plus haut.

#### Renseignements pratiques et informations complémentaires

Les participants à l'assemblée recevront au préalable des indications relatives à la localisation de l'Auditorium de Fortis.

Toute information complémentaire peut être obtenue au département Group Communication, téléphone 31 (0) 30 257 65 47.

Fortis AMEV nv  
Archimedeslaan 6  
3584 BA Utrecht  
Pays-Bas

MeesPierson N.V.  
Rokin 55  
1012 KK Amsterdam  
Pays-Bas

Barclays Bank PLC  
8 Angel Court  
Throgmorton Street  
Londres EC2R 7HT  
Royaume-Uni

Fortis Bank Luxembourg  
4 Rue de la Reine  
2418 Luxembourg  
Luxembourg







MANAGEMENT

# Old structure ends in tiers

## Big Japanese companies are thinking again about uniform pay systems, says William Dawkins

Cracks are appearing in the monolithic structure of Japanese pay scales, a consequence of a shift in management culture from respect for the group to the promotion of individuals.

A national trend has begun away from uniform pay systems and towards the recognition that individuals are - and should be encouraged to be - different. It is a response to the fact that Japan's salarymen are competing in increasingly global markets against companies staffed by more independent-minded corporate warriors.

Salaries have traditionally been based on age, a natural feature of the life-time employment system. But now a growing number of companies is examining short-term contracts, merit pay and share options.

The latest example of this significant break in Japan's post-war ethic has emerged from an unlikely quarter - Matsushita, the world's largest consumer electronics group, which recently unveiled the first multi-tier pay structure in Japan.

"We want to attract staff who have some independence and have more specialist skills to enable us to meet the increasingly different needs of the marketplace," says Deborah Lamascus of Matsushita.

The company is renowned for a conservative management style which has caused mischievous critics, perhaps unjustly, to nickname it *Manashita*, Japanese for initiator. In fact, Matsushita is, in a quiet way, a trendsetter in Japanese personnel management. It was, for example, in 1965 the first Japanese company to introduce a five-day working week when six-day working was the norm.

The new multi-tier pay scheme is a departure from the usual practice of paying people on more or less the same scale, based on academic qualifications and duration of service.

The system, says a company memo, aims to build a "new relationship between individuals and company" and to attract independent-minded staff with "individuality and specialised skills," able to respond to the company's increasingly diverse needs.

Matsushita's new system is an experiment in response to demands from the company union, but it has been received enthusiastically by the management. The company is eager to enhance its attraction to graduates at a time when Japan's low birthrate is starting to create a shortage of skilled staff. The new pay scales will begin with next April's batch of new recruits,



who will be offered three choices of pay structure.

Under the first option, they can elect for the existing system. This is structured much like national average pay, under which, according to the labour ministry, basic pay accounts for just over 70 per cent of the total, company performance-related bonuses make up 23 per cent, and overtime just under 6 per cent. On top of that, Matsushita offers

fringe benefits such as low-interest home loans and grants for the purchase of company shares plus - like all other Japanese companies - a retirement payment equivalent to one month's pay per year worked in addition to a pension.

The advantage of this system is that pay is highly geared to the company's performance. So companies such as Matsushita can trim costs in tougher times by

cutting bonuses, but without resorting to cutting jobs. The flaw is that employees may find that pay fluctuates too much for comfort.

Hence option two, under which newcomers would get a sum equal to the expected retirement payment in the form of annual bonuses spread out over their career in return for surrendering the right to the payment at the end of their career. They would

continue to be entitled to fringe benefits. Matsushita estimates this would be worth ¥240,000 (£1,765) a year on top of a basic monthly starting pay of up to ¥250,000, or ¥3m a year. This is available to all recruits.

Option three, available only to people with specialised skills, such as graduates or staff with previous experience, would allow newcomers to draw a basic wage plus a sum equivalent to retirement allowance and fringe benefits. That would be worth ¥350,000 a year for those earning up to ¥250,000 per month - but beneficiaries are not allowed to take out company loans or grants.

Matsushita believes no other Japanese company has introduced a multi-tier pay system, although there has been a recent move to offer different conditions for different kinds of employees.

For example, Matsushita has been signing up a small number of foreigners on renewable multi-year contracts for the past six years, and specialised research staff on such contracts for the past two years. Toyota, Japan's top car producer, set up a separate career stream four years ago for staff who want to work with the group for only a short time.

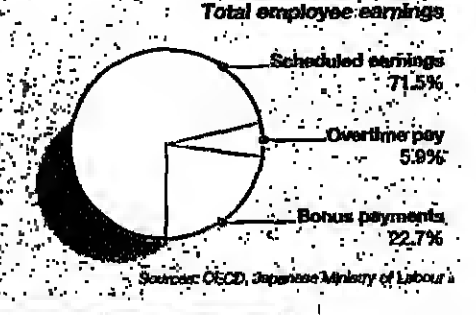
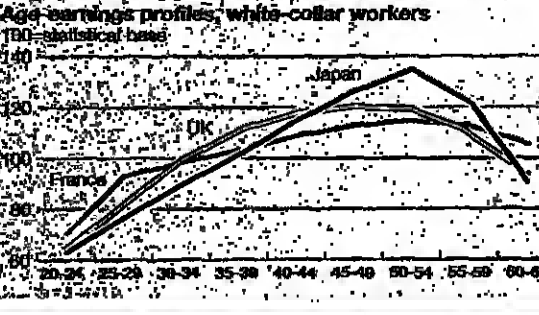
Merit-based pay, part of the same trend, is also on the increase. Sony, the electronics group, and Honda, the carmaker, both run formal merit-based pay systems, while Mitsubishi Corporation, the general trading company, is discreetly increasing the disparities in pay between good and poor performers at managers' discretion.

In another deviation from the tradition of uniform pay for all, in recent months a number of companies have announced plans for share option schemes. They include Daiwa Securities, Toyota and Orix, the leasing group. A change in the law which in effect bans share options is possible next spring, after which the planned schemes could begin.

At the moment only a handful of companies, the elite multinationals, are experimenting with ways to use pay to attract or stimulate individual initiative. But the results of these experiments are being studied very closely by other Japanese managers.

As Yotaro Kobayashi, chief executive of Fuji Xerox, the US-Japanese office equipment company, puts it: "We have blinded ourselves for years in saying that we have been better employers than anyone else in that we haven't laid people off. But have we provided the opportunities to make the best of ourselves?"

Japan: where the money is earned



### THE PROPERTY MARKET

## Centre of savings

### Mark Suzman on the merits of the serviced office

For any company relocating or opening new offices, the process of finding suitable property and then sorting out equipment and services is an irritating and often expensive task.

Basic costs and charges are supplemented by extras ranging from office administration and building services to telephone, fax and computer installations all of which can also consume large amounts of scarce management time.

But while such costs may be necessary for any large-scale or long-term move, increasingly companies with smaller, short-term and medium-term office space needs are turning to fully serviced business centres as an alternative.

Such centres have traditionally been particularly useful for small businesses or salespeople who spend little time in the office, but need a respectable address, secretarial help and a telephone as a base.

But with the revolution in information technology and the growing strength of service companies in the 1990s, the business centre is starting to prove popular with bigger companies.

Mr Nick Otten, director of MWB Business Centres, part of the Marylebone Warwick Balfour property group, says growth in this area has been very rapid.

"The concept and benefits of serviced office facilities are becoming well established in this country as more and more companies recognise the importance of flexibility without long-term commitment," he says.

Serviced business centres vary in size, often comprising several floors in a well-located building which can then be adapted into various configurations.

Rentals tend to take place on short-term flexible agreements making them particularly attractive for companies with overspill requirements or multinationalals wanting immediate space for rapid product launches.

The time saved in such an arrangement is obvious. However, a new study by the Chartered Institute of Purchasing and Supply suggests they provide good value for money, too.

Sponsored by Regus, one of the global leaders in the provision of serviced office space, the research com-



pared costs for conventional space procurement and office parks in two areas of the UK: the City of London and central Birmingham.

Mr Tony Shelley, author of the report and director of Purchasing and Materials Management Services, a purchasing consulting and training group, concluded that the latter "provide substantial short and medium-term cost savings over conventional office leases".

To make comparisons as fair as possible, the study estimated conventional requirements on 10 expense factors: floorspace rental, business services, office administration, electricity, telephone rental, photocopying and fax rentals, office clearing, the provision of meeting/board rooms and acquisition cost.

Apart from electricity and telephone, costs from at least two suppliers were obtained and resale value at the end of the lease - which

would allow purchase costs to be offset against residual value - was accounted for.

The savings were particularly dramatic for very short leases. For example, the study calculated that a five-person office using a fully serviced business centre for three months could achieve a 33 per cent saving on conventional office leases.

Even longer stays still proved cost-effective, but with diminishing returns: after six months the savings would be 21 per cent and for 12 months they would be just 11 per cent.

Savings were also more pronounced in Birmingham (see illustration) than London, suggesting centres are better value in low cost areas. For example, if 10 people rented a fully serviced business office in Birmingham, savings after one month were 32 per cent on conventional procurements. Even after a year, they still amounted to 44 per cent.

There are drawbacks, however. The study found that even fully serviced leases can contain hidden extra costs such as redecoration, equipment service and repairs - or even some unforeseen capital expenditure requirements which given the generally short lease periods cannot be amortised economically.

Nevertheless, having built up his company from nothing just eight years ago to more than 130 centres in some 30 countries, Mr Mark Dixon, Regus managing director, believes the research shows why he is right to be bullish on future prospects.

"Office management is going to be like IT and facilities management, with companies increasingly keen to outsource and get value for money," he predicts.

Services offered at business centres now include personalised telephone answering, messages to home, voice mail and e-mail. Fax services and video-conference ready boardrooms are also increasingly common.

Particularly attractive are furnished areas with laser faxes, copiers, PC and desktop publishing capabilities.

Location is also important, particularly proximity to big transport hubs - MWB, for example, is shortly to launch the Heathrow Business Exchange, with six floors of serviced offices very close to the airport.

Critics warn that while the market may still have some upside, its long-term prospects are limited as companies will tend to outgrow the serviced sector and set up their own office.

But with most new users concentrated in high growth industries, Dixon shrugs off such concerns, convinced there is still substantial scope for expansion.

With some pilot schemes already under way, he is particularly optimistic about potential for larger groups - including requirements for 100 or more people - turning to the serviced market in the future.

"More and more businesses are going to find it easier to use operations like ours and these kind of centres could easily grow to 20 per cent of the A-grade office market over the next decade," he predicts.

### COMMERCIAL PROPERTY

#### Entwicklungsgesellschaft Waldstadt mbH

##### Waldorf/Zehrendorf mbH

### offers for sale the Waldesruh Estate

located in Wünsdorf/Brandenburg

**Location:** Berliner Strasse in Wünsdorf near the "Waldstadt" Estate

**Area:** Estate approx. 35,000 m² Floor approx. 22,000 m² Total volume approx. 1,000,000 m³

**Buildings:** Type W/BS 70, five storeys, built in 1958 with 42 entrances on site, excellent condition

**Facilities:** Apartments 140 units, Home 154 rooms

**Deadline:** 15 June 1997

is a special event on housing in the "Prospekt" for the Waldesruh Estate. ENCHES no obligation to purchase the estate. Further information available from our office for a fee of £150.00.

**Price/contract:** Richard Pöhl, Waldesruh Estate, Waldesruh Estate, 10115 Berlin, Germany. Telephone: (030) 29 301 or 29 302. Fax: (030) 49 39 81 355 555

**EWZ** Entwicklungsgesellschaft Waldstadt mbH

#### Birmingham works halter

If you would like to know more about the wide range of opportunities waiting for you in Birmingham, call 0121-235 2222.

Locate in Birmingham

Bankers House, Broad Street, Birmingham B1 2NF. Fax: 0121 235 2222.

BRUSSELS - "HOTEL DE MATTE" Unique Prestigious Residence - use for Offices/Entertain. Over 1,000 sqm, 10 mins from the airport. For sale at £550,000.00 or to let at £2,600/month. Tel. (44) 181 720 8343 / (32) 75 82 2182.

#### BERRY + CO

### SOUTH CORNWALL NURSING HOME

Registered 33 beds (EMI) Detached/Sea views Recently installed lift Projected to £530,000 fees £305-£380

Owner retiring. Offers invited

01326 250862

**including**

51-57 KINGSLAND, HIGH STREET, DALSTON ES

Retail Store let to Peacock Stores Ltd. Prod £100,000 pa 15 yrs leasehold orig. leasee J Salisbury Plc

**HARMAN** **HEALY**

0171 405 3551

#### LONDON HOME SEARCH

Are you looking for:

- Release your potential in London?
- Move to London from abroad?
- Move to London from other parts of the UK?
- Too busy to look for your new home?

Then call us and we will find your new London home for you.

London Home Company Tel: 0171 625 4466

**A Prime Site for your Commercial Property**

Advertise your property to approximately 1 million FT readers in 140 countries.

For details: Tina McGowan +44 (0)171 673 3253 Fax +44 (0)171 673 3008

### TO SAVE ALL THESE TREES WE HELP CHOP DOWN THIS ONE.

Tropical hardwood trees are more valuable to loggers than other trees in the rainforest.

High prices for hardwood cause that loggers have no qualms about destroying other trees that stand in their way.

So a WWF project in Costa Rica is rescuing ways of killing a tree without bringing down several others around it. And how to remove it without building a path through the surrounding trees.

If the rainforest is used wisely, they can be used forever. Help WWF prove this in rainforests around the world, by writing to the Membership Officer at the address below.

**WWF** World Wide Fund For Nature (formerly World Wildlife Fund) International Secretariat, 196 Gland, Switzerland.

move

rned sour

o-emerging markets

COMPETITIVE BIDDING

EST FOR QUALIFICATION

CONCRETE LIGHTS

AND POWER GENERATION

DESIGNS FOR SALE

signers and Colour Printers

ASTA



## INTERNATIONAL CAPITAL MARKETS

## Rally continues in Polish Bradys

By Edward Luce in London and Christopher Bobinski in Warsaw

Poland was the centre of attention in the international bond markets yesterday. Polish Bradys continued to rally following the \$1.69bn Brady buy-back on Wednesday, while a rare zero-coupon zloty-denominated bond was the only issue in an exceptionally quiet euro market.

Emerging markets analysts said that the success of Poland's Brady operation had boosted its chances of being awarded a credit rating upgrade later this year.

Although the Brady market yesterday regained some of the ground that was lost on Wednesday, Polish Brady bonds remained the star performers.

The spread of strip Bradys over long Treasuries has fallen by more than 30 basis points to 174 basis points since Tuesday's close. Polish Brady prices have risen by 1/2

point over the same period, compared with a two-point drop in the cost of Brazilian Brady paper and a 1.65 point drop in Argentine Brady prices. Poland is rated BBB-

by S&P and Baa3 by Moody's. "It is probably a little ambitious to expect Poland to receive a credit upgrade before the parliamentary elections in September," said Mr Richard Gray, chief emerging markets economist at Bank of America.

The IFC issued a 100m zloty bond yesterday which is to be repaid in dollars after two years. ING Barings, the sole arranger, issued the zero-coupon bond at the re-offer price of 70 per cent of its face value. Officials said they expected the issue to be taken up mostly by continental European retail investors after the holiday.

In the unlikely event that the zloty remained at its

current rate of 3.15 to the US dollar, investors would get a return of 19.5 per cent on the paper when it expired in May 1999.

"For all intents and purposes, this is the same as a eurozloty issue except that it is redeemed in dollars," an official said. "The main difference is that IFC is getting a slightly wider investor base."

Meanwhile, Bank Polska, which is controlled by Rabobank of the Netherlands, said yesterday it would be issuing 100m zlotys worth of two-year bonds locally. The bonds, which are to be placed privately, are being guaranteed by Rabobank in the Netherlands.

The issue, which will carry a coupon of one per cent below the central bank's rediscount rate (currently 22 per cent), is to be managed by Raiffeisen C and I Polska, the Austrian bank's local subsidiary. The bonds will be used to finance credit and commercial activities.

## Polish debt becomes more attractive



● Euroclear, the world's largest securities clearing and settlement system, is reducing its share-keeping fees on international bonds by 10 per cent, saving its customers about \$20m.

## IBCA to maintain sovereign ceilings

By Samer Iskander

IBCA, the European credit rating agency, said its sovereign ceiling would continue to be the highest possible rating for borrowers based in a country.

The statement contrasts with a decision by Standard & Poor's, the US agency, to award some corporations ratings that are higher than that of the country they are based in.

IBCA recognises the theoretical possibility that a government might default on its obligations while continuing to allow the private sector to service its debt without imposing controls.

However, it said: "The chances of this occurring are substantially less than assumed by S&P's two-notch rating difference between the government and the better banks and corporates."

S&P last month upgraded a number of Argentine borrowers, some to "investment grade" status, as part of a new approach to sovereign risk. The US agency said: "Sovereign credit risk now is less a factor affecting ratings of issuers in certain dollarised economies."

IBCA said "analysts have traditionally regarded dollarisation as a source of weakness, because it reflects the lack of trust savers have in their own currency". IBCA also clarified its policy towards countries participating in European economic and monetary union. It said it would retain the sovereign ceiling "until the system has proved itself to be durable". However, after January 1999 the local currency ratings of ERM members will be aligned with foreign currency ratings.

## CAPITAL MARKETS NEWS DIGEST

## Croatian group signs \$150m loan

Industrija Nafta (INA), the Croatian oil and gas company, this week signed a five-year \$150m syndicated loan, the first time a Croatian industrial company has raised money on the syndicated loan market and the first time that any Croatian institution - other than the government - has borrowed for a maturity of five years.

The terms of the deal reflect increasing interest among banks for higher yielding eastern European and other emerging market credits. INA is paying 87.5 basis points over Libor for the facility.

Other Croatian borrowers have also benefited from the trend. Zagrebacka Banka, the country's largest bank in terms of asset size, is paying 60 basis points over Libor for a DM300m three-year loan expected to go into general syndication in the next three to four days.

The INA facility was increased from an original amount of \$100m owing to strong demand from banks. Bankers' Trust is co-ordinating arranger, while Bank Austria, Dresdner Bank and Union Bank of Switzerland are also arrangers. Lazard Brothers advised the borrower.

INA will use the money to refinance more expensive existing debt, owed mainly to local banks, to upgrade refinery operations and a network of petrol stations and for more general corporate purposes.

The company is the country's largest employer and accounted for approximately 10 per cent of Croatian GDP in 1996. BZV, Chase Manhattan, Dai-ichi Kangyo, and Dresdner Bank Luxembourg arranged the facility for Zagrebacka.

Richard Lapper

## Regent Pacific Balkan fund

Regent Pacific, the emerging market investment house which is floating on the Hong Kong stock market, is promoting a new fund dedicated to the Balkans, Slovenia and Croatia.

Regent, which has some \$1.8bn under management and is well known for its investment activities in Russia and the Ukraine, aims to raise between \$50m and \$100m for its new Balkan Fund. Aimed at professional and institutional investors, the fund will be domiciled in the Cayman Islands and is scheduled to close on May 23. It will invest in debt but will focus mainly on the region's equity markets.

Some 40 per cent of the money raised will be spread between Bulgaria, Slovenia and Croatia, according to Mr Julian Mayo, a director, while about half will be channelled to Romania, where privatisation is expected to lead to an increase in the number of private companies. Regent is targeting sectors such as cement, infrastructure, chemicals and agriculture, from which it expects Romania's future "blue chip" companies to emerge, Mr Mayo explained.

At present some 35 shares are listed on the Bucharest Stock Exchange, which reopened in 1995, and between 2,000 and 3,000 stocks are traded on the over-the-counter market. The country's mass privatisation programme involves the sale of 4,000 companies.

Richard Lapper

## Gilts jump despite retail sales data

## GOVERNMENT BONDS

By Samer Iskander in London and Jane Martinson in New York

UK gilts yesterday resumed their rally, showing the best performance among the few European markets not closed for Ascension Day.

In London, the June long gilt future rose 1/2 to settle at 113 1/2, then managed to jump another 1/2 in after hours electronic trading. In the cash market the 10-year benchmark gilt closed 1/2 higher at 101 1/2.

Traders said bullish sentiment had allowed the market to ignore the Confederation of British Industry distributive trades survey, which showed retail sales growing in April at the fastest rate in five months.

"There is no substance to the rally," said Mr Simon Briscoe, chief UK economist at Nikko Europe. "The main driving force in the market was the rising prospect for ERM membership."

Mr Briscoe believes the bullish undertone could narrow gilts' yield spread over bonds towards the 100 basis

point mark. "Gilts are enjoying a convergence trade for the first time," he said.

Italian bonds ended a quiet session slightly lower in the wake of a weaker US market. In London, the June BTP future lost 0.25 to close at 128.98, but recouped this loss in after-hours trading.

US Treasuries had regained a little of the ground lost in Wednesday's sell-off by mid-session. The 30-year benchmark bond rose 1/4 to 96 1/2, its yield falling to 6.93 per cent.

Prices were supported by the Federal Reserve's purchase of five and 10-year notes earlier than expected in the morning.

The market also reacted well to monthly figures indicating that the number of people out of work was higher than expected.

Yields dropped slightly across the curve, with two-year notes yielding 6.323 per cent and the 10-year bond 6.729 per cent.

Earlier in the day, prices had fallen further because of concerns about a weaker dollar and worries about interest rate increases. The decline followed losses earlier in the week after two bond auctions received a lukewarm reception.

Traders said that bond prices were likely to be volatile until the meeting of the Federal Reserve's Open Market Committee on May 20.

"It's going to trade with every piece of information that comes out," said Mr John Spinnello, government securities strategist at Merrill Lynch.

"There are going to be a lot of conflicting buying and selling signals while all eyes are going to be on what the Fed will do on May 20."

## WORLD BOND PRICES

## BENCHMARK GOVERNMENT BONDS

Coupon	Red Date	Price	Day's change	Yield	Week ago	Month ago
Australia	6/750	110/06	+0.0000	7.80	7.79	8.02
Austria	5/750	04/07	0.0000	0.00	5.82	5.86
Belgium	6/250	03/07	0.0000	0.00	5.94	6.02
Canada	7/000	12/06	+0.0000	-0.40	6.63	6.58
Denmark	8/000	03/06	0.0000	0.00	8.42	8.68
France	5/500	04/07	0.0000	0.00	5.75	5.82
Germany Bund	6/000	01/07	0.0000	0.00	5.82	5.93
Ireland	8/000	08/06	+0.0000	0.00	6.70	6.84
Italy	8/500	12/07	+0.0000	-0.09	7.30	7.29
Japan	No 145	5/300	03/02	+116.8497	-0.250	1.74
Netherlands	No 182	5/300	03/02	+103.3874	-0.810	2.51
Portugal	5/500	02/07	0.0000	0.00	5.84	5.70
Spain	5/500	02/06	+119.9000	-0.80	6.71	7.00
Sweden	7/350	03/07	+104.4000	+0.060	6.70	7.10
Switzerland	8/000	08/07	0.0000	0.00	7.31	7.37
UK Gilts	7/000	06/02	0.0000	0.00	7.36	7.36
US Treasury	6/250	02/07	+114.14	+13.32	7.13	7.72
ECU (French Govt)	6/625	02/07	95-31	-8.92	6.05	6.93
ECU (French Govt)	7/000	04/06	0.0000	0.00	6.08	6.00

London closing. \*New York mid-day. †Gross (including withholding tax at 12.5 per cent payable by overseas investors). Source: M&S International

## US INTEREST RATES

Instrument	One month	Three month	Six month	One year	Two year	Three year	Five year	Ten year	30 year
Prime rate	8 1/2	8 1/2	8 1/2	8 1/2	8 1/2	8 1/2	8 1/2	8 1/2	8 1/2
90-day T-bill	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2
2-year T-note	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2	6 1/2
10-year T-note	6 3/4	6 3/4	6 3/4	6 3/4	6 3/4	6 3/4	6 3/4	6 3/4	6 3/4
30-year T-bond	6 7/8	6 7/8	6 7/8	6 7/8	6 7/8	6 7/8	6 7/8	6 7/8	6 7/8

## BOND FUTURES AND OPTIONS

NOTIONAL FRENCH BOND FUTURES (MATIF) FF500,000 (May 7)							
	Open	Sett price	Change	High	Low	Est. vol.	Open int.
Jun	129.92	129.92	+0.04	129.66	129.45	70,743	152,969
Sep	128.00	127.98	+0.04	128.06	127.94	1,383	10,590
Dec	87.54	87.40	-0.08	87.54	87.54	2	-

● LONG TERM FRENCH BOND FUTURES (MATF) (May 7)

Price	Jun	Jul	Sep	Jun	Jul	Sep
27	2.54	1.52	1.85	0.07	0.59	1.02
28	1.67	0.88	1.34	0.19	0.94	1.40
29	0.86	0.45	0.87	0.39	1.51	1.92
30	0.30	0.18	0.53	0.82	-	-
31	0.07	0.05	0.29	1.59	-	-

● LONG TERM FRENCH BOND FUTURES (MATF) (May 7)

Germany							
NOTIONAL GERMAN BUND FUTURES (LIVER) DM250,000 100ths of 100%							
	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	101.59	101.71	-0.05	101.80	101.31	105885	251956
Sep	100.59	100.71	-0.04	100.84	99.37	4500	

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

UK GILTS PRICES									
Notes	Yield		Price £ + or -	52 week ..			Notes	Yield	
	Int	Red		High	Low			Int	Red

● UK GILTS PRICES

Notes	Yield	Price	Yield	Price	Yield	Price	Yield	Price	Yield	Price
127	2.54	1.52	1.85	0.07	0.59	1.02	-	-	-	-
128	1.67	0.88	1.34	0.19	0.94	1.40	-	-	-	-
129	0.86	0.45	0.87	0.39	1.51	1.92	-	-	-	-
130	0.20	0.18	0.53	0.82	-	-	-	-	-	-
131	0.07	0.05	0.25	0.07	-	-	-	-	-	-

Est. vol. total, Cals 4,024, Pals 16,013, Previous day's open int., Cals 101,004, Pals 152,302.

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

13pc 2000	11.71	6.85	107 1/2	+0 1/2	123 1/2	116 1/2		
14pc 1998-1	13.04	6.95	107 1/2		110 1/2	107 1/2	Over Fifteen Years	
15pc 2000 1/2	7.73	6.88	105 1/2	+0 1/2	104 1/2	101 1/2	Three Spn 2012	7.70
16pc 2000 1/2	5.67		100 1/2		100 1/2	99 1/2	Three 5-yr 2018-12 1/2	6.38
18pc 2001	9.09	6.94	110	+0 1/2	113 1/2	108 1/2	Three Spn 2013 1/2	7.40
19pc 2001 1/2	8.98	6.91	109 1/2	+1/2	111 1/2	105 1/2	Three 7 1/2-yr 2012-15 1/2	7.41
							Three Spn 2015 1/2	7.34

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

							Trans Sep 2002††	7.38	7.
Nov to Feb/Mar Years									
Nov 7pc 2002††	6.88	6.81	10041	+½	1014½	9731			
Nov 94pc 2002	8.71	7.02	1111½	+½	1224½	1094½			
Nov 6pc 2003††	7.62	6.99	10431	+½	1051½	1001½			
Nov 10pc 2003	6.71	7.05	1146½	+½	116½	111½			
Nov 112pc 2001-4	10.00	6.99	1146½	+½	1217½	113½			
Active 21pc 1999-4	6.64		10431				Undated Corrected Dec.	7.54	

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

Jun 101.50	8.29	7.07	114%	+0.16	12013	10012	.....	3.06
Sep 100.50	9.76	7.07	128%	+0.16	13013	11612	10012	8.09
Dec 99.50	7.78	7.03	109%	+0.16	10513	10213	10012	7.35
Mar 100.50	7.27	7.04	103%	+0.15	10312	9512	10012	7.35

\*Tap stock \*\*Tax-free to non-residents on application. E Auction basis to Ex dividend. Close  
 respective real index-Linked redemption yields are calculated by HSBC Greenwell from Bank of

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

Contract	Open	Settle	Change	High	Low	Est. vol.	Open int.
Jun 101.50	101.71	-0.05	101.50	101.51	106,885	239,166	
Sep 100.50	100.71	-0.04	100.50	100.57	20,946	-	

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

Contract	Open	Settle	Change	High	Low	Est. vol.	Open int.
Jun 101.50	101.71	-0.05	101.50	101.51	106,885	239,166	
Sep 100.50	100.71	-0.04	100.50	100.57	20,946	-	

● NOTIONAL GERMAN BUNDO FUTURES (LHFF) DM250,000 100ths of 100%

Contract	Open	Settle	Change	High	Low	Est. vol.	Open int.
Jun 101.50	101.71	-0.05	101.50	101.51	106,885	239,166	
Sep 100.50	100.71	-0.04	100.50	100.57	20,946		

## BUNDO FUTURES OPTIONS (LHFF) DM250,000 points of 100%

Strike	CALLS				PUTS			
Price	Jun	Jul	Aug	Sep	Jun	Jul	Aug	Sep
0150	0.50	0.38	0.60	0.77	0.29	1.17	1.38	1.56
0200	0.25	0.24	0.42	0.58	0.54	1.53	1.71	1.88
0250	0.10	0.15	0.29	0.44	0.89	1.94	2.08	2.23

● NOTIONAL ITALIAN GOVT. BOND (BTP) FUTURES (LHFF) Litm 200m 100ths of 100%

NOTIONAL ITALIAN GOVT. BOND (STP) FUTURES (LIFFE) Lira 200m 100ths of 100%							
	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	129.00	128.98	-0.25	129.28	128.71	35,402	112576
Sep	129.00	129.27	-0.23	129.30	129.08	356	6701

● ITALIAN GOVT. BOND (BTP) FUTURES OPTIONS (LHFF) Litm 200m 100ths of 100%

	CALLS		PUTS	
Strike Price	Jun	Sep	Jun	Sep
2850	0.88	2.53	0.50	1.76
2900	0.89	2.24	0.71	1.97
2950	0.46	1.98	0.98	2.21

● NOTIONAL SPANISH BOND FUTURES (METF) Litm 100m 100ths of 100%

NOTIONAL SPANISH BOND FUTURES (MEFF)							
	Open	Sett price	Change	High	Low	Est. vol.	Open int.
Jun	114.38	114.73	+0.14	114.77	114.21	85,176	79,892
Sep	113.52	113.94	+0.14	113.90	113.52	392	1,106

● NOTIONAL UK GILT FUTURES (LHFF) £50,000 32nds of 100%

	Open	Sett price	Change	High	Low	Est. vol	Open Int.
Jun	113-02	113-28	+0-19	114-03	112-28	110194	200381
Sep	113-09	114-03	+0-20	114-03	113-09	194	4583

LONG GILT FUTURES OPTIONS (LIFE) £50,000 64ths of 100%

	CALLS	PUTS
--	-------	------

● LONG TERM FRENCH BOND FUTURES (MATF) (May 7)

Contract	Open	Settle	Change	High	Low	Est. vol.	Open
----------	------	--------	--------	------	-----	-----------	------







## COMMODITIES AND AGRICULTURE

## Metals show strong gains in London

## MARKETS REPORT

By Kenneth Gooding  
and Susanna Voyte

London Metal Exchange traded metals showed strong price rises yesterday, as did precious metals in London. Traders said investment funds were heavy buyers.

Zinc recorded the biggest rise among the LME metals, with three-month zinc up 3.7 per cent to the highest level for 4½ years.

Zinc prices have moved up 30 per cent this year, after a supply deficit of 224,000 tonnes in 1996, and look for another deficit of 120,000 tonnes in 1997.

The US sold 8.5m tonnes of soybeans in the week ended May 1, far below the more robust figures the trade has been accustomed to. Soybean prices have risen since January as it became clear that risk demand by importers and domestic processors will absorb nearly all the available supplies by the end of the marketing year.

"There was a little negative tone on the trading floor because the traders there looked at the export (sales) report, saw it was lower, and said, 'OK, we've got the price up so high no one is willing to buy any more,'" said Mr Joe Victor, an analyst with

think zinc could peak this time next year at \$1,875 a tonne.

In a special metal report, Mr Karen Norton and Mr Angus MacMillan, analysts at Billiton Metals, a subsidiary of Gencor of South Africa, say the outlook for zinc has improved considerably in recent months and investment funds have anticipated the impact on the market a growing supply deficit will have.

They suggest zinc demand will outpace supply by 250,000 tonnes this year, after a supply deficit of 224,000 tonnes in 1996, and look for another deficit of 120,000 tonnes in 1997.

They have lifted their forecasts for zinc for immediate delivery on

the LME, suggesting it will average \$1,875 a tonne this year and \$1,455 in 1998.

The Billiton analysts have also revised upwards their price forecasts for copper and aluminium.

Of the copper market they say: "For the moment confusion reigns as a combination of nearby tightness, chart-based trading and uncertainty about the near term fundamentals push prices this way and that."

The timing of Chinese buying in coming months remains a key factor and low LME stocks makes the market vulnerable to more squeezes. They are forecasting copper will average \$2,248 a tonne this year and \$1,873 in 1998.

Billiton suggests that "fundamental developments have been supportive for aluminium, in that consumer restocking has resulted in a sustained drawdown in stocks, but production is rising steadily and we are forecasting a market in rough balance for the year as a whole."

It forecasts aluminium will average \$1,556 a tonne this year and \$1,720 in 1998.

Nickel rose nearly as strongly as zinc on the LME yesterday, showing a 3.1 per cent rise to \$7,800 a tonne for three-month metal.

New York-led fund buying helped lift London gold prices by \$3.05 a troy ounce by the close to \$343.90. Silver rose 10 cents an

ounce to \$4.84, while platinum was up \$4.25 at \$376.50 an ounce.

Oil prices rallied, with crude prices in London following New York higher. Dealers said the market regarded news that Opec was likely to leave its output ceiling unchanged as neutral.

Mr Abdullah Salem al-Badri, the Opec president and Libyan oil minister, said he expected the group to stick with its 25.03m barrels per day output quota when it met next month.

Early yesterday afternoon, Brent blend for June delivery was trading up 13 cents at \$18.29 a barrel, having earlier touched \$18.32. However, in late trading the price jumped to \$18.82.

## Wool prices expected to remain firm

By Nikhil Tait  
in Sydney

Wool prices should remain firm in the next couple of quarters, but the longer-term progress of the market will depend heavily on European retail demand and the extent to which China participates in the market.

According to the latest quarterly report from the International Wool Secretariat, the wool textile pipeline has improved significantly in western Europe on the back of renewed demand and in the wake of heavy destocking in 1996.

But the IWS warns that "the key to sustaining this recovery will be retail sales in the forthcoming autumn/winter season."

"After a difficult 1996 in Japan, Germany and Italy, retail prospects for 1997 remain mixed. The outlook is for a cautious recovery in 1997," it says.

The IWS report coincides with a sharp increase in wool prices. The benchmark Australian eastern market indicator price ended last week at 676 cents a kg clean, up 19 cents on the week. This is the highest price for almost two years, and reflects an increase of about 15 per cent in the eastern indicator over the past four months.

The "wool to synthetics" price ratio has also reached its highest level since the third quarter of 1990.

The IWS says while Asian demand overall was "steady" during the March quarter, it was the upturn in western Europe that drove the market. In particular, "continued strong orders" allowed both combers and weaving yarn spinners to cut stocks.

"Western Europe's demand for raw wool should improve further this quarter

as combers meet the anticipated increase in top orders," it forecasts.

But the IWS also warns that the test will come later in 1997, as retail demand shapes up for the northern hemisphere winter.

A fairly low level of offerings at Australian auctions may also have contributed to the price improvement, and analysts calculate that one-fifth of total demand was probably met from stocks. Meanwhile, China was also active at auctions. China has been the largest single customer for Australian wool in recent years, but its retreat from the market in 1995 was partly responsible for a sharp price drop.

The IWS warns that China remains a wild card: "A large number of state-owned mills are continuing to experience financial difficulties. Some of these mills are reported to have ceased operations or slowed raw material purchases in order to reduce high levels of output stocks."

Accordingly, Chinese demand could be "very volatile" over the next few months, it says.

Australia accounts for about 30 per cent of world wool production.

Santos, the Adelaide-based energy group, has discovered a new gas field in the South Australian section of the Copper/Eromanga basins, in the north-east of the state.

Gas flowed at the Goyder 2 exploration well at 154,300 cubic metres a day from reservoir sands, over an interval from 1,887m to 1,904m. Santos said. The gas flow was accompanied by 43 cubic metres of condensate a day.

Santos shares rose 10 cents to \$5.23 on yesterday's news.

## Soybeans fall on news of slim exports

By Laurie Morse in Chicago

Traders sold soybean futures on the Chicago Board of Trade yesterday in response to news that US export sales of the oilseed were slim last week, but analysts said the fall in sales was expected, and that much of the price decline came as commercial traders took profits from long positions.

The US sold 8.5m tonnes of soybeans in the week ended May 1, far below the more robust figures the trade has been accustomed to. Soybean prices have risen since January as it became clear that risk demand by importers and domestic processors will absorb nearly all the available supplies by the end of the marketing year.

"There was a little negative tone on the trading floor because the traders there looked at the export (sales) report, saw it was lower, and said, 'OK, we've got the price up so high no one is willing to buy any more,'" said Mr Joe Victor, an analyst with

the Chicago-based consulting firm Allendale.

However, according to analysts, US weekly export sales and shipments figures remain overbought with 16 weeks left in the marketing year, even though they have shown a sharp fall-off recently. Even at the current sales pace, US soybean exports will outstrip US Department of Agriculture export estimates, Mr Victor said.

Chicago Board of Trade wheat futures prices levelled off yesterday after slipping for most of the week. News that US corn plantings are ahead of schedule may signal the start of a record crop, traders said. A big coarse-grains harvest would hit US demand for low-quality wheat for animal feed.

Traders said private assessments of frost-stricken winter wheat fields in Kansas and Oklahoma were now putting losses in that region close to 250m bushels, below the 300m estimated shortly after the April 12 freeze. The USDA will



Brisk: traders at the Chicago Board of Trade yesterday took profits on their long positions in soybean futures

give the market its first view of the US winter wheat production situation in a regular report on May 12.

CBOT wheat futures opened lower as the price of soybeans fell.

Wheat also struggled early, with the USDA's weekly export sales figures coming in below expectations. The USDA put weekly

export sales at 176,200 tonnes. That figure was a touch below target expectations for 200,000 to 300,000 tonnes. However, prices then rose - prompted, traders said, by expectations that the Kansas hard red winter wheat crop will produce sub-par yields because of the mid-April freeze.

But floor sources noted the

Wheat Quality Council tour of Kansas pegged state yield potential 32.6 bushels per acre, above last year's estimate but below 1995 figures. Trade was thin and choppy as the market awaited the USDA's winter wheat output figures, due on Monday.

The board of directors of the CBOT has re-affirmed its

support for controversial corn and soybean delivery location changes, the exchange said yesterday.

At a special board meeting held on Wednesday, the directors also voted against an interim plan proposed by the Commodity Futures Trading Commission that would reinstate Toledo as a delivery point.

## COMMODITIES PRICES

## BASE METALS

## LONDON METAL EXCHANGE

(Prices from Amalgamated Metal Trading)

■ ALUMINIUM, 99.7 PURITY (\$ per tonne)

Close 1647-48 1668-89

Previous 1645-43 1642-43

High/Low 1673/1663 1673/1663

AM Official 1642-43 1665-85

Kerb close 1669-70

Open int. 280,143

Total daily turnover 105,253

■ ALUMINIUM ALLOY (\$ per tonne)

Close 1480-80 1505-10

Previous 1485-80 1510-12

High/Low 1525/1510 1525/1510

AM Official 1485-80 1510-12

Kerb close 1505-10

Open int. 5,815

Total daily turnover 2,243

■ LEAD (\$ per tonne)

Close 820.5-1.5 832-3

Previous 824-5 832-3

High/Low 842-5 842-5

AM Official 824-5 832-3

Kerb close 836-7

Open int. 35,489

Total daily turnover 11,734

■ NICKEL (\$ per tonne)

Close 7690-700 7795-900

Previous 7445-55 7560-65

High/Low 7810/7690 7810/7690

AM Official 7625-90 7740-45

Kerb close 7770-80

Open int. 48,410

Total daily turnover 21,124

■ TIN (\$ per tonne)

Close 5555-65 5690-800

Previous 5775-45 5770-80

High/Low 5910/5555 5910/5555

AM Official 5630-55 5600-10

Kerb close 5600-10

Open int. 18,515

Total daily turnover 5,248

■ ZINC, special high grade (\$ per tonne)

Close 1302-03 1329-24

Previous 1265-55 1277-75

High/Low 1331/1265 1331/1265

AM Official 1304-05 1324-24

Kerb close 1330-31

Open int. 87,434

Total daily turnover 13,903

■ COPPER, grade A (\$ per tonne)

Close 2458-80 2389-87

Previous 2408-10 2353-54

High/Low 2443 2404/2370

AM Official 2442-43 2378-79

Kerb close 2387-88

Open int. 132,888

Total daily turnover 46,478

■ LME AM Official 2/5 rates 1.8200

LME Closing 2/5 rates 1.8132

Sept 1.8201 1.8117 6 mths 1.8151 1 mth 1.8132

■ HIGH GRADE COPPER (COMEX)

Sett. Day's price change High Low Vol int.

May 112.15 +0.05 112.70 110.65 548 3,804

Jun 111.85 +0.00 112.20 111.00 91 2,596

Jul 111.45 +0.00 112.50 110.00 567 24,327

Aug 108.55 +0.05 109.00 108.40 6 1,286

Sep 108.20 +0.00 109.20 108.00 999 5,177

Oct 108.25 +0.00 109.20 108.00 1,003

Total 7,216 90,898

PRECIOUS METALS

## LONDON BULLION MARKET

(Prices supplied by N M Rothschild)

Gold (Troy oz) \$ price £ equiv SFR equiv

Close 343.55-344.45 237.00 461.25

Opening 342.00-342.30 236.00 460.40

Morning fix 342.40 210.73 460.48

Afternoon fix 343.75 211.80 467.75

Day's High 345.00-345.30 212.00 468.00

Day's Low 342.00-342.30 210.00 460.00

Previous close 341.00-341.50

Local Lds Mean Gold Lending Rate (No US\$)

1 month 4.83 6 mths 4.81

2 months 4.82 12 months 4.76

3 months 4.81

Silver Fix price change US cts equiv

Spot 225.20 475.25

3 months 227.00 481.25

6 months 310.20 487.40

1 year 310.20 500.80

Gold Coins

Kruggerand \$ price £ equiv

May 351-54 217-12

Apr 351-54 217-12

New Sovereigns 80-83 49-51

## PRECIOUS METALS continued

## GOLD COMEX (100 Troy oz; \$/tonne)

Sett. Day's price change High Low Vol int.

May 343.55 +0.05 344.45 342.4 15,532 75,146

Jun 347.5 +0.24 348.5 345.7 308 18,852

Jul 350.2 +0.24 352.1 349.2 514 6,300

Aug 353.1 +0.24 355.0 352.7 267 21,531

Sep 358.0 +0.24 359.9 357.0 20 4,657

Total 18,046 158,948

■ PLATINUM NYMEX (50 Troy oz; \$/tonne)

Sett. Day's price change High Low Vol int.

Jul 379.5 +0.6 379.5 374.0 1,272 12,794

Aug 380.5 +0.6 380.5 376.0 60 2,992

Sep 383.1 +0.6 383.1 378.0 1,180

Oct 385.6 +0.6 385.6 380.0 145 3,336

Total 1,332 16,890

■ PALLADIUM NYMEX (100 Troy oz; \$/tonne)

Sett. Day's price change High Low Vol int.

Jul 157.80 +2.80 158.25 156.00 1,771 6,333

Aug 157.15 +2.40 157.50 155.00 162 2,692

Sep 157.15 +2.40 157.50 155.00 162 2,692

Total 1,933 9,025

■ SILVER COMEX (5,000 Troy oz; \$/tonne)

Sett. Day's price change High Low Vol int.

May 482.1 +0.4 481.5 472.0 198 384

Jun 480.1 +0.4 480.1 472.0 145 3,336

Jul 482.1 +0.4 481.5 472.0 198 384

Aug 482.1 +0.4 481.5 472.0 198 384

Sep 482.1 +0.4 481.5 472.0 198 384

Oct 482.1 +0.4 481.5 472.0 198 384

Total 1,118 4,948

■ CRUDE OIL NYMEX (1,000 barrels; \$/barrel)

Sett. Day's price change High Low Vol int.

Jun 20.14 +0.02 20.24 19.90 35,018 85,141

Jul 20.15 +0.02 20.25 19.70 20,050 57,464

Aug 20.09 +0.04 20.10 19.75 4,696 30,432

Sep 20.10 +0.03 20.10 19.76 2,986 18,442

Oct 20.05 +0.03 20.05 19.75 780 15,900

Nov 19.85 +0.22 19.85 19.72 2,112 16,367

Total 74,778 294,618

■ CRUDE OIL ICE (\$/barrel)

Sett. Day's price change High Low Vol int.

Jun 18.54 +0.38 18.63 18.11 14,504 38,840

Jul 18.69 +0.34 18.65 18.24 15,705 41,418

Aug 18.67 +0.33 18.71 18.34 4,555 18,849

Sep 18.75 +0.35 18.78 18.45 1,285 10,251

Oct 18.80 +0.35 18.80 18.52 229 8,933

Nov 18.75 +0.10 18.75 18.58 221 5,955

Total 35,564 117,888

■ HEATING OIL NYMEX (2,000 US gal; \$/gal)

Sett. Day's price change High Low Vol int.

Jun 54.50 +0.52 54.55 53.10 12,520 35,718

Jul 54.10 +0.74 54.30 53.35 5,855 20,281

Aug 54.80 +0.74 54.89 53.50 1,454 14,434

Sep 55.50 +0.89 55.50 54.85 944 9,070

Oct 56.10 +0.74 56.10 54.88 888 8,560

Nov 56.30 +0.89 56.35 55.20 393 7,405

Total 24,224 126,866

■ NATURAL GAS NYMEX (10,000 MMBtu; \$/MMBtu)

Sett. Day's price change High Low Vol int.

Jun 2.







**FT MANAGED FUNDS SERVICE**

---

2007 Year

2000

هكذا من الأصل



**FT MANAGED FUNDS SERVICE**

● FT Cityline Unit Trust Prices are available over the telephone. Call the FT Cityline Help Desk on (+44 171) 873 4378 for more details.

[illegible]



**CHEMICALS - Cont.****ENGINEERING - Cont.**

## EXTRACTIVE INDUSTRIES - Cont.

**REFERENCE** 24-1**INVESTMENT TRUSTS - Cont.**[illegible]

## BANKS, RETAIL

## DISTRIBUTORS

[illegible]

## BREWERIES, PUBS & REST

THE HISTORY OF THE UNITED STATES  
JOHN ADAMS

## BUILDING & CONSTRUCTION

[illegible]

## DIVERSIFIED INDUSTRIALS

Country	Year	Value	Unit
Algeria	1970	1219	24.3
Algeria	1971	1112	21.8
Algeria	1972	1094	14.0
Algeria	1973	1094	14.0
Algeria	1974	1094	14.0
Algeria	1975	1094	14.0
Algeria	1976	1094	14.0
Algeria	1977	1094	14.0
Algeria	1978	1094	14.0
Algeria	1979	1094	14.0
Algeria	1980	1094	14.0
Algeria	1981	1094	14.0
Algeria	1982	1094	14.0
Algeria	1983	1094	14.0
Algeria	1984	1094	14.0
Algeria	1985	1094	14.0
Algeria	1986	1094	14.0
Algeria	1987	1094	14.0
Algeria	1988	1094	14.0
Algeria	1989	1094	14.0
Algeria	1990	1094	14.0
Algeria	1991	1094	14.0
Algeria	1992	1094	14.0
Algeria	1993	1094	14.0
Algeria	1994	1094	14.0
Algeria	1995	1094	14.0
Algeria	1996	1094	14.0
Algeria	1997	1094	14.0
Algeria	1998	1094	14.0
Algeria	1999	1094	14.0
Algeria	2000	1094	14.0
Algeria	2001	1094	14.0
Algeria	2002	1094	14.0
Algeria	2003	1094	14.0
Algeria	2004	1094	14.0
Algeria	2005	1094	14.0
Algeria	2006	1094	14.0
Algeria	2007	1094	14.0
Algeria	2008	1094	14.0
Algeria	2009	1094	14.0
Algeria	2010	1094	14.0
Algeria	2011	1094	14.0
Algeria	2012	1094	14.0
Algeria	2013	1094	14.0
Algeria	2014	1094	14.0
Algeria	2015	1094	14.0
Algeria	2016	1094	14.0
Algeria	2017	1094	14.0
Algeria	2018	1094	14.0
Algeria	2019	1094	14.0
Algeria	2020	1094	14.0
Algeria	2021	1094	14.0
Algeria	2022	1094	14.0
Algeria	2023	1094	14.0
Algeria	2024	1094	14.0
Algeria	2025	1094	14.0
Algeria	2026	1094	14.0
Algeria	2027	1094	14.0
Algeria	2028	1094	14.0
Algeria	2029	1094	14.0
Algeria	2030	1094	14.0
Algeria	2031	1094	14.0
Algeria	2032	1094	14.0
Algeria	2033	1094	14.0
Algeria	2034	1094	14.0
Algeria	2035	1094	14.0
Algeria	2036	1094	14.0
Algeria	2037	1094	14.0
Algeria	2038	1094	14.0
Algeria	2039	1094	14.0
Algeria	2040	1094	14.0
Algeria	2041	1094	14.0
Algeria	2042	1094	14.0
Algeria	2043	1094	14.0
Algeria	2044	1094	14.0
Algeria	2045	1094	14.0
Algeria	2046	1094	14.0
Algeria	2047	1094	14.0
Algeria	2048	1094	14.0
Algeria	2049	1094	14.0
Algeria	2050	1094	14.0
Algeria	2051	1094	14.0
Algeria	2052	1094	14.0
Algeria	2053	1094	14.0
Algeria	2054	1094	14.0
Algeria	2055	1094	14.0
Algeria	2056	1094	14.0
Algeria	2057	1094	14.0

## ELECTRICITY

[illegible]

## ELECTRONIC & ELECTRICAL EQPT

[illegible]

## BUILDING MATS. & MERCHANTS

[illegible]

## CHEMICALS

[illegible]

## ENGINEERING

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

Introducing **mini REUTERS**, the revolutionary live datastream from Reuters Page1 that delivers financial data, prices and news in your hand.

Small, portable and perfectly informed, mini REUTERS offers you **more data, more quickly, with more instruments per screen, more flexibility to customise** and **covers more of the UK than any financial paper**.

For further information on a FREE 10 day trial  
**FREEPHONE 0800 88 88 03 TODAY**



**BT PHILIPS**  
Network and finger supplied by BT

## ENGINEERING - Cont

[illegible]

## EXTRACTIVE INDUSTRIES

[illegible]

## HEALTH CARE

[illegible]

## HOUSEHOLD GOODS

[illegible]

## INSURANCE

[illegible]

## INV TRUSTS SPLIT CAPITAL

[illegible]

هكذا من الأهل



### AIM - Cont.

[illegible]

7E	DA Vignette	1.00
7.7	DA Vignette	1.00
7.8	DA Vignette	1.00
7.9	DA Vignette	1.00
8.0	DA Vignette	1.00
8.1	DA Vignette	1.00
8.2	DA Vignette	1.00
8.3	DA Vignette	1.00
8.4	DA Vignette	1.00
8.5	DA Vignette	1.00
8.6	DA Vignette	1.00
8.7	DA Vignette	1.00
8.8	DA Vignette	1.00
8.9	DA Vignette	1.00
9.0	DA Vignette	1.00
9.1	DA Vignette	1.00
9.2	DA Vignette	1.00
9.3	DA Vignette	1.00
9.4	DA Vignette	1.00
9.5	DA Vignette	1.00
9.6	DA Vignette	1.00
9.7	DA Vignette	1.00
9.8	DA Vignette	1.00
9.9	DA Vignette	1.00
10.0	DA Vignette	1.00
10.1	DA Vignette	1.00
10.2	DA Vignette	1.00
10.3	DA Vignette	1.00
10.4	DA Vignette	1.00
10.5	DA Vignette	1.00
10.6	DA Vignette	1.00
10.7	DA Vignette	1.00
10.8	DA Vignette	1.00
10.9	DA Vignette	1.00
11.0	DA Vignette	1.00
11.1	DA Vignette	1.00
11.2	DA Vignette	1.00
11.3	DA Vignette	1.00
11.4	DA Vignette	1.00
11.5	DA Vignette	1.00
11.6	DA Vignette	1.00
11.7	DA Vignette	1.00
11.8	DA Vignette	1.00
11.9	DA Vignette	1.00
12.0	DA Vignette	1.00
12.1	DA Vignette	1.00
12.2	DA Vignette	1.00
12.3	DA Vignette	1.00
12.4	DA Vignette	1.00
12.5	DA Vignette	1.00
12.6	DA Vignette	1.00
12.7	DA Vignette	1.00
12.8	DA Vignette	1.00
12.9	DA Vignette	1.00
13.0	DA Vignette	1.00
13.1	DA Vignette	1.00
13.2	DA Vignette	1.00
13.3	DA Vignette	1.00
13.4	DA Vignette	1.00
13.5	DA Vignette	1.00
13.6	DA Vignette	1.00
13.7	DA Vignette	1.00
13.8	DA Vignette	1.00
13.9	DA Vignette	1.00
14.0	DA Vignette	1.00
14.1	DA Vignette	1.00
14.2	DA Vignette	1.00
14.3	DA Vignette	1.00
14.4	DA Vignette	1.00
14.5	DA Vignette	1.00
14.6	DA Vignette	1.00
14.7	DA Vignette	1.00
14.8	DA Vignette	1.00
14.9	DA Vignette	1.00
15.0	DA Vignette	1.00
15.1	DA Vignette	1.00
15.2	DA Vignette	1.00
15.3	DA Vignette	1.00
15.4	DA Vignette	1.00
15.5	DA Vignette	1.00
15.6	DA Vignette	1.00
15.7	DA Vignette	1.00
15.8	DA Vignette	1.00
15.9	DA Vignette	1.00
16.0	DA Vignette	1.00
16.1	DA Vignette	1.00
16.2	DA Vignette	1.00
16.3	DA Vignette	1.00
16.4	DA Vignette	1.00
16.5	DA Vignette	1.00
16.6	DA Vignette	1.00
16.7	DA Vignette	1.00
16.8	DA Vignette	1.00
16.9	DA Vignette	1.00
17.0	DA Vignette	1.00
17.1	DA Vignette	1.00
17.2	DA Vignette	1.00
17.3	DA Vignette	1.00
17.4	DA Vignette	1.00
17.5	DA Vignette	1.00
17.6	DA Vignette	1.00
17.7	DA Vignette	1.00
17.8	DA Vignette	1.00
17.9	DA Vignette	1.00
18.0	DA Vignette	1.00
18.1	DA Vignette	1.00
18.2	DA Vignette	1.00
18.3	DA Vignette	1.00
18.4	DA Vignette	1.00
18.5	DA Vignette	1.00
18.6	DA Vignette	1.00
18.7	DA Vignette	1.00
18.8	DA Vignette	1.00
18.9	DA Vignette	1.00
19.0	DA Vignette	1.00
19.1	DA Vignette	1.00
19.2	DA Vignette	1.00
19.3	DA Vignette	1.00
19.4	DA Vignette	1.00
19.5	DA Vignette	1.00
19.6	DA Vignette	1.00
19.7	DA Vignette	1.00
19.8	DA Vignette	1.00
19.9	DA Vignette	1.00
20.0	DA Vignette	1.00
20.1	DA Vignette	1.00
20.2	DA Vignette	1.00
20.3	DA Vignette	1.00
20.4	DA Vignette	1.00
20.5	DA Vignette	1.00
20.6	DA Vignette	1.00
20.7	DA Vignette	1.00
20.8	DA Vignette	1.00
20.9	DA Vignette	1.00
21.0	DA Vignette	1.00
21.1	DA Vignette	1.00
21.2	DA Vignette	1.00
21.3	DA Vignette	1.00
21.4	DA Vignette	1.00
21.5	DA Vignette	1.00
21.6	DA Vignette	1.00
21.7	DA Vignette	1.00
21.8	DA Vignette	1.00
21.9	DA Vignette	1.00
22.0	DA Vignette	1.00
22.1	DA Vignette	1.00
22.2	DA Vignette	1.00
22.3	DA Vignette	1.00
22.4	DA Vignette	1.00
22.5	DA Vignette	1.00
22.6	DA Vignette	1.00
22.7	DA Vignette	1.00
22.8	DA Vignette	1.00
22.9	DA Vignette	1.00
23.0	DA Vignette	1.00
23.1	DA Vignette	1.00
23.2	DA Vignette	1.00
23.3	DA Vignette	1.00
23.4	DA Vignette	1.00
23.5	DA Vignette	1.00
23.6	DA Vignette	1.00
23.7	DA Vignette	1.00
23.8	DA Vignette	1.00
23.9	DA Vignette	1.00
24.0	DA Vignette	1.00
24.1	DA Vignette	1.00
24.2	DA Vignette	1.00
24.3	DA Vignette	1.00
24.4	DA Vignette	1.00
24.5	DA Vignette	1.00
24.6	DA Vignette	1.00
24.7	DA Vignette	1.00
24.8	DA Vignette	1.00
24.9	DA Vignette	1.00
25.0	DA Vignette	1.00
25.1	DA Vignette	1.00
25.2	DA Vignette	1.00
25.3	DA Vignette	1.00
25.4	DA Vignette	1.00
25.5	DA Vignette	1.00
25.6	DA Vignette	1.00
25.7	DA Vignette	1.00
25.8	DA Vignette	1.00
25.9	DA Vignette	1.00
26.0	DA Vignette	1.00
26.1	DA Vignette	1.00
26.2	DA Vignette	1.00
26.3	DA Vignette	1.00
26.4	DA Vignette	1.00
26.5	DA Vignette	1.00
26.6	DA Vignette	1.00
26.7	DA Vignette	1.00
26.8	DA Vignette	1.00
26.9	DA Vignette	1.00
27.0	DA Vignette	1.00
27.1	DA Vignette	1.00
27.2	DA Vignette	1.00
27.3	DA Vignette	1.00
27.4	DA Vignette	1.00
27.5	DA Vignette	1.00
27.6	DA Vignette	1.00
27.7	DA Vignette	1.00
27.8	DA Vignette	1.00
27.9	DA Vignette	1.00
28.0	DA Vignette	1.00
28.1	DA Vignette	1.00
28.2	DA Vignette	1.00
28.3	DA Vignette	1.00
28.4	DA Vignette	1.00
28.5	DA Vignette	1.00
28.6	DA Vignette	1.00
28.7	DA Vignette	1.00
28.8	DA Vignette	1.00
28.9	DA Vignette	1.00
29.0	DA Vignette	1.00
29.1	DA Vignette	1.00
29.2	DA Vignette	1.00
29.3	DA Vignette	1.00
29.4	DA Vignette	1.00
29.5	DA Vignette	1.00
29.6	DA Vignette	1.00
29.7	DA Vignette	1.00
29.8	DA Vignette	1.00
29.9	DA Vignette	1.00
30.0	DA Vignette	1.00
30.1	DA Vignette	1.00
30.2	DA Vignette	1.00
30.3	DA Vignette	1.00
30.4	DA Vignette	1.00
30.5	DA Vignette	1.00
30.6	DA Vignette	1.00
30.7	DA Vignette	1.00
30.8	DA Vignette	1.00
30.9	DA Vignette	1.00
31.0	DA Vignette	1.00
31.1	DA Vignette	1.00
31.2	DA Vignette	1.00
31.3	DA Vignette	1.00
31.4	DA Vignette	1.00
31.5	DA Vignette	1.00
31.6	DA Vignette	1.00
31.7	DA Vignette	1.00
31.8	DA Vignette	1.00
31.9	DA Vignette	1.00
32.0	DA Vignette	1.00
32.1	DA Vignette	1.00
32.2	DA Vignette	1.00
32.3	DA Vignette	1.00
32.4	DA Vignette	1.00
32.5	DA Vignette	1.00
32.6	DA Vignette	1.00
32.7	DA Vignette	1.00
32.8	DA Vignette	1.00
32.9	DA Vignette	1.00
33.0	DA Vignette	1.00
33.1	DA Vignette	1.00
33.2	DA Vignette	1.00
33.3	DA Vignette	1.00
33.4	DA Vignette	1.00
33.5	DA Vignette	1.00
33.6	DA Vignette	1.00
33.7	DA Vignette	1.00
33.8	DA Vignette	1.00
33.9	DA Vignette	1.00
34.0	DA Vignette	1.00
34.1	DA Vignette	1.00
34.2	DA Vignette	1.00
34.3	DA Vignette	1.00
34.4	DA Vignette	1.00
34.5	DA Vignette	1.00
34.6	DA Vignette	1.00
34.7	DA Vignette	1.00
34.8	DA Vignette	1.00
34.9	DA Vignette	1.00
35.0	DA Vignette	1.00
35.1	DA Vignette	1.00
35.2	DA Vignette	1.00
35.3	DA Vignette	1.00
35.4	DA Vignette	1.00
35.5	DA Vignette	1.00
35.6	DA Vignette	1.00
35.7	DA Vignette	1.00
35.8	DA Vignette	1.00
35.9	DA Vignette	1.00
36.0	DA Vignette	1.00
36.1	DA Vignette	1.00
36.2	DA Vignette	1.00
36.3	DA Vignette	1.00
36.4	DA Vignette	1.00
36.5	DA Vignette	1.00
36.6	DA Vignette	1.00
36.7	DA Vignette	1.00
36.8	DA Vignette	1.00
36.9	DA Vignette	1.00
37.0	DA Vignette	1.00
37.1	DA Vignette	1.00
37.2	DA Vignette	1.00
37.3	DA Vignette	1.00
37.4	DA Vignette	1.00
37.5	DA Vignette	1.00
37.6	DA Vignette	1.00
37.7	DA Vignette	1.00
37.8	DA Vignette	1.00
37.9	DA Vignette	1.00
38.0	DA Vignette	1.00
38.1	DA Vignette	1.00
38.2	DA Vignette	1.00
38.3	DA Vignette	1.00
38.4	DA Vignette	1.00
38.5	DA Vignette	1.00
38.6	DA Vignette	1.00
38.7	DA Vignette	1.00
38.8	DA Vignette	1.00
38.9	DA Vignette	1.00
39.0	DA Vignette	1.00
39.1	DA Vignette	1.00
39.2	DA Vignette	1.00
39.3	DA Vignette	1.00
39.4	DA Vignette	1.00
39.5	DA Vignette	1.00
39.6	DA Vignette	1.00
39.7	DA Vignette	1.00
39.8	DA Vignette	1.00
39.9	DA Vignette	1.00
40.0	DA Vignette	1.00
40.1	DA Vignette	1.00
40.2	DA Vignette	1.00
40.3	DA Vignette	1.00
40.4	DA Vignette	1.00
40.5	DA Vignette	1.00
40.6	DA Vignette	1.00
40.7	DA Vignette	1.00
40.8	DA Vignette	1.00
40.9	DA Vignette	1.00
41.0	DA Vignette	1.00
41.1	DA Vignette	1.00
41.2	DA Vignette	1.00
41.3	DA Vignette	1.00
41.4	DA Vignette	1.00
41.5	DA Vignette	1.00
41.6	DA Vignette	1.00
41.7	DA Vignette	1.00
41.8	DA Vignette	1.00
41.9	DA Vignette	1.00
42.0	DA Vignette	1.00
42.1	DA Vignette	1.00
42.2	DA Vignette	1.00
42.3	DA Vignette	1.00
42.4	DA Vignette	1.00
42.5	DA Vignette	1.00
42.6	DA Vignette	1.00
42.7	DA Vignette	1.00
42.8	DA Vignette	1.00
42.9	DA Vignette	1.00
43.0	DA Vignette	1.00
43.1	DA Vignette	1.00
43.2	DA Vignette	1.00
43.3	DA Vignette	1.00
43.4	DA Vignette	1.00
43.5	DA Vignette	1.00
43.6	DA Vignette	1.00
43.7	DA Vignette	1.00
43.8	DA Vignette	1.00
43.9	DA Vignette	1.00
44.0	DA Vignette	1.00
44.1	DA Vignette	1.00
44.2	DA Vignette	1.00
44.3	DA Vignette	1.00
44.4	DA Vignette	1.00
44.5	DA Vignette	1.00
44.6	DA Vignette	1.00
44.7	DA Vignette	1.00
44.8	DA Vignette	1.00
44.9	DA Vignette	1.00
45.0	DA Vignette	1.00
45.1	DA Vignette	1.00
45.2	DA Vignette	1.00
45.3	DA Vignette	1.00
45.4	DA Vignette	1.00
45.5	DA Vignette	1.00
45.6	DA Vignette	1.00
45.7	DA Vignette	1.00
45.8	DA Vignette	1.00
45.9	DA Vignette	1.00
46.0	DA Vignette	1.00
46.1	DA Vignette	1.00
46.2	DA Vignette	1.00
46.3	DA Vignette	1.00
46.4	DA Vignette	1.00
46.5	DA Vignette	1.00
46.6	DA Vignette	1.00
46.7	DA Vignette	1.00
46.8	DA Vignette	1.00
46.9	DA Vignette	1.00
47.0	DA Vignette	1.00
47.1	DA Vignette	1.00
47.2	DA Vignette	1.00
47.3	DA Vignette	1.00
47.4	DA Vignette	1.00
47.5	DA Vignette	1.00
47.		

[illegible][illegible]

1.1	12.9	3	Y
2.6	10.6	4	F
3.6	15.8	5	of
0.2	50.7	6	and
2.7	8.9	7	hour
-	22.4	8	Repe
-	-	9	subje
2.9	31.7	10	F
2.1	11.0	11	Com
8.3	51.0	12	this
-	36.5	13	the
-	-	14	the
-	-	15	finan
1.7	39.7	16	belie
0.5	28.1	17	rece
3.3	8.2	18	Com
5.9	11.9	19	Focu
4.3	9.9	20	£10.
3.9	-	21	To e
0.8	-	22	Rep
1.5	39.8	23	FT
4.9	26.9	24	Up-
1.3	-	25	tele
-	-	26	Mon
4.7	17.8	27	Call
-	-	28	An
-	-	29	outs
-	-	30	City
-	15.2	31	Call
-	-	32	The
-	66.9	33	ene
16.0	10.1	34	

[illegible][illegible]

**INVESTMENT OPPORTUNITY!**

APARTMENTS FROM  
**£129,000**

**85%<sup>+</sup>**  
INVESTMENT  
MORTGAGES  
NOW AVAILABLE!

**TOWER VIEW WHARF**

OPEN WEEKEND 10.00am - 5.00pm SAT 10.00am - 5.00pm SUN 10.00am - 5.00pm

**GALLIARD HOMES TEL: 0171 378 0474**

PROPERTY - Cont.				SUPPORT SERVICES - Cont.			
Make	Model	Year	Price	Make	Model	Year	Price
Alfa Romeo	164	1997	14,995	Alfa Romeo	164	1997	14,995
Alfa Romeo	164	1998	14,995	Alfa Romeo	164	1998	14,995
Alfa Romeo	164	1999	14,995	Alfa Romeo	164	1999	14,995
Alfa Romeo	164	2000	14,995	Alfa Romeo	164	2000	14,995
Alfa Romeo	164	2001	14,995	Alfa Romeo	164	2001	14,995
Alfa Romeo	164	2002	14,995	Alfa Romeo	164	2002	14,995
Alfa Romeo	164	2003	14,995	Alfa Romeo	164	2003	14,995
Alfa Romeo	164	2004	14,995	Alfa Romeo	164	2004	14,995
Alfa Romeo	164	2005	14,995	Alfa Romeo	164	2005	14,995
Alfa Romeo	164	2006	14,995	Alfa Romeo	164	2006	14,995
Alfa Romeo	164	2007	14,995	Alfa Romeo	164	2007	14,995
Alfa Romeo	164	2008	14,995	Alfa Romeo	164	2008	14,995
Alfa Romeo	164	2009	14,995	Alfa Romeo	164	2009	14,995
Alfa Romeo	164	2010	14,995	Alfa Romeo	164	2010	14,995
Alfa Romeo	164	2011	14,995	Alfa Romeo	164	2011	14,995
Alfa Romeo	164	2012	14,995	Alfa Romeo	164	2012	14,995
Alfa Romeo	164	2013	14,995	Alfa Romeo	164	2013	14,995
Alfa Romeo	164	2014	14,995	Alfa Romeo	164	2014	14,995
Alfa Romeo	164	2015	14,995	Alfa Romeo	164	2015	14,995
Alfa Romeo	164	2016	14,995	Alfa Romeo	164	2016	14,995
Alfa Romeo	164	2017	14,995	Alfa Romeo	164	2017	14,995
Alfa Romeo	164	2018	14,995	Alfa Romeo	164	2018	14,995
Alfa Romeo	164	2019	14,995	Alfa Romeo	164	2019	14,995
Alfa Romeo	164	2020	14,995	Alfa Romeo	164	2020	14,995
Alfa Romeo	164	2021	14,995	Alfa Romeo	164	2021	14,995
Alfa Romeo	164	2022	14,995	Alfa Romeo	164	2022	14,995
Alfa Romeo	164	2023	14,995	Alfa Romeo	164	2023	14,995
Alfa Romeo	164	2024	14,995	Alfa Romeo	164	2024	14,995
Alfa Romeo	164	2025	14,995	Alfa Romeo	164	2025	14,995
Alfa Romeo	164	2026	14,995	Alfa Romeo	164	2026	14,995
Alfa Romeo	164	2027	14,995	Alfa Romeo	164	2027	14,995
Alfa Romeo	164	2028	14,995	Alfa Romeo	164	2028	14,995
Alfa Romeo	164	2029	14,995	Alfa Romeo	164	2029	14,995
Alfa Romeo	164	2030	14,995	Alfa Romeo	164	2030	14,995
Alfa Romeo	164	2031	14,995	Alfa Romeo	164	2031	14,995
Alfa Romeo	164	2032	14,995	Alfa Romeo	164	2032	14,995
Alfa Romeo	164	2033	14,995	Alfa Romeo	164	2033	14,995
Alfa Romeo	164	2034	14,995	Alfa Romeo	164	2034	14,995
Alfa Romeo	164	2035	14,995	Alfa Romeo	164	2035	14,995
Alfa Romeo	164	2036	14,995	Alfa Romeo	164	2036	14,995
Alfa Romeo	164	2037	14,995	Alfa Romeo	164	2037	14,995
Alfa Romeo	164	2038	14,995	Alfa Romeo	164	2038	14,995
Alfa Romeo	164	2039	14,995	Alfa Romeo	164	2039	14,995
Alfa Romeo	164	2040	14,995	Alfa Romeo	164	2040	14,995
Alfa Romeo	164	2041	14,995	Alfa Romeo	164	2041	14,995
Alfa Romeo	164	2042	14,995	Alfa Romeo	164	2042	14,995
Alfa Romeo	164	2043	14,995	Alfa Romeo	164	2043	14,995
Alfa Romeo	164	2044	14,995	Alfa Romeo	164	2044	14,995
Alfa Romeo	164	2045	14,995	Alfa Romeo	164	2045	14,995
Alfa Romeo	164	2046	14,995	Alfa Romeo	164	2046	14,995
Alfa Romeo	164	2047	14,995	Alfa Romeo	164	2047	14,995
Alfa Romeo	164	2048	14,995	Alfa Romeo	164	2048	14,995
Alfa Romeo	164	2049	14,995	Alfa Romeo	164	2049	14,995
Alfa Romeo	164	2050	14,995	Alfa Romeo	164	2050	14,995
Alfa Romeo	164	2051	14,995	Alfa Romeo	164	2051	14,995
Alfa Romeo	164	2052	14,995	Alfa Romeo	164	2052	14,995
Alfa Romeo	164	2053	14,995	Alfa Romeo	164	2053	14,995
Alfa Romeo	164	2054	14,995	Alfa Romeo	164	2054	14,995
Alfa Romeo	164	2055	14,995	Alfa Romeo	164	2055	14,995
Alfa Romeo	164	2056	14,995	Alfa Romeo	164	2056	14,995
Alfa Romeo	164	2057	14,995	Alfa Romeo	164	2057	14,995
Alfa Romeo	164	2058	14,995	Alfa Romeo	164	2058	14,995
Alfa Romeo	164	2059	14,995	Alfa Romeo	164	2059	14,995
Alfa Romeo	164	2060	14,995	Alfa Romeo	164	2060	14,995
Alfa Romeo	164	2061	14,995	Alfa Romeo	164	2061	14,995
Alfa Romeo	164	2062	14,995	Alfa Romeo	164	2062	14,995
Alfa Romeo	164	2063	14,995	Alfa Romeo	164	2063	14,995
Alfa Romeo	164	2064	14,995	Alfa Romeo	164	2064	14,995
Alfa Romeo	164	2065	14,995	Alfa Romeo	164	2065	14,995
Alfa Romeo	164	2066	14,995	Alfa Romeo	164	2066	14,995
Alfa Romeo	164	2067	14,995	Alfa Romeo	164	2067	14,995
Alfa Romeo	164	2068	14,995	Alfa Romeo	164	2068	14,995
Alfa Romeo	164	2069	14,995	Alfa Romeo	164	2069	14,995
Alfa Romeo	164	2070	14,995	Alfa Romeo	164	2070	14,995
Alfa Romeo	164	2071	14,995	Alfa Romeo	164	2071	14,995
Alfa Romeo	164	2072	14,995	Alfa Romeo	164	2072	14,995
Alfa Romeo	164	2073	14,995	Alfa Romeo	164	2073	14,995
Alfa Romeo	164	2074	14,995	Alfa Romeo	164	2074	14,995
Alfa Romeo	164	2075	14,995	Alfa Romeo	164	2075	14,995
Alfa Romeo	164	2076	14,995	Alfa Romeo	164	2076	14,995
Alfa Romeo	164	2077	14,995	Alfa Romeo	164	2077	14,995
Alfa Romeo	164	2078	14,995	Alfa Romeo	164	2078	14,995
Alfa Romeo	164	2079	14,995	Alfa Romeo	164	2079	14,995
Alfa Romeo	164	2080	14,995	Alfa Romeo	164	2080	14,995
Alfa Romeo	164	2081	14,995	Alfa Romeo	164	2081	14,995
Alfa Romeo	164	2082	14,995	Alfa Romeo	164	2082	14,995
Alfa Romeo	164	2083	14,995	Alfa Romeo	164	2083	14,995
Alfa Romeo	164	2084	14,995	Alfa Romeo	164	2084	14,995
Alfa Romeo	164	2085	14,995	Alfa Romeo	164	2085	14,995
Alfa Romeo	164	2086	14,995	Alfa Romeo	164	2086	14,995
Alfa Romeo	164	2087	14,995	Alfa Romeo	164	2087	14,995
Alfa Romeo	164	2088	14,995	Alfa Romeo	164	2088	14,995
Alfa Romeo	164	2089	14,995	Alfa Romeo	164	2089	14,995
Alfa Romeo	164	2090	14,995	Alfa Romeo	164	2090	14,995
Alfa Romeo	164	2091	14,995	Alfa Romeo	164	2091	14,995
Alfa Romeo	164	2092	14,995	Alfa Romeo	164	2092	14,995
Alfa Romeo	164	2093	14,995	Alfa Romeo	164	2093	14,995
Alfa Romeo	164	2094	14,995	Alfa Romeo	164	2094	14,995
Alfa Romeo	164	2095	14,995	Alfa Romeo	164	2095	14,995
Alfa Romeo	164	2096	14,995	Alfa Romeo	164	2096	14,995
Alfa Romeo	164	2097	14,995	Alfa Romeo	164	2097	14,995
Alfa Romeo	164	2098	14,995	Alfa Romeo	164	2098	14,995
Alfa Romeo	164	2099	14,995	Alfa Romeo	164	2099	14,995
Alfa Romeo	164	2100	14,995	Alfa Romeo	164	2100	14,995
Alfa Romeo	164	2101	14,995	Alfa Romeo	164	2101	14,995
Alfa Romeo	164	2102	14,995	Alfa Romeo	164	2102	14,995
Alfa Romeo	164	2103	14,995	Alfa Romeo	164	2103	14,995
Alfa Romeo	164	2104	14,995	Alfa Romeo	164	2104	14,995
Alfa Romeo	164	2105	14,995	Alfa Romeo	164	2105	14,995
Alfa Romeo	164	2106	14,995	Alfa Romeo	164	2106	14,995
Alfa Romeo	164	2107	14,995	Alfa Romeo	164	2107	14,995
Alfa Romeo	164	2108	14,995	Alfa Romeo	164	2108	14,995
Alfa Romeo	164	2109	14,995	Alfa Romeo	164	2109	14,995
Alfa Romeo	164	2110	14,995	Alfa Romeo	164	2110	14,995
Alfa Romeo	164	2111	14,995	Alfa Romeo	164	2111	14,995
Alfa Romeo	164	2112	14,995	Alfa Romeo	164	2112	14,995
Alfa Romeo	164	2113	14,995	Alfa Romeo	164	2113	14,995
Alfa Romeo	164	2114	14,995	Alfa Romeo	164	2114	14,995
Alfa Romeo	164	2115	14,995	Alfa Romeo	164	2115	14,995
Alfa Romeo	164	2116	14,995	Alfa Romeo	164	2116	14,995
Alfa Romeo	164	2117	14,995	Alfa Romeo	164	2117	14,995
Alfa Romeo	164	2118	14,995	Alfa Romeo	164	2118	14,995
Alfa Romeo	164	2119	14,995	Alfa Romeo	164	2119	14,995
Alfa Romeo	164	2120	14,995	Alfa Romeo	164	2120	14,995
Alfa Romeo	164	2121	14,995	Alfa Romeo	164	2121	14,995
Alfa Romeo	164	2122	14,995	Alfa Romeo	164	2122	14,995
Alfa Romeo	164	2123	14,995	Alfa Romeo	164	2123	14,995
Alfa Romeo	164	2124	14,995	Alfa Romeo	164	2124	14,995
Alfa Romeo	164	2125	14,995	Alfa Romeo	164	2125	14,995
Alfa Romeo	164	2126	14,995	Alfa Romeo	164	2126	14,995
Alfa Romeo	164	2127	14,995	Alfa Romeo	164	2127	14,995
Alfa Romeo	164	2128	14,995	Alfa Romeo	164	2128	14,995
Alfa Romeo	164	2129	14,995	Alfa Romeo	164	2129	14,995
Alfa Romeo	164	2130	14,995	Alfa Romeo	164	2130	14,995
Alfa Romeo	164	2131	14,995	Alfa Romeo	164	2131	14,995
Alfa Romeo	164	2132	14,995	Alfa Romeo	164	2132	14,995
Alfa Romeo	164	2133	14,995	Alfa Romeo	164	2133	14,995
Alfa Romeo	164	2134	14,995	Alfa Romeo	164	2134	14,995
Alfa Romeo	164	2135	14,995	Alfa Romeo	164	2135	14,995
Alfa Romeo	164	2136	14,995	Alfa Romeo	164	2136	14,995
Alfa Romeo	164	2137	14,995	Alfa Romeo	164	2137	14,995
Alfa Romeo	164	2138	14,995	Alfa Romeo	164	2138	14,995
Alfa Romeo	164	2139	14,995	Alfa Romeo	164	2139	14,995
Alfa Romeo	164	2140	14,995	Alfa Romeo	164	2140	14,995
Alfa Romeo	164	2141	14,995	Alfa Romeo	164	2141	14,995
Alfa Romeo	164	2142	14,995	Alfa Romeo	164	2142	14,995
Alfa Romeo	164	2143	14,995	Alfa Romeo	164	2143	14,995
Alfa Romeo	164	2144	14,995	Alfa Romeo	164	2144	14,995
Alfa Romeo	164	2145	14,995	Alfa Romeo	164	2145	14,995
Alfa Romeo	164	2146	14,995	Alfa Romeo	164	2146	14,995
Alfa Romeo	164	2147	14,995	Alfa Romeo	164	2147	14,995
Alfa Romeo	164	2148	14,995	Alfa Romeo	164	2148	14,995
Alfa Romeo	164	2149	14,995	Alfa Romeo	164	2149	14,995
Alfa Romeo	164	2150	14,995	Alfa Romeo	164	2150	14,995
Alfa Romeo	164	2151	14,995	Alfa Romeo	164	2151	14,995
Alfa Romeo	164	2152	14,995	Alfa Romeo	164	2152	14,995
Alfa Romeo	164	2153	14,995	Alfa Romeo	164	2153	14,995
Alfa Romeo	164	2154	14,995	Alfa Romeo	164	2154	14,995
Alfa Romeo	164	2155	14,995	Alfa Romeo	164	2155	14,995
Alfa Romeo	164	2156	14,995	Alfa Romeo	164	2156	14,995
Alfa Romeo	164	2157	14,995	Alfa Romeo	164	2157	14,995
Alfa Romeo	164	2158	14,995	Alfa Romeo	164	2158	1

[illegible][illegible]

State	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715
-------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----

[illegible][illegible][illegible]

**T Free Annual Reports Service**  
You can obtain the current annual/interim reports of any company associated with **T**. Please quote FT98960, Plan 0181 770 0770 (open weekdays 9am-5pm, including weekends) or Fax 0181 770 0780. Reports will be sent the next working day or to email, at your choice, to avoid postal delay.

**T Company Focus / Focus Profile**  
Comprehensive 10-18 page report available on any company, containing key news stories from the last year, latest survey of City profit forecasts, investment recommendations, 5 year price and share price performance review, price sheet and profit and loss data, plus the latest Stock Exchange announcements.

**Company Focus (FT news) £8.45.**  
e Plus FT and Investors Chronicle news £10.95.

Order, call 0121 250 4673.  
Reports published by ShareFinder.

**Cityline**  
Up-to-the-second share prices are available by telephone from the FT Cityline service. All FT Cityline's share price pages for details. All calls are charged at 50p per minute, at all times. International service is available for calls from the UK, annual subscription £250 (plus VAT). 0171 873 4376 for more information on Cityline.

Share prices printed on these pages are available on the Internet at <http://www.FT.com>



## LONDON STOCK EXCHANGE

## Big turnaround sees Footsie race to record

## MARKET REPORT

By Steve Thompson, UK Stock Market Editor

An attempt by marketmakers, caught grievously short of stock in recent sessions, to drive the UK equity market lower yesterday came unstuck after a sudden burst of strength in gilts and a strong rally on Wall Street.

A sharp reversal of sentiment in gilts, amid a series of rumours about a re-entry of the Exchange Rate Mechanism, plus another startling show of strength on Wall Street, saw the FTSE 100 index suddenly bound ahead. It finished an erratic trad-

ing session 42.9 stronger at a record intra-day and closing high of 4,580.4. That performance extended the Footsie's run of gains to eight consecutive sessions, during which it has risen 210.7 points, or 4.8 per cent.

The closing performance was in sharp contrast to sentiment for much of the day. Marketmakers marked prices lower in the wake of a steep slide on Wall Street on Wednesday and following another profits warning from BTR, the UK's biggest conglomerate by market capitalisation.

As well as the influences emanating from the gilts and foreign exchange markets, there were other driving forces behind the

equity market. One marketmaker confirmed that a series of "over-the-counter", or individually tailored derivative trades, had expired, putting considerable upside pressure on the stock market.

Those expiries coincided with the market's sudden upturn, causing unease among those marketmakers which had been caught short of stock.

The burst of strength in the leaders did not follow through into the second-liners and smaller stocks. The FTSE 250, which has stubbornly refused to match the 100 index's lead over the past eight sessions, fell 8.6 to 4,510.4. Over the same period, the

250 index has risen only 9.9 points. The SmallCap, down 3.3 yesterday, is up only 2.9 over the last eight trading days.

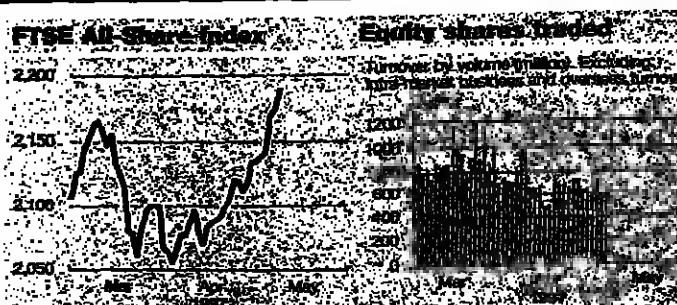
A sharp increase in trading volumes, pushing the market total up to 957.7m shares by 6pm, was inflated by a big bought deal in BTR. SBC Warburg, the Swiss-owned investment bank, bought a near 2 per cent stake in BTR and successfully placed it in the market, earning £2.5m in the process. The deal accounted for over 23 per cent of market activity.

Dealers said the banks and financial sector remained in the vanguard of the market's advance, with rather speculative takeover talk being accompanied

by further frantic buying of the sector by marketmakers short of stock and the big institutions.

"It's still the Halifax effect that is behind the rises," noted one trader. He pointed to the latest surge by the Alliance & Leicester to a new record, a move which re-rates Halifax shares, scheduled for flotation next month. While Alliance & Leicester is not yet in the Footsie, the Halifax will automatically enter the leading index, meaning that tracker funds will have to buy other banks to get their sector weightings up.

With most European markets closed for Ascension Day, it was UK and US funds which were buying London stocks.



Indices and ratios					
FTSE 100	4580.4	+42.9	FTSE 250	4510.4	-8.6
FTSE 100/250	1.015	-0.001	FTSE 100/SmallCap	1.015	-0.001
FTSE 100/All-Share	1.015	-0.001	FTSE 100/FTSE 100	1.015	-0.001
FTSE All-Share yield	3.51	3.53	FTSE 100 yield	3.51	3.53

Best performing sectors					
1 Banks: Retail	+3.9	2 Diversified Inds	+3.7	3 Gen Industrial	+3.1
4 Retailers: Food	+1.5	5 Health Care	+1.4	6 Engineering: Vehicles	+1.0
7 Insurance	+1.4	8 Alcohol: Beverages	+1.1	9 Telecommunications	+0.5
10 Water	+1.0				

## FUTURES AND OPTIONS

FTSE 100 INDEX FUTURES (LFFE) 25 per full index point (AFT)					
Jun	4580.0	4580.0	+31.0	4575.0	4575.0
Jul	4580.0	4580.0	+31.0	4575.0	4575.0
Aug	4580.0	4580.0	+31.0	4575.0	4575.0
Sep	4580.0	4580.0	+31.0	4575.0	4575.0

FTSE 250 INDEX FUTURES (LFFE) 10 per full index point (AFT)					
Jun	4510.0	4510.0	-8.6	4505.0	4505.0
Jul	4510.0	4510.0	-8.6	4505.0	4505.0
Aug	4510.0	4510.0	-8.6	4505.0	4505.0
Sep	4510.0	4510.0	-8.6	4505.0	4505.0

FTSE 100 INDEX OPTION (LFFE) (4580) 10 per full index point					
Jun	4580.0	4580.0	+31.0	4575.0	4575.0
Jul	4580.0	4580.0	+31.0	4575.0	4575.0
Aug	4580.0	4580.0	+31.0	4575.0	4575.0
Sep	4580.0	4580.0	+31.0	4575.0	4575.0

EURO STYLE FTSE 100 INDEX OPTION (LFFE) 10 per full index point					
Jun	4580.0	4580.0	+31.0	4575.0	4575.0
Jul	4580.0	4580.0	+31.0	4575.0	4575.0
Aug	4580.0	4580.0	+31.0	4575.0	4575.0
Sep	4580.0	4580.0	+31.0	4575.0	4575.0

1. Long time weekly results. 2. Long time weekly results. 3. Long time weekly results. 4. Long time weekly results. 5. Long time weekly results. 6. Long time weekly results. 7. Long time weekly results. 8. Long time weekly results. 9. Long time weekly results. 10. Long time weekly results.

## LONDON RECENT ISSUES: EQUITIES

Issue	Price	Change	Volume	Value	Yield
BP	120.00	+0.50	100	12.00	4.17%
British Airways	100.00	+0.50	100	10.00	4.17%
British Telecom	100.00	+0.50	100	10.00	4.17%
British Petroleum	100.00	+0.50	100	10.00	4.17%
British Steel	100.00	+0.50	100	10.00	4.17%
British Water	100.00	+0.50	100	10.00	4.17%
British Airways	100.00	+0.50	100	10.00	4.17%
British Telecom	100.00	+0.50	100	10.00	4.17%
British Petroleum	100.00	+0.50	100	10.00	4.17%
British Steel	100.00	+0.50	100	10.00	4.17%
British Water	100.00	+0.50	100	10.00	4.17%

## FTSE GOLD MINES INDEX

Index	Value	Change	Volume	Value	Yield
Gold Mines Index	100.00	+0.50	100	10.00	4.17%
Gold Mines Index	100.00	+0.50	100	10.00	4.17%
Gold Mines Index	100.00	+0.50	100	10.00	4.17%
Gold Mines Index	100.00	+0.50	100	10.00	4.17%
Gold Mines Index	100.00	+0.50	100	10.00	4.17%

## FTSE Actuarial Share Indices

Produced in conjunction with the Financial and Actuarial Association

## The UK Series

Index	Value	Change	Volume	Value	Yield
UK Series	100.00	+0.50	100	10.00	4.17%
UK Series	100.00	+0.50	100	10.00	4.17%
UK Series	100.00	+0.50	100	10.00	4.17%
UK Series	100.00	+0.50	100	10.00	4.17%
UK Series	100.00	+0.50	100	10.00	4.17%

## FTSE Actuarial Industry Sectors

Index	Value	Change	Volume	Value	Yield
Industry Sectors	100.00	+0.50	100	10.00	4.17%
Industry Sectors	100.00	+0.50	100	10.00	4.17%
Industry Sectors	100.00	+0.50	100	10.00	4.17%
Industry Sectors	100.00	+0.50	100	10.00	4.17%
Industry Sectors	100.00	+0.50	100	10.00	4.17%

## Hourly movements

Index	Value	Change	Volume	Value	Yield
Hourly movements	100.00	+0.50	100	10.00	4.17%
Hourly movements	100.00	+0.50	100	10.00	4.17%
Hourly movements	100.00	+0.50	100	10.00	4.17%
Hourly movements	100.00	+0.50	100	10.00	4.17%
Hourly movements	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%

## FTSE 350 Industry baskets

Index	Value	Change	Volume	Value	Yield
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100	10.00	4.17%
Industry baskets	100.00	+0.50	100		



## WORLD STOCK MARKETS

**Industrial Automation,  
Semiconductor Systems,  
Avionics & Communication.**  
**Strong leadership businesses -  
with Rockwell the single  
key component.**

<http://www.rockwell.com>

[illegible]







## NYSE PRICES

[illegible]**NASDAQ NATIONAL MARKET**

Stock	Pr	Ch	Stk	H	Low	High	Last	Chg	Stock	Pr	Ch	Stk	H	Low	High	Last	Chg	Stock	Pr	Ch	Stk	H	Low	High	Last	Chg
Acc Corp	49.187	17.5	16.5	17	-	-	-	-	Acc Corp	49.187	17.5	16.5	17	-	-	-	-	Acc Corp	49.187	17.5	16.5	17	-	-	-	-
Academy	771	4.5	4.5	4.5	4.5	4.5	4.5	4.5	Academy	771	4.5	4.5	4.5	4.5	4.5	4.5	4.5	Academy	771	4.5	4.5	4.5	4.5	4.5	4.5	4.5
Academy	31.684	18.5	14.5	14.5	14.5	14.5	14.5	14.5	Academy	31.684	18.5	14.5	14.5	14.5	14.5	14.5	14.5	Academy	31.684	18.5	14.5	14.5	14.5	14.5	14.5	14.5
Academy	32.045	18.5	14.5	14.5	14.5	14.5	14.5	14.5	Academy	32.045	18.5	14.5	14.5	14.5	14.5	14.5	14.5	Academy	32.045	18.5	14.5	14.5	14.5	14.5	14.5	14.5
Academy	41.552	18.5	14.5	14.5	14.5	14.5	14.5	14.5	Academy	41.552	18.5	14.5	14.5	14.5	14.5	14.5	14.5	Academy	41.552	18.5	14.5	14.5	14.5	14.5	14.5	14.5
Academy	0.18	20.00	20.00	20.00	20.00	20.00	20.00	20.00	Academy	0.18	20.00	20.00	20.00	20.00	20.00	20.00	20.00	Academy	0.18	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Academy	0.125	20.00	20.00	20.00	20.00	20.00	20.00	20.00	Academy	0.125	20.00	20.00	20.00	20.00	20.00	20.00	20.00	Academy	0.125	20.00	20.00	20.00	20.00	20.00	20.00	20.00
Academy	0.11	21.11	11.11	11.11	11.11	11.11	11.11	11.11	Academy	0.11	21.11	11.11	11.11	11.11	11.11	11.11	11.11	Academy	0.11	21.11	11.11	11.11	11.11	11.11	11.11	11.11
Academy	0.11	21.11	11.11	11.11	11.11	11.11	11.11	11.11	Academy	0.11	21.11	11.11	11.11	11.11	11.11	11.11	11.11	Academy	0.11	21.11	11.11	11.11	11.11	11.11	11.11	11.11
Academy	0.44	10.555	20.55	20.55	20.55	20.55	20.55	20.55	Academy	0.44	10.555	20.55	20.55	20.55	20.55	20.55	20.55	Academy	0.44	10.555	20.55	20.55	20.55	20.55	20.55	20.55
Academy	0.5	10.555	20.55	20.55	20.55	20.55	20.55	20.55	Academy	0.5	10.555	20.55	20.55	20.55	20.55	20.55	20.55	Academy	0.5	10.555	20.55	20.55	20.55	20.55	20.55	20.55
Academy	0.24	10.555	20.55	20.55	20.55	20.55	20.55	20.55	Academy	0.24	10.555	20.55	20.55	20.55	20.55	20.55	20.55	Academy	0.24	10.555	20.55	20.55	20.55	20.55	20.55	20.55
Academy	1.58	12	12	12	12	12	12	12	Academy	1.58	12	12	12	12	12	12	12	Academy	1.58	12	12	12	12	12	12	12
Academy	0.88	11.8	37	28.5	28.5	28.5	28.5	28.5	Academy	0.88	11.8	37	28.5	28.5	28.5	28.5	28.5	Academy	0.88	11.8	37	28.5	28.5	28.5	28.5	28.5
Academy	0.84	12	12	12	12	12	12	12	Academy	0.84	12	12	12	12	12	12	12	Academy	0.84	12	12	12	12	12	12	12
Academy	0.58	14	22	20	20	20	20	20	Academy	0.58	14	22	20	20	20	20	20	Academy	0.58	14	22	20	20	20	20	20</

## A SURE SIGN OF THE RIGHT CHOICE



*The Mark Of A Fine Hotel*

For reservations contact your travel agent or call toll-free from  
Austria 0660 8532, Belgium 0800 13219, France 0800 960540, Germany 0130 812340  
Great Britain 0800 181737, Netherlands 06 022 7347, Switzerland 0800 552620

## EASDAQ

EASDAQ is a fully regulated independent pan European Stock Market focused on high growth companies with international aspirations. The shares of companies on the EASDAQ Stock Market can be bought and sold through EASDAQ Members. EASDAQ Members are made up of Brokers and Banks from across Europe.

Company	Mid price	Change in volume on day	High	Low	Company	Mid price	Change in volume on day	High	Low		
AsiaCard	US\$67.125	9	62.5	7	Esprit Telecom ADS	US\$6.76	-1.125	13800	12.25	5.75	
America Systems	US\$19.375	12500	11	3.5	Immagotek	US\$11.1	-1.125	22250	12.75	10.375	
Chemsource	FFR18	32518	18	18	Merck Internet	US\$4.275	-0.875	6	11.75	12.5	
De Salomons ADS	US\$22.825	-0.75	8	26.5	10.875	Petrol	US\$4.375	-1.125	50	6.75	4.25

Prices for 7/5/07. Market closed 8/5/07. Please note that mid prices are now used to calculate highs and lows.

Information about EASDAQ can be found on the Web site at: [HTTP://WWW.EASDAQ.BE](http://www.easdaq.be)  
EASDAQ offices are located in Brussels (Tel. 33 2 477 65 20) and in London (Tel. 44 171 486 0000)



**William Hall** examines the remarkable recent performance of Swiss National Bank shares